



## **GETIN NOBLE BANK S.A. CAPITAL GROUP**

Consolidated financial statements  
for the year ended 31 December 2015  
with the auditor's report

Warsaw, 18 March 2016

## Selected financial data

Consolidated income statement	01.01.2015- 31.12.2015 PLN thousand	01.01.2014- 31.12.2014 PLN thousand	01.01.2015- 31.12.2015 EUR thousand	01.01.2014- 31.12.2014 EUR thousand
Net interest income	1,195,710	1,430,545	285,727	341,476
Net fee and commission income	326,849	437,042	78,104	104,323
Profit before tax	72,957	314,268	17,434	75,017
Net profit	54,345	360,493	12,986	86,051
Net profit attributable to equity holders of the parent	44,166	360,032	10,554	85,941
Total comprehensive income for the period	97,917	332,097	23,398	79,273
Net cash flows	(836,143)	873,777	(199,805)	208,574

Consolidated statement of financial position	31.12.2015 PLN thousand	31.12.2014 PLN thousand	31.12.2015 EUR thousand	31.12.2014 EUR thousand
Loans and advances to customers and finance lease receivables	49,225,014	48,532,498	11,551,100	11,386,458
Total assets	70,756,469	68,795,557	16,603,653	16,140,477
Amounts due to customers	55,726,221	53,846,771	13,076,668	12,633,266
Total equity	5,163,847	5,075,992	1,211,744	1,190,904
Tier 1 capital	5,054,315	4,936,033	1,186,041	1,158,068
Tier 2 capital	1,472,065	1,742,616	345,434	408,844
Total capital ratio	14.3%	13.1%	14.3%	13.1%
Number of shares	2,650,143,319	2,650,143,319	2,650,143,319	2,650,143,319

The selected financial figures comprising the basic items of the consolidated financial statements have been converted into euro in accordance with the following principles:

- the items of assets, liabilities and equity have been converted in accordance with the average exchange rates announced by the National Bank of Poland as at 31 December 2015, i.e. 1 EUR = 4.2615 PLN and as at 31 December 2014, i.e. 1 EUR = 4.2623 PLN.
- the items of the income statement as well as the items of the statement of cash flows have been converted in accordance with exchange rates constituting arithmetic means of the average exchange rates established by the National Bank of Poland as at the last day of every month within 12-month period ended 31 December 2015 and 2014 (1 EUR = 4.1848 PLN and 1 EUR = 4.1893 PLN respectively).

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(data in PLN thousand)



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## I. CONSOLIDATED FINANCIAL STATEMENTS

### 1. Consolidated income statement

	Note	01.01.2015- 31.12.2015 PLN thousand	01.01.2014- 31.12.2014 PLN thousand
<b>CONTINUED ACTIVITY</b>			
Interest income	II.8	3,006,493	3,595,038
Interest expense	II.8	(1,810,783)	(2,164,493)
<b>Net interest income</b>		<b>1,195,710</b>	<b>1,430,545</b>
Fee and commission income	II.9	529,811	653,620
Fee and commission expense	II.9	(202,962)	(216,578)
<b>Net fee and commission income</b>		<b>326,849</b>	<b>437,042</b>
Dividend income	II.10	14,121	2,932
Result on financial instruments measured at fair value through profit or loss and net foreign exchange gains	II.11	36,683	109,204
Result on other financial instruments	II.12	23,959	36,848
Result on loss of control over a subsidiary	II.13	134,646	-
Other operating income	II.14	62,235	111,200
Other operating expense	II.14	(132,189)	(171,459)
<b>Net other operating income and expense</b>		<b>(69,954)</b>	<b>(60,259)</b>
Administrative expenses	II.15	(1,192,977)	(923,030)
Net impairment allowances on financial assets and off-balance sheet provisions	II.16	(430,013)	(733,036)
<b>Operating profit</b>		<b>39,024</b>	<b>300,246</b>
Share of profits of associates	II.27	11,667	14,022
Share of profits of joint ventures	II.28	22,266	-
<b>Profit before tax</b>		<b>72,957</b>	<b>314,268</b>
Income tax	II.17	(18,612)	46,225
<b>Net profit</b>		<b>54,345</b>	<b>360,493</b>
Attributable to:			
equity holders of the parent		44,166	360,032
non-controlling interests		10,179	461
Earnings per share in PLN:	II.18		
basic, for profit for the period attributable to equity holders of the parent		0.02	0.14
diluted, for profit for the period attributable to equity holders of the parent		0.02	0.14

In 2015 and 2014 there were no discontinued operations in the Group.

## 2. Consolidated statement of comprehensive income

	Note	01.01.2015- 31.12.2015 PLN thousand	01.01.2014- 31.12.2014 PLN thousand
<b>Net profit for the period</b>		<b>54,345</b>	<b>360,493</b>
<b>Items that will not be reclassified to profit or loss, of which:</b>		<b>33</b>	<b>113</b>
Actuarial gains/ (losses)	II.39	41	139
Tax effect related to items that will not be reclassified to profit or loss	II.17	(8)	(26)
<b>Items that may be reclassified to profit or loss, of which:</b>		<b>43,539</b>	<b>(28,509)</b>
Exchange differences on translation of foreign operations		-	107
Valuation of available-for-sale financial assets		(3,439)	37,383
Cash flow hedges	III.7	57,189	(72,712)
Tax effect related to items that may be reclassified to profit or loss	II.17	(10,211)	6,713
<b>Net other comprehensive income</b>		<b>43,572</b>	<b>(28,396)</b>
<b>Total comprehensive income for the period</b>		<b>97,917</b>	<b>332,097</b>
Attributable to:			
equity holders of the parent		87,738	331,636
non-controlling interests		10,179	461

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## 3. Consolidated statement of financial position

	Note	31.12.2015 PLN thousand	31.12.2014 restated PLN thousand	01.01.2014 restated PLN thousand
<b>ASSETS</b>				
Cash and balances with the Central Bank	II.19	2,724,472	2,840,583	2,629,838
Amounts due from banks and financial institutions	II.20	2,294,916	2,444,066	1,379,820
Financial assets held for trading	II.21	17,870	17,072	5,114
Financial assets measured at fair value through profit or loss	II.22	166,817	170,371	-
Derivative financial instruments	II.23	168,911	247,327	241,389
Loans and advances to customers and finance lease receivables	II.24	49,225,014	48,532,498	47,952,394
Financial assets, of which:	II.25	12,695,546	11,541,669	8,871,495
available-for-sale		12,541,224	11,404,889	8,758,290
held-to-maturity		154,322	136,780	113,205
Investments in associates	II.27	347,112	334,919	322,399
Investments in joint ventures	II.28	172,338	-	-
Intangible assets	II.29	268,547	229,001	205,034
Property, plant and equipment	II.30	307,678	385,941	323,236
Investment properties	II.31	695,152	452,244	150,806
Non-current assets held for sale	II.32	439,432	4,494	9,449
Income tax assets, of which:	II.17	336,030	716,919	637,076
receivables relating to current income tax		4,031	13,215	8
deferred tax assets		331,999	703,704	637,068
Other assets	II.33	896,634	878,453	853,952
<b>TOTAL ASSETS</b>		<b>70,756,469</b>	<b>68,795,557</b>	<b>63,582,002</b>
<b>LIABILITIES AND EQUITY</b>				
<b>Liabilities</b>				
Amounts due to banks and financial institutions	II.34	3,828,812	4,822,299	3,139,509
Derivative financial instruments	II.23	1,520,459	742,815	481,340
Amounts due to customers	II.35	55,726,221	53,846,771	51,486,360
Debt securities issued	II.36	4,093,061	3,754,761	3,158,409
of which subordinated debt		2,133,337	2,103,035	1,824,250
Other liabilities	II.37	401,006	527,717	544,389
Provisions	II.39	23,063	25,202	26,633
<b>Total liabilities</b>		<b>65,592,622</b>	<b>63,719,565</b>	<b>58,836,640</b>
<b>Equity attributable to equity holders of the parent</b>		<b>5,163,842</b>	<b>5,075,801</b>	<b>4,740,012</b>
Share capital	II.40	2,650,143	2,650,143	2,650,143
Retained earnings		78,878	58,426	100,375
Net profit		44,166	360,032	-
Other capital	II.41	2,390,655	2,007,200	1,989,494
<b>Non-controlling interests</b>		<b>5</b>	<b>191</b>	<b>5,350</b>
<b>Total equity</b>		<b>5,163,847</b>	<b>5,075,992</b>	<b>4,745,362</b>
<b>TOTAL LIABILITIES AND EQUITY</b>		<b>70,756,469</b>	<b>68,795,557</b>	<b>63,582,002</b>

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### 4. Consolidated statement of changes in equity

2015	Attributable to equity holders of the parent								Non-controlling interests	Total equity
	Share capital	Retained earnings	Net profit	Other capital				Total		
				Reserve capital	Revaluation reserve	Foreign exchange differences	Other capital reserves			
PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	
As at 01.01.2015	2,650,143	418,458	-	2,130,687	(164,368)	-	40,881	5,075,801	191	5,075,992
Comprehensive income for the period	-	-	44,166	-	43,572	-	-	87,738	10,179	97,917
Distribution of last year profit	-	(339,883)	-	339,883	-	-	-	-	-	-
Purchase of non-controlling interests in a subsidiary	-	(197)	-	-	-	-	-	(197)	(181)	(378)
Sale of non-controlling interests in a subsidiary	-	70,220	-	-	-	-	-	70,220	74,451	144,671
Settlement of loss of control over a subsidiary	-	(69,720)	-	-	-	-	-	(69,720)	(84,635)	(154,355)
As at 31.12.2015	2,650,143	78,878	44,166	2,470,570	(120,796)	-	40,881	5,163,842	5	5,163,847

2014	Attributable to equity holders of the parent								Non-controlling interests	Total equity
	Share capital	Retained earnings	Net profit	Other capital				Total		
				Reserve capital	Revaluation reserve	Foreign exchange differences	Other capital reserves			
PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	
As at 01.01.2014	2,650,143	135,468	-	2,084,585	(135,865)	(107)	40,881	4,775,105	5,350	4,780,455
Adjustments for changes in accounting policies	-	(35,093)	-	-	-	-	-	(35,093)	-	(35,093)
As at 01.01.2014 after adjustment	2,650,143	100,375	-	2,084,585	(135,865)	(107)	40,881	4,740,012	5,350	4,745,362
Comprehensive income for the period	-	-	360,032	-	(28,503)	107	-	331,636	461	332,097
Purchase of non-controlling interests in a subsidiary	-	4,153	-	-	-	-	-	4,153	(5,335)	(1,182)
Distribution of last year profit and cover of previous years losses	-	(46,102)	-	46,102	-	-	-	-	-	-
Dividends for non-controlling interests	-	-	-	-	-	-	-	-	(285)	(285)
As at 31.12.2014	2,650,143	58,426	360,032	2,130,687	(164,368)	-	40,881	5,075,801	191	5,075,992



## GETIN NOBLE BANK S.A. CAPITAL GROUP

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### 5. Consolidated statement of cash flows

	Note	01.01.2015- 31.12.2015 PLN thousand	01.01.2014- 31.12.2014 PLN thousand
<b>Cash flow from operating activities</b>			
Net profit		54,345	360,493
Adjustments:		(466,124)	(143,792)
Amortisation and depreciation	II.15	72,430	68,194
Share of (profits)/ losses of associates	II.27	(11,667)	(14,022)
Share of (profits)/ losses of joint ventures	II.28	(22,266)	-
Foreign exchange (gains)/ losses		-	2,859
(Gains)/ losses from investing activities		188,131	10,282
Interests and dividends		177,850	207,376
Change in amounts due from banks and financial institutions		(570,700)	(401,214)
Change in financial assets held for trading		(798)	(11,958)
Change in financial assets measured at fair value through profit or loss		3,554	(170,371)
Change in derivative financial instruments (assets)		79,199	16,020
Change in loans and advances to customers and finance lease receivables		(392,740)	(580,104)
Change in available-for-sale financial instruments		(1,139,120)	(2,616,318)
Change in held to maturity financial instruments		(3,009)	(75)
Change in deferred tax assets		17,695	(66,635)
Change in other assets		(130,261)	(24,501)
Change in non-current assets held for sale		(420,000)	-
Change in amounts due to banks and financial institutions		(999,356)	738,412
Change in derivative financial instruments (liabilities)		823,185	180,620
Change in amounts due to customers		1,857,959	2,360,411
Change in debt securities issued		(10,230)	44,267
Change in other liabilities		(703)	(15,528)
Change in provisions		(1,502)	(1,318)
Other adjustments		7,041	144,163
Income tax paid		(1,659)	(28,076)
Current tax expense	II.17	10,843	13,724
<b>Net cash flows used in/ from operating activities</b>		<b>(411,779)</b>	<b>216,701</b>
<b>Cash flows from investing activities</b>			
Sale of shares in a subsidiary/ associate		25	-
Sale of intangible assets and property, plant and equipment		19,007	7,172
Sale of investments in financial instruments		52,870	12,500
Dividends received	II.10	14,121	2,932
Acquisition of shares in a subsidiary		(179,414)	(136,230)
Purchase of intangible assets and property, plant and equipment		(442,017)	(476,416)
Purchase of investments in financial instruments		(67,403)	(36,000)
Other investing inflows/ (outflows)		3,495	3,724
<b>Net cash flows used in investing activities</b>		<b>(599,316)</b>	<b>(622,318)</b>
<b>Cash flows from financing activities</b>			
Proceeds from issue of debt securities		1,724,733	2,232,381
Proceeds from loans taken		107,060	941,626
Redemption of issued debt securities		(1,360,185)	(1,680,296)
Payment of loans taken		(101,190)	-
Dividends paid to non-controlling interests		-	(285)
Interest paid		(195,466)	(214,032)
<b>Net cash flows from financing activities</b>		<b>174,952</b>	<b>1,279,394</b>
Net increase/(decrease) in cash and cash equivalents		(836,143)	873,777
Cash and cash equivalents at the beginning of the period		3,924,997	3,051,220
<b>Cash and cash equivalents at the end of the period</b>		<b>3,088,854</b>	<b>3,924,997</b>

## II. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### 1. General information about the Bank

The parent of the Group is Getin Noble Bank S.A. ("the Bank", "the parent", "the Issuer") with its registered office in Warsaw at Przyokopowa 33, registered pursuant to the decision of the District Court of Warsaw, XII Commercial Department of the National Court Register on 25 April 2008 under entry No. 0000304735. The parent company has been granted with statistical number REGON 141334039. The legal basis for the Bank's activity are its Articles of Association drawn up in the form of a notarial deed of 5 March 2008 (as amended).

The ownership structure of significant batches of shares of the parent entity as of the date of these consolidated financial statements according to the information available to the Bank is as follows:

	Number of shares	Number of votes at AGM	% share in share capital	% share in votes at AGM
LC Corp B.V.	1,011,728,750	1,011,728,750	38.18%	38.18%
Leszek Czarnecki (directly)	264,626,609	264,626,609	9.99%	9.99%
Nationale-Nederlanden Otwarty Fundusz Emerytalny (former ING Otwarty Fundusz Emerytalny)	181,767,000	181,767,000	6.86%	6.86%
Getin Holding S.A.	200,314,774	200,314,774	7.56%	7.56%
Aviva Otwarty Fundusz Emerytalny Aviva BZ WBK	171,540,000	171,540,000	6.47%	6.47%
Other shareholders	820,166,186	820,166,186	30.94%	30.94%
<b>Total</b>	<b>2,650,143,319</b>	<b>2,650,143,319</b>	<b>100.00%</b>	<b>100.00%</b>

The parent company of the Bank and the Capital Group is Mr. Leszek Czarnecki, who directly and through his subordinated entities has 55.86% share in Getin Noble Bank S.A. Data on the shares held by Mr. Leszek Czarnecki and its subordinated entities are presented in the following table:

	Number of shares	Number of votes at AGM	% share in share capital	% share in votes at AGM
LC Corp B.V.	1,011,728,750	1,011,728,750	38.18%	38.18%
Leszek Czarnecki (directly)	264,626,609	264,626,609	9.99%	9.99%
Getin Holding S.A.	200,314,774	200,314,774	7.56%	7.56%
Fundacja Jolanty i Leszka Czarneckich	3,519,273	3,519,273	0.13%	0.13%
RB Investcom sp. z o.o.	101,850	101,850	0.004%	0.004%
Idea Expert S.A.	7,799	7,799	0.0003%	0.0003%
<b>Total</b>	<b>1,480,299,055</b>	<b>1,480,299,055</b>	<b>55.86%</b>	<b>55.86%</b>

### 2. Management and Supervisory Board of the Bank

At the date of approval of these consolidated financial statements, composition of the management and supervisory board of Getin Noble Bank S.A. was as follows:

Management Board of Getin Noble Bank S.A.	
President of the Management Board	Krzysztof Rosiński
Vice President of the Management Board	Artur Klimczak
Members of the Management Board	Krzysztof Basiaga
	Marcin Dec
	Karol Karolkiewicz
	Radosław Stefurak
	Maciej Szczechura
	Grzegorz Tracz

**Supervisory Board of Getin Noble Bank S.A.**

President of the Supervisory Board	Leszek Czarnecki
Vice President of the Supervisory Board	Remigiusz Baliński
Members of the Supervisory Board	Krzysztof Bielecki
	Mariusz Grendowicz
	Jacek Lisik

With effect from 1 January 2015 Mr. Krzysztof Basiaga became a member of the Management Board of the Bank in accordance with a resolution of the Supervisory Board dated 12 December 2014, and Mr. Krzysztof Bielecki became a member of the Supervisory Board of the Bank in accordance with a resolution of the Extraordinary General Meeting of the Bank dated 9 October 2014.

On 10 April 2015 the Supervisory Board of the Bank dismissed Mr. Krzysztof Spyra from the Management Board of the Bank, with effect from the date of the resolution.

On 29 April 2015 the Supervisory Board of the Bank appointed Mr. Artur Klimczak for Vice President of the Management Board with effect from 1 July 2015.

On 11 May 2015 Mr. Rafał Juszcak resigned from membership in the Supervisory Board of the Bank and position of the Member of the Supervisory Board with effect from 12 May 2015.

On 12 May 2015 the Ordinary General Meeting of the Bank resolved to appoint Mr. Mariusz Grendowicz to the Supervisory Board as a member of the Supervisory Board with effect from the date of the appointment.

In the 12-month period ended 31 December 2015 and until the date of approval of these consolidated financial statements there were no other changes in the composition of the Bank's Management Board and Supervisory Board.

### 3. Information about the Capital Group

Getin Noble Bank S.A. Capital Group ("the Capital Group", "the Group") consists of Getin Noble Bank S.A. as the parent entity and its subsidiaries. The Bank holds also an investment in an associate and a joint venture.

The entities comprising the Group have been incorporated for an indefinite term.

The Group is active in the following areas of business:

- banking services,
- leasing services and long-term vehicles rental,
- financial intermediary services,
- investment funds,
- brokerage services.

Getin Noble Bank S.A. is a universal bank offering numerous products in the area of financing, saving and investing as well as a wide spectrum of additional services which are provided to clients using a variety of channels, including traditional banking outlets and the Internet platform.

Retail banking is conducted under the Getin Bank brand, which specialises in customer deposits, as well as in sale of retail loans. Getin Bank offers also a number of investment products, it is also an active player in the segment of financial services dedicated to corporate clients, as well as local government units. Noble Bank represents the private banking segment, which is dedicated to wealthy clients.

The product offer of the Bank is supplemented by the products offered by its subsidiaries: Noble Funds Towarzystwo Funduszy Inwestycyjnych S.A., Noble Securities S.A. brokerage house, Noble Concierge sp. z o.o. and Getin Leasing S.A.

## GETIN NOBLE BANK S.A. CAPITAL GROUP

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Group. In co-operation with the above-mentioned companies, Getin Noble Bank S.A. provides its clients with access to brokerage and concierge services, investment fund units and certificates, as well as lease products and vehicles rental services.

Presented below is information on subsidiaries included in these consolidated financial statements of the Getin Noble Bank S.A. Capital Group:

	% share in capital/ votes held by the Group	
	31.12.2015	31.12.2014
Noble Securities S.A.	100%	99.74%/ 99.78%
Noble Funds Towarzystwo Funduszy Inwestycyjnych S.A.	100%	100%
Noble Concierge sp. z o.o.	100%	100%
BPI Bank Polskich Inwestycji S.A.	100%	100%
Sax Development sp. z o.o.	100%	100%
Getin Leasing S.A. <sup>1)</sup>	-	100%
Getin Leasing S.A. S.K.A. <sup>2)</sup>	-	100%
Getin Leasing S.A. 2 S.K.A. <sup>2)</sup>	-	100%
Getin Leasing S.A. 3 S.K.A. (former Pośrednik Finansowy sp. z o.o. 2 S.K.A.) <sup>2)</sup>	-	100%
Getin Fleet S.A. <sup>2)</sup>	-	100%
Expert Ubezpieczenia sp. z o.o. (former Pośrednik Finansowy sp. z o.o.) <sup>2)</sup>	-	100%
Pośrednik Finansowy sp. z o.o. S.K.A. <sup>2)</sup>	-	100%
Green Fundusz Inwestycyjny Zamknięty Aktywów Niepublicznych	-	100%
Property Fundusz Inwestycyjny Zamknięty Aktywów Niepublicznych <sup>3)</sup>	100%	100%
LAB sp. z o.o. <sup>4)</sup>	100%	100%
LAB sp. z o.o. sp. k. <sup>4)</sup>	100%	100%
Debitum Investment sp. z o.o.	-	100%
Debitum Investment sp. z o.o. sp. k.	-	100%
Debtor Niestandaryzowany Sekurytyzacyjny Fundusz Inwestycyjny Zamknięty	100%	-
GNB Auto Plan sp. z o.o. <sup>5)</sup>	0%	0%
GNB Leasing Plan Ltd <sup>5)</sup>	0%	-

<sup>1)</sup> Since 31 March 2015 a joint venture of the Bank.

<sup>2)</sup> Subsidiaries of Getin Leasing S.A.

<sup>3)</sup> Property Fundusz Inwestycyjny Zamknięty Aktywów Niepublicznych (Non-public assets closed-end investment fund) holds 100% share in 9 special purpose entities.

<sup>4)</sup> Company has not yet started operations.

<sup>5)</sup> Special purpose entity, with which the Bank carried out a securitisation transaction; the Group does not hold any equity interest in the entity.

All subsidiaries are consolidated using the full method.

The Group holds 42.15% share in the equity of an associate Open Finance S.A. and 50.72% share in the equity of a joint venture Getin Leasing S.A. Both entities are valued with the equity method.

Due to the substance of the relationship between Getin Noble Bank S.A. and a special purpose entities – GNB Auto Plan Sp. z o.o. and GNB Leasing Plan Ltd. with which the Bank carried out a securitization transactions, the entities have been consolidated using the full method, despite the fact that the Group does not hold any equity interest in the entities.

As at 31 December 2015 and 2014 the Bank's share in the total number of voting rights in its subordinated entities was equal to the Bank's share in share capital of the those entities, except for Noble Securities S.A. in which the Bank held 99.74% share in share capital and 99.78% share in votes as at 31 December 2014.

### 3.1. Changes in the Capital Group in 2015

On 30 January 2015 Getin Noble Bank S.A. and Getin Holding S.A. as a purchaser entered into agreement to sell 3,712 shares of Getin Leasing S.A., representing 49.28% of the share capital and 49.28% of the votes at the General Meeting of Shareholders. The parties agreed a final price as the sum of the amount of PLN 144.7 million, i.e. the total price for the shares of Getin Leasing S.A. and the amount of PLN 14.5 million for granting Getin Holding S.A. the deferred payment term until 29 January 2017. In addition, on 31 March 2015 Getin Noble Bank S.A. and Getin Holding S.A. signed an agreement for the exercise of joint control over Getin Leasing S.A. establishing the principles of cooperation in the management of the company. The Management Board of the Bank, based on an analysis of all the terms and conditions of these agreements and their economic effects, made a professional judgment and declared the aforementioned transactions (agreements) as related and accounted for as single transaction, which eventually led to the loss of control by Getin Noble Bank S.A. over Getin Leasing S.A.

Loss of control over Getin Leasing S.A. and thereby settlement of its effect in the consolidated financial statements of the Group were recognized at the date of signature of the agreement between Getin Noble Bank S.A. and Getin Holding S.A., i.e. at the end of March 2015. As at the date of loss of control in the consolidated financial statements of Getin Noble Bank S.A. assets and liabilities of Getin Leasing S.A. were derecognised at their carrying amounts and the carrying amount of non-controlling interests, the residual investment in the joint venture was recognised at fair value at the date of loss of control, and the resulting difference was recognised as a gain in the consolidated income statement.

The financial data of the Getin Leasing S.A. Group for the first quarter of 2015 have been fully consolidated, and since 31 March 2015 are recognised with the equity method. Settlement of the result of the Getin Noble Bank S.A. Group of the loss of control over Getin Leasing S.A. is presented in Note II.13.

On 11 February 2015 Getin Noble Bank S.A. signed with Noble Securities S.A. an agreement to acquire 9,208 shares of the company as part of a resolution of the Extraordinary General Meeting of Noble Securities S.A. dated 29 December 2014 on the squeeze-out of minority shareholders. Currently, the Bank is the sole shareholder of the company.

On 13 February 2015 the Bank acquired 100% shares in Vinita Investments Sp. z o. o. and became a limited partner in Vinita Investments Sp. z o. o. sp. k., in which the general partner is Vinita Investments Sp. z o. o. On 31 August 2015 Getin Noble Bank S.A. – after making a contribution in kind to the company of the package of overdue receivables – transferred its rights and obligations of a limited partner in Vinita Investments Sp. z o. o. sp. k. and sold 100% shares in Vinita Investments Sp. z o. o. Following the transaction, the Group sold a portfolio of retail, car and corporate loans, that nominal principal value was in total PLN 208 million.

In the first quarter of 2015 Getin Noble Bank S.A. – after making a contribution in kind to the company of the package of overdue receivables – sold its subsidiary Debitum Investment Sp. z o. o. sp. k. and 100% of shares in Debitum Investment Sp. z o. o. Following the transaction, the Group sold a portfolio of car and retail loans, that nominal principal value was in total PLN 441 million.

In 2015 the Bank acquired 90,077 units of Series D investment certificates and 100,908 units of Series E investment certificates of Fund Property FIZAN for the amount in total of PLN 178,999 thousand. The Bank is the only investor in the Fund.

At the end of September Getin Noble Bank S.A. completed the liquidation of Green Fundusz Inwestycyjny Zamknięty Aktywów Niepublicznych (Non-public assets closed-end investment fund), whose sole investor was the Bank.

