

Getin Noble Bank S.A.

Mr. Artur Klimczak graduated from Florida International University (Miami). He started his banking career in the United States in 1990 within Citibank Group, holding successively posts of credit advisor to regional manager responsible for local branch network. Starting from the year 2000 he continued his career in Poland managing the area of services for wealthy clients Citigold. In 2003 he took a post of the Managing Director for Middle Eastern Europe and was responsible for Wealth Management.

In 2005 he started working for Millenium Bank S.A. In 2009 he was appointed a Member of the Management Board of the Bank responsible for Retail Banking Division. In 2012 he was appointed Vice-President of the Management Board responsible for Retail Banking Division.

Professional experience:

- 2017 currently President of the Management Board of Getin Noble Bank S.A.
- 2015 2016 Vice-President of the Management Board of Getin Noble Bank S.A.
- 09.2015 currently Member of the Supervisory Board of Noble Securities S.A.
- 10.2015 currently Member of the Supervisory Board of Noble Funds TFI S.A.
- 2012 04.2015 Vice-President of the Management Board of Millennium S.A.
- 2009 2012 Member of the Management Board of Millennium Bank S.A.
- 2005 2009 Retail Banking Department Director of Millennium Bank S.A.
- 2003 2005 Managing Director for Middle Eastern Europe CitiBank Polska (Bank Handlowy w Warszawie S.A.)
- 2000 2002 Managing Director of CitiBank Polska (Bank Handlowy w Warszawie S.A.)
- 1990 2000 Credit Advisor Regional Director CitiBank US

<u>Mr Karol Karolkiewicz</u> is college degree. In 2001 he graduated from the "Mila College" Post-secondary IT College - specializing in Computer Network Administration. A graduate of the Mila College in Warsaw - computer science, specializing in information resource management and Olympus University of Romuald Kudliński in Warsaw - Finance and Accounting, specialization: Banking and Insurance. He completed the Cisco CCNA course. In 2017 he graduated from the Executive Master of Business Administration.

Professional experience:

- 05.2011 currently Member of the Management Board of Getin Noble Bank S.A. (former: Get Bank S.A.)
- 05.2012 08.2018 Member of the Management Board of BPI Bank Polskich Inwestycji S.A.
- 06.2014 03.2015 Board Member of Getin Leasing S.A.
- 03.2012 04.2012 Supervisory Board Member of BPI Bank Polskich Inwestycji S.A.
- 01.2010 05.2012 Getin Noble Bank S.A. functions performed:
 - o 01.2010 09.2010 IT Managing Director;
 - 10.2010 05.2012 Member of the Management Board;
- 10.2009 01.2010 Getin Bank S.A. functions performed:
 - o 10.2009 12.2009 IT Advisor of Management Board
 - o 12.2009 01.2010 IT Managing Director
- 05.2009 01.2010 Director of the IT Department Noble Bank S.A.
- 09.2008. 09.2010 cooperation with Noble Securities S.A.
- 11.2006 09.2010 IT Director of Noble Funds Towarzystwo Funduszy Inwestycyjnych Spółka Akcyjna in Warsaw
- 07.2005 04.2009 cooperation with companies from the Getin Noble Bank S.A. Group
- 03.2004 10.2005 cooperation with Open Finance Spółka Akcyjna
- 06.2000 02.2004 cooperation with Expander Advisors Sp. z o.o.

Ms Maja Stanowska is a holder of economics degree, graduated from SGH Warsaw School of Economics, Faculty of Social Economics, in the scope of labour economics and social policy. Ms Maja Stanowska also graduated from SGH Warsaw School of Economics, Master of Business Administration – European Academy of Managerial Skills. Ms Maja Stanowska is an owner of International Coach Certificate of International Coaching Community (ICC), she also participated in managers development program HARVARD Leadership Academy, organized by Raiffeisen Bank Polska S.A.