In December 2015 Debtor Niestandaryzowany Sekurytyzacyjny Fundusz Inwestycyjny Zamknięty (Non-standardized securitization closed-end investment fund) was established. The Bank contributed PLN 363 million to the fund and acquired 100% of its investment certificates. The Bank is the sole investor in the Fund. The Bank sold a debt portfolio to the Fund.

## 4. Approval of the consolidated financial statements

These consolidated financial statements were approved by the Management Board of the parent company on 18 March 2016.

## 5. Significant accounting policies

### 5.1. Statement of compliance

These consolidated financial statements have been prepared in accordance with International Financial Reporting Standards (IFRS) as adopted by the European Union, and in areas not covered by the above standards in accordance with the Accounting Act of 29 September 1994 as amended and the respective secondary legislation issued on its basis, as well as the requirements relating to issuers of securities registered or applying for registration on an official quotations market.

IFRS comprise standards and interpretations accepted by the International Accounting Standards Board and the International Financial Reporting Interpretations Committee.

The Group applies "carve out" in IAS 39 endorsed by the European Commission Regulation as described in these financial statements.

### 5.2. Basis of preparation

In these consolidated financial statement a fair value model was adopted for investment properties and financial instruments measured at fair value through profit or loss, including derivatives and available-for-sale financial instruments, except those when fair value cannot be reliably measured. Other items of financial assets and liabilities (including loans and advances to customers) are recognised at amortised cost less impairment allowances or acquisition cost less impairment allowances.

These consolidated financial statements have been prepared based on the assumption that the Group entities would continue their activities in the foreseeable future, i.e. for a period of at least 12 months from the reporting date. As of the date of approval of these consolidated financial statements the Management Board of the Bank identified no circumstances which could threaten the continuity of the Group's operations.

### 5.3. Entity entitled to audit financial statements

The entity entitled to audit consolidated financial statements is Deloitte Polska Spółka z ograniczoną odpowiedzialnością Sp. k. with its registered office in Warsaw.

### 5.4. Functional and reporting currency

These consolidated financial statements are presented in the Polish currency (PLN) and all the figures, unless otherwise stated, are expressed in PLN thousands. Polish zloty is the functional currency of the parent company and the other entities included in the consolidated financial statements and the reporting currency of the consolidated financial statements.

### 5.5. Changes in the applied standards and interpretations

#### *Standards and interpretations applied for the first time in 2015*

The accounting policies adopted in the preparation of the consolidated financial statements are consistent with those applied in the preparation of the Group's consolidated financial statements for the year ended 31 December 2014,

except for the adoption of new standards and interpretations applicable for annual periods beginning on or after 1 January 2015, as follows:

- Interpretation IFRIC 21 *Levies* – as adopted by the EU on 13 June 2014 (effective for annual periods beginning on or after 17 June 2014).
- Amendments to IFRS *Annual Improvements to IFRSs (2011–2013 Cycle)* – as adopted by EU on 18 December 2014 (effective for annual periods beginning on or after 1 January 2015).

Application of the above interpretations and changes to the standards had no significant impact on the Group's consolidated financial statements for the period of their initial application.

*Standards and interpretations published and adopted by the EU, but are not yet effective*

The following standards, amendments to standards and interpretations have been published and adopted by the EU, but are not yet effective:

- Amendments to IAS 19 *Employee Benefits – Defined Benefit Plans: Employee Contributions* – as adopted by EU on 17 December 2014 (effective for annual periods beginning on or after 1 February 2015),
- Amendments to IFRS *Annual Improvements to IFRSs (2010–2012 Cycle)* – as adopted by EU on 17 December 2014 (effective for annual periods beginning on or after 1 February 2015),
- Amendments to IAS 16 *Property, Plant and Equipment* and IAS 41 *Agriculture* – as adopted by EU on 23 November 2015 (effective for annual periods beginning on or after 1 January 2016),
- Amendments to IFRS 11 *Joint Arrangements* – Accounting for acquisitions of interests in joint operations – as adopted by EU on 24 November 2015 (effective for annual periods beginning on or after 1 January 2016),
- Amendments to IAS 16 *Property, Plant and Equipment* and IAS 38 *Intangible Assets* – Clarification of acceptable methods of depreciation and amortisation – as adopted by EU on 2 December 2015 (effective for annual periods beginning on or after 1 January 2016),
- Amendments to IFRS *Annual Improvements to IFRSs (2012–2014 Cycle)* – as adopted by EU on 15 December 2015 (effective for annual periods beginning on or after 1 January 2016),
- Amendments to IAS 1 *Presentation of financial statements* – Disclosure initiative – as adopted by EU on 18 December 2015 (effective for annual periods beginning on or after 1 January 2016),
- Amendments to IAS 27 *Separate financial statements* – Equity method in separate financial statements – as adopted by EU on 18 December 2015 (effective for annual periods beginning on or after 1 January 2016).

In the reporting period the Group has not early adopted the above changes to standards. The Group estimates that the changes to standards would not have any significant impact on the financial statements, if they have been adopted by the Group at the reporting date.

*New standards and amendments to existing standards issued by the International Accounting Standards Board (IASB), but not yet adopted by the EU*

IFRSs as adopted by the EU do not differ significantly from the regulations issued by the IASB, with the exception of the following new standards and amendments to standards, which as at 18 March 2016 have not yet been adopted by the EU (following effective dates refer to the standards in the full version):

- IFRS 9 *Financial instruments* – effective for annual periods beginning on or after 1 January 2018,
- IFRS 14 *Regulatory Deferral Accounts* – effective for annual periods beginning on or after 1 January 2016; The European Commission has decided not to launch the endorsement process of this interim standard and to wait for the final standard,



- IFRS 15 *Revenue from contracts with customers* including later amendments – effective for annual periods beginning on or after 1 January 2018,
- IFRS 16 *Leases* – effective for annual periods beginning on or after 1 January 2019,
- Amendments to IFRS 10 *Consolidated financial statements*, IFRS 12 *Disclosure of interests in other entities* and IAS 28 *Investments in associates and joint ventures* – Investment entities: applying the consolidation exception; effective for annual periods beginning on or after 1 January 2016,
- Amendments to IFRS 10 *Consolidated financial statements entities* and IAS 28 *Investments in associates and joint ventures* – Sale or contribution of assets between an investor and its associate or joint venture including later amendments; effective date has been postponed until the end of research on the equity method,
- Amendments to IAS 7 *Statement of cash flows* – Disclosure initiative; effective for annual periods beginning on or after 1 January 2017,
- Amendments to IAS 12 *Income taxes* – Recognition of deferred tax assets for unrealised losses; effective for annual periods beginning on or after 1 January 2017.

The Group estimates that the above new standards and amendments to existing standards, except for IFRS 9 would not have a material impact on the financial statements if they were applied by the Group at the balance sheet date. The Group began work on the implementation of IFRS 9, the impact of changes resulting from the application of the new standard for the first time on the financial statements will be significant, but its reliable estimate is not possible.

At the same time, hedge accounting for financial assets and liabilities remain besides the regulations adopted by the EU, because its principles have not been approved for use in the EU.

The Group estimates that the use of hedge accounting for the portfolio of financial assets or liabilities in accordance with IAS 39 *Financial instruments: recognition and measurement* would not have a material impact on the financial statements, if applied as at the balance sheet date.

## 5.6. Changes in accounting policies

### *Change in the rules (policies) of accounting for revenues from intermediation in the sale of financial products*

With effect from 1 January 2015 Getin Noble Bank S.A. applied the amended rules for recognition of revenue from intermediation in the sale of loans, deposits and savings plans due to changes in the accounting policy of Open Finance S.A. Group. Until the end of 2014, the Group recognized revenues from financial intermediation based on the estimated coefficients of the closing of these financial products, based on historical data regarding the likelihood of payment of the loan and the realization of investments and savings plans. Currently the Group determines the amount of revenue on the basis of the realised products by financial institutions at the end of the reporting period.

According to the Group, in the event of a considerable increase in the number and types of products offered and the number of cooperating financial institutions, the change will provide disclosure of information more suited to the needs of users of financial statements and more reliable than previously used estimates, the use of which was mainly due to the possibility of timely delivery of financial information in the environment of homogeneous products. Without changing the current policy a reliability of the estimates would be smaller and require a collection of significant number of data for the precise determination which would increase the cost of obtaining financial information.

The above change in accounting policy necessitated the retrospective restatement in accordance with IAS 8. Since the change applies only to income recognized by the Open Finance S.A. Group, comparative data have been restated by adjusting "Investment in associates" and "Retained earnings" in the consolidated statement of financial position as at 31 December 2014.



## GETIN NOBLE BANK S.A. CAPITAL GROUP

Consolidated financial statements for the year ended 31 December 2015  
(data in PLN thousand)



Item in the consolidated statement of financial position as at 31.12.2014	Data before restatement PLN thousand	Adjustment PLN thousand	Restated data PLN thousand
Investments in associates	370,012	(35,093)	334,919
Retained earnings	93,519	(35,093)	58,426

As a result of the retrospective application of new accounting policies the share of profits of associates for 2014 presented in comparative data should be lower than the reported in the consolidated financial statements of Getin Noble Bank S.A. Group by PLN 1,863 thousand – in the opinion of the Management Board of the Bank the amount is not material and therefore consolidated income statement for 2014 have not been restated.

### 5.7. Consolidation rules

The consolidated financial statements comprise the financial statements of Getin Noble Bank S.A. as a parent company and its subsidiaries. The financial statements of the Bank and its subsidiaries used in the preparation of the consolidated financial statements shall have the same reporting date. When the end of the reporting period of the parent is different from that of a subsidiary, the subsidiary prepares, for consolidation purposes, additional financial information as of the same date as the financial statements of the parent to enable the parent to consolidate the financial information of the subsidiary.

The parent company prepares consolidated financial statements using uniform accounting principles (policies) for like transactions and other events in similar circumstances. If a member of the group uses accounting policies other than those adopted in the consolidated financial statements, appropriate adjustments are made to that group member's financial statements in preparing the consolidated financial statements to ensure conformity with the group's accounting policies.

#### *Subsidiaries*

The Bank, regardless of the nature of its involvement with an entity (the investee), shall determine whether it is a parent by assessing whether it controls the investee. An investor controls an investee when it is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee.

Thus, the Bank controls an investee if and only if it has all the following:

- a) power over the investee,
- b) exposure, or rights, to variable returns from its involvement with the investee, and
- c) the ability to use its power over the investee to affect the amount of the investor's returns.

Consolidation of an investee shall begin from the date the investor obtains control of the investee and cease when the investor loses control of the investee.

Consolidated financial statements:

- a) combine like items of assets, liabilities, equity, income, expenses and cash flows of the Bank with those of its subsidiaries,
- b) offset (eliminate) the carrying amount of the parent's investment in each subsidiary and the parent's portion of equity of each subsidiary,
- c) eliminate in full intragroup assets and liabilities, equity, income, expenses and cash flows relating to transactions between entities of the group (profits or losses resulting from intragroup transactions that are recognised in assets, are eliminated in full). IAS 12 applies to temporary differences that arise from the elimination of profits and losses resulting from intragroup transactions.

The Bank shall attribute the profit or loss and each component of other comprehensive income to the owners of the parent and to the non-controlling interests. The Bank shall present non-controlling interests in the consolidated statement of financial position within equity, separately from the equity of the owners of the parent. Changes in a parent's ownership interest in a subsidiary that do not result in the parent losing control of the subsidiary are equity transactions. When the proportion of the equity held by non-controlling interests changes, the Bank shall adjust the carrying amounts of the controlling and non-controlling interests to reflect the changes in their relative interests in the subsidiary. The Bank shall recognise directly in equity any difference between the amount by which the non-controlling interests are adjusted and the fair value of the consideration paid or received, and attribute it to the owners of the parent.

If the Bank loses control of a subsidiary, it shall:

- a) derecognise the assets (including any goodwill) and liabilities of the subsidiary at their carrying amounts at the date when control is lost,
- b) derecognise the carrying amount of any non-controlling interests in the former subsidiary at the date when control is lost (including any components of other comprehensive income attributable to them),
- c) recognise the fair value of the consideration received, if any, from the transaction, event or circumstances that resulted in the loss of control,
- d) recognise if the transaction, event or circumstances that resulted in the loss of control involves a distribution of shares of the subsidiary to owners in their capacity as owners, that distribution,
- e) reclassify to profit or loss, or transfer directly to retained earnings the amounts recognised in other comprehensive income in relation to the subsidiary,
- f) recognise any investment retained in the former subsidiary at its fair value at the date when control is lost and subsequently accounts for it and for any amounts owed by or to the former subsidiary in accordance with relevant IFRSs,
- g) recognise any resulting difference as a gain or loss in profit or loss attributable to the parent.

#### *Investments in associates and joint ventures*

Associates are those entities over which the investor has significant influence. Significant influence is the power to participate in the financial and operating policy decisions of the investee but is not control or joint control of those policies.

Where the Bank holds 20% or more of the voting power (directly or through subsidiaries) on an investee, it will be presumed the Bank has significant influence unless it can be clearly demonstrated that this is not the case. If the holding is less than 20%, the entity will be presumed not to have significant influence unless such influence can be clearly demonstrated. The Bank loses significant influence over an investee when it loses the power to participate in the financial and operating policy decisions of that investee.

A joint venture is a joint arrangement whereby the parties that have joint control of the arrangement have rights to the net assets of the arrangement. A joint control is the contractually agreed sharing of control of an agreement, which exists only when decisions about the relevant activities require the unanimous consent of the parties sharing control.

With respect to the accounting for investments in associates and joint ventures the Group applies the equity method, under which, on initial recognition the investment is recognised at cost, and the carrying amount is increased or decreased to recognise the investor's share of the profit or loss of the investee after the date of acquisition. The investor's share of the investee's profit or loss is recognised in the investor's profit or loss, and the investor's other comprehensive income includes the investor's share of the investee's other comprehensive income. If an investor's share of losses of an associate or joint venture equals or exceeds its interest in the associate or joint venture, the investor discontinues recognising its

share of further losses.

Profits and losses resulting from upstream and downstream transactions between the Bank and its subsidiaries and an associate or a joint venture are recognised in the Group's consolidated statements only to the extent of the unrelated investors' interest in the associate or the joint venture. The Bank's interest in the associate's or the joint venture's profit or loss from those transactions is eliminated.

At the end of each reporting period, the Group assesses the existence of circumstances which indicate the impairment of net investment in the associate or the joint venture. If such evidence exists, the Group estimates the recoverable amount, i.e. the value in use of the investment or fair value less costs to sell of an asset, depending on which one is higher. And if the asset carrying amount exceeds its recoverable amount, the Group recognises impairment losses in the income statement.

## 5.8. Foreign currency translation

Transactions expressed in foreign currencies are converted to PLN at the exchange rate applicable as at the date of the transaction.

Monetary assets and liabilities denominated in foreign currencies are converted to PLN at average exchange rate of the National Bank of Poland applicable as at the reporting date. The resulting exchange rate differences are recognized under financial income (expense) or, in the cases provided for in the accounting policies, capitalized at the value of assets. Non-monetary assets and liabilities denominated in foreign currencies and recorded at their historical cost are converted to PLN at the exchange rate applicable at the date of the transaction. The non-monetary assets and liabilities measured at fair value are converted at the average exchange rate applicable as at the date of the measurement at fair value.

## 5.9. Financial assets and liabilities

The Group classifies financial assets to the following categories:

- held-to-maturity financial assets,
- financial instruments measured at fair value through profit or loss,
- loans and receivables,
- available-for-sale financial assets.

The Management Board decides on the classification of financial assets and liabilities upon their initial recognition based on the characteristics of the instruments and criteria of IAS 39.

### *Held-to-maturity investments*

Held to maturity investments are non-derivative financial assets with fixed or determinable payments and fixed maturity that the Group has the positive intention and ability to hold to maturity other than:

- those designated upon initial recognition, as at fair value through profit or loss,
- those designated as available for sale,
- those that meet the definition of loans and receivables.

### *Financial assets or liabilities measured at fair value through profit or loss*

A financial asset or financial liability at fair value through profit or loss is a financial asset or financial liability that meets either of the following conditions:

- a) it is classified as held for trading. A financial asset or financial liability is classified as held for trading if:
- it is acquired or incurred principally for the purpose of selling or repurchasing it in the near term,

- on initial recognition it is part of a portfolio of identified financial instruments that are managed together and for which there is evidence of a recent actual pattern of short-term profit-taking,
- it is a derivative (except for a derivative that is a financial guarantee contract or a designated and effective hedging instrument).

b) upon initial recognition it is designated as at fair value through profit or loss in accordance with IAS 39.

#### *Loans and receivables*

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market other than:

- a) those that the entity intends to sell immediately or in the near term, which shall be classified as held for trading, and those that the entity upon initial recognition designates as at fair value through profit or loss,
- b) those that the entity upon initial recognition designates as available for sale,
- c) those for which the holder may not recover substantially all of its initial investment, other than because of credit deterioration, which shall be classified as available for sale.

#### *Available-for-sale financial assets*

Available-for-sale financial assets are non-derivative financial assets that are designated as available for sale or are not classified as any other of the previously listed three categories.

Financial assets held for sale are recognised at fair value increased by the transaction costs directly attributable to the purchase or issuance of the financial asset. Results of changes in fair value of financial assets available for sale (if there is a market price available from the active market or the fair value can be reliably measured in other way) are recognized in the other comprehensive income until the asset is derecognised from the statement of financial position or impaired when the cumulative gain or loss recognized previously in other comprehensive income is then recognised in the income statement. Changes in fair value recognized as other comprehensive income are presented in the statement of comprehensive income.

#### *Financial liabilities*

Financial liability is any liability that is:

- a) a contractual obligation:
  - to deliver cash or another financial asset to another entity,
  - to exchange financial assets or financial liabilities with another entity under conditions that are potentially unfavorable to the entity,
- b) a contract that will or may be settled in the entity's own equity instruments and is:
  - a non-derivative for which the entity is or may be obliged to deliver a variable number of the entity's own equity instruments,
  - a derivative that will or may be settled other than by the exchange of a fixed amount of cash or another financial asset for a fixed number of the entity's own equity instruments. For this reason, the entity's own equity instruments do not include instruments which are contracts concerning future receipt or issue by the entity of its own equity instruments.

Purchase and sale of financial assets is recognised at the transaction date (and not upon cash receipt or payment), and recorded in the books of account and in the financial statements for the period they relate to.

A financial asset is derecognised from the Group's statement of financial position upon expiry of the contractual rights relating to the financial instruments; usually in case when the instrument is sold or all cash flows assigned to the financial instrument are transferred to an independent third party.

In particular, the Group writes-off loan receivables from the balance sheet in correspondence with impairment write-downs, if such receivables are non-collectible, i.e.:

- the costs of further debt recovery exceed the expected recoveries,
- it is impossible to determine the debtor's property that can be used for execution purposes, and the debtor's address is unknown,
- the claims have become prescribed or written off,
- the ineffectiveness of the execution with regard to the Bank's receivable has been confirmed by a relevant document issued by the competent enforcement proceedings authority, or the Bank obtained a decision on the conclusion of bankruptcy proceedings or on the dismissal or the bankruptcy petition due to the lack of debtor assets.

A financial liability or part of a financial liability is derecognised by the Group from its statement of financial position only when the obligation specified in the contract is settled, cancelled or expired.

The value of assets and liabilities and the financial gain (loss) are determined and disclosed in the accounting books in a reliable and clear manner, presenting the Group's financial and economic standing. Upon initial recognition, the financial asset or liability is measured at fair value plus, in the case of financial assets or liabilities not classified as measured at fair value through financial gain (loss), the transactions costs that can be directly attributed to the acquisition or issue of the financial asset or liability. For the purpose of measurement of a financial asset, after initial recognition it is classified as of the date of acquisition or creation into one of the following categories:

- held-to-maturity investments,
- financial assets measured at fair value through profit or loss,
- loans and receivables,
- available-for-sale financial assets.

After initial recognition, the Group measures financial assets, including derivatives that are assets, at fair value, without deducting the transaction costs that may be incurred upon sale or other method of asset disposal. Exception is made for the following financial assets:

- a) loans and receivables measured at amortised costs using the effective interest rate method,
- b) investments held to maturity measured at amortized costs using the effective interest rate method,
- c) investments in equity instruments not quoted in the active market, whose fair value cannot be reliably measured, as well as related to them derivatives which must be settled by delivering unquoted equity instruments measured at cost.

Available for sale financial assets are measured at fair value. The effects of changes in their fair value are recognised in the other comprehensive income until the asset is derecognised from the statement of financial position or impaired, when the cumulative gain or loss recognised previously in other comprehensive income is then recognised in the income statement. Changes in fair value recognised as other comprehensive income are presented in the statement of comprehensive income. Interest income calculated with the effective interest rate method are recognised in the income statement.

After initial recognition, the Group measures all financial liabilities at amortised cost using the effective interest rate method, except for the following:

- a) financial liabilities at fair value through profit or loss. Such liabilities, including derivatives that are liabilities, shall be measured at fair value except for a derivative liability that is linked to and must be settled by delivery of an unquoted equity instrument whose fair value cannot be reliably measured, which shall be measured at cost,
- b) financial liabilities that arise when a transfer of a financial asset does not qualify for derecognition or when the continuing involvement approach applies,
- c) financial guarantee – after initial recognition, an issuer of such a contract shall measure it at the higher of:

- the amount representing the most appropriate estimate of expense necessary to fulfil the current obligation under the financial guarantee, taking into account the probability of its realisation;
- the amount initially recognised less, when appropriate, cumulative amortisation recognised in accordance with IAS 18.

The Group does not offset financial assets against financial liabilities, unless this is required or allowed under a standard or interpretation. Financial assets and financial liabilities are offset and recognised on a net basis only if the Group holds a valid legal right to offset the recognised amounts and intends to settle the amounts net, or to realize a given asset and settle the liability at the same time.

## 5.10. Derivative financial instruments

A derivative is a financial instrument with all three of the following characteristics:

- a) its value changes in response to the change in a specified interest rate, financial instrument price, commodity price, foreign exchange rate, index of prices or rates, credit rating or credit index, or other variable, provided in the case of a non-financial variable that the variable is not specific to a party to the contract (sometimes called the 'underlying'),
- b) it requires no initial net investment or an initial net investment that is smaller than would be required for other types of contracts that would be expected to have a similar response to changes in market factors,
- c) it is settled at a future date.

Derivative financial instruments not subject to hedge accounting are recognized as of the date of the transaction and measured at fair value as of the end of the reporting period. The Group recognizes changes in fair value in result on financial instruments measured at fair value through profit or loss or in foreign exchange result (FX swap, FX forward and CIRS transactions), respectively in correspondence to receivables/liabilities arising from derivative financial instruments.

The result of the final settlement of derivative transactions is recognised in "Result on financial instruments measured at fair value through profit or loss or and net foreign exchange gains".

The notional amounts of derivative transactions are recognized in off-balance sheet items as of the date of the transaction and throughout their duration. Revaluation of off-balance sheet items expressed in foreign currencies takes place at the end of the day, at the average exchange rate of the National Bank of Poland (fixing as of the valuation date).

The fair value of financial instruments quoted in a market is the market price of such instruments. In other cases, the fair value is determined based on a measurement model, inputs to which have been obtained from an active market (particularly in the case of IRS and CIRS instruments using the discounted cash flow method).

## 5.11. Hedge accounting

The Group has adopted accounting policy for cash flow hedge accounting for hedging interest rate risk in accordance with IAS 39 endorsed by the European Commission Regulation. The "carve out" in accordance with IAS 39 endorsed by the European Commission Regulation enables the Group to establish a group of derivative instruments as a hedging instrument, and cancels certain restrictions resulting from the provisions of IAS 39 in the scope of deposit hedging (with the ability to pay on demand) and adoption of the hedging policy for less than 100% of cash flows. In accordance with IAS 39 endorsed by the European Commission Regulation, hedge accounting can be applied to deposits, and a hedging relationship is ineffective only when a re-measured value of cash flows within the given time interval is lower than the value hedged in the given time interval. In accordance with hedge accounting, hedging instruments are classified as:

- fair value hedge, securing against the fair value change risk for a recognised asset or liability, or
- cash flow hedge, securing against cash flow changes which may be attributed to a specific risk related to a recognised asset, liability or forecasted transaction, or

- hedge of a net investment in a foreign entity.

Hedging of the currency risk for the future liability of increased probability is accounted for as a cash flow hedge.

At the time of designation of the hedging instrument, the Bank formally assigns and documents the hedging relationship as well as the purpose of risk management and the strategy for establishment of the hedging instrument. The documentation comprises identification of the hedging instrument, hedged transaction or item, nature of the risk being hedged as well as the manner of assessing the efficiency of the given hedging instrument in offsetting of the risk by changes of the fair value of the item being hedged or cash flows related to the hedged risk. It is expected that the hedging instrument is to be highly efficient in offsetting changes of the fair value or cash flows resulting from the risk being hedged. Efficiency of the hedge relationship is assessed on a regular basis in order to verify whether it is highly effective in all reporting periods for which it has been designated.

#### *Fair value hedge*

A fair value hedge is a hedge against changes in the fair value of a recognised asset or liability or an unrecognised future commitment, or an identified portion of such asset, liability or future commitment, that is attributable to a particular risk and could affect profit or loss.

The Group uses hedge for fair value of deposits portfolio in PLN with fixed interest rate against changes in fair value due to the risk of changes in WIBOR benchmark interest rate. Hedging instrument in this kind of hedge portfolio is all or part of a portfolio of IRS. The Bank designates hedging relationships based on sensitivity analysis of the fair value of the hedged portfolio of deposits and portfolio of hedging instruments on the risk of changes in WIBOR benchmark interest rate. This analysis is based on a measures of "BPV" and "duration". The effectiveness of the hedging relationship is measured on a monthly basis.

In the portfolio securities of fair value the interest expense on the hedged part of the portfolio of deposits are adjusted for accrued income and interest expense from hedging IRS transaction for a given reporting period. At the same time the change in fair value of derivative instruments designated as hedging instruments during the period is recognised in the income statement under "Result on financial instruments measured at fair value through profit or loss and net foreign exchange gains" – in the same position as the change in the fair value of the hedged item arising from the hedged kind of risk. Change in fair value of part of deposits portfolio in PLN designated in the period as a hedged item adjusts "Amounts due to customers" in the statement of financial position. Adjustment to the hedged portfolio of deposits is amortised linearly started from the month following the adjustment for the time remaining to maturity of the hedged cash flows. The amount of amortisation adjusts "Interest expense" in the income statement.

#### *Cash flow hedge*

The Group hedges the volatility of cash flows for mortgage loans denominated in CHF and EUR using specifically identified float-to-fixed CHF/PLN and EUR/PLN CIRS portfolio and the volatility of cash flows for the deposits in PLN separated from existing CIRS transactions using a specifically identified portfolio of fixed-to-float IRS. During the hedging period the Group analyses the hedge relationship effectiveness. The ineffective portion of hedge is recognised in the income statement as "The result on financial instruments measured at fair value through profit or loss and net foreign exchange gains". The effective portion of changes accumulated in the revaluation reserve is gradually reclassified (amortised) to the income statement in accordance with the schedule prepared by the Group until the maturity of the original portfolio.

The Group discontinues hedge accounting if the hedging instrument expires or is sold, terminated or exercised, if the hedge no longer meets the criteria for hedge accounting, or the Group revokes the designation.

## 5.12. Impairment of financial assets

At the end of each reporting period, the Group estimates whether there is any objective evidence indicating the impairment of any financial asset. If such evidence is identified, the Group determines the amounts of impairment write-downs. Impairment loss is incurred if there is objective evidence of impairment as a result of one or more events that occurred after the initial recognition of the asset, and that loss event has an impact on the estimated future cash flows of the financial asset or group of financial assets that can be reliably estimated.

### *Loans, purchased receivables, other receivables*

The value of granted loans, borrowings and receivables, including purchased receivables is periodically assessed whether any indicators of impairment exist and what is the level of impairment allowances in accordance with IAS 39.

If there is objective evidence of impairment of loans and receivables or held-to-maturity investments measured at amortised cost, the amount of the impairment allowance is the difference between the carrying value of the asset and the current value of estimated future cash flows (excluding future credit losses that have not been incurred), discounted using the original effective interest rate of the financial instrument. The carrying amount of an asset is decreased using the allowance account. The amount of impairment loss is charged to the income statement. The Group first assesses if there is objective evidence for the impairment of individual financial assets which are considered individually significant and individually or collectively in case of financial assets which are not significant. Where no objective evidence for loan impairment assessed on an individual basis has been identified by the Group, such exposure is included in the portfolio of items of similar character of credit risk and the collective analysis of the impairment is conducted.

Loans, advances and receivables, which are individually significant, are subject to individual periodical evaluation in order to determine whether impairment losses occurred (the Group adopts the threshold for individually significant exposure at the outstanding balance of the principal of PLN 1 million). The impairment of an individual loan, advance or receivable is recognised and, as a consequence, an impairment allowance is made where there is objective evidence for the impairment due to one or more events which shall influence future estimated cash flows from such loans, advances or receivables. Such events include the following:

- lack or delay in repayment of loan interest or principal,
- an exposure is in the quarantine after the cessation of the condition relating to the lack or delay in repayment as described in the preceding bullet point,
- significant financial difficulties of a debtor resulting in a decrease in credit risk rating,
- unknown place of residence and undisclosed property of a debtor,
- request for an immediate repayment of the entire loan due to termination of the loan contract (an exposure was transferred to debt recovery),
- the Bank requested to initiate enforcement proceedings or learned of the auction date of the property securing the Bank's claims in enforcement proceedings conducted under the request of other creditor,
- filing a notion for the debtor bankruptcy or commencement of corporate recovery proceedings,
- imposed administration has been established or debtor activities has been suspended (in case of banking entities),
- the loan/ borrowing has been questioned by the debtor in legal proceedings,
- the loan/ borrowing restructuring (as described in the section on restructuring of the exposures),
- fraud;
- infection of loan/ borrowing with the impairment of other loan/ borrowing granted to the same debtor within the specified product groups,
- failure to meet the conditions of transition to a quarantine,



- problems of retail counterparty due to job loss or reduced income, not paying debts to other financial institutions or significant deterioration of the results of the scoring assessment,
- death of the client.

If impairment was recognised for the assets which are assessed individually but the estimated cash flows do not indicate the need for recording or maintaining impairment allowance, the Group calculates the allowance for incurred but not reported losses on a collective basis.

An impairment allowance for loans that are subject to individual evaluation is determined as a difference between the carrying amount of the loan and the present value of estimated future cash flows discounted using the initial effective interest rate. In case of loans for which collateral has been established, the present value of estimated future cash flows includes cash flows that can be obtained through execution of the collateral, less costs of execution and costs to sell, if execution is probable. The carrying amount of loan is decreased by the amount of the corresponding impairment allowance.

Homogenous groups of loans that are not significant individually and individually significant items for which the individual evaluation showed no impairment, are subject to collective evaluation for impairment, including incurred but not reported credit losses (IBNR). In order to estimate collective impairment allowances, the Group classifies loans into portfolios with similar credit risk characteristics and assesses if there is objective evidence for impairment. The main impairment indicators are:

- lack or delay in repayment of loan interest or principal,
- an exposure is in the quarantine after the cessation of the condition relating to the lack or delay in repayment as described in the preceding bullet point,
- significant financial difficulties of a debtor resulting in a decrease in credit risk rating,
- unknown place of residence and undisclosed property of a debtor,
- request for an immediate repayment of the entire loan due to termination of the loan contract (an exposure was transferred to debt recovery),
- the loan/ borrowing has been questioned by the debtor in legal proceedings,
- the loan/ borrowing restructuring (as described in the section on restructuring of the exposures),
- fraud;
- infection of loan/ borrowing with the impairment of other loan/ borrowing granted to the same debtor within the specified product groups,
- failure to meet the conditions of transition to a quarantine,
- problems of retail counterparty due to job loss or reduced income, not paying debts to other financial institutions or significant deterioration of the results of the scoring assessment,
- death of the client.

The collective impairment measurement process consists of two elements:

- estimation of collective impairment allowances for exposures which are not considered individually significant and for which impairment has been identified,
- estimation of allowances for incurred but not reported credit losses (IBNR) – the exposures for which no impairment has been identified.

The present value of estimated future cash flows for exposures assessed on a collective basis is estimated based on the expected future cash flows discounted using the effective interest rate for particular portfolio, and historical data relating to overdue, length of period being impaired and repayments for particular portfolio.

The portfolio parameters i.e. PD (probability of default), RR (recovery rates), RestrR (successful restructuring rate) and CR (cure rate – transfer from impaired status to restructuring), which are required for the calculation of impairment allowances are determined based on the historical data.

In addition, to include in the group assessment in the calculation of allowances a scenario of repayment of the exposure in accordance with the agreement, additional PD is determined for exposures for which no impairment indicator has been reported concerning lack of or delay in repayment (probability of default determined depending on the type of reported evidence of impairment). For the purpose of estimating the recovery rates (RR) and cure rate (CR) for the construction loan portfolio, an information about the level of LTV at the time of exposure default is used. All parameters are determined independently for defined product group using statistical methods. Parameter estimation is made on the basis of historical base of exposures on a monthly basis, while the impact of data inappropriate to the current level of the loan portfolio risk is reduced. For the purpose of CR and RR estimation the Bank uses time series of 60 or 84 months, while for PD and RestrR estimation the Bank uses shorter time series (12 months), which better reflect the current risk of these portfolios. In justified cases, manual adjustment is allowed in order to reflect the impact of current circumstances. To reduce discrepancies between estimated and actual values of parameters, the Bank regularly verifies the methodology and the assumptions (including division into homogeneous groups of loans) underlying performance parameters.

In order to estimate an IBNR allowance for each identified portfolio, the Bank also determines a maximum period of the quarantine for restructured exposures, the probable period of restructuring, the conditions of transfer of exposure from impaired status to restructuring and other.

For the purposes of determining the value of IBNR allowance for defined portfolios the Group performs analysis of the length of the period in which the disclosure of losses occur, i.e. LIP (loss identification period). These analyses are carried out on the basis of the observed effects on the accounts at the Bank and delinquencies and entry into impairment for the customer. The Group also carries out back testing of the LIP level on the basis of direct telephone surveys of customers.

For the purposes of calculating provisions for off-balance sheet exposures, the Group estimates the value of the credit conversion factor (CCF) that allows identification of the outflow of funds made available by the Bank to the customer before the impairment occurs. The Group estimates the CCF for defined homogeneous product groups on historical data.

#### *Held-to-maturity investments*

The Group assesses whether there is objective evidence that an individual, held-to-maturity investment is impaired. If there is objective evidence of impairment, the amount of impairment losses is equal to the difference between the carrying value of an asset and the current value of estimated future cash flows (excluding future credit losses not incurred) discounted using the effective interest rate as at the date on which such evidence occurs for that financial asset.

If, in the subsequent period, the amount of the impairment loss decreases and the decrease can be related to an event occurring after the impairment was recognised, the previously recognised impairment loss is reversed by adjusting the impairment loss balance. The amount of the reversal is recognised in the profit or loss.

#### *Available-for-sale financial assets*

At the end of each reporting period, the Group assesses whether there is any objective evidence that a financial asset and/or a group of financial assets is impaired.

Should there be any objective evidence of impairment of a financial assets available for sale, the amount constituting the difference between the acquisition cost of the assets (decreased by all capital repayments and interest) and its current fair value, less any impairment losses for these assets component previously recognised in profit or loss, is removed from equity and recognised in profit or loss. The reversal of impairment write-downs for equity instruments classified as available

for sale shall not be reversed through profit or loss. If, in the next period, the fair value of a debt instrument available for sale increases and the increase can be objectively related to an event subsequent to the recognition of the impairment loss in the financial profit or loss, then the amount of the reversals is recognised in the financial profit or loss.

### 5.13. Repo/ reverse repo agreements

Repo and reverse-repo and sell-buy-back and buy-sell back agreements are sale or purchase transactions of securities with the agreement to repurchase or resale them at an specific future date and price.

Repo and sell-buy back agreements are recognised in "Amounts due to banks and financial institutions" when occur. Reverse-repo and buy-sell back agreements are recognised in "Amounts due from banks and financial institutions".

Repo and reverse repo agreements are measured at amortised cost, and securities which are subject to repo/reverse repo transactions are not derecognised from balance sheet and measured in accordance with principles applicable for particular securities portfolio. The difference between sale and repurchase price is treated as interest income or expense, respectively and is settled over the period of the agreement with an effective interest rate.

### 5.14. Contingent liabilities

As part of its operations, the Group makes transactions that, at the time of execution, are not recognised in the statement of financial position as assets or liabilities, but which result in contingent liabilities. A contingent liability is:

- possible obligation that arises from past events and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Group;
- present obligation that arises from past events but is not recognized because it is not probable that an outflow of resources embodying economic benefits will be required to settle the obligation or the amount of the obligation cannot be reliably measured.

Off-balance sheet liabilities that carry the risk of the counterparty's failure to meet the relevant contractual obligations are provided for in accordance with IAS 37. Financial guarantees are treated and recognised in accordance with IAS 39. Financial assets and financial liabilities are offset and recognised on a net basis only if the Group holds a valid legal right to offset the recognised amounts and intends to settle the amounts net, or to realise a given asset and settle the liability at the same time.

### 5.15. Property, plant and equipment

Tangible fixed assets are recognised at acquisition or manufacturing cost less depreciation and any impairment losses. The initial value of a tangible fixed asset comprises its acquisition price and all the costs directly attributable to the purchase and preparation of an asset to be put into operation. The initial cost also includes the costs of replacement of parts of plant and equipment when incurred if the criteria for recognition are met. Any costs incurred after the date when the fixed asset is put into operation, such as the costs of maintenance and repairs, are recognised in profit or loss when incurred.

Fixed assets, when acquired, are divided into component parts that are items of significant value and to which a separate period of economic life can be attributed. The costs of general overhauls also constitute a component part. Depreciation is provided on a straight-line basis over the estimated useful life of the respective asset:

Type of assets	Estimated economic useful life
Investment in third party assets	rental duration - up to 10 years
Buildings	from 40 to 66,6 years
Machinery and technical equipment	from 4 to 14 years
Computer units	from 2 to 10 years
Means of transport	from 2,5 to 5 years
Office equipment, furniture	from 2 to 10 years

The residual value, economic useful life and method of depreciation of the assets are verified and, if necessary, adjusted as at the end of each financial year.

An item of tangible fixed asset can be removed from the statement of financial position when the asset is sold or when no economic gains are expected from continuing to use such an asset. All gains or losses resulting from the removal of such an asset from the statement of financial position (calculated as the difference between possible net proceeds from the sale of the asset and the carrying amount of the asset) are recognised in the financial profit or loss for the period in which the asset was removed.

Investments in progress apply to fixed assets under construction or assembly and are recognised at the acquisition or manufacturing cost. Fixed assets under construction are not depreciated until their construction is completed and the assets are put into operation. When an asset is overhauled, the overhaul cost is recognised in tangible fixed assets in the statement of financial position provided that the criteria for such recognition are met.

## 5.16. Investment properties

Investment property is real estate (land, buildings or parts of them or both items) which the Group treats as a source of income from rent or holds due to the related increase in value, or both, and such real estate is not used during performance of services or other administrative activities, or intended for sale as part of the entity's ordinary business.

Investment property is recognised as an asset when it is probable that the future economic benefits that are associated with the property will flow to the Group, and the cost of the property can be reliably measured.

An investment property is measured initially at its cost. Transaction costs are included in the initial measurement. After initial recognition property is remeasured at fair value, and gains or losses arising from changes in the fair value of investment property are recognised in net profit or loss for the period in which it arises. Fair value of investment properties is recognised in accordance with IFRS13.

Investment property is derecognised upon disposal or permanent withdrawal from use, if no future economic benefits from its disposal are expected. All profit or loss arising from the derecognition of an investment property are recognised in the income statement in the period of derecognition.

Transfer of assets to investment property is made only when there is a change in use evidenced by end of owner-occupation or commencement of an operating lease agreement. If a property occupied by the Group becomes an investment property, the Group applies rules as for property, plant and equipment up to the date of change in use of property.

## 5.17. Intangible assets

An intangible asset acquired in a separate transaction is initially measured at acquisition or production cost. The cost of acquisition of an intangible asset in a business combination is equal to its fair value as of the date of the business

combination. An initially recognized intangible asset with a definite useful life is recognised at the cost of acquisition or production less amortization and impairment write-downs. Except development work, expenditure on internally generated intangible assets, except for capitalised expenditure on development, is not capitalised and is recognised in the costs of the period in which it was incurred.

The Group assesses whether the useful life of an intangible asset is definite or indefinite. An intangible asset with a definite useful life is amortised throughout its useful life and subject to impairment tests every time that evidence is identified that the asset is impaired. Estimated useful life of software is 2 to 10 years. The core deposit intangible is subject to straight-line amortisation over a period within which according to the assumptions the majority of benefits from the intangible assets is expected to be realised. The period and method of amortisation of intangible assets with a definite useful life are verified at least as of the end of each financial year. Changes in the expected useful life or in the expected method of consuming the economic benefits from an intangible asset are recognised through a change of, respectively, the period or method of amortisation, and treated as changes of estimates. The amortisation charges for intangible assets with a definite useful life are recognised in profit and loss, in the respective category for the function of that intangible asset.

Intangible assets with an indefinite useful life and those which are not used are, on an annual basis, subject to impairment tests with respect to individual assets or at the level of a cash-generating unit. In case of other intangibles, the Group assesses annually whether there impairment triggers have been recognised. The economic useful life periods are also subject to verification on an annual basis and, if necessary, adjusted with effect from the beginning of the financial year.

Gains or losses arising from the derecognition of an intangible assets in the statement of financial position are measured by the difference between the net disposal proceeds and the carrying amount of the asset and are recognised in profit or loss when the asset is derecognised.

#### *Core Deposit Intangible*

According to IFRS 3, acquired identifiable intangible assets must be recognised separately from goodwill, regardless of whether acquiree had recognised the asset prior to the acquisition transaction occurring or no. As a result of the acquisition by Getin Noble Bank S.A. of the organised part of business the intangible assets fulfilling the criteria for separate recognition in statement of financial position of the Bank were identified – relationships with deposit customers (“Core Deposit Intangible”). From the Bank perspective, it reflects the benefit of cheaper source of finance as the difference between the cost of finance from external sources (i.e. interbank market) and interest cost of acquired current accounts and inflow of non-interest income less respective expenses. Fair value measurement is to determine the present value of future benefits, constituting the difference between the cost of finance from external sources (i.e. interbank market) and interest cost of current accounts estimated for anticipated period of deposit customers retention based on historical customers’ behaviour and churn rate.

The core deposit intangible is subject to straight-line amortisation over a period within which according to the assumptions the majority of benefits from the intangible assets is expected to be realised.

#### *Goodwill*

Goodwill arising on the business combination is initially measured at its cost, being the excess of the cost of the business combination over the acquirer’s interest in the net fair value of the identifiable assets, liabilities and contingent liabilities. After initial recording, goodwill is recognised at cost less any accumulated impairment write-downs. Goodwill is tested for impairment annually if there is an indication that the goodwill may be impaired. Goodwill is not amortised. The impairment loss is determined by estimating the recoverable value of the cash-

generating unit to which the goodwill was allocated. If the recoverable value of the cash-generating unit is lower than its carrying amount plus goodwill, the impairment loss is recognised.

## 5.18. Business combination of entities not under common control

Business combination units that are not jointly-controlled concerns the combination of separate entities into the single reporting entity. Business combination of units results in the acquisition of control by a parent company over the entities taken over. Business combinations that are not under common control are settled under the acquisition method. The acquisition method captures business combination on the perspective of the entity identified as the acquiring entity. The acquiring entity recognises the acquired assets, liabilities and accepted contingent liabilities including those which were not previously recognised by the acquired entity.

The application of the acquisition method consists in the following:

- identification of the acquiring entity,
- identification of the cost of combination,
- allocation of the cost of the combination on the acquisition date to the acquired assets and accepted liabilities and contingent liabilities.

The acquiring entity determines the cost of combination in the amount equal to the sum of the fair values on the date of exchange of the acquired assets, liabilities taken or assumed, and equity instruments issued by the acquiring entity in return for the control over the acquired entity.

## 5.19. Assets held for sale and discontinued operations

Assets held for sale include tangible fixed assets, if their carrying amount will be recovered principally through a sale transaction rather than through continuing use. Assets held for sale are recognised at the lower of its carrying amount and fair value less costs to sell. Assets classified as held for sale are not subject to depreciation.

If the criteria for assets held for sale are no longer met, the Group ceases its recognition as assets held for sale and reclassifies to the proper category of assets. In this case, the asset is measured at the lower of:

- its carrying amount before the asset was classified as held for sale, adjusted for any depreciation or revaluations that would have been recognised had the asset not been classified as held for sale,
- its recoverable amount at the date of the subsequent decision not to sell.

A discontinued operation is a component of the Group that either has been disposed of, or is classified as held for sale, and represents a separate major line of business or geographical area of operations or is a subsidiary acquired exclusively with a view to resale. The reclassification to the discontinued operations is made when the operation is disposed or when the operation meets the criteria of discontinued operation.

## 5.20. Impairment of non-financial tangible fixed assets

The carrying amount of particular assets is tested for impairment periodically. If the Group has identified evidence of impairment, determines whether the current carrying amount of the asset is higher than the amount recoverable through further use or sale, i.e. the recoverable amount of the asset is estimated. If the recoverable amount is lower than the current carrying amount, the asset is impaired and the impairment loss is charged in the profit or loss.

The recoverable amount of an asset is determined as the higher of two amounts: the amount expected to be received from sale less the selling costs and the asset's value in use. An asset's value in use is determined as the future cash flows expected to be derived from the asset, discounted with the current market rate of interest plus a margin against a risk specific to the given class of assets.

The impairment loss of an asset may be reversed only up to the carrying amount of the asset less the accumulated depreciation which would have been determined if the asset had not been impaired.

## 5.21. Cash and cash equivalents

The Group recognises the following cash and cash equivalents: cash and balances on current accounts in the Central Bank and balances on current accounts and overnight deposits in other banks.

## 5.22. Accrued expense and deferred income

Accrued expenses (assets) are particular expenses which will be recognised in the profit or loss in future reporting periods. Accrued expenses (assets) are recognised under "Other assets".

Accrued expenses (liabilities) are provisions for the goods and services provided to the Group which are to be paid for in the future reporting periods. These are recognised under "Other liabilities". Deferred income includes, i.a. the amounts received during a reporting period for goods and services to be supplied in the future and certain types of income received in advance which will be recognized in the financial profit or loss in the future reporting periods. They are also recognised under "Other liabilities".

## 5.23. Employee benefits

In accordance with the Polish Labour Code and the Remuneration Policies, the Group's employees are entitled to disability/retirement severance pay. Such severance pay is paid as a lump sum to an employee upon termination of his or her employment for retirement or disability and the severance pay amount depends on the number of the employee's years of service and his or her individual pay level. The Group creates a provision for severance pay to assign the future costs to the periods to which they relate. In accordance with IAS 19, disability/retirement severance pay is provided under termination benefit plans. The current amount of such liabilities as at each reporting date is determined by an independent actuary. The liabilities are equal to discounted payments to be made in the future, taking into account the employee turnover rate, and they relate to the reporting period. Demographic and employee turnover figures are based on historical data.

## 5.24. Provisions

A provision is recognised when the Group has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. The Group creates provisions for:

a) retirement severance pay

The Group creates provisions for retirement severance pay. The amount of provisions is determined according to valuation made by an independent actuary and updated at the end of each reporting period. The provision is expensed to profit or loss except for actuarial gains and losses that are recognised in the revaluation reserve.

b) unused holidays leave

The Group creates a provision in the full amount related to unused leave of the Group's employees at the end of the reporting period on the basis of the unused holidays leave balance.

c) other

The Group creates provisions for legal obligations or highly probable obligations whose amount can be reliably estimated. Such obligations may result, for instance, from contracts concluded, such as employment agreements, as well as in relation to pending lawsuits.

## 5.25. Leases

### *The Group as a lessee*

Finance lease agreements which transfer substantially all the risks and rewards incident to ownership of the leased asset on the Group are recognised in the statement of financial position as at the date of commencement of the lease term at the lower of two values: the fair value of the asset and the present value of the minimum lease payments. Finance lease payments are apportioned between the operating expenses and the reduction of the outstanding liability so as to produce a constant interest rate on the remaining balance of the liability. Other operating expenses are recognised directly in the financial profit or loss. Tangible fixed assets used under finance leases are depreciated over the shorter of the following two periods: the lease term or the estimated life of the asset.

Leases where the lessor retains substantially all the risks and rewards of ownership of the asset leased are classified as operating leases. Operating lease payments are recognised under expense in the financial profit or loss on a straight-line basis over the term of the relevant lease.

### *The Group as a lessor*

The Group presents assets under operating leases in the relevant fixed asset group, according to the nature of the respective asset. Fixed asset under operating lease agreements are depreciated on a straight-line basis over the lease agreement period, taking into account residual value. The residual value is determined at the amount the Group could currently expect to obtain, taking into account the age and condition of the asset at the end of the lease agreement, less the estimated costs of disposal.

Operating lease income is recognised as income on a straight-line basis over the agreement period, unless another systematic basis is more representative of the time pattern of the user's benefit.

## 5.26. Other receivables

Other receivables are recognised at the amount of the payment due, less impairment write-downs. In case the effect of the time value of money is material, the receivable amount is determined by discounting expected future cash flows to the current value using a discount rate that reflects current market assessments of the time value of money. If the discounting method has been applied, increase of the receivable amount over time is recognised in the income statement.

## 5.27. Other liabilities

Other liabilities are recognised at the amount of the payment due. In case the effect of the time value of money is material, the payable amount is determined by discounting expected future cash flows to the current value using a discount rate that reflects current market assessments of the time value of money. If the discounting method has been applied, increase of the payable amount in time is recognised in the income statement.

## 5.28. Equity

Equity consists of reserves and funds created in accordance with the applicable laws, regulations and the articles of association. The equity consists of share capital, repurchased own shares, retained earnings (undistributed profit or loss from prior years) and other capital.

### *Share capital*

Share capital is recognized at nominal value according to the articles of association and the court register.



*Purchased own shares*

If an entity acquires own equity instruments, the amount paid for the instruments including all the direct costs related to such acquisition is recognised as a change in equity. The acquired own shares are recognised at the purchase price until the shares are cancelled or disposed.

*Retained earnings (undistributed profit or loss from prior years)*

Retained earnings include appropriated profits for the current and previous periods, which have not been allocated on the other capital or distributed to the shareholders.

Dividends for the year that have been approved by the General Shareholders' Meeting but have not been paid as at the reporting date are disclosed under "Other liabilities" in the statement of financial position.

*Other capital*

## a) Reserve capital

The capital from the sale of shares above par value (share premium) less the direct costs associated with it and created from profit. Reserve capital includes the capital resulting from the settlement of a business combination.

## b) Revaluation reserve

Revaluation reserve from measurement of available-for-sale financial assets, revaluation of cash flow hedges, valuation of stock option benefits, actuarial gains and losses and deferred tax relating to temporary differences recognised in the revaluation reserve.

## c) Other capital reserves

Other capital reserves are created from the appropriations from profit and other sources and are used for covering special losses and expenses. The General Risk Fund is also included in this position.

All items of the equity described above, in case of acquisition/ combination of entities, apply to the events taking place after obtaining control over the given entity until the day such control is ceased.

**5.29. Share-based payments***Equity-settled transactions*

The cost of equity-settled transactions with employees is measured by reference to the fair value at the date on which they are granted. The fair value is determined by using selected pricing model. While measuring equity-settled transactions, no account is taken of any performance conditions other than the conditions linked to the price of the parent company's shares ("market conditions").

The cost of equity-settled transactions is recognized, together with a corresponding increase in equity, over the period in which the performance conditions are fulfilled until the date in which particular employees become entitled to awards ("vesting date"). The cumulative expense recognised for equity-settled transactions at each reporting date until the vesting date reflects the extent to which the vesting period has expired and the number of awards that, in the opinion of the parent company's Management Board, at that date, based on the best available estimate of the number of equity instruments, will eventually be vested. No expense is recognised for awards that are not eventually vested, except for the awards where vesting is conditional upon a market condition, which are treated as vesting irrespective of whether or not the market condition is satisfied, provided that all other performance conditions are satisfied.

Where the terms of an equity-settled award are modified, as a minimum, an expense is recognised as if the terms had not been modified. Furthermore, an expense is recognised for any increase in the value of the transaction as a result of the modification, as measured at the date of modification.

Where an equity-settled award is cancelled, it is treated as if it had been vested on the date of cancellation, and any expense not yet recognised for the award is recognised immediately. However, if a new award is substituted for the cancelled award, and designated as a replacement award on the date that it is granted, the cancelled and new awards are treated as if they were a modification of the original award, as described in the previous paragraph. The dilutive effect of outstanding options is reflected as additional share dilution on determination of the earnings per share.

#### *Cash-settled transactions*

Cash-settled transactions are initially measured at fair value at the granting date using the relevant model and entailing the terms and conditions upon which the options were granted. This fair value is expensed over the whole period until the vesting with recognition of a corresponding liability. The liability is re-measured at the end of each reporting period up to and including the settlement date with the changes in the fair value being recognised through profit or loss.

### 5.30. Revenues

Revenue is recognised in the amount in which it is probable that economic benefits associated with the transaction will flow to the Group and if the amount of income can be measured reliably. By revenue recognition apply the criteria described below.

#### *Net interest income*

Interest income and expense include all interest income and expense on financial instruments valued at amortised cost with effective interest rate and available-for-sale assets. Interest income also includes incremental costs relating to originated loans and advances, including integral and direct internal costs.

The following financial assets and liabilities the Group measures with amortised cost method:

- loans and advances granted and other receivables - not held for trading,
- financial assets held to maturity,
- financial liabilities not designated, upon initial recognition, as financial liabilities measured at fair value through profit or loss and not being derivative instruments.

The effective interest rate is the rate that discounts the expected cash flows until maturity or the next market-based repricing date to the current net carrying amount of the financial asset or financial liability. That calculation should include all fees paid or received by the Group under the contract for the asset or liability, excluding the potential future credit losses.

The measurement method for interest coupons, fees and commission and some other external expenses associated with financial instruments (the effective interest method or the straight-line method) depends on the nature of the given instrument. Financial instruments with defined cash flow schedules are measured using the effective interest rate method. In case of financial instruments without defined cash flow schedules, it is impossible to calculate the effective interest rate and therefore the fees and commission are recognised over time using the straight-line method.

The recognition method for various types of fee/ commission through profit or loss as interest or fee and commission income and, generally, whether it should be settled over time and not recognised through profit or loss as incurred, depends on the economic nature of the given fee/ commission. Deferred fees and commission income includes, for example, loan approval fees, loan origination fees, fees for loan disbursement, fees for additional collateral, etc. The commission item is also remuneration for insurance when there is a direct connection between credit product and insurance product. Such fees are an integral part of the return generated by the given financial instrument.

This category also comprises fees and charges for changing the terms and conditions of contracts, which modifies the originally calculated effective interest rate.

If it is probable that a loan agreement is executed, the fees and charges for the Group's obligation to execute the agreement are considered as remuneration for continuing involvement in the purchase of the financial instrument, deferred and recognised as an adjustment of the effective rate of return at the time of execution of the agreement (using the effective interest rate method or the straight-line method, depending on the nature of the product). In case of an asset for which impairment has been identified, the interest income is recognised in profit or loss based on net exposure determined as the difference between gross exposure and impairment allowance, and using the effective interest rate that was applied in the determination of the impairment allowance.

Net interest income also comprises the profit or loss on the interest charged and paid in relation to the derivative CIRS and IRS instruments, as well as SWAP points.

#### *Net fee and commission income*

Fees and commissions recognised in the financial profit or loss using the effective interest rate method are recognised in net interest income. Fees and commissions that are recognised over time using the straight-line method or upfront, are recognised in "Net fee and commission income". The fee and commission income include fee and commission income arising from services comprising execution of significant services. This category includes fees and commissions for transaction services where the Group acts as an agent or provides services such as distribution of investment fund units, investment and structured products, income and expense on commission and fees not being an integral part of loan receivables measured using effective interest rate method.

The Group applies the following principles for recognition of commission income relating to offering of insurance products to the Bank's customers:

The Bank offering insurance products to its customers, recognises revenue from insurance services based on professional judgement whether the sale of the insurance is limited to the provision of insurance products or the sale of insurance is linked to the sale of financial instrument. The principles for assessment of the economic content of offered financial instruments and insurance products, which are sold by the Bank, are presented in Note 6.1 of these financial statements.

As a result of the assessment of a direct link between an insurance product and a financial instrument, the Group may conclude:

- the existence of direct combination which results in the recognition of remuneration for offering insurance products under the amortised cost method using the effective interest rate method in interest income,
- no direct combination which results in the recognition of remuneration for offering insurance products in commission income in accordance with IAS 18,
- the existence of the combined product of financial instrument and insurance product, resulting in the allotment of remuneration for offering insurance product allocating the fair value of financial instrument and the fair value of an insurance product sold in conjunction with this instrument.

If combined product is identified, the remuneration for the sale of insurance product is allotted and recognised as a part of amortised cost of a financial instrument and as commission income related to agency services. Allotment is made according to the ratio of the fair value of the financial instrument and the fair value of agency services in relation to the sum of these two values. Fair value measurement of the agency services and the financial instrument is based on market data.

In the case of provision of after-sales services resulting from the offered insurance product, the corresponding part of the remuneration allocated to the agency service is settled during the term of the insurance contract according to the method

of completion, taking into account the principle of matching revenues and expenses. This remuneration is recognised in fee and commission income.

The Group estimates the share of commission that will be returned (e.g. due to the termination of the insurance contract by the customer, prepayments or other) in the periods after the sale of an insurance product. The estimated part of commission is deferred up to the value of expected returns.

For the part relating to revenues accounted for at amortised cost, the projected returns are included in the remuneration recognised at amortised cost of a financial instrument. In a situation, when the remuneration is divided for a combined product, the projected returns for the part accounted for using the effective interest rate and recognised as remuneration for agency service of insurance sale are assigned to those items in the same way as the remuneration has been split.

The Group estimates the costs related to the sale of insurance product in accordance with the method of accounting for income and expenses depending on the form of sales of insurance product.

The Group classifies costs associated with the sale of insurance product to directly related and other indirectly related costs, including fixed costs (recognised as incurred).

Costs directly related to the sale of insurance product are accounted for in accordance with the principle of matching revenues and expenses as follows:

- element of amortised cost of a financial instrument if all revenues related to the sale of the insurance product is accounted for using the effective interest rate, or
- respectively in the ratio applied when the revenue is recognised as part of the calculation of amortised cost and revenue recognised at once or deferred as remuneration for the service agency if there was a split of the remuneration made for a combined product.

#### *Revenues from intermediary services of financial products*

The Group recognises revenues and the allocated to them costs associated with the intermediary services of financial products based on invoices issued and estimates made. The amount of the revenue is determined as the fair value of the payment received or due. In accordance with IAS 18, the revenue from the intermediary in sale of a given financial product is recognized in statement of comprehensive income when the following conditions have been met:

- the entity has transferred to the buyer significant risks and rewards of ownership of the product (through the customer's submission of application form for loan/investment/insurance product required by the relevant bank/financial institution),
- the entity retains neither continuing managerial involvement to the degree usually associated with ownership nor effective control over the products sold,
- the amount of revenue can be measured reliably.

#### *Result on financial instruments measured at fair value through profit or loss and net foreign exchange gains*

Result on financial instruments measured at fair value through profit or loss and net foreign exchange gains comprises profits and losses from fair value measurement of held-for-trading financial assets and liabilities, financial assets and liabilities initially recognised as financial instruments measured at fair value through profit or loss and derivatives, as well as gains and losses arising from the purchase/disposal of foreign currencies and from the translation of assets and liabilities denominated in foreign currencies at the average NBP exchange rate for a given currency prevailing the balance sheet date.

#### *Result on other financial instruments*

Result on other financial instruments comprises of realised gains and losses from disposal of financial assets classified as available-for-sale and held-to-maturity.

### 5.31. Other operating income and expense

Other operating income and expense comprises income and expenses not related directly to the banking activities of the Group. These include, in particular, the result from sale and disposal of fixed assets, net gains/losses from fair value adjustments of investment properties, income from sale of other services, penalties and fines received and paid, as well as expense relating to the debt collection activities and court fees. Moreover, in other operating income the Group recognises also a gain on bargain purchase from the business combinations in accordance with IFRS 3.

### 5.32. Dividends

Dividend income is recognised in the profit or loss when the right of shareholders to dividend is established, provided the dividend is paid from profits made after the acquisition date.

### 5.33. Corporate income tax

#### *Current tax*

Liabilities and receivables due to the current tax for the current and previous periods are measured as the expected amount to be paid to (or received from) tax authorities assuming the tax rates and tax regulations effective as at the reporting date.

#### *Deferred tax*

For the purposes of financial reporting, deferred tax is provided calculated, using the liability method, on temporary differences arising as at the end of the reporting period between the tax value of assets and liabilities and their book value presented in the financial statements.

Deferred tax liabilities are recognised with respect to all taxable temporary differences, except:

- where the deferred tax liability arises from the initial recognition of goodwill or an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss, and
- in case of taxable temporary differences associated with investments in subsidiaries, associates and interests in joint ventures, where the timing of the reversal of the temporary differences can be controlled and it is probable that the temporary differences will not reverse in the foreseeable future.

Deferred tax assets are recognised for all deductible temporary differences, carried forward unused tax credits and unused tax losses, to the extent that it is probable that taxable profit will be achieved against which the above differences, assets and losses can be utilised except:

- where the deferred tax asset relating to the deductible temporary difference arises from the initial recognition of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss, and
- in case of deductible temporary differences associated with investments in subsidiaries, associates and interests in joint ventures, deferred tax assets are recognised only to the extent that it is probable that the temporary differences will reverse in the foreseeable future and taxable profit will be achieved against which the temporary differences can be utilised.

The carrying amount of a deferred tax asset is verified at the end of each reporting period and is subject to a respective decrease by the amount which corresponds to the lower probability of generating taxable income sufficient for partial or full realisation of the deferred tax asset. A deferred tax asset that was not recognised is re-assessed as at the end of each reporting period and is recognised to the amount which corresponds to the probability of generating taxable income in the future in order to utilise that asset.

Deferred income tax assets and provision for deferred income tax are determined using tax rates that are expected to be applied when a deferred tax asset is realised or the provision is released, based on the tax rates (and regulations) that have been effective or is expected to be effective at the end of the reporting period.

Income tax concerning items recognised directly in other comprehensive income or in equity is recognised directly in other comprehensive income or in equity, respectively. The Group offsets deferred income tax assets against the deferred tax liability only if it holds a valid and enforceable legal right to offset current income tax receivables against tax liabilities and if the deferred tax is related to the same taxpayer and the same tax authority.

## 6. Significant values based on professional judgement and estimates

### 6.1. Professional judgement

In process of applying accounting principles (policies) to the following issues the most important was management's professional judgment apart from accounting estimates.

#### *Commissions for insurance*

The Group applies the following principles for revenue recognition from commissions received for offering the Bank's customers insurance products:

The Bank offering insurance products to its customers, recognises revenue from insurance services based on professional judgement whether the sale of the insurance is limited to the provision of insurance products or the sale of insurance is linked to the sale of financial instrument. The assessment is based on the economic content of an offered financial instruments and insurance products sold by the Bank. The aim of the assessment is to distinguish based on the economic content the revenue which account for:

- an integral part of the remuneration for offering extra financial instrument,
- the remuneration for providing agency services,
- the remuneration for providing additional services after the sale of product.

Direct link between an insurance product and a financial instrument occurs in particular, when at least one of two conditions is met:

- financial instrument is offered by the Bank always with the insurance product, i.e. both transactions were concluded at the same time or have been included in the sequence in which each new transaction follows from the previous one,
- insurance product is offered by the Bank only with a financial instrument, i.e. it is not possible to buy at the Bank an insurance product identical to the legal form, conditions and economic content without the combined purchase of a financial instrument.

The Bank also analyses the economic content of the insurance product, including the fulfillment of the criteria of independence of the insurance contracts from offered financial instruments, by setting:

- degree of combined product sale, i.e. the percentage share of financial instruments with insurance protection to a number of agreements on financial instruments in the Bank's portfolio, broken down by financial instruments and insurance products or insurance groups in accordance with the Bank's product offer,
- average annual real interest rate of individual financial instruments in the Bank's portfolio, broken down by including insurance protection and without insurance protection, by financial instruments and insurance products or insurance groups in accordance with the Bank's product offer,
- possibility of joining the insurance protection without having a financial instrument,
- lack of the requirement of the Bank to conclude the insurance contract by the client for the purchased financial

instrument, number of insurance contracts similar in terms of terms and conditions, concluded in other insurance company than the insurance company, whose products are offered by the Bank together with a financial instrument (the percentage share in the whole loan portfolio – broken down into financial instruments in accordance with the Bank's product offer),

- level of resignation and the reimbursed remuneration, broken down by financial instruments and insurance products or insurance groups, according to the Bank's product offer,
- number of insurance contracts continued after the early repayment of a loan, together with information on loan products with which they were associated,
- scope of activities performed by the Bank to the insurance company during the term of the insurance contract,
- effects of analysis of management reports on the results of individual business lines, financial instruments in accordance with the product offer of the Bank, banking services.

As a result of the assessment of a direct link between an insurance product and a financial instrument, the Group may conclude:

- the existence of direct combination which results in the recognition of remuneration for offering insurance products under the amortised cost method using the effective interest rate method in interest income,
- no direct combination which results in the recognition of remuneration for offering insurance products in commission income in accordance with IAS 18,
- the existence of the combined product of financial instrument and insurance product, resulting in the allotment of remuneration for offering insurance product allocating the fair value of financial instrument and the fair value of an insurance product sold in conjunction with this instrument.

If combined product is identified, the remuneration for the sale of insurance product is allotted and recognised as a part of amortised cost of a financial instrument and as commission income related to agency services. Allotment is made according to the ratio of the fair value of the financial instrument and the fair value of agency services in relation to the sum of these two values. Fair value measurement of the agency services and the financial instrument is based on market data. In the case of provision of after-sales services resulting from the offered insurance product, the corresponding part of the remuneration allocated to the agency service is settled during the term of the insurance contract according to the method of completion, taking into account the principle of matching revenues and expenses.

The Bank estimates the share of commission that will be returned (e.g. due to the termination of the insurance contract by the customer, prepayments or other) in the periods after the sale of an insurance product. The estimated part of commission is deferred up to the value of expected returns.

The Bank estimates the costs related to the sale of insurance product in accordance with the method of accounting for income and expenses depending on the form of sales of insurance products.

The Group classifies costs associated with the sale of insurance product to directly related and other indirectly related costs, including fixed costs (recognised as incurred). Costs directly related to the sale of insurance product are accounted for in accordance with the principle of matching revenues and expenses.

#### *Classification of lease contracts*

The Group classifies leases as either financial or operating, based on the assessment of the extent to which the risk and rewards are transferred to the lessor and the lessee. Such an assessment is based on the economic substance of each transaction.

#### *Portfolio parameters in the valuation of loan exposures*

The portfolio parameters i.e. PD (probability of default), RR (recovery rates), RestrR (successful restructuring rate) and CR

(cure rate – transfer from impaired status to restructuring), which are required for the calculation of impairment allowances are determined based on the historical data. In addition, to include in the group assessment in the calculation of allowances a scenario of repayment of the exposure in accordance with the agreement, additional PD is determined for exposures for which no impairment indicator has been reported concerning lack of or delay in repayment (probability of default determined depending on the type of reported evidence of impairment). For the purpose of estimating the level of allowances in the group assessment for restructured exposures during the probable restructuring, additional PD for these exposures is determined. For the purpose of estimating the recovery rates (RR) and cure rate (CR) for the construction loan portfolio, an information about the level of LTV at the time of exposure default is used. The Group estimates also the value of the credit conversion factor (CCF) that allows identification of the outflow of funds made available by the Bank to the customer before the impairment occurs. These parameters are determined independently for defined product group using statistical methods. Parameter estimation is made on the basis of historical base of exposures. In justified cases, manual adjustment is allowed in order to reflect the impact of current circumstances. To reduce discrepancies between estimated and actual values of parameters, the Group regularly verifies the methodology and the assumptions underlying performance parameters. Additionally, in order to estimate an IBNR allowance for each identified portfolio, the Bank also determines a maximum period of the quarantine for restructured exposures, the probable period of restructuring, the conditions of transfer of exposure from impaired status to restructuring and other.

For the purposes of determining the value of IBNR allowance for defined portfolios the Group performs analysis of the length of the period in which the disclosure of losses occur, i.e. LIP (loss identification period). These analyses are carried out on the basis of the observed effects on the accounts at the Bank and delinquencies and entry into impairment for the customer. The Group also carries out back testing of the LIP level on the basis of direct telephone surveys of customers.

#### *Consolidation of the Special Purpose Entity*

In connection with the transaction of securitisation of the Getin Noble Bank S.A. car loans carried out in December 2012, the Bank performed an analysis of the risks, benefits and the business sense of the special purpose entity, GNB Auto Plan Sp. z o.o. (SPV 1) under the provisions of IFRS 10. On the basis of the conclusions, it was stated that the substance of the relationship between the SPV 1 and the Bank indicates that the SPV 1 is controlled by the Bank. Therefore, the SPV 1 has been consolidated using the full method, despite the fact that the Group does not hold any equity interest in the entity.

In connection with the transaction of securitisation of the receivables resulting from acquired by Getin Noble Bank S.A. lease contract portfolios carried out in November 2015, the Bank performed an analysis of the risks, benefits and the business sense of the special purpose entity, GNB Leasing Plan Ltd. (SPV 2) under the provisions of IFRS 10. On the basis of the conclusions, it was stated that the substance of the relationship between the SPV 2 and the Bank indicates that the SPV 2 is controlled by the Bank. Therefore, the SPV 2 has been consolidated using the full method, despite the fact that the Group does not hold any equity interest in the entity.

## **6.2. Uncertainty of estimates**

While preparing financial statements in accordance with IFRS, the Group is required to make estimates and assumptions that affect the amounts reported in the financial statements. These assumptions and estimates are reviewed on an ongoing basis by the Group's management and based on historical experience and various other factors, including such expectations as to the future events which seem justified in a particular situation. Although these estimates are based on the best knowledge of the current conditions and of the activities undertaken by the Group, the actual results may be different from these estimates. Estimates made as at the end of the given reporting period reflect the conditions as at the given date (e.g. currency exchange rates, interest rates, market prices). The main areas for which estimates were made by the Group include:



*Impairment of loans and advances*

At the end of each reporting period, the Group assesses whether there is any objective evidence that a financial asset or a group of assets is impaired. The Group assesses whether there is any evidence indicating a reliably measurable decrease in estimated future cash flows relating to the loan portfolio, before such a decrease can be allocated to a particular loan in order to estimate the level of impairment. The estimates may include observable data indicating an unfavourable change in the debt repayment ability of a particular category of borrowers or in the economic situation in a particular country or part of the country, which is related to problems in this group of financial assets. The methodology and assumptions for estimating amounts of cash flows and the periods in which they occur is subject to review on a regular basis in order to identify the discrepancies between the estimated and actual amounts of losses.

Uncertainty is associated with estimates of impairment in value of portfolio (both in relation to the impaired portfolio and regular portfolio, for which an IBNR allowance is made), which follows from the assumptions and specific of statistical models used.

*Derivatives, financial assets and liabilities measured at fair value through profit or loss*

The fair value of derivatives, financial assets and financial liabilities not quoted on active markets is determined based on widely recognized measurement methods. All the models are subject to approval before application and calibrated to ensure that the results achieved reflect the actual data and comparable market prices. As far as practicable, the models use only observable data from an active market; however, under certain circumstances, the Bank estimates the relevant uncertainties (such as the counterparty risk, volatility and market correlations). Change in the assumptions adopted for these factors may affect the measurement of certain financial instruments.

*Fair value of investment properties*

The Group estimates the fair value of investment properties. Estimation reflects market conditions and is made based on a current valuation of properties.

*Impairment of other tangible fixed assets*

At the end of each reporting period the Group assesses the existence of impairment indicator for fixed assets. If such indicators are identified, the Bank estimates the value in use. Estimation of the value in use of fixed asset assumes, i.a. the adoption of the assumptions with respect to the amounts, timing of future cash flows that the Group may receive in respect of any asset and other factors. While estimating the fair value less costs to sell, the Group uses available market data or independent appraisals, which in principle are also based on estimates.

*Valuation of provisions for retirement benefits*

The provision for retirement severance pay is determined based on the valuation performed by an independent actuary and it is subject to revision at the end of each reporting period.

*Impairment of goodwill*

After its initial recognition, goodwill is measured at cost less any accumulated impairment allowances. Impairment tests are carried out once a year. Furthermore, as at each reporting date the assessment is made whether there are impairment triggers with respect to goodwill.

The Group assesses whether there are any circumstances as of the balance sheet date indicating that the carrying value of goodwill is lower than its recoverable amount. An annual goodwill impairment test is performed for this purposes, regardless of whether there is any evidence of goodwill impairment or not. The test is performed in accordance with IAS 36. The recoverable amount is estimated according to the value in use of the cash generating units (hereinafter referred

to as CGUs), attributed to goodwill. CGUs represent the lowest level within the entity at which the goodwill is monitored for internal management purposes not larger than an operating segment.

Value in use is the present estimated value of the future cash flows the Group expects to derive from further use of the CGU. Value in use includes the end (residual) value of the CGU. The residual value of the CGU is calculated by extrapolating cash flow projections beyond the forecast period, while applying a determined growth rate.

Forecasts related to future flows cover five years and are based on the following:

- historical data reflecting CGU potential with regard to cash flow generation,
- balance sheet and profit or loss account projections for the CGU as of the goodwill impairment test date,
- balance sheet and profit or loss account forecasts for the period covered by the forecast,
- assumptions included in the Group's budget,
- analysis of the reasons for discrepancies between future cash flow forecasts and the actual flows obtained.

Future cash flows constituting the bases for value in use calculation reflect the value of potential dividends/additional capital contributions, taking into account a determined level of generated profit as well as regulatory capital necessary to maintain the assumed capital adequacy level. The present value of future cash flows is calculated using the adequate discount rate, taking into account the risk free rate, the risk premium, the low capitalization premium and the specific risk premium. The present value of future cash flows is compared to the carrying value (as of the date of the test) for the total of the following: goodwill and CGU net assets (CGU own funds and profits).

#### *Items of deferred tax assets*

The Group recognizes deferred tax asset based on the assumption that future tax profits will be achieved which will allow for its utilization. The decrease in the tax results in the future could make this assumption unjustified.

#### *Economic useful life of property, plant and equipment and intangible assets*

While estimating the useful life of particular type of property, plant and equipment and intangible assets are considered, i.a.:

- current average useful life reflecting on rate of physical usage, intensity, utilization, etc.,
- impact of technological obsolescence,
- the period of control over the asset and the legal limits or other similar limits on the use of the asset,
- whether the asset's useful life is dependent on that of other assets of the entity,
- other factors that can affect the useful life of this type of assets.

When the period of use of a given asset results from a contract term, the useful life of such an asset corresponds to the period defined in the contract. If, however, the estimated useful life is shorter than the period defined in the contract, the estimated useful life is applied. The Group reviews useful lives of assets annually, based on current estimates.

Although estimates used are based on best knowledge, actual results may differ from the applied estimates. The compliance of actual results with the estimated values is being revised in reporting periods.

### **6.3. Change in accounting estimates**

In current reporting period the Group did not change the areas for which estimates were made.

## **7. Correction of prior period errors**

In the 12-month period ended 31 December 2015 the Group did not make any corrections of prior period errors.

## 8. Net interest income

	01.01.2015- 31.12.2015 PLN thousand	01.01.2014- 31.12.2014 PLN thousand
Interest income related to:		
loans and advances to customers and finance lease	2,463,752	2,869,961
amounts due from banks and financial institutions	15,781	32,622
available-for-sale and held-to-maturity financial assets	226,086	290,426
derivative financial instruments	271,777	356,425
obligatory reserve	29,097	45,604
<b>Total interest income</b>	<b>3,006,493</b>	<b>3,595,038</b>
of which:		
interest income from impaired financial assets	226,215	228,400
interest income calculated using the effective interest rate in relation to financial assets not measured at fair value through profit or loss	2,734,716	3,238,613
Interest expense related to:		
amounts due to customers	1,569,538	1,758,889
amounts due to banks and financial institutions	57,654	83,619
derivative financial instruments	27,136	130,620
debt securities issued	156,455	191,365
<b>Total interest expense</b>	<b>1,810,783</b>	<b>2,164,493</b>
of which:		
interest expense calculated using the effective interest rate in relation to financial liabilities not measured at fair value through profit or loss	1,783,647	2,033,873
<b>Net interest income</b>	<b>1,195,710</b>	<b>1,430,545</b>

## 9. Net fee and commission income

	01.01.2015- 31.12.2015 PLN thousand	01.01.2014- 31.12.2014 PLN thousand
Fee and commission income related to:		
loans, advances and leases granted	50,648	73,372
bank accounts service	46,628	65,017
payment cards and credit cards	42,084	50,192
investment products and asset management	175,190	214,685
insurance products	183,902	203,999
brokerage activities	27,737	42,990
other fee and commission income	3,622	3,365
<b>Total fee and commission income</b>	<b>529,811</b>	<b>653,620</b>
Fee and commission expense related to:		
loans, advances and leases granted	16,986	16,874
payment cards and credit cards	42,938	42,198
investment and deposit products and asset management	110,446	117,169
insurance products	13,291	23,295
brokerage activities	11,218	10,067
other fee and commission expense	8,083	6,975
<b>Total fee and commission expense</b>	<b>202,962</b>	<b>216,578</b>
<b>Net fee and commission income</b>	<b>326,849</b>	<b>437,042</b>

## 10. Dividend income

	01.01.2015- 31.12.2015 PLN thousand	01.01.2014- 31.12.2014 PLN thousand
Dividends received:		
from financial instruments classified as available-for-sale	4,612	2,932
from financial instruments classified as held for trading	12	-
from financial instruments classified as measured at fair value through profit or loss	9,497	-
<b>Total dividend income</b>	<b>14,121</b>	<b>2,932</b>

## 11. Result on financial instruments measured at fair value through profit or loss and net foreign exchange gains

	01.01.2015- 31.12.2015 PLN thousand	01.01.2014- 31.12.2014 PLN thousand
Result on financial instruments measured at fair value through profit or loss, of which:	838	50,238
debt securities	4,889	5,627
equity securities	(4,170)	4,688
derivative instruments	119	39,923
Exchange differences on translation of foreign currency loans	17,255	39,559
Other exchange differences	18,590	19,407
<b>Total result on financial instruments measured at fair value through profit or loss and net foreign exchange gains</b>	<b>36,683</b>	<b>109,204</b>

## 12. Result on other financial instruments

	01.01.2015- 31.12.2015 PLN thousand	01.01.2014- 31.12.2014 PLN thousand
Result on financial instruments measured at fair value with changes in other comprehensive income, of which:	23,959	36,848
debt securities	21,241	34,291
equity securities	2,718	2,557
<b>Total result on other financial instruments</b>	<b>23,959</b>	<b>36,848</b>

## 13. Result on loss of control over a subsidiary

	01.01.2015- 31.12.2015 PLN thousand
Revenue from sale of shares	144,671
Adjustment to the carrying amount of non-controlling interests	(74,451)
Fair value of the residual investment as at the date of loss of control	150,072
Carrying amount of non-controlling interests as at the date of loss of control	84,634
Value of net assets as at the date of loss of control	(170,280)
<b>Profit before tax</b>	<b>134,646</b>
Income tax *	(50,767)
<b>Net profit</b>	<b>83,879</b>

\* Getin Noble Bank S.A. Group is not a tax group and therefore income tax on the Group result from this transaction is a tax burden calculated from standalone gross profit recognized by the Bank. In addition, as at the date of loss of control over a subsidiary in the consolidated statement of financial position the remaining investment in the joint venture was recognised at fair value, and therefore a provision for deferred income tax in the amount of PLN 25,809 thousand was created.

## 14. Net other operating income and expense

	01.01.2015- 31.12.2015 PLN thousand	01.01.2014- 31.12.2014 PLN thousand
Other operating income:		
rental income	8,423	14,415
recovered legal and debt collection costs	6,351	18,992
revenues from sales of products and services, goods and materials	13,192	6,790
revenues from sale of non-financial assets	1,542	2,193
reversal of provisions and impairment charges for other assets	2,401	1,769
revenues from sale of receivables	768	8,978
revenues from recovered bad debts	2,546	1,006
revenues from lease activities	13,445	38,735
revenues from brokerage activities	4,679	4,886
other income	8,888	13,436
<b>Total other operating income</b>	<b>62,235</b>	<b>111,200</b>
Other operating expense:		
rental costs	3,616	12,229
cost of products, goods and materials sold	15,166	13,469
debt collection and monitoring of receivables, including legal costs	40,070	52,549
recognition of provisions and impairment charges for other assets	7,991	17,634
costs related to investment products	2,994	10,406
costs of promotions and rewards for customers	27,745	29,684
net loss from fair value adjustments of investment properties	15,226	10,336
paid compensations, penalties and fines	5,058	339
other expense	14,323	24,813
<b>Total other operating expense</b>	<b>132,189</b>	<b>171,459</b>
<b>Net other operating income and expense</b>	<b>(69,954)</b>	<b>(60,259)</b>

## 15. Administrative expenses

	01.01.2015- 31.12.2015 PLN thousand	01.01.2014- 31.12.2014 PLN thousand
Employee benefits	392,935	402,621
salaries	330,403	337,047
employment costs and other employee benefits	62,182	63,673
costs of management option schemes	350	1,901
Use of materials and energy	28,161	33,451
External services, of which:	305,214	330,894
marketing and advertising	66,937	69,003
IT services	32,830	26,284
lease and rental	111,776	124,810
security and cash processing services	6,634	6,815
telecommunication and postal services	36,970	45,850
legal and advisory services	12,674	8,907
other external services	37,393	49,225
Other taxes and charges <sup>1)</sup>	143,050	10,558
Payments to the Bank Guarantee Fund and the Polish Financial Supervision Authority	241,575	68,881
Amortisation and depreciation	72,430	68,194
Other expenses	9,612	8,431
<b>Total administrative expenses</b>	<b>1,192,977</b>	<b>923,030</b>

<sup>1)</sup> of which PLN 134,056 thousand is an accrual for contribution to the Borrowers Support Fund,

<sup>2)</sup> of which PLN 116,915 thousand is a payment to the Bank Guarantee Fund due to bankruptcy of Spółdzielczy Bank Rzemiosła i Rolnictwa in Wołomin (SK Bank).

On 20 November 2015 the Act to support borrowers in a difficult financial situation, who took a housing loan was announced. The source of funding to support borrowers who meet the relevant conditions will be the Borrowers Support Fund, which will consist of the payments made by lenders. Getin Noble Bank S.A. recognized in costs of 2015 an accrual for contribution to the Fund in the amount of PLN 134,056 thousand, which has been paid on 18 February 2016, part of the payment might be subject to refund.

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## 16. Net impairment allowances on financial assets and off-balance sheet provisions

2015	Loans and advances to customers				Total loans and advances	Amounts due from banks	Available-for-sale financial assets	Finance lease receivables	Off-balance sheet provisions	Total
	corporate	car	mortgage	retail						
	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand
Impairment allowances/provisions at the beginning of the period	331,314	506,723	1,829,631	905,318	3,572,986	880	12,586	139,040	4,570	3,730,062
Net change in impairment allowances/ provisions recognised in the income statement	28,061	(15,950)	207,446	201,976	421,533	221	(1,207)	11,171	(1,705)	430,013
Utilisation - write-offs	(8,614)	(77,885)	(584,645)	(112,338)	(783,482)	-	-	(571)	-	(784,053)
Utilisation - sale of the portfolio	(94,291)	(221,499)	(32,648)	(366,412)	(714,850)	-	-	-	-	(714,850)
Net other increases/ (decreases)	(7,726)	(6,119)	(67,806)	(42,414)	(124,065)	-	-	(149,640)	-	(273,706)
Impairment allowances/provisions at the end of the period	248,744	185,270	1,351,978	586,130	2,372,122	1,101	11,379	-	2,865	2,387,467

2014	Loans and advances to customers				Total loans and advances	Amounts due from banks	Available-for-sale financial assets	Finance lease receivables	Off-balance sheet provisions	Total
	corporate	car	mortgage	retail						
	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand
Impairment allowances/provisions at the beginning of the period	282,881	753,762	1,883,899	1,434,837	4,355,379	710	12,470	107,619	6,420	4,482,598
Net change in impairment allowances/ provisions recognised in the income statement	77,941	51,931	376,077	190,971	696,920	170	126	37,670	(1,850)	733,036
Utilisation - write-offs	(4,084)	(23,309)	(53,370)	(9,218)	(89,981)	-	(10)	(5,123)	-	(95,114)
Utilisation - sale of the portfolio	(14,047)	(263,953)	(287,504)	(667,668)	(1,233,172)	-	-	-	-	(1,233,172)
Net other increases/ (decreases)	(11,377)	(11,708)	(89,471)	(43,604)	(156,160)	-	-	(1,126)	-	(157,286)
Impairment allowances/provisions at the end of the period	331,314	506,723	1,829,631	905,318	3,572,986	880	12,586	139,040	4,570	3,730,062

## 17. Income tax

Current income tax is calculated according to Polish tax regulations. The basis of calculation is the pre-tax accounting profit adjusted for non-deductible costs, non-taxable income and other income and expenses changing the tax base as defined in the Act on Corporate Income Tax of 15 February 1992 with later amendments.

For purposes of financial reporting, deferred tax is calculated using the liability method in respect of temporary differences at the balance sheet date between the tax bases of assets and liabilities and their carrying amounts in the financial statements.

	01.01.2015- 31.12.2015 PLN thousand	01.01.2014- 31.12.2014 PLN thousand
<b>Consolidated income statement</b>		
Current income tax	10,843	13,724
Current tax charge	7,884	10,798
Adjustments related to current tax from previous years	2,959	2,926
Deferred income tax	7,769	(59,949)
Related to origination and reversal of temporary differences	116,219	(47,350)
Adjustments related to deferred tax from previous years	478	(344)
Tax loss	(108,928)	(12,255)
<b>Tax charge/ (benefit) in the consolidated income statement</b>	<b>18,612</b>	<b>(46,225)</b>
<b>Consolidated statement of comprehensive income</b>		
Current income tax	-	-
Deferred income tax	10,219	(6,687)
Related to origination and reversal of temporary differences, of which:	10,219	(6,687)
related to available-for-sale financial assets	(655)	7,102
related to cash flow hedges	10,866	(13,815)
related to actuarial gains/ losses	8	26
<b>Tax charge/(benefit) in the consolidated statement of comprehensive income</b>	<b>10,219</b>	<b>(6,687)</b>
<b>Total main components of tax charge/ (benefit)</b>	<b>28,831</b>	<b>(52,912)</b>

	01.01.2015- 31.12.2015 PLN thousand	01.01.2014- 31.12.2014 PLN thousand
<b>Profit before tax</b>	<b>72,957</b>	<b>314,268</b>
Tax charge at 19% tax rate	13,862	59,711
Non-taxable income	(14,917)	(9,947)
Non-tax-deductible costs	32,114	26,072
Temporary differences due to deferred tax calculation in SKA leasing companies	(34,844)	(124,259)
Other permanent differences	22,397	2,198
<b>Tax charge in the consolidated income statement</b>	<b>18,612</b>	<b>(46,225)</b>
Adjustment of temporary differences due to deferred tax calculation in SKA leasing companies *	34,844	124,259
<b>Tax charge in the consolidated income statement after the adjustment of temporary differences due to deferred tax calculation in SKA leasing companies</b>	<b>53,456</b>	<b>78,034</b>
<b>Effective tax rate</b>	<b>73.27%</b>	<b>24.83%</b>

\* differences relate to the period until 31 March 2015, i.e. until the date of loss of control in Getin Leasing S.A. Group.

The effective tax rate after eliminating the effect of temporary differences arising in the leasing companies operating in the form of SKA was 73.27%. The main items affecting the amount were non-tax-deductible costs of sale of loan receivables and the provision for deferred income tax from taxable temporary differences associated with the recognition of the investment in the joint venture Getin Leasing S.A.



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An impact on the tax recognised in the consolidated income statement for 2015 had deductible temporary differences between the value of leased fixed assets and the value of the net investment in the lease and between the book value and tax value of lease receivables in the amount of PLN 34,844 thousand (PLN 124,259 thousand in 2014), arising in leasing companies operating as limited joint-stock partnerships.

2015	As at 01.01.2015 PLN thousand	Changes in period			As at 31.12.2015 PLN thousand
		Recognised in the income statement PLN thousand	Recognised in other comprehen- sive income PLN thousand	Acquisition/ sale of entities PLN thousand	
Deferred income relating to securities and derivatives	40,125	1,720	-	-	41,845
Deferred income relating to loans and deposits	69,005	2,022	-	-	71,027
Depreciation (fixed assets financed by investment tax relief)	586	(33)	-	-	553
Fees and commissions paid in advance	100,129	(36,220)	-	-	63,909
Surplus of tax amortisation	12,356	6,429	-	-	18,785
Valuation of available-for-sale financial assets	1,325	-	3,712	-	5,037
Provision for non-tax deductible amortisation of intangible assets acquired within an organised part of a business	6,229	(369)	-	-	5,860
Valuation of investment in joint venture	-	25,809	-	-	25,809
Other	2,476	236	-	(221)	2,491
<b>Deferred tax liability</b>	<b>232,231</b>	<b>(406)</b>	<b>3,712</b>	<b>(221)</b>	<b>235,316</b>
Interest on deposits, issue of own securities, derivative instruments and interest on bonds	141,889	(37,958)	-	-	103,931
Impairment allowances on loans	365,866	(115,388)	-	-	250,478
Tax loss	29,877	108,928	-	(18,557)	120,498
Revenue taxed in advance	33,351	(21,181)	-	-	12,170
Provisions for expected liabilities and costs	15,609	(2,728)	-	(432)	12,449
Valuation of available-for-sale financial assets	3,974	-	4,367	-	8,341
Valuation of cash flow hedge	35,860	-	(10,866)	-	24,994
Difference between value of leased assets and net lease investment	281,064	32,400	-	(313,464)	-
Accrued contribution to the Borrowers Support Fund	-	25,471	-	-	25,471
Other	28,445	2,281	(8)	(21,485)	9,233
<b>Deferred tax assets</b>	<b>935,935</b>	<b>(8,175)</b>	<b>(6,507)</b>	<b>(353,938)</b>	<b>567,315</b>
<b>Net deferred tax assets</b>	<b>703,704</b>	<b>(7,769)</b>	<b>(10,219)</b>	<b>(353,717)</b>	<b>331,999</b>

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2014	As at	Change in period		As at
	01.01.2014	Recognised in the income statement	Recognised in other comprehensive income	31.12.2014
	PLN thousand	PLN thousand	PLN thousand	PLN thousand
Deferred income relating to securities and derivatives	35,103	5,022	-	40,125
Deferred income relating to loans and deposits	64,011	4,994	-	69,005
Depreciation (fixed assets financed by investment tax relief)	619	(33)	-	586
Fees and commissions paid in advance	190,716	(90,587)	-	100,129
Surplus of tax amortisation	7,413	4,943	-	12,356
Valuation of available-for-sale financial assets	489	-	836	1,325
Provision for non-tax deductible amortisation of intangible assets acquired within an organised part of a business	6,901	(672)	-	6,229
Other	1,905	571	-	2,476
<b>Deferred tax liability</b>	<b>307,157</b>	<b>(75,762)</b>	<b>836</b>	<b>232,231</b>
Interest on deposits, issue of own securities, derivative instruments and interest on bonds	153,321	(11,432)	-	141,889
Impairment allowances on loans	428,806	(62,940)	-	365,866
Tax loss from previous years	17,621	(1,498)	-	16,123
Tax loss from current year	-	13,754	-	13,754
Revenue taxed in advance	105,785	(72,434)	-	33,351
Provisions for expected liabilities and costs	12,483	3,126	-	15,609
Valuation of available-for-sale financial assets	10,240	-	(6,266)	3,974
Valuation of cash flow hedge	22,045	-	13,815	35,860
Difference between value of leased assets and net lease investment	170,197	110,867	-	281,064
Other	23,727	4,744	(26)	28,445
<b>Deferred tax assets</b>	<b>944,225</b>	<b>(15,813)</b>	<b>7,523</b>	<b>935,935</b>
<b>Net deferred tax assets</b>	<b>637,068</b>	<b>59,949</b>	<b>6,687</b>	<b>703,704</b>

The Group recognized a deferred tax asset due to the current year tax loss in amount of PLN 106,756 thousand for the period of 12 months 2015. It is expected to be utilised within the terms in accordance with the provisions of the law on income tax from legal persons.

The Group recognized a deferred tax asset in the amount of PLN 25,471 thousand in connection with the accrued contribution (payable in 2016) to the Borrowers Support Fund created under the Act of 9 October 2015 on support borrowers in a difficult financial situation, who took a housing loan.

Due to the sale of 49.28% shares and the loss of control of Getin Leasing S.A. the deferred tax assets as at 31 December 2015 decreased by PLN 315,668 thousand in comparison to the beginning of the year.

Tax settlements and other areas of operations under regulations may be subject to control of administration authorities which are entitled to impose high penalties and sanctions. No reference to well-established regulations in Poland cause occurrence of inconsistencies and ambiguities in regulations in force. The differences frequently presented in legal interpretations opinions concerning tax regulations, both within state authorities as well as between state authorities and companies, result in the occurrence of the areas of uncertainty and conflicts.

Tax settlements may be subject to control within 5 years, starting from the end of the year in which tax payment was made. As a result of tax controls, current Group's tax settlements may be increased by additional tax liability. In the opinion of the Group, as at 31 December 2015 appropriate provisions for recognised and quantifiable tax risk were made.

## 18. Earnings per share

### *Basic earnings per share*

Basic earnings per share is calculated by dividing a net profit for the period attributable to ordinary shareholders of the parent company by weighted average number of ordinary shares issued within the given period.

	01.01.2015- 31.12.2015	01.01.2014- 31.12.2014
Net profit attributable to equity holders of the parent (in PLN thousand)	44,166	360,032
Weighted average number of ordinary shares	2,650,143,319	2,650,143,319
<b>Basic earnings per share (in PLN)</b>	<b>0.02</b>	<b>0.14</b>

### *Diluted earnings per share*

The diluted earnings per share is calculated by dividing net profit for the period attributable to the ordinary owners of the parent by the weighted average of issued ordinary shares outstanding during the period adjusted with the weighted average of the ordinary shares which would be issued as a result of the conversion of all dilutive potential equity instruments into the ordinary shares.

Neither in 2015 nor 2014 Getin Noble Bank S.A. did not issue convertible bonds or stock options. Diluted earnings per share is equal to basic earnings per share.

## 19. Cash and balances with the Central Bank

	31.12.2015 PLN thousand	31.12.2014 PLN thousand
Cash	170,250	173,780
Current account at the Central Bank	2,554,211	2,666,792
Other	11	11
<b>Total cash and balances with the Central Bank</b>	<b>2,724,472</b>	<b>2,840,583</b>

During the day, the Bank may use funds on the current account at the Central Bank to carry out current money settlements, however, it must ensure that the average monthly balance is maintained on this account in the amount consistent with the declaration of the obligatory reserve.

Funds on the obligatory reserve account bear interest of 0.9 of the NBP reference rate. As at 31 December 2015 the interest rate was 1.35% (1.8% as at 31 December 2014).

## 20. Amounts due from banks and financial institutions

	31.12.2015 PLN thousand	31.12.2014 PLN thousand
Current accounts	2,295,811	2,373,479
Deposits and other receivables	206	71,467
<b>Total amounts due from banks and financial institutions</b>	<b>2,296,017</b>	<b>2,444,946</b>
Impairment allowances	(1,101)	(880)
<b>Total amounts due from banks and financial institutions net</b>	<b>2,294,916</b>	<b>2,444,066</b>

	31.12.2015 PLN thousand	31.12.2014 PLN thousand
Receivables with variable interest rate	2,293,808	2,391,533
Receivables with fixed interest rate	1,108	52,533
<b>Total amounts due from banks and financial institutions net</b>	<b>2,294,916</b>	<b>2,444,066</b>

	31.12.2015 PLN thousand	31.12.2014 PLN thousand
Current accounts and overnight deposits	2,295,810	2,373,479
Amounts due with term of maturity:	207	71,467
up to 1 month	11	49,980
from 1 to 3 months	16	1,206
from 3 months to 1 year	65	290
from 1 year do 5 years	115	19,991
<b>Total amounts due from banks and financial institutions</b>	<b>2,296,017</b>	<b>2,444,946</b>
Impairment allowances	(1,101)	(880)
<b>Total amounts due from banks and financial institutions net</b>	<b>2,294,916</b>	<b>2,444,066</b>

## 21. Financial assets held for trading

	31.12.2015 PLN thousand	31.12.2014 PLN thousand
Equity securities, of which:	1,079	135
listed	1,079	135
Debt securities, of which issued by:	16,066	16,937
banks and financial entities	260	4,540
non-financial entities	15,806	12,397
Investment certificates	725	-
<b>Total assets held for trading</b>	<b>17,870</b>	<b>17,072</b>

Fair value of shares of listed companies was determined on the basis of published quotations from active market.

## 22. Financial assets at fair value through profit or loss

	31.12.2015 PLN thousand	31.12.2014 PLN thousand
Shares and stocks in other entities, of which:	166,817	170,371
not listed	166,817	170,371
<b>Total financial assets at fair value through profit or loss</b>	<b>166,817</b>	<b>170,371</b>

Financial assets at fair value through profit or loss are only financial assets that were classified in this category on initial recognition.

Shares and stocks in other not listed entities include a package of 858,334 ordinary registered shares of Towarzystwo Ubezpieczeń Europa S.A. (TU Europa), with a total nominal value of PLN 3,433 thousand, representing a total of 9.08% of the share capital and entitling to a total of 9.08% of votes at the general meeting of shareholders.

The fair value of the TU Europa shares on 31 December 2015 was based on the valuation prepared by an independent contractor specializing in this type of service. The valuation used a combination of three methods:

- index method based on the Price/Earnings ratio in a number of retrospective and prospective comparisons,
- index method based on the Price/Book value ratio, where the ratio was fixed for the comparison group as at 31 December 2015,
- income method assuming modelling of the entity's profits in the coming years and its ability to pay out dividends on the assumption of maintaining an appropriate level of solvency margin.

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### 23. Derivative financial instruments

In the table below are presented nominal values of underlying instruments and fair value of derivative financial instruments according to their maturity:

31.12.2015		up to 1 month	from 1 to 3 months	from 3 months to 1 year	from 1 year to 5 years	over 5 years	Total	Fair value	
		PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	assets PLN thousand	liabilities PLN thousand
Currency transactions	<b>Currency swap</b>	<b>11,119,623</b>	<b>1,581,690</b>	-	-	-	<b>12,701,313</b>	<b>8,678</b>	<b>47,575</b>
	Purchase	5,543,050	785,770	-	-	-	6,328,820		
	Sale	5,576,573	795,920	-	-	-	6,372,493		
	<b>CIRS</b>	<b>1,906,012</b>	<b>1,443,729</b>	<b>7,574,443</b>	<b>15,711,470</b>	<b>781,670</b>	<b>27,417,324</b>	<b>75,581</b>	<b>1,454,238</b>
	Purchase	959,870	664,835	3,686,886	7,343,837	390,835	13,046,263		
	Sale	946,142	778,894	3,887,557	8,367,633	390,835	14,371,061		
	<b>FX/Purchase/Sale</b>	<b>-</b>	<b>72</b>	<b>53,018</b>	<b>-</b>	<b>9,766</b>	<b>62,856</b>	<b>1,181</b>	<b>152</b>
	Purchase	-	68	33,723	-	-	33,791		
	Sale	-	4	19,295	-	9,766	29,065		
	<b>Forward</b>	<b>100,949</b>	<b>25,386</b>	<b>52,832</b>	<b>-</b>	<b>-</b>	<b>179,167</b>	<b>3,104</b>	<b>1,420</b>
	Purchase	50,581	12,764	27,677	-	-	91,022		
	Sale	50,368	12,622	25,155	-	-	88,145		
Interest rate transactions	<b>Interest rate swap (IRS)</b>	<b>-</b>	<b>-</b>	<b>67,130</b>	<b>140,924</b>	<b>422,734</b>	<b>630,788</b>	<b>19,385</b>	<b>3,171</b>
	Purchase	-	-	33,565	70,462	211,367	315,394		
	Sale	-	-	33,565	70,462	211,367	315,394		
	<b>Options</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,628,357</b>	<b>-</b>	<b>1,628,357</b>	<b>12,490</b>	<b>12,875</b>
	Purchase	-	-	-	814,070	-	814,070		
Other transactions	Sale	-	-	-	814,287	-	814,287		
	<b>Indices and commodity contracts</b>	<b>7,802</b>	<b>1,343</b>	<b>148,527</b>	<b>-</b>	<b>-</b>	<b>157,672</b>	<b>8,355</b>	<b>448</b>
	Purchase	3,698	551	66,518	-	-	70,767		
	Sale	4,104	792	82,009	-	-	86,905		
	<b>Futures for indices</b>	<b>-</b>	<b>9,116</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>9,116</b>	<b>-</b>	<b>68</b>
	Purchase	-	9,116	-	-	-	9,116		
	Sale	-	-	-	-	-	-		
	<b>Futures for shares</b>	<b>-</b>	<b>872</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>872</b>	<b>-</b>	<b>-</b>
	Purchase	-	-	-	-	-	-		
	Sale	-	872	-	-	-	872		
	<b>Share options</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>165,658</b>	<b>165,658</b>	<b>39,836</b>	<b>-</b>
	Purchase	-	-	-	-	165,658	165,658		
	Sale	-	-	-	-	-	-		
	<b>Other</b>	<b>-</b>	<b>-</b>	<b>1,777</b>	<b>-</b>	<b>-</b>	<b>1,777</b>	<b>301</b>	<b>512</b>
	Purchase	-	-	1,032	-	-	1,032		
	Sale	-	-	745	-	-	745		
<b>Total derivative financial instruments</b>		<b>13,134,386</b>	<b>3,062,208</b>	<b>7,897,727</b>	<b>17,480,751</b>	<b>1,379,828</b>	<b>42,954,900</b>	<b>168,911</b>	<b>1,520,459</b>

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31.12.2014		up to 1 month	from 1 to 3 months	from 3 months to 1 year	from 1 year to 5 years	over 5 years	Total	Fair value	
		PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	assets PLN thousand	liabilities PLN thousand
Currency transactions	<b>Currency swap</b>	<b>13,976,496</b>	<b>44,897</b>	<b>391,816</b>	<b>110,494</b>	-	<b>14,523,703</b>	<b>74,622</b>	<b>46,670</b>
	Purchase	7,000,441	21,928	198,353	55,426	-	7,276,148		
	Sale	6,976,055	22,969	193,463	55,068	-	7,247,555		
	<b>CIRS</b>	-	<b>314,135</b>	<b>9,447,883</b>	<b>16,260,095</b>	<b>13,009,236</b>	<b>39,031,349</b>	<b>87,303</b>	<b>675,519</b>
	Purchase	-	136,900	4,626,658	8,009,159	6,504,618	19,277,335		
	Sale	-	177,235	4,821,225	8,250,936	6,504,618	19,754,014		
	<b>FX/Purchase/Sale</b>	<b>43</b>	<b>5</b>	<b>76,022</b>	-	<b>32,362</b>	<b>108,432</b>	<b>1,113</b>	<b>199</b>
	Purchase	43	5	28,666	-	28,452	57,166		
	Sale	-	-	47,356	-	3,910	51,266		
	<b>Forward</b>	<b>166,800</b>	<b>94,566</b>	<b>111,537</b>	-	-	<b>372,903</b>	<b>20,882</b>	<b>11,494</b>
Interest rate transactions	Purchase	83,076	46,049	61,914	-	-	191,039		
	Sale	83,724	48,517	49,623	-	-	181,864		
	<b>Interest rate swap (IRS)</b>	-	-	<b>57,384</b>	<b>98,544</b>	<b>298,922</b>	<b>454,850</b>	<b>21,811</b>	<b>2,800</b>
	Purchase	-	-	28,692	49,272	149,461	227,425		
	Sale	-	-	28,692	49,272	149,461	227,425		
	<b>Options</b>	-	-	-	<b>677,184</b>	<b>841,944</b>	<b>1,519,128</b>	<b>5,815</b>	<b>5,857</b>
Other transactions	Purchase	-	-	-	338,486	420,972	759,458		
	Sale	-	-	-	338,698	420,972	759,670		
	<b>Indices and commodity contracts</b>	<b>2,252</b>	<b>3,378</b>	<b>57,175</b>	-	<b>856</b>	<b>63,661</b>	<b>3,107</b>	<b>267</b>
	Purchase	1,654	317	31,991	-	41	34,003		
	Sale	598	3,061	25,184	-	815	29,658		
	<b>Share options</b>	-	-	-	-	<b>165,658</b>	<b>165,658</b>	<b>31,580</b>	-
	Purchase	-	-	-	-	165,658	165,658		
	Sale	-	-	-	-	-	-		
	<b>Other</b>	<b>346</b>	<b>844</b>	<b>1,305</b>	-	-	<b>2,495</b>	<b>1,094</b>	<b>9</b>
	Purchase	346	844	641	-	-	1,831		
	Sale	-	-	664	-	-	664		
<b>Total derivative financial instruments</b>		<b>14,145,937</b>	<b>457,825</b>	<b>10,143,122</b>	<b>17,146,317</b>	<b>14,348,978</b>	<b>56,242,179</b>	<b>247,327</b>	<b>742,815</b>

## 24. Loans and advances to customers and finance lease receivables

	31.12.2015 PLN thousand	31.12.2014 PLN thousand
Loans and advances	45,909,845	47,966,926
Finance lease receivables	-	3,761,159
Purchased receivables	5,600,442	364,081
Receivables from debit and credit cards	86,849	152,358
<b>Total loans and advances to customers and finance lease receivables</b>	<b>51,597,136</b>	<b>52,244,524</b>
Impairment allowances	(2,372,122)	(3,712,026)
<b>Total loans and advances to customers and finance lease receivables net</b>	<b>49,225,014</b>	<b>48,532,498</b>

31.12.2015	Gross value of unimpaired loans PLN thousand	Gross value of impaired loans PLN thousand	Allowances for unimpaired loans PLN thousand	Allowances for impaired loans PLN thousand	Total net PLN thousand
corporate loans	9,763,059	826,844	(15,620)	(233,124)	10,341,159
car loans	2,366,684	357,589	(9,268)	(176,002)	2,539,003
mortgage loans	28,883,623	4,473,842	(46,252)	(1,305,726)	32,005,487
retail loans	3,747,721	1,177,774	(41,348)	(544,782)	4,339,365
<b>Total</b>	<b>44,761,087</b>	<b>6,836,049</b>	<b>(112,488)</b>	<b>(2,259,634)</b>	<b>49,225,014</b>

31.12.2014	Gross value of unimpaired loans PLN thousand	Gross value of impaired loans PLN thousand	Allowances for unimpaired loans PLN thousand	Allowances for impaired loans PLN thousand	Total net PLN thousand
corporate loans and finance lease receivables	8,371,732	744,898	(41,900)	(428,454)	8,646,276
car loans	2,738,079	648,605	(26,553)	(480,170)	2,879,961
mortgage loans	30,651,166	4,179,642	(134,143)	(1,695,488)	33,001,177
retail loans	3,627,218	1,283,184	(62,105)	(843,213)	4,005,084
<b>Total</b>	<b>45,388,195</b>	<b>6,856,329</b>	<b>(264,701)</b>	<b>(3,447,325)</b>	<b>48,532,498</b>

	31.12.2015 PLN thousand	31.12.2014 PLN thousand
Loans and advances to customers and finance lease receivables with due date:		
up to 1 month	4,280,373	6,619,276
from 1 month to 3 months	1,043,732	969,080
from 3 months to 1 year	4,433,487	5,137,119
from 1 year to 5 years	13,990,655	10,470,649
over 5 years	27,848,889	29,048,400
<b>Total</b>	<b>51,597,136</b>	<b>52,244,524</b>
Impairment allowances	(2,372,122)	(3,712,026)
<b>Total net</b>	<b>49,225,014</b>	<b>48,532,498</b>

	31.12.2015 PLN million	31.12.2014 PLN million
The value of loans and advances with fixed interest rate	695	828
% of the total loans and advances portfolio	1.41%	1.84%

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	31.12.2015 PLN thousand	31.12.2014 PLN thousand
Loans and advances to customers and finance lease receivables, of which:		
local government units	1,111,586	1,123,844
financial institutions other than banks	610,143	492,438
non-financial institutions other than natural persons	11,039,058	10,080,601
natural persons	36,464,227	36,835,615
<b>Total</b>	<b>49,225,014</b>	<b>48,532,498</b>

In 2015 Getin Noble Bank S.A. pursuing post-audit recommendations of the PFSA resulting from, inter alia, asset quality review (AQR) conducted last year, has modified impairment procedures and significantly expanded the list of indicators for the qualification of loan agreements as impaired.

Currently, within the defined indicators of impairment, the Bank recognises a condition associated with delays in repayment of more than 3 months, the so-called hard indicators (e.g. swindling of a loan/ credit, termination of the credit agreement, significant financial difficulties of a borrower that lower the counterparty risk categories, customer's death) and the so-called soft indicators (e.g. obtaining an information about financial problems of a borrower, job loss, income reduction, not paying debts to other institutions, unknown place of resident or non-disclosure of client assets, loan is disputed by the debtor in court, exposure is in quarantine, another exposure of the same client infecting with impairment within the defined product groups, significant deterioration in results of the assessment scoring, debt restructuring resulting in loss of cash flows).

As a result of the changes more loans are classified as impaired, however the irregular exposures measured quantitatively (delay in repayment over 3 months) have not increased.

Additionally, the Bank introduced modifications to the impairment procedures by increasing the sensitivity of the LGD model used in the Bank for the portfolio of mortgage loans to the relation between collateral and the size of the debt. The modification based on the link for the loan portfolio between the level of determined parameters of recoveries and indicators of healing of LTV ratio (Loan to Value) from the moment of exposure default and then the reference of the change to the level of impairment allowances recognised in accordance with IAS 39 and IAS 37.

The Bank has introduced a comprehensive approach for forbore exposure by introducing a catalog of measures known as forbearance, the obligation to perform an impairment test for forbore exposure and comprehensive approach to the recognition of impairment for forbore exposures and calculation of allowances in accordance with IAS 39 and IAS 37.

Impaired loans and advances to customers as at 31 December 2015:

31.12.2015	Gross value of impaired loans			Total gross value of impaired loans
	loans with repayment delay above 3 months	loans with repayment delay above 3 months or with hard evidence of impairment	loans with soft evidence of impairment	
	PLN thousand	PLN thousand	PLN thousand	PLN thousand
corporate loans	353,222	669,289	157,555	826,844
car loans	246,919	287,629	69,960	357,589
mortgage loans	2,308,642	3,318,325	1,155,517	4,473,842
retail loans	746,907	824,493	353,281	1,177,774
<b>Total</b>	<b>3,655,690</b>	<b>5,099,736</b>	<b>1,736,313</b>	<b>6,836,049</b>



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31.12.2015	Impairment allowances			Total impairment allowances
	loans with repayment delay above 3 months	loans with repayment delay above 3 months or with hard evidence of impairment	loans with soft evidence of impairment	
	PLN thousand	PLN thousand	PLN thousand	PLN thousand
corporate loans	(209,342)	(230,634)	(2,490)	(233,124)
car loans	(166,132)	(170,284)	(5,718)	(176,002)
mortgage loans	(1,125,103)	(1,245,096)	(60,630)	(1,305,726)
retail loans	(508,984)	(516,416)	(28,366)	(544,782)
<b>Total</b>	<b>(2,009,561)</b>	<b>(2,162,430)</b>	<b>(97,204)</b>	<b>(2,259,634)</b>

### Loans in Swiss francs

Loans denominated or indexed to the CHF account for 26% of the total loan portfolio of Getin Noble Bank S.A. More than 99.9% of mortgage loans in CHF was granted before 2009. Currently the Bank does not grant loans in Swiss francs, and the portfolio of loans denominated and indexed to CHF is steadily declining.

In January 2016 the presidential draft of law on how to restore the equality of certain loan agreements and borrowing agreements was released. The Polish Financial Supervisory Authority presented information about the effects of the implementation of this regulation for the stability of the financial system in Poland. In the opinion of the KNF the financial impact of the draft law can result not only in undermining the stability of individual banks, but also lead to loss of confidence in the banking system, and in an extreme scenario, cause the financial crisis. As at the date of preparation of these financial statements the Bank is not able to reliably estimate both the probability of implementation of the proposed solutions, as well as their potential impact on the Bank's financial statements.

The following tables shows the structure and the quality of mortgage loans denominated and indexed in Swiss francs:

31.12.2015	Gross value of unimpaired loans	Gross value of impaired loans	Allowances for unimpaired loans	Allowances for impaired loans	Total net
	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand
mortgage loans	11,614,974	1,767,117	(30,303)	(271,740)	13,080,048

31.12.2014	Gross value of unimpaired loans	Gross value of impaired loans	Allowances for unimpaired loans	Allowances for impaired loans	Total net
	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand
mortgage loans	11,762,462	1,113,045	(69,186)	(208,206)	12,598,115

### Securitization of lease receivables portfolio

On 20 November 2015 Getin Noble Bank S.A. conducted a securitization transaction of receivables resulting from the lease agreement portfolios purchased by the Bank worth PLN 1.9 billion. The transaction is a traditional securitization, i.e. there is a transfer of ownership of the securitized receivables to a special purpose entity – GNB Leasing Plan Limited, based in Dublin, which on the basis of the assets being securitized issued bonds worth PLN 1.2 billion secured by pledge on the company's assets.

As a result of the securitization the Bank obtained financing for its activities in exchange for giving rights to future cash flows arising from the securitized portfolio of lease receivables. The terms of the transaction agreement implies the right of the Bank to sell to the GNB Leasing Plan Limited receivables during the revolving period, it is within 3 years from the date of signing the securitization contract. Planned deadline for the full redemption of the bonds is 20 October 2020.

In order to support the financing of the transaction, Getin Noble Bank S.A. granted the Special Purpose Entity a subordinated loan worth PLN 800 million. The loan is subordinated to the senior and covered bonds. Payment of interest on the loan will be made in a cascading payments from the funds held by the company, and the principal repayment will take place only after the full redemption of the bonds.

In the light of the provisions of IAS 39, the contractual terms of the securitization does not satisfy the conditions for the derecognition of the securitized assets from the balance sheet of the Bank. Because GNB Leasing Plan Limited is controlled by the Bank in the consolidated financial statements of the Getin Noble Bank S.A. Group are included financial statements of the company by adding the individual items of assets, liabilities, revenues and expenses, and balances, income and expenses between the company and the Bank arising from the securitization transaction were eliminated.

## 25. Financial assets

### *Available-for sale financial assets*

	31.12.2015 PLN thousand	31.12.2014 PLN thousand
<b>Available-for-sale debt securities</b>	<b>12,475,799</b>	<b>11,304,511</b>
issued by central banks	3,798,693	3,299,621
issued by banks and other financial entities	140,674	123,628
issued by non- financial entities	42,214	71,879
issued by local government units	13,781	-
issued by the State Treasury	8,480,437	7,809,383
<b>Impairment allowances</b>	<b>(5,051)</b>	<b>(5,051)</b>
issued by non- financial entities	(5,051)	(5,051)
<b>Total available-for-sale debt securities net</b>	<b>12,470,748</b>	<b>11,299,460</b>
<b>Available-for-sale equity securities</b>	<b>76,804</b>	<b>112,964</b>
issued by banks and other financial entities	67,739	103,231
issued by non- financial entities	9,065	9,733
<b>Impairment allowances</b>	<b>(6,328)</b>	<b>(7,535)</b>
issued by non- financial entities	(6,328)	(7,535)
<b>Total available-for-sale equity securities net</b>	<b>70,476</b>	<b>105,429</b>
<b>Total available-for-sale financial assets</b>	<b>12,541,224</b>	<b>11,404,889</b>

### *Revaluation to fair value of the share in Visa Europe Ltd.*

As at 31 December 2015 the Bank accounted for a held share in Visa Europe Ltd. in the amount of EUR 3,508 thousand (PLN 14,949 thousand) calculated taking into account the received information on the proposed allocation of settlement of the purchase transaction of Visa Europe Limited by Visa Inc. Getin Noble Bank S.A. as one of the beneficiaries of the transaction acquired the right to remuneration for the transaction. Potential remuneration for the Bank in respect of the transaction settlement will be EUR 3,508 thousand in cash and EUR 1,204 thousand in shares. This amount is not final and may be adjusted for transaction costs or the effective appeals of members of Visa Europe. The final settlement of the transaction is expected in the second quarter of 2016.

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	31.12.2015 PLN thousand	31.12.2014 PLN thousand
Available-for-sale financial assets with maturity date:	12,475,799	11,304,511
up to 1 month	3,833,730	3,355,531
from 1 to 3 months	30,214	3,294
from 3 months to 1 year	1,609,080	166,094
from 1 year to 5 years	4,373,917	6,837,464
over 5 years	2,628,858	942,128
Equity securities of uncertain maturity	76,804	112,964
<b>Total available-for-sale financial assets net</b>	<b>12,552,603</b>	<b>11,417,475</b>
Impairment allowances	(11,379)	(12,586)
<b>Total available-for-sale financial assets net</b>	<b>12,541,224</b>	<b>11,404,889</b>

	01.01.2015- 31.12.2015 PLN thousand	01.01.2014- 31.12.2014 PLN thousand
<b>Available-for-sale financial assets at the beginning of the period</b>	<b>11,404,889</b>	<b>8,758,290</b>
Increases	248,570,792	274,834,389
Decreases	(247,452,167)	(272,227,537)
Impairment allowances	1,207	(126)
Fair value changes	16,503	39,873
<b>Available-for-sale financial assets at the end of the period</b>	<b>12,541,224</b>	<b>11,404,889</b>

### *Held-to-maturity financial assets*

	31.12.2015 PLN thousand	31.12.2014 PLN thousand
<b>Held-to-maturity financial assets</b>	<b>154,322</b>	<b>136,780</b>
issued by banks and other financial entities	-	40,923
issued by local government units	118,125	95,857
issued by non- financial entities	36,197	-
<b>Impairment allowances</b>	<b>-</b>	<b>-</b>
<b>Total held-to-maturity financial assets net</b>	<b>154,322</b>	<b>136,780</b>

	01.01.2015- 31.12.2015 PLN thousand	01.01.2014- 31.12.2014 PLN thousand
<b>Held-to-maturity financial assets at the beginning of the period</b>	<b>136,780</b>	<b>113,205</b>
Increases	67,403	36,000
Decreases	(52,870)	(12,500)
Impairment allowances	-	-
Accrued interest and adjustments for amortized cost	3,009	75
<b>Held-to-maturity financial assets at the end of the period</b>	<b>154,322</b>	<b>136,780</b>

	31.12.2015 PLN thousand	31.12.2014 PLN thousand
Held-to-maturity financial assets with maturity date:	154,322	136,780
up to 1 month	62	71
from 1 to 3 months	1,250	-
from 3 months to 1 year	1,255	1,098
from 1 year to 5 years	36,710	57,843
over 5 years	115,045	77,768
<b>Total held-to-maturity financial assets</b>	<b>154,322</b>	<b>136,780</b>
Impairment allowances	-	-
<b>Total held-to-maturity financial assets net</b>	<b>154,322</b>	<b>136,780</b>

## 26. Assets pledged as security

	Carrying amount of assets pledged as security	
	31.12.2015 PLN thousand	31.12.2014 PLN thousand
<b>Available-for-sale financial assets:</b>		
Treasury bonds as collateral for Guaranteed Deposit Protection Funds of the Bank Guarantee Fund	213,319	328,723
Treasury bonds as collateral for loans received	3,611,095	3,609,568
Treasury bonds as collateral in a repo agreement	638,420	1,644,426
Treasury bonds as collateral for receivables repayment	57,848	22,923
<b>Total assets pledged as security</b>	<b>4,520,682</b>	<b>5,605,640</b>

Getin Noble Bank S.A. will maintain the portfolio of assets being loan collaterals until the repayment of those liabilities. In accordance with the article 25 and 26 of the Act on Banking Guarantee Fund (BFG), Getin Noble Bank S.A. maintains the guarantee fund in the amount set by the resolution of the BFG. The basis for calculation is the total amount of deposits received by the Bank on all accounts being basis for the calculation of the obligatory reserve.

On 31 December 2015 the Guaranteed Deposit Protection Funds was reduced by the amount of PLN 116,915 thousand, i.e. the payment made to the BFG in connection with the bankruptcy of Spółdzielczy Bank Rzemiosła i Rolnictwa in Wołomin.

## 27. Investments in associates

Information on associates of the Group are the following:

	% share in share capital and rights to votes by the Group	
	31.12.2015	31.12.2014
Open Finance S.A.	42.15%	42.15%

Open Finance S.A. is consolidated in the consolidated financial statements with equity method.

	01.01.2015- 31.12.2015	01.01.2014- 31.12.2014 (restated)
	PLN thousand	PLN thousand
<b>Investments in associates at the beginning of the period</b>	<b>334,919</b>	<b>322,399</b>
Share of profit/ (loss) *	12,193	12,520
<b>Investments in associates at the end of the period</b>	<b>347,112</b>	<b>334,919</b>

\* Share of profit of associates included in the consolidated income statement was adjusted for the elimination of the Bank's share of unrealised gains on transactions between the Bank and entities of Open Finance S.A. Group.

Presented below is a summary of the financial data of the associate. The amounts shown come from the consolidated financial statements of the Open Finance S.A. Capital Group prepared in accordance with IFRS.

	31.12.2015	31.12.2014
	PLN thousand	PLN thousand
Non-current assets	524,951	504,101
Current assets	110,922	126,541
Current liabilities	128,241	210,794
Non-current liabilities	110,162	43,716

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	01.01.2015- 31.12.2015 PLN thousand	01.01.2014- 31.12.2014 PLN thousand
Sales revenues	370,870	339,840
Net profit *	28,927	25,279
Total comprehensive income *	28,927	25,279

\* Attributable to equity holders of the parent

The fair value of the investment in Open Finance S.A., for which there are published price quotations amounted to PLN 68,729 thousand as at 31 December 2015.

### *Test for impairment of investment in associate Open Finance S.A.*

In order to verify whether there was impairment of investment in associate in accordance with IAS 36, the carrying value of the investment is compared to its recoverable amount, which is the higher of fair value less costs to sell and value in use. The value in use of investment was estimated based on the expected results of the Open Finance S.A. Capital Group based on the budgets approved by management. Cash flow projections were developed for the three-year planning period, and then assumed the residual value in the form of a real constant flow based on the results in the third period of the forecast.

Assumed discount rate based on the cost of equity of Open Finance S.A. calculated using the beta indicator for comparable companies. The discount rate was increased due to the existing uncertainty as to maintain the current level of risk-free interest rate and in order to take into account the risk of non-compliance with the company's financial forecasts. Besides flows arising from the profit forecast of the Open Finance S.A. Group, also an analysis of the synergy business of associate with Getin Noble Bank S.A. The financial effects of the identified areas of synergies have been estimated and discounted with cost of equity of the Bank.

The recoverable amount of the investment in the associate was the value of cash flows discounted at the above assumptions, plus the balance of cash and assets in the consolidated statement of financial position of the Open Finance S.A. Capital Group. By comparing this value with the value of the recoverable amount of the investment, it is concluded that on 31 December 2015 there is no impairment of investment in associate.

## 28. Investments in joint ventures

Information on joint ventures of the Group are the following:

	% share in share capital and rights to votes by the Group 31.12.2015
Getin Leasing S.A.	50.72%

Getin Leasing S.A. is consolidated in the consolidated financial statements with equity method.

	01.01.2015- 31.12.2015 PLN thousand
Investments in joint ventures at the beginning of the period	-
Purchase/ (sale) of shares	150,072
Share of profit/ (loss)	22,266
Investments in joint ventures at the end of the period	172,338

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Presented below is a summary of the financial data of the joint venture. The amounts shown come from the consolidated statement of financial position and the consolidated income statement of the Getin Leasing S.A. Capital Group prepared in accordance with IFRS.

	31.12.2015 unaudited PLN thousand
Non-current assets	3,794,399
Current assets	2,005,129
Current liabilities	2,625,113
Non-current liabilities	2,960,234

	01.01.2015- 31.12.2015 unaudited PLN thousand
Sales revenues	303,266
Net profit	76,267
Total comprehensive income	76,267

## 29. Intangible assets

	31.12.2015 PLN thousand	31.12.2014 PLN thousand
Patents and licenses	127,551	84,800
Goodwill	51,307	51,307
Other intangible assets	41,891	49,895
Capital expenditure on intangible assets	47,798	42,999
<b>Total intangible assets</b>	<b>268,547</b>	<b>229,001</b>

The Group recognises as at 31 December 2015 an intangible asset in the form of relationships with deposit customers (Core Deposit Intangible), which have been identified and measured in the acquisition of an organized part of a business of DnB Nord Polska S.A. and DZ Bank Polska S.A. with an initial value of PLN 58,807 thousand. The relationships with customers reflect the benefits of obtaining a cheaper source of finance of the Bank activities and are measured at present value of future benefits as the difference between the cost of finance obtained from external sources and the interest cost of the acquired current accounts including estimated customer behaviour.

The core deposit intangible is subject to straight-line amortisation over a period of 104 months, i.e. the period within which according to the assumptions the majority of benefits from the intangible assets is expected to be realised. The remaining amortisation period from the end of 2015 is 73 months for the relationships identified in the acquisition of an organised part of a business of DnB Nord Polska S.A. and 76 months for the relationships identified in the acquisition of an organised part of a business of DZ Bank Polska S.A.

Goodwill was recognised upon the acquisition of Bank Przemysłowy S.A. in Łódź in 2004. The Group assesses whether the impairment triggers exist as of the each reporting date, which may cause the carrying amount of goodwill to be lower than its recoverable amount. The impairment test with respect to the goodwill is performed annually, regardless whether the impairment triggers exist. The test is performed in accordance with IAS 36.

### *Impairment test with respect to goodwill recognised upon the acquisition of Bank Przemysłowy S.A.*

The recoverable amount is estimated based on the value in use of the cash-generating units (CGU) which were assigned

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to goodwill arising from the acquisition of the Bank Przemysłowy S.A. The value in use is the present, estimated value of the future cash flows for the period of 5 years taking into account the end value (residual) of CGU. The residual value of CGU is calculated based on an extrapolation of the cash flows projections beyond the budget period using the long-term growth rate at the level of NBP long-term inflation rate (2.5%).

The forecasts of future cash flows cover 5-year period and are based on:

- historical data reflecting the CGU's potential for generating cash flows,
- forecasted balance sheet and income statement of the CGU as of the date of testing,
- forecasted statement of financial position and income statement for the period covered by forecast,
- assumptions included in the Bank's budget,
- analysis of variances between the previously forecasted and actual cash flows.

Future cash flows being a basis for the calculation of the value in use reflect the value of potential dividends or equity injections assuming a given level of generated profit and regulatory capital needed to maintain the assumed level of the capital adequacy.

The present value of cash flows is calculated using the discount rate of 9.94%, which includes the risk-free rate, risk premium, low capitalization premium and specific risk premium. The carrying amount of goodwill amounted to PLN 51,307 thousand as at 31 December 2015 and no impairment was identified with respect to goodwill.

2015	Patents and licenses	Goodwill	Other intangible assets	Capital expenditures on intangible assets	Total
	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand
<b>Gross value as at 01.01.2015</b>	<b>215,428</b>	<b>51,307</b>	<b>67,216</b>	<b>42,999</b>	<b>376,950</b>
Increases, of which:	64,329	-	58	26,427	90,814
purchase	44,673	-	58	26,063	70,794
transfer of capital expenditures	17,942	-	-	-	17,942
other increases	1,714	-	-	364	2,078
Decreases, of which:	(13,152)	-	(5,310)	(21,628)	(40,090)
liquidation and sale	(9,264)	-	(4,415)	-	(13,679)
transfer of capital expenditures	-	-	-	(17,942)	(17,942)
other decreases *	(3,888)	-	(895)	(3,686)	(8,469)
<b>Gross value as at 31.12.2015</b>	<b>266,605</b>	<b>51,307</b>	<b>61,964</b>	<b>47,798</b>	<b>427,674</b>
<b>Amortisation as at 01.01.2015</b>	<b>113,916</b>	<b>-</b>	<b>15,607</b>	<b>-</b>	<b>129,523</b>
Increases, of which:	19,791	-	7,469	-	27,260
amortisation charge for the period	19,723	-	7,469	-	27,192
other increases	68	-	-	-	68
Decreases, of which:	(11,334)	-	(3,003)	-	(14,337)
liquidation and sale	(8,375)	-	(2,723)	-	(11,098)
other decreases *	(2,959)	-	(280)	-	(3,239)
<b>Amortisation as at 31.12.2015</b>	<b>122,373</b>	<b>-</b>	<b>20,073</b>	<b>-</b>	<b>142,446</b>
<b>Impairment allowances as at 01.01.2015</b>	<b>16,712</b>	<b>-</b>	<b>1,714</b>	<b>-</b>	<b>18,426</b>
Increases	880	-	-	-	880
Decreases	(911)	-	(1,714)	-	(2,625)
<b>Impairment allowances as at 31.12.2015</b>	<b>16,681</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>16,681</b>
<b>Carrying value as at 01.01.2015</b>	<b>84,800</b>	<b>51,307</b>	<b>49,895</b>	<b>42,999</b>	<b>229,001</b>
<b>Carrying value as at 31.12.2015</b>	<b>127,551</b>	<b>51,307</b>	<b>41,891</b>	<b>47,798</b>	<b>268,547</b>

\* including derecognition of balances of sold subsidiary.

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2014	Patents and licenses	Goodwill	Other intangible assets	Capital expenditures on intangible assets	Total
	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand
<b>Gross value as at 01.01.2014</b>	<b>180,368</b>	<b>51,307</b>	<b>66,698</b>	<b>32,410</b>	<b>330,783</b>
Increases, of which:	35,101	-	557	22,467	58,125
purchase	23,999	-	495	22,467	46,961
transfer of capital expenditures	11,102	-	62	-	11,164
Decreases, of which:	(41)	-	(39)	(11,878)	(11,958)
liquidation and sale	(41)	-	(39)	-	(80)
transfer of capital expenditures	-	-	-	(11,164)	(11,164)
other decreases	-	-	-	(714)	(714)
<b>Gross value as at 31.12.2014</b>	<b>215,428</b>	<b>51,307</b>	<b>67,216</b>	<b>42,999</b>	<b>376,950</b>
<b>Amortisation as at 01.01.2014</b>	<b>99,075</b>	<b>-</b>	<b>8,248</b>	<b>-</b>	<b>107,323</b>
Increases, of which:	14,870	-	7,367	-	22,237
amortisation charge for the period	14,870	-	7,367	-	22,237
Decreases, of which:	(29)	-	(8)	-	(37)
liquidation and sale	(29)	-	(8)	-	(37)
<b>Amortisation as at 31.12.2014</b>	<b>113,916</b>	<b>-</b>	<b>15,607</b>	<b>-</b>	<b>129,523</b>
<b>Impairment allowances as at 01.01.2014</b>	<b>16,712</b>	<b>-</b>	<b>1,714</b>	<b>-</b>	<b>18,426</b>
Increases	-	-	-	-	-
Decreases	-	-	-	-	-
<b>Impairment allowances as at 31.12.2014</b>	<b>16,712</b>	<b>-</b>	<b>1,714</b>	<b>-</b>	<b>18,426</b>
<b>Carrying value as at 01.01.2014</b>	<b>64,581</b>	<b>51,307</b>	<b>56,736</b>	<b>32,410</b>	<b>205,034</b>
<b>Carrying value as at 31.12.2014</b>	<b>84,800</b>	<b>51,307</b>	<b>49,895</b>	<b>42,999</b>	<b>229,001</b>

### 30. Property, plant and equipment

	31.12.2015 PLN thousand	31.12.2014 PLN thousand
Land and buildings	179,214	187,904
Plant and machinery	108,544	81,156
Vehicles	1,418	84,414
of which cars in long-term rental	-	81,216
Other tangible fixed assets, including equipment	17,095	20,073
Assets under construction	1,407	12,394
<b>Total property, plant and equipment</b>	<b>307,678</b>	<b>385,941</b>

In 2015 and 2014 there were no restrictions of rights concerning legal title of the Group to fixed assets serving as collateral for liabilities.

In 2015 the value of compensations received from third-parties in respect of impairment or loss of fixed assets, recognised in profit or loss account, amounted to PLN 330 thousand (PLN 117 thousand in 2014).



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2015	Land and buildings	Plant and machinery	Vehicles	Other tangible fixed assets	Assets under construction	Total
	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand
<b>Gross value as at 01.01.2015</b>	<b>325,191</b>	<b>234,319</b>	<b>112,713</b>	<b>46,412</b>	<b>13,425</b>	<b>732,060</b>
Increases, of which:	7,898	61,975	27,793	3,914	27,396	128,976
purchase	5,493	54,373	1,097	3,615	27,396	91,974
transfer from investment properties	2,044	-	-	-	-	2,044
transfer from assets under construction	361	7,602	26,696	299	-	34,958
Decreases, of which:	(5,424)	(48,697)	(133,058)	(9,663)	(38,383)	(235,225)
liquidation and sale	(3,813)	(42,732)	(8,213)	(9,379)	-	(64,137)
transfer to investment properties	(500)	-	-	-	-	(500)
transfer to non-current assets held for sale	(983)	-	-	-	-	(983)
transfer from assets under construction	-	-	-	-	(34,958)	(34,958)
other decreases *	(128)	(5,965)	(124,845)	(284)	(3,425)	(134,647)
<b>Gross value as at 31.12.2015</b>	<b>327,665</b>	<b>247,597</b>	<b>7,448</b>	<b>40,663</b>	<b>2,438</b>	<b>625,811</b>
<b>Depreciation as at 01.01.2015</b>	<b>126,742</b>	<b>150,615</b>	<b>28,299</b>	<b>26,079</b>	-	<b>331,735</b>
Increases, of which:	15,034	22,177	5,334	6,537	-	49,082
depreciation charge for the period	15,034	22,177	5,334	6,537	-	49,082
Decreases, of which:	(3,728)	(35,970)	(27,603)	(9,210)	-	(76,511)
liquidation and sale	(3,649)	(33,806)	(7,873)	(9,060)	-	(54,388)
transfer to non-current assets held for sale	(22)	-	-	-	-	(22)
other decreases *	(57)	(2,164)	(19,730)	(150)	-	(22,101)
<b>Depreciation as at 31.12.2015</b>	<b>138,048</b>	<b>136,822</b>	<b>6,030</b>	<b>23,406</b>	-	<b>304,306</b>
<b>Impairment allowances as at 01.01.2015</b>	<b>10,545</b>	<b>2,548</b>	-	<b>260</b>	<b>1,031</b>	<b>14,384</b>
Increases	-	-	-	-	-	-
Decreases	(142)	(317)	-	(98)	-	(557)
<b>Impairment allowances as at 31.12.2015</b>	<b>10,403</b>	<b>2,231</b>	-	<b>162</b>	<b>1,031</b>	<b>13,827</b>
<b>Carrying value as at 01.01.2015</b>	<b>187,904</b>	<b>81,156</b>	<b>84,414</b>	<b>20,073</b>	<b>12,394</b>	<b>385,941</b>
<b>Carrying value as at 31.12.2015</b>	<b>179,214</b>	<b>108,544</b>	<b>1,418</b>	<b>17,095</b>	<b>1,407</b>	<b>307,678</b>

\* including derecognition of balances of sold subsidiary.

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2014	Land and buildings PLN thousand	Plant and machinery PLN thousand	Vehicles PLN thousand	Other tangible fixed assets PLN thousand	Assets under construction PLN thousand	Total PLN thousand
<b>Gross value as at 01.01.2014</b>	<b>318,359</b>	<b>211,105</b>	<b>43,426</b>	<b>38,717</b>	<b>26,594</b>	<b>638,201</b>
Increases, of which:	16,951	30,610	75,465	9,381	7,431	139,838
purchase	9,497	23,365	67,990	8,601	7,431	116,884
transfer from investment properties	482	-	-	-	-	482
transfer from assets under construction	6,972	7,206	5,765	99	-	20,042
other increases	-	39	1,710	681	-	2,430
Decreases, of which:	(10,119)	(7,396)	(6,178)	(1,686)	(20,600)	(45,979)
liquidation and sale	(6,832)	(7,357)	(6,178)	(1,579)	(24)	(21,970)
transfer to investment properties	(3,287)	-	-	-	-	(3,287)
transfer from assets under construction	-	-	-	-	(20,042)	(20,042)
other decreases	-	(39)	-	(107)	(534)	(680)
<b>Gross value as at 31.12.2014</b>	<b>325,191</b>	<b>234,319</b>	<b>112,713</b>	<b>46,412</b>	<b>13,425</b>	<b>732,060</b>
<b>Depreciation as at 01.01.2014</b>	<b>115,948</b>	<b>137,380</b>	<b>24,093</b>	<b>22,297</b>	-	<b>299,718</b>
Increases, of which:	16,487	20,582	9,036	5,421	-	51,526
depreciation charge for the period	16,487	20,582	9,036	5,421	-	51,526
Decreases, of which:	(5,693)	(7,347)	(4,830)	(1,639)	-	(19,509)
liquidation and sale	(5,433)	(7,315)	(4,830)	(1,520)	-	(19,098)
transfer to investment properties	(260)	-	-	-	-	(260)
other decreases	-	(32)	-	(119)	-	(151)
<b>Depreciation as at 31.12.2014</b>	<b>126,742</b>	<b>150,615</b>	<b>28,299</b>	<b>26,079</b>	-	<b>331,735</b>
<b>Impairment allowances as at 01.01.2014</b>	<b>11,384</b>	<b>2,549</b>	-	<b>260</b>	<b>1,054</b>	<b>15,247</b>
Increases	-	-	-	-	-	-
Decreases	(839)	(1)	-	-	(23)	(863)
<b>Impairment allowances as at 31.12.2014</b>	<b>10,545</b>	<b>2,548</b>	-	<b>260</b>	<b>1,031</b>	<b>14,384</b>
<b>Carrying value as at 01.01.2014</b>	<b>191,027</b>	<b>71,176</b>	<b>19,333</b>	<b>16,160</b>	<b>25,540</b>	<b>323,236</b>
<b>Carrying value as at 31.12.2014</b>	<b>187,904</b>	<b>81,156</b>	<b>84,414</b>	<b>20,073</b>	<b>12,394</b>	<b>385,941</b>

### 31. Investment properties

Investment properties are lands without or with buildings and premises being a separate property, which the Group purchased or acquired in exchange for a partial/total debt reduction under the loan/advance granted, and which are held to earn rentals or for capital appreciation.

The Group applies a fair value model for investment properties under which after initial recognition investment properties are measured at fair value, and gains or losses arising from a change in the fair value are recognised in profit or loss.

The fair value of investment properties as at 31 December 2015 was measured based on the valuation carried out on that day by independent valuers and Real Estate Valuation Unit in Getin Noble Bank S.A., which are skilled to make investment properties valuation, as well as experienced in such valuations made in locations where assets of the Group are situated. The valuation of the investment properties was carried out by reference to market prices of similar properties using the average price adjustment method or pair comparison in comparative approach. In case of lack of transactions concerning similar properties, the value of a property was specified by investment method in accordance with income approach, straight capitalisation technique. Estimating the fair value of properties, most favourable and best use approach was used (what is the valid use of these properties).

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Fair value of investment properties was classified at level 3 of fair value hierarchy.

	01.01.2015- 31.12.2015 PLN thousand	01.01.2014- 31.12.2014 PLN thousand
<b>Fair value of investment properties at the beginning of the period</b>	<b>452,244</b>	<b>150,806</b>
Increases, of which:	306,506	318,714
purchase of property	305,250	309,265
transfer from non-current assets held for sale	756	9,449
transfer from property, plant and equipment	500	-
Decreases, of which:	(48,372)	(6,940)
sale of property	(5,458)	(1,966)
transfer to non-current assets held for sale	(26,782)	(4,494)
transfer to property, plant and equipment	(2,044)	(480)
other decreases *	(14,088)	-
Net gain/ (loss) on fair value adjustments	(15,226)	(10,336)
<b>Fair value of investment properties at the end of the period</b>	<b>695,152</b>	<b>452,244</b>

\* including derecognition of balances of sold subsidiary.

In 2015 and 2014 the following amounts of income and expenses related with investment properties were recognised in the consolidated income statement:

	01.01.2015- 31.12.2015 PLN thousand	01.01.2014- 31.12.2014 PLN thousand
Rental income from investment properties	4,722	3,191
Direct operating expenses related to investment properties, which generated rental income in the period	876	838
Direct operating expenses related to investment properties, which did not generate rental income in the period	4,772	1,456

## 32. Non-current assets held for sale

Non-current assets held for sale as at 31 December 2015 and 2014 are properties not used by the Group and a separate portfolio of mortgage loans granted by Getin Noble Bank S.A., which are expected to be disposed in one year.

	01.01.2015- 31.12.2015 PLN thousand	01.01.2014- 31.12.2014 PLN thousand
<b>Non-current assets held for sale at the beginning of the period</b>	<b>4,494</b>	<b>9,449</b>
Increases, of which:	447,743	4,494
transfer from property, plant and equipment	961	-
transfer from investment properties	26,782	4,494
transfer from loans and advances to customers	420,000	-
Decreases, of which:	(12,805)	(9,449)
transfer to investment properties	(756)	(9,449)
sale/ liquidation	(12,049)	-
<b>Non-current assets held for sale at the end of the period</b>	<b>439,432</b>	<b>4,494</b>

### 33. Other assets

	31.12.2015 PLN thousand	31.12.2014 PLN thousand
Receivables from sundry debtors, of which:	833,999	808,523
tax, subsidies and social insurance receivables	20,087	99,420
payment cards settlements	10,229	3,956
other receivables	803,683	705,147
Accrued expenses	33,966	38,997
Income to be received	32,240	33,544
Recourses and guarantee deposits	6,455	7,370
Other assets	13,066	9,953
<b>Total other assets</b>	<b>919,726</b>	<b>898,387</b>
Impairment allowances	(23,092)	(19,934)
<b>Total other assets net</b>	<b>896,634</b>	<b>878,453</b>

The item "other receivables" includes receivables from deferred payments, among others, for the sale of receivable portfolios.

	01.01.2015- 31.12.2015 PLN thousand	01.01.2014- 31.12.2014 PLN thousand
<b>Impairment allowances at the beginning of the period</b>	<b>19,934</b>	<b>12,362</b>
Increases recognised in the income statement	4,883	8,879
Decreases recognised in the income statement	(516)	(1,431)
Other increases	1,718	359
Other decreases	(2,927)	(235)
<b>Impairment allowances at the end of the period</b>	<b>23,092</b>	<b>19,934</b>

### 34. Amounts due to banks and financial institutions

	31.12.2015 PLN thousand	31.12.2014 PLN thousand
Current accounts	52,187	17,598
Deposits of other banks and financial institutions	71,090	157,722
Loans and advances received	3,113,303	3,107,792
Repurchase agreements (repo)	591,237	1,538,207
Other amounts due to banks	995	980
<b>Total amounts due to banks and financial institutions</b>	<b>3,828,812</b>	<b>4,822,299</b>

Funds received from the European Investment Bank of PLN 2.6 billion as at 31 December 2015 were used for the development of business in the segment of small and medium-sized enterprises and in the lease market. With the loan, the Group was able to offer corporate customers more attractive prices of its products.

	31.12.2015 PLN thousand	31.12.2014 PLN thousand
Amounts due with variable interest rate	3,812,646	3,696,511
Amounts due with fixed interest rate	16,166	1,125,788
<b>Total amounts due to banks and financial institutions</b>	<b>3,828,812</b>	<b>4,822,299</b>

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	31.12.2015 PLN thousand	31.12.2014 PLN thousand
Current liabilities	107,038	101,141
Term liabilities with due date:	3,721,774	4,721,158
up to 1 month	15,047	1,013,307
from 1 month to 3 months	5,518	44,521
from 3 months to 1 year	1,226,583	128,368
from 1 year to 5 years	2,294,009	3,057,945
over 5 years	180,617	477,017
<b>Total amounts due to banks and financial institutions</b>	<b>3,828,812</b>	<b>4,822,299</b>

**35. Amounts due to customers**

	31.12.2015 PLN thousand	31.12.2014 PLN thousand
<b>Amounts due to corporate entities</b>	<b>8,875,920</b>	<b>10,936,428</b>
current accounts and overnight deposits	1,659,689	1,869,392
term deposits	7,216,231	9,067,036
<b>Amounts due to budgetary entities</b>	<b>3,175,828</b>	<b>2,757,360</b>
current accounts and overnight deposits	1,286,456	1,336,607
term deposits	1,889,372	1,420,753
<b>Amounts due to natural persons</b>	<b>43,674,473</b>	<b>40,152,983</b>
current accounts and overnight deposits	6,040,340	5,232,220
term deposits	37,634,133	34,920,763
<b>Total amounts due to customers</b>	<b>55,726,221</b>	<b>53,846,771</b>

	31.12.2015 PLN thousand	31.12.2014 PLN thousand
Current accounts and overnight deposits	8,986,485	8,438,219
Term liabilities with due date:	46,739,736	45,408,552
up to 1 month	12,276,000	9,331,010
from 1 month to 3 months	11,639,112	13,473,766
from 3 months to 6 months	12,036,247	10,892,621
from 6 months to 1 year	6,574,090	7,679,402
from 1 year to 5 years	2,694,373	2,453,423
over 5 years	1,519,914	1,578,330
<b>Total amounts due to customers</b>	<b>55,726,221</b>	<b>53,846,771</b>

	31.12.2015 PLN thousand	31.12.2014 PLN thousand
Amounts due with variable interest rate	9,997,086	9,103,544
Amounts due with fixed interest rate	45,729,135	44,715,422
Non-interest bearing liabilities	-	27,805
<b>Total amounts due to customers</b>	<b>55,726,221</b>	<b>53,846,771</b>

## 36. Debt securities issued

	31.12.2015 PLN thousand	31.12.2014 PLN thousand
Debt securities issued, of which:	4,059,561	3,718,231
subordinated bonds	2,106,691	2,072,766
other bonds	1,944,135	1,623,704
bank securities	8,735	21,761
Interest, of which:	33,500	36,530
on subordinated bonds	26,646	30,269
on other bonds	6,819	6,133
on bank securities	35	128
<b>Total debt securities issued</b>	<b>4,093,061</b>	<b>3,754,761</b>

	31.12.2015 PLN thousand	31.12.2014 PLN thousand
Debt securities issued with maturity date:		
up to 1 month	121,050	68,959
from 1 month to 3 months	50,174	235,478
from 3 months to 1 year	61,566	642,709
from 1 year to 5 years	3,571,389	1,959,012
over 5 years	288,882	848,603
<b>Total debt securities issued</b>	<b>4,093,061</b>	<b>3,754,761</b>

	31.12.2015 PLN thousand	31.12.2014 PLN thousand
Amounts due with variable interest rate	3,974,220	3,173,632
Amounts due with fixed interest rate	118,841	581,129
<b>Total debt securities issued</b>	<b>4,093,061</b>	<b>3,754,761</b>

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In 2015 the following issues and redemptions of bonds were made by Getin Noble Bank S.A.:

Type of securities issued	Issue date	Redemption date	Number of securities	Nominal value PLN thousand
Getin Noble Bank Bonds PP5-I	2015-12-11	2022-12-12	31,733	31,733
<b>Total subordinated bonds</b>			<b>31,733</b>	<b>31,733</b>
Getin Noble Bank Bonds GNB14019	2015-02-17	2015-09-16	300	30,000
Getin Noble Bank Bonds GNB15001	2015-02-20	2015-08-20	235	23,500
Getin Noble Bank Bonds GNB15002	2015-03-16	2015-09-16	200	20,000
Getin Noble Bank Bonds GNB15003	2015-03-24	2015-06-10	180	18,000
Getin Noble Bank Bonds SP-I	2015-03-23	2020-03-23	50,000	50,000
Getin Noble Bank Bonds GNB15004	2015-04-10	2015-10-09	200	20,000
Getin Noble Bank Bonds GNB15005	2015-04-30	2015-10-09	300	30,000
Getin Noble Bank Bonds GNB15006	2015-05-05	2015-08-03	200	20,000
Getin Noble Bank Bonds GNB15007	2015-05-13	2015-10-09	150	15,000
Getin Noble Bank Bonds GNB15008	2015-05-18	2015-08-18	230	23,000
Getin Noble Bank Bonds GNB15009	2015-05-18	2015-08-18	150	15,000
Getin Noble Bank Bonds GNB15010	2015-06-09	2015-10-09	600	60,000
Getin Noble Bank Bonds GNB15011	2015-07-10	2015-12-30	300	30,000
Getin Noble Bank Bonds GNB15012	2015-07-10	2016-01-11	535	53,500
Getin Noble Bank Bonds GNB15013	2015-08-19	2015-11-19	150	15,000
Getin Noble Bank Bonds GNB15014	2015-08-20	2015-12-21	400	40,000
Getin Noble Bank Bonds GNB15015	2015-10-13	2016-04-12	150	15,000
Getin Noble Bank Bonds GNB15016	2015-11-25	2016-02-25	150	15,000
<b>Total other bonds</b>			<b>54,430</b>	<b>493,000</b>
<b>Total</b>			<b>86,163</b>	<b>524,733</b>

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Type of redeemed securities	Issue date	Redemption date	Number of securities	Nominal value PLN thousand
Getin Noble Bank Bonds 3/2014	2014-01-10	2015-01-09	200	20,000
Getin Noble Bank Bonds 5/2014	2014-01-16	2015-01-21	400	40,000
Getin Noble Bank Bonds GNB14007	2014-08-14	2015-02-16	450	45,000
Getin Noble Bank Bonds GNB14009	2014-08-21	2015-02-20	300	30,000
Getin Noble Bank Bonds GNB14010	2014-08-28	2015-02-27	800	80,000
Getin Noble Bank Bonds GNB14011	2014-09-05	2015-03-05	300	30,000
Getin Noble Bank Bonds GNB14012	2014-09-19	2015-03-19	300	30,000
Getin Noble Bank Bonds 12/2013	2013-04-09	2015-04-07	70	35,000
Getin Noble Bank Bonds GNB14013	2014-10-10	2015-04-10	700	70,000
Getin Noble Bank Bonds 3/2011	2011-04-19	2015-04-15	47	4,700
Getin Noble Bank Bonds GNB14014	2014-10-30	2015-04-30	300	30,000
Getin Noble Bank Bonds GNB14015	2014-11-05	2015-05-05	250	25,000
Getin Noble Bank Bonds 20/2013	2013-05-10	2015-05-11	80	8,000
Getin Noble Bank Bonds 19/2013	2013-05-10	2015-05-11	150	15,000
Getin Noble Bank Bonds GNB14016	2014-11-18	2015-05-18	400	40,000
Getin Noble Bank Bonds GNB14017	2014-11-25	2015-05-25	300	30,000
Getin Noble Bank Bonds GNB15003	2015-03-24	2015-06-10	180	18,000
Getin Noble Bank Bonds 8/2011	2011-06-20	2015-06-16	97	9,700
Getin Noble Bank Bonds 9/2011	2011-07-20	2015-07-20	498	49,800
Getin Noble Bank Bonds GNB15006	2015-05-05	2015-08-03	200	20,000
Getin Noble Bank Bonds SP-I <sup>1)</sup>	2015-03-23	2015-08-14	3,992	3,992
Getin Noble Bank Bonds GNB14006	2014-08-14	2015-08-14	350	35,000
Getin Noble Bank Bonds GNB15008	2015-05-18	2015-08-18	230	23,000
Getin Noble Bank Bonds GNB15009	2015-05-18	2015-08-18	150	15,000
Getin Noble Bank Bonds GNB15001	2015-02-20	2015-08-20	235	23,500
Getin Noble Bank Bonds GNB15002	2015-03-16	2015-09-16	200	20,000
Getin Noble Bank Bonds GNB14019	2015-02-17	2015-09-16	300	30,000
Getin Noble Bank Bonds SP-I <sup>1)</sup>	2015-03-23	2015-09-29	2,329	2,329
Getin Noble Bank Bonds GNB15004	2015-04-10	2015-10-09	200	20,000
Getin Noble Bank Bonds GNB15005	2015-04-30	2015-10-09	300	30,000
Getin Noble Bank Bonds GNB15007	2015-05-13	2015-10-09	150	15,000
Getin Noble Bank Bonds GNB15010	2015-06-09	2015-10-09	600	60,000
Getin Noble Bank Bonds SP-I <sup>1)</sup>	2015-03-23	2015-10-29	2,628	2,628
Getin Noble Bank Bonds GNB15013	2015-08-19	2015-11-19	150	15,000
Getin Noble Bank Bonds SP-I <sup>1)</sup>	2015-03-23	2015-12-02	2,829	2,829
Getin Noble Bank Bonds SP-I <sup>1)</sup>	2015-03-23	2015-12-18	2,852	2,852
Getin Noble Bank Bonds GNB15014	2015-08-20	2015-12-21	400	40,000
Getin Noble Bank Bonds GNB15011	2015-07-10	2015-12-30	300	30,000
<b>Total</b>			<b>24,217</b>	<b>1,001,330</b>

<sup>1)</sup> The bonds were purchased by the Bank for redemption.

As part of the securitization transaction of lease receivables conducted in 2015, Getin Noble Bank S.A. obtained a medium-term financing through a private issue of bonds by the company GNB Leasing Plan Limited, based in Dublin worth PLN 1.2 billion, secured by pledge on assets of the company, in particular on the acquired lease receivables. The issue has been acquired by the European Investment Bank (PLN 800 million) and Polish and foreign financial institutions outside the Getin Noble Bank S.A. Group. The issuance has a private rating at the maximum level provided for structured products. The final maturity date of the bonds is 20 October 2028, however, due to the typical profile of amortization for securitization instruments, planned term for the full redemption of the bonds is 20 October 2020.



During the reporting period, there were no cases of overdue settlement by the Group of liabilities arising from repayment of principal or interest and redemption of own debt securities.

### 37. Other liabilities

	31.12.2015 PLN thousand	31.12.2014 PLN thousand
Interbank settlements	8,914	19,297
Sundry debtors, of which:	282,424	212,436
statutory liabilities	35,470	45,661
payment cards settlements	1,904	15,504
other	245,050	151,271
Finance lease liabilities	12,635	8,964
Accruals	39,378	44,146
Deferred income	19,713	119,688
Liabilities related to brokerage activities	8,131	8,066
Liabilities related to leasing activities	-	30,534
Liabilities arising from valuation of the option schemes	-	2,266
Other liabilities	29,811	82,320
<b>Total other liabilities</b>	<b>401,006</b>	<b>527,717</b>

The item "sundry debtors – other" includes an accrual for contribution to the Borrowers Support Fund in the amount of PLN 134 million.

### 38. Finance and operating lease

#### *Liabilities arising from finance leases*

The Group uses part of the computer equipment under finance leases. After the end of the lease the Group has the right to acquire the object of leasing, provided that it has fulfilled all obligations to the lessor. If the Group does not exercise the option to purchase the leased asset, it is required to return it to the lessor. The lease agreements do not provide for the possibility of extending the period of the lease. There are no other restrictions. There are no contingent rents.

	Minimum lease payments		Present value of minimum lease payments	
	31.12.2015 PLN thousand	31.12.2014 PLN thousand	31.12.2015 PLN thousand	31.12.2014 PLN thousand
<b>Lease liabilities:</b>	<b>12,810</b>	<b>9,064</b>	<b>12,635</b>	<b>8,964</b>
up to 1 year	1,634	7,293	1,627	7,230
from 1 year to 5 years	11,176	1,771	11,008	1,734
Future financial burden	(175)	(100)		
<b>Present value of minimum lease payments</b>	<b>12,635</b>	<b>8,964</b>		

As at 31 December 2015 the net carrying value of fixed assets used under finance leases amounted to PLN 15,254 thousand (PLN 14,503 thousand at 31 December 2014).

#### *Liabilities arising from operating lease – the Group as lessee*

Operating lease agreements in which the Group is the lessee, relate to lease of property and movable property used by the Group in the normal course of operations. According to the agreements for the duration of the lease agreement the leased asset is used by the Group. In exchange for the acquired rights to use of the leased asset, the Group is required to make

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lease payments in the amounts and on the dates specified in the lease agreements. Some contracts provide for the possibility of renewal or purchase options.

	31.12.2015 PLN thousand	31.12.2014 PLN thousand
Payments due from the balance sheet date:		
up to 1 year	65,122	54,142
from 1 year to 5 years	146,851	79,648
over 5 years	20,151	9,246
<b>Total future minimum payments arising from irrevocable operating leases</b>	<b>232,124</b>	<b>143,036</b>

Lease payments arising from operating leases are recognized as costs in the income statement on a straight-line basis during the lease term. Both in 2015, as well as in 2014, there were no significant contingent lease fees or irrevocable subleasing contracts.

### *Operating lease agreements - Group as lessor*

The Group earns income from renting business premises and residential investment property held. These agreements are treated as operating lease. These agreements do not provide for contingent fees incurred by the lessee, from the provisions of the lease agreements do not arise limitations. Agreements are concluded mainly for a specified period, with the possibility of renewal or purchase the object of the contract.

	31.12.2015 PLN thousand	31.12.2014 PLN thousand
Payments due from the balance sheet date:		
up to 1 year	2,455	18,105
from 1 year to 5 years	3,196	3,661
<b>Total future minimum payments arising from irrevocable operating leases</b>	<b>5,651</b>	<b>21,766</b>

## 39. Provisions

2015	Restructuring provision	Provision for litigation	Provision for employee benefits	Provision for issued commitments and guarantees	Total
	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand
<b>Balance as at 01.01.2015</b>	<b>394</b>	<b>3,827</b>	<b>16,411</b>	<b>4,570</b>	<b>25,202</b>
Recognition/ actualisation	-	1,000	2,068	3,253	<b>6,321</b>
Utilisation	(155)	-	(856)	-	<b>(1,011)</b>
Reversal	(239)	(350)	(1,296)	(4,958)	<b>(6,843)</b>
Other decreases	-	-	(606)	-	<b>(606)</b>
<b>Balance as at 31.12.2015</b>	<b>-</b>	<b>4,477</b>	<b>15,721</b>	<b>2,865</b>	<b>23,063</b>

2014	Restructuring provision	Provision for litigation	Provision for employee benefits	Provision for issued commitments and guarantees	Total
	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand
<b>Balance as at 01.01.2014</b>	<b>-</b>	<b>4,304</b>	<b>15,909</b>	<b>6,420</b>	<b>26,633</b>
Recognition/ actualisation	5,017	1,553	2,142	11,450	<b>20,162</b>
Utilisation	(4,623)	(2,030)	(1,206)	-	<b>(7,859)</b>
Reversal	-	-	(434)	(13,300)	<b>(13,734)</b>
<b>Balance as at 31.12.2014</b>	<b>394</b>	<b>3,827</b>	<b>16,411</b>	<b>4,570</b>	<b>25,202</b>

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	31.12.2015 PLN thousand	31.12.2014 PLN thousand
Provision for retirement benefits	1,356	1,334
Provision for unused holidays leave	14,365	15,077
<b>Total provision for employee benefits</b>	<b>15,721</b>	<b>16,411</b>

Provision for retirement benefits is created individually for each employee on the basis of an actuarial valuation performed by an independent actuary. The basis for calculation of provisions is the expected amount of retirement benefit, that the Group is obliged to pay pursuant to the remuneration policy. The recognized provisions are equal to the discounted payments to be made in the future, taking into account staff turnover and relate to the period ending at the reporting date. Presented below are changes in a provision for future employee benefits:

	01.01.2015- 31.12.2015 PLN thousand	01.01.2014- 31.12.2014 PLN thousand
<b>Present value of the obligation at the beginning of the period</b>	<b>1,334</b>	<b>1,326</b>
Total expense recognised in the income statement, of which::	191	223
current service cost	161	171
interest cost	30	52
Total expense recognised in the other comprehensive income, of which:	(41)	(139)
actuarial (gains)/ losses due to ex post adjustments of assumptions	9	(408)
actuarial (gains)/ losses due to changes in demographic variables	30	13
actuarial (gains)/ losses due to changes in financial variables	(80)	256
Benefits paid	(96)	(76)
Sale of a subsidiary	(32)	-
<b>Present value of the obligation at the end of the period</b>	<b>1,356</b>	<b>1,334</b>
<b>Present value of the short-term obligation</b>	<b>189</b>	<b>184</b>
<b>Present value of the long-term obligation</b>	<b>1,167</b>	<b>1,150</b>

The future payments of employee benefits have been discounted with 3.1% discount rate, i.e. at the level of yield of the safest long-term securities listed on the Polish capital market as at 31 December 2015 (2.7% as at 31 December 2014). Effect of increase/ decrease in the discount rate on the change in the provision for retirement benefits is presented in the table below:

	31.12.2015		31.12.2014	
	+0,25 pp. PLN thousand	-0,25 pp. PLN thousand	+0,25 pp. PLN thousand	-0,25 pp. PLN thousand
Provision for retirement benefits	1,293	1,339	1,239	1,331

The provision for unused holidays leave is created individually for each employee based on the number of unused vacation days per employee.

During the 2015 the Bank was a party in the proceedings of the Office of Competition and Consumer Protection on suspicion of practices infringing collective consumer interests in:

- number and timeliness of customer complaints handling,
- taking into account the negative Libor reference rate for mortgage loans,
- collecting charges for HIPO PLUS account.

To the best knowledge of the Bank until the date of approval of the financial statements the proceedings have not been completed.

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### 40. Share capital

Share capital of Getin Noble Bank S.A. amounted to PLN 2,650,143,319 and consisted of 2,650,143,319 bearer ordinary shares with nominal value of PLN 1.00 each. The Bank's shares are listed on the Warsaw Stock Exchange.

Serie	Type of shares	Nominal value of 1 share	Number of shares	Nominal value total PLN thousand
serie A	bearer ordinary shares	PLN 1.00	40,000,000	40,000
serie B	bearer ordinary shares	PLN 1.00	23,000,000	23,000
serie C	bearer ordinary shares	PLN 1.00	6,000,000	6,000
serie D	bearer ordinary shares	PLN 1.00	9,510,000	9,510
serie E	bearer ordinary shares	PLN 1.00	11,000,000	11,000
serie F	bearer ordinary shares	PLN 1.00	4,000,000	4,000
serie G	bearer ordinary shares	PLN 1.00	9,550,000	9,550
serie H	bearer ordinary shares	PLN 1.00	2,142,465,631	2,142,466
serie I	bearer ordinary shares	PLN 1.00	144,617,688	144,618
serie J	bearer ordinary shares	PLN 1.00	200,000,000	200,000
serie K	bearer ordinary shares	PLN 1.00	60,000,000	60,000
Total			2,650,143,319	2,650,143

### 41. Other capital

	31.12.2015 PLN thousand	31.12.2014 PLN thousand
Reserve capital	2,470,570	2,130,687
Revaluation reserve, of which:	(120,796)	(164,368)
valuation of available-for-sale financial assets	(14,071)	(11,288)
cash flow hedge	(106,555)	(152,878)
actuarial gains/ (losses)	(170)	(202)
Other capital reserves	40,881	40,881
Total other capital	2,390,655	2,007,200

	01.01.2015- 31.12.2015 PLN thousand	01.01.2014- 31.12.2014 PLN thousand
Revaluation reserve for available-for-sale financial assets at the beginning of the period	(11,288)	(41,569)
Increase/ (decrease) due to remeasurement	5,555	38,412
Accumulated (profit)/ loss transferred to income statement due to sale/ redemption	(8,338)	(8,131)
Revaluation reserve for available-for-sale financial assets at the end of the period	(14,071)	(11,288)

### 42. Dividends paid and proposed

In the reporting period the parent entity did not pay or declare any dividends.

On 12 May 2015 the General Shareholders Meeting of Getin Noble Bank S.A. decided to allocate the Bank's full profit for the year 2014 to increase the reserve capital. In accordance with the dividend policy, the Management Board does not recommend the payment of dividends from the Bank's profit earned in 2015.

### 43. Contingent liabilities

The Group has commitments to grant loans. These commitments comprise approved but not fully utilised loans, unused credit card limits and unused overdraft limits on current accounts. The Group issues guarantees and letters of credit which serve as security in case the Group's customers will discharge their liabilities towards third parties. The Group charges fee for these commitments issued which are settled in accordance with the nature of the given instrument.

Provisions are recognised for contingent liabilities with the risk of loss of value of the underlying assets. If, at the balance sheet date, objective evidence has been identified that assets underlying contingent liabilities are impaired, the Group creates a provision in the amount of a difference between statistically estimated part of the off-balance sheet exposure (balance sheet equivalent of current off-balance sheet items) and the present value of estimated future cash flows. The created provision does not reduce the value of the assets underlying the off-balance sheet contingent liabilities and is recognised in the statement of financial positions under "Provisions" and in the income statement.

	31.12.2015 PLN thousand	31.12.2014 PLN thousand
<b>Financial contingent liabilities granted</b>	<b>2,096,910</b>	<b>1,934,915</b>
to financial entities	187,454	42,561
to non-financial entities	1,856,147	1,809,312
to budgetary entities	53,309	83,042
<b>Guarantees granted</b>	<b>170,405</b>	<b>168,569</b>
to financial entities	5,039	12,368
to non-financial entities	158,467	110,765
to budgetary entities	6,899	45,436
<b>Total contingent liabilities granted</b>	<b>2,267,315</b>	<b>2,103,484</b>

	31.12.2015 PLN thousand	31.12.2014 PLN thousand
Financial	300,000	406,558
Guarantees	356,154	304,461
<b>Total contingent liabilities received</b>	<b>656,154</b>	<b>711,019</b>

### 44. Fair value of financial assets and liabilities

The fair value is the price that would be obtained for the sale of an asset or paid to transfer a liability in a transaction carried out in the normal manner between market participants at the measurement date. For many financial instruments their market values are not available, therefore fair values are estimated using various valuation techniques. The fair value of financial assets and liabilities was measured using a model based on estimates of present value of future cash flows by discounting cash flows using market interest rates.

For certain classes of assets and liabilities due to the lack of expected significant differences between the carrying value and fair value, due to their characteristics, it was assumed that the carrying amount is in line with their fair value.

The principal methods and assumptions used in estimating the fair value of financial assets and liabilities that in the consolidated statement of financial position are not stated at fair value are as follows:

#### *Cash and balances with the Central Bank*

Due to the short-term nature of these assets it is assumed that the carrying value is consistent with the fair value.

*Amounts due from banks and financial institutions*

The amounts due from banks consist primarily of deposits concluded in the interbank market and securities for derivatives transactions (CIRS). Deposits made in the interbank market are fixed-rate short-term deposits. For this reason, it was assumed that the fair value of amounts due from banks is equal to their book value.

*Loans and advances to customers*

The fair value was calculated for loans with a fixed payment schedule. For contracts where such payments have not been defined (e.g. bank overdraft), it is assumed that the fair value is equal to the carrying value. Similar assumption is accepted for payments due and the agreements with the impairment.

In order to calculate the fair value, based on the information recorded in transactional systems, for each loan agreement a schedule of principal and interest cash flows is identified, which are grouped by type of interest rate, start date, type of product and the currency in which the agreement is performed. So established cash flows were discounted using rates which take into account the current margins for each product type. In the case of foreign currency loans for which there is no adequate new loans trial in the period considered, a margins are established as for loans in PLN adjusted for historical differences between the margins for loans in PLN and in foreign currencies. Comparison of the amount of cash flows associated with the agreement discounted with the interest with its book value, determines the difference between the fair value and the carrying amount. Identifying right interest rate to discount the cash flow is based on the currency of the agreement, the product and date of the cash flow.

*Amounts due to banks and financial institutions*

It is assumed that the fair value of deposits from other banks and floating-rate loans taken out in the interbank market is their carrying amount.

*Amounts due to customers*

The fair value was calculated for fixed-rate deposits with a fixed maturity. For demand deposits, it is assumed that the fair value is equal to their book value. In order to calculate the fair value on the basis of data from transactional systems future principal and interest cash flows are determined, which are grouped according to the currency of the period of the original deposit, the nature of the product and date of cash flows. The calculated cash flows are discounted with interest rate constructed as the sum of the market rate of the yield curve for each currency and deposits and completion date profit margins on deposits run in the final month of the period. The margin is calculated by comparing interest rates on deposits granted in the last month with market interest. The discounting period is defined as the difference between the end of the deposit (the accepted accuracy of the calendar month) and the date on which the report is presented. Calculated in this way, the discounted value is compared to the carrying value, with the result that we get the difference between the carrying value and fair value of the portfolio of contracts taken to the calculation.

*Debt securities issued*

It was assumed that the fair value of issued bonds that are not traded on an active market is their carrying amount. The fair value of debt securities listed on the Catalyst bond market was estimated on the basis of market quotations.

Due to the fact that for the majority of financial assets and liabilities carried at amortised cost (other than those described in detail above) using the effective interest rate the period of the next revaluation does not exceed 3 months, the carrying value of these items is not materially different from their fair values.

Presented below is a summary of the carrying amounts and fair values of financial assets and liabilities:

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	31.12.2015		31.12.2014	
	Carrying amount PLN thousand	Fair value PLN thousand	Carrying amount PLN thousand	Fair value PLN thousand
<b>ASSETS</b>				
Cash and balances with the Central Bank	2,724,472	2,724,472	2,840,583	2,840,583
Amounts due from banks and financial institutions	2,294,916	2,294,916	2,444,066	2,444,066
Loans and advances to customers and finance lease receivables	49,225,014	47,376,279*	48,532,498	47,769,944
Held-to-maturity financial assets	154,322	152,265	136,780	132,923
<b>LIABILITIES</b>				
Amounts due to banks and financial institutions	3,828,812	3,828,812	4,822,299	4,822,299
Amounts due to customers	55,726,221	56,355,527	53,846,771	54,311,577
Debt securities issued	4,093,061	3,818,010	3,754,761	3,743,295

\* The methodology for fair value measurement of the portfolio of loans and advances applied by the Group involving the identified cash flows discounted with interest rates taking into account the current margins for the type of product, resulted in an increase in credit spreads had a negative impact on the valuation of the portfolio at fair value. In the Group's opinion the current margins reflect the best currently existing market conditions, but at the same time their growth causes a decrease in the fair value of the "old" loan portfolio.

The Group classifies the individual financial assets and liabilities measured and presented in the financial statements at fair value by applying the following hierarchy:

### Level 1

Financial assets and liabilities measured at fair value based on market quotations available in active markets for identical instruments. To this category the Group classifies available-for-sale debt and equity financial assets for which there exists an active market and a portfolio of liquid debt and equity securities of Brokerage House traded on a regulated market.

### Level 2

Financial assets and liabilities measured using techniques based on market quotations directly observed or other information based on market quotations. To this category the Group classifies debt and equity securities of limited liquidity in the portfolio of Brokerage House traded on a regulated market, available-for-sale the NBP bills valued on the basis of the reference curve, investment certificates valued at the price announced by the fund, as well as derivatives.

### Level 3

Financial assets and liabilities measured using techniques based quotations which cannot be directly observed on the market. To this category the Group classifies shares and equity instruments that are not traded on a regulated market, valued at cost less impairment losses and financial assets which fair value is determined using internal valuation models.

The carrying amounts of financial instruments at fair value by 3 hierarchy levels are presented below:

31.12.2015	Level 1 PLN thousand	Level 2 PLN thousand	Level 3 PLN thousand	Total PLN thousand
<b>ASSETS</b>				
Financial assets held for trading	1,764	-	16,106	17,870
Financial assets at fair value through profit or loss	-	-	166,817	166,817
Derivative financial instruments	-	129,075	39,836	168,911
Available-for-sale financial assets	8,482,523	3,799,477	259,224	12,541,224
<b>LIABILITIES</b>				
Derivative financial instruments	-	1,520,459	-	1,520,459

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31.12.2014	Level 1 PLN thousand	Level 2 PLN thousand	Level 3 PLN thousand	Total PLN thousand
<b>ASSETS</b>				
Financial assets held for trading	476	-	16,596	<b>17,072</b>
Financial assets at fair value through profit or loss	-	-	170,371	<b>170,371</b>
Derivative financial instruments	-	215,747	31,580	<b>247,327</b>
Available-for-sale financial assets	7,811,165	3,300,351	293,373	<b>11,404,889</b>
<b>LIABILITIES</b>				
Derivative financial instruments	-	742,815	-	<b>742,815</b>

In 2015 and 2014 there were no movements between level 1 and level 2 of the fair value hierarchy, neither any asset or liability was moved from level 1 or level 2 to level 3 of fair value hierarchy.

Valuation techniques and inputs when measuring fair value of assets and liabilities classified at level 2 and 3 of the fair value hierarchy are as follows:

### *Derivative financial instruments*

Option transactions characterised by a non-linear values profile are measured on the basis of valuation models (Black, 76, replication model, Bachelier model, Monte Carlo simulation) with parameters corresponding to the valued instruments. The market inputs in this case are foreign exchange rates, index levels, volatility surfaces of the option strategies and data allowing the construction of discount curves.

Other derivatives of the linear nature are valued based on discounted cash flow model using the discount curves and projection curves, generated on the basis of market quotations for financial instruments. Discount curves are constructed according to the concept of discounting on the basis of the cost of security, using OIS rates, SWAP points quotations, FRA transactions, IRS, tenor basis swaps and CCBS credit. In addition, for the instruments based on a variable interest rate curve the projection curve is constructed, based on quotations of FRA transactions, IRS and the appropriate reference indices.

Valuation of the put option on held shares portfolio, classified at level 3 of the fair value hierarchy, is made with the Black-Scholes model using the current market parameters and the fair value of the shares derived from the valuation of the company. The fair value of the option amounted to PLN 39,836 thousand. If share value increases by 1%, the fair value of the option will be reduced by PLN 580 thousand, if share value drops by 1%, the value of the option will increase by PLN 589 thousand.

### *The NBP bills*

The measurement is based on the reference curve, constructed on the basis of short-term interbank deposits.

### *Shares and equity instruments without quoted market price*

The Group considers the best measure of fair value of shares and equity instruments that do not have a quoted market price in an active market to be the cost less any impairment losses.

Shares classified as financial assets at fair value through profit or loss are valued based on a valuation made by an independent entity specialising in this type of service. The valuation is carried out using the income method and the indicator method based on market indicators (P/E and BV) of a group of comparable companies. Each of these methods are granted equal weight.



*Corporate bonds*

Measurement of available-for-sale debt securities categorised within Level 3 of the fair value hierarchy is based on a discounted cash flow model, and the discount rate for unrealised cash flows is based on market discount rate determined from the zero-coupon curve plus a risk premium, appropriate for a given security. The risk premium as an unobservable input on the market, is calculated by an entity providing services of corporate bonds placement. Depending on the type of paper and the issuer, the premium is calculated as:

- the issue margin for securities issued in the last six months, if the issuer is not affiliated with the Bank,
- adjusted margin of other securities of the same issuer,
- adjusted margin of securities of other issuer (group of issuers) similar in its characteristics to the issuer of the measured securities.

The fair value of securities measured in accordance with the above valuation model (using margins in the range of 1.12% to 5.25%) amounted to PLN 191,616 thousand. In case of upward shift of risk margins by 25 basis points the fair value decreases by PLN 1,130 thousand, in case of downward shift of risk margins by 25 basis points the fair value increases by PLN 1,142 thousand.

Principles for the measurement of corporate securities are included in the procedure introduced by the Resolution of the Management Board of the Bank. The measurement is made in the Bank's transaction system based on the prices calculated by the Market Risk and Valuation Department – a unit responsible for the valuation of financial instruments in the Bank. The unit price of the securities is estimated periodically on the basis of the discounted cash flow model as described above.

**45. Company Social Benefits Fund**

The act of 4 March 1994 on the Company Social Benefits Fund with later amendments assumes that the Company Social Benefits Fund is created by employers employing above 20 employees on a full-time basis. The Group creates such fund and makes periodic allowances amounting to basic allowances. The purpose of the Fund is to finance social activity, loans granted to its employees and other social costs.

The Group has compensated the Fund's assets with its liabilities to the Fund as these assets do not account for separate assets of the Group. As a result of the above, net balance of settlements with the Fund as at 31 December 2015 and 2014 amounted to PLN 0.

	01.01.2015- 31.12.2015 PLN thousand	01.01.2014- 31.12.2014 PLN thousand
Allowances for the Fund during the reporting period	3,329	5,620

**46. Additional notes to the statement of cash flows**

For the purpose of the consolidated statement of cash flows, the following classification of economic activity types has been assumed:

- operating activities – comprise the basic scope of activities related to provision of services by the Group entities, covering actions aimed at generating profit but not constituting investment or financial activity. The Group prepares the statement of cash flows from operating activities using the indirect method, under which a net profit for a reporting period is adjusted by non-cash effects of transactions, prepayments and accrued income and accrued costs and deferred income which relate to future or past inflows and outflows from operating activities and by other items of costs and revenues connected with cash flows from investing activities.

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- investing activities – comprise activities related to purchasing and selling stocks or shares in subordinated entities as well as intangible assets and fixed assets. Inflows from investment activities include also received dividends related to held shares and stocks in other entities. Changes of debt securities available-for-sale are presented in operating activities.
- financing activities – include operations that involve raising funds in the form of capital or liabilities as well as servicing of the sources of finance.

### Cash and cash equivalents

For the purpose of the statement of cash flows cash and cash equivalents comprise carrying amount of cash and cash equivalents and balances of current accounts and short-term deposits.

	31.12.2015 PLN thousand	31.12.2014 PLN thousand
Cash and balances with the Central Bank	2,724,472	2,840,583
Current amounts due from banks	363,396	1,084,287
Short-term deposits in banks	986	127
<b>Total cash and cash equivalents</b>	<b>3,088,854</b>	<b>3,924,997</b>

### Explanation of differences between changes of assets and liabilities as stated in the statement of financial position and changes presented in the statement of cash flows

2015	Change in statement of financial position PLN thousand	Statement of cash flows PLN thousand	Difference PLN thousand	
Change in amounts due from banks and financial institutions	149,150	(570,700)	719,850	1)
Change in derivative financial instruments (assets)	78,416	79,199	(783)	2)
Change in loans and advances to customers and finance lease receivables	(692,516)	(392,740)	(299,776)	3)
Change in available-for-sale financial assets	(1,136,335)	(1,139,120)	2,785	4)
Change in held-to-maturity financial assets	(17,542)	(3,009)	(14,533)	5)
Change in deferred tax assets	371,705	17,695	354,010	6)
Change in other assets	(18,181)	(130,261)	112,080	7)
Change in non-current assets held for sale	(434,938)	(420,000)	(14,938)	8)
Change in amounts due to banks and financial institutions	(993,487)	(999,356)	5,869	9)
Change in derivative financial instruments (liability)	777,644	823,185	(45,541)	10)
Change in amounts due to customers	1,879,450	1,857,959	21,491	11)
Change in debt securities issued	338,300	(10,230)	348,530	12)
Change in other liabilities	(126,711)	(703)	(126,008)	13)
Change in provisions	(2,139)	(1,502)	(637)	14)

- 1) Change in part of receivables comprising cash equivalents (current accounts and overnight deposits in other banks) was excluded from "Change in amounts due from banks and financial institutions" and is presented under "Increase/decrease of net cash and cash equivalents",
- 2) "Change in derivative financial instruments (asset)" does not include the valuation of cash flow hedge recognized in revaluation reserve,
- 3) "Change in loans and advances to customers and finance lease receivables" includes a closing balance of the sold subsidiary,
- 4) "Change in available-for-sale financial assets" does not include valuation of financial assets recognized in revaluation reserve,

- 5) Change arising from the purchase of financial instruments was excluded from "Change in held-to-maturity financial assets" and presented in investing activities,
- 6) „Change in deferred tax assets" includes a closing balance of the sold subsidiary,
- 7) „Change in other assets" includes a closing balance of the sold subsidiary,
- 8) Change arising from sale of properties was excluded from "Change in non-current assets held for sale" and presented in investing activities,
- 9) Change arising from the long term loan received was excluded from "Change in amounts due to banks and financial institutions" and presented in financing activities,
- 10) "Change in derivative financial instruments (liabilities)" does not include the valuation of cash flow hedge recognized in revaluation reserve,
- 11) „Change in amounts due to customers" includes a closing balance of the sold subsidiary,
- 12) Change arising from the issue and redemption of long-term securities (bonds and deposit certificates) was excluded from "Change in debt securities issued" and presented in financing activities,
- 13) „Change in other liabilities" includes a closing balance of the sold subsidiary,
- 14) „Change in provisions" does not include actuarial gains/ (losses) recognized in the revaluation reserve and includes a closing balance of the sold subsidiary.

## 47. Information on operating segments

The following reporting operating segments occur within the Group:

### *Banking*

The scope of Group's activities covered by this segment is providing banking services and conducting business activity in the area of: accepting cash deposits payable on demand or on maturity date, running the deposit accounts, running other bank accounts, granting loans, issuing and confirming bank guarantees and opening and confirming letters of credit, issuing bank securities, running banking cash settlements, granting cash loans, cheque and bill of exchange operations and operations relating to warrants, issuing payment cards and carrying out operations with the use of these cards, term financial operations, purchases and sales of cash debts, safeguarding of items and securities and providing safe boxes, running purchase and sale of foreign currencies, granting and confirming guarantees, performing ordered activities, connected with the issue of securities, intermediary in monetary transfers and settlements in foreign exchange transactions. The Group conducts its activity in this segment throughout the country, provides private banking services - current accounts for individual customers, savings accounts, deposits, consumer and mortgage loans, term deposits, both in zlotys and foreign currencies.

This segment contains also leasing activity including lease of vehicles, machinery and equipment as well as fleet management and concierge services.

The segment's income includes all income recognised by Getin Noble Bank S.A., BPI Bank Polskich Inwestycji S.A., Noble Concierge sp. z o.o. and GNB Auto Plan sp. z o.o., GNB Leasing Plan Ltd, Green FIZAN, as well as Getin Leasing S.A. Group for the first quarter of 2015. The banking segment's income includes also the share in profits of joint venture Getin Leasing S.A. Assets of this segment comprise assets of Getin Noble Bank S.A., BPI Bank Polskich Inwestycji S.A., Noble Concierge sp. z o.o., GNB Auto Plan sp. z o.o. and GNB Leasing Plan Ltd.

### *Financial intermediary*

The scope of Group's activities covered by this segment is providing services related to financial intermediation - loans, savings, investment intermediation, as well as personal finance include legal information, experts advices, banking offers comparison.

In this segment the Group also conducts brokerage activities associated with the securities and commodities, provides services in the preparation of investment analysis, financial analysis and other recommendations of a general nature relating to transactions in financial instruments.

The segment's income includes all income recognised by Noble Securities S.A. In the financial intermediary segment's income the share in profits of associate Open Finance S.A. is also included. Assets of the segment include assets of Noble Securities S.A.

### *Asset management*

The scope of this segment is investing the funds collected through public offer of investment funds units, investment advice, creation and management of investment funds, investment portfolio and receivables portfolio management, and the provision of rental services and property management.

The segment's income includes income recognised by Noble Funds TFI S. A., Sax Development sp. z o. o. and entities of Property FIZAN Group. The segment assets include assets of Noble Funds TFI S. A., Sax Development sp. z o. o., entities of Property FIZAN Group and Debtor NS FIZ.

None of operating segments of the Group was combined with other segment in order to create the above reporting operating segments.

The Management Board monitors separately operational results of segments in order to make decisions relating to allocation of resources, assessment of results of such allocation and the results of activities. The basis for the assessment of the financial performance is pre-tax profit or loss. Income tax is monitored on the Group's entities level.

Transaction costs used in transactions between operating segments are established on the arm's length basis, similar to the transactions with unrelated third parties. Amounts of revenues, profit before tax and total assets presented in segments does not include consolidation adjustments and eliminations.

2015	Banking PLN thousand	Financial intermediary PLN thousand	Asset management PLN thousand	Consolidation adjustments PLN thousand	Total PLN thousand
<b>Revenues of segments</b>					
external	3,879,092	44,775	72,575	10,612	<b>4,007,054</b>
internal	206,693	13,612	7,968	(228,273)	-
<b>Total revenues of segments</b>	<b>4,085,785</b>	<b>58,387</b>	<b>80,543</b>	<b>(217,661)</b>	<b>4,007,054</b>
<b>Profit before tax of segments</b>					
external	27,372	28,887	9,592	7,106	<b>72,957</b>
internal	16,537	(1,005)	(10,095)	(5,437)	-
<b>Total profit/ (loss) of