Professional experience:

- 2018 currently Member of the Management Board of Getin Noble Bank S.A.
- 1999 2018 RAIFFEISEN BANK POLSKA S.A., Warsaw
- 04.2013 11.2018 Managing Director, Human Resources Managing Department Director
 - 01.2007 03.2013 Bank Director, Human Resources Managing Department Director
 - o 12.2004 01.2007 Human Resources Managing Department Director
- 05.2001 12.2004 Human Resources Managing and Organization Department Deputy Director
 - o 01 05.2001 Senior Specialist
 - o 05.1999 12.2000 Salary and Incentive Systems Specialist
- 1998 1999 LEAF Poland Sp. z o.o., Human Resources Specialist
- 1997 1998 STOEN S.A., Specialist
- 1996 1997 Patent and Trademarks Office s.c., Patent Attorney Assistant

<u>Mr Maciej Kleczkiewicz</u> graduated from Economic Academy in Cracow, Faculty of Management, Department of IT and Econometrics.

Professional experience:

- 02.2018 currently Member of Supervisory Board of Home Broker S.A.
- 02.2018 currently Member of Supervisory Board of Open Finance S.A.
- 09.2017 currently Member of the Management Board of Getin Noble Bank S.A.
- 07.2016 08.2017 Managing Director in Getin Noble Bank S.A.
- 01.2011 03.2016 Department Director in Bank Millennium S.A.
- 06.2006 12.2010 Key Manager in Bank Millennium S.A.
- 04.2004 02.2006 Department of Management Information Director in Bank Handlowy w Warszawie S.A.
- 08.2002 03.2004 Team Manager in Bank Handlowy w Warszawie S.A.
- 11.1999 07.2002 Databse Processing Specialist in Citibank Poland S.A.
- 07.1998 11.1999 Sawan Grupa Softbank S.A.

<u>Mr Tomasz Misiak</u> graduated from University of Lodz (1998-1993), Faculty of Economics and Sociology, Marketing and Management. In 2008 he completed doctoral studies in Department of Management, Faculty of Management of University of Lodz. He acquired his experience in management through professional career in retail banking, as well as through various specialist courses in the fields of management, economy and accounting, both in Poland and abroad.

Professional experience:

- 03.2019 currently Member of the Supervisory Board of Noble Funds TFI S.A.
- 09.2018 currently Member of the Supervisory Board of Noble Securities S.A.
- 07.2018 currently Member of the Management Board of Getin Noble Bank S.A.
- 06.08.2012 31.03.2018 Retail Banking Marketing Department Director in Bank Millennium S.A.
- 01.09.2008 02.07.2012 Vice-President of the Management Board, superivsing Operations, Logistics and Security Division of Nordea Bank Polska S.A. (06.2012 07.2012 Adviser of President of the Management Board)
- 06.2008 09.2008 Bank Director Executive Director for Retail Banking of Nordea Bank Polska S.A.
- 02.2007 05.2008 Bank Director Executive Director for network development of Nordea Bank Polska S.A.
- 07.2003 01.2007 Regional Manager in Nordea Bank Polska S.A.
- 04.2003 06.2003 Branch Manager in Nordea Bank Polska S.A.
- 03.1993 04.2003 PetroBank S.A. (LG Petro Bank S.A.), since 1996 Deputy Director of branch in Lodz

<u>Mr Wojciech Tomasik</u> graduated from SGH Warsaw School of Economics, Faculty of Management and Marketing (1993-1998). He acquired his experience as manager from job career in retail banking, as well as by many specialist courses in the scope of management, banking and financial services marketing.

Professional experience:

• 2018 – currently Member of the Management Board of Getin Noble Bank S.A.

- 2016 11.2018 GETIN NOBLE BANK S.A., Sales Network Area Managing Director
- 2002 2015 BANK MILLENNIUM S.A., Retail Banking Department Director
- 1999 2002 POWSZECHNE TOWARZYSTWO EMERYTALNE BIG BANKU GDAŃSKIEGO SA/ EUROBIG SERVICES SP Z O.O., Banking Sales Network and Customer Service Inspectors Manager / Regional Director / Sales Coordinator in Bancassurance channel
- 1997 1998 KORONA Towarzystwo Funduszy Inwestycyjnych, Sales and Distribution Deputy Director / Sales Manager
- 1995 1997 CAiB Financial Advisers Transfer Agent, Coach / Cashprocessing Section Employee / Transactions Processing Section Employee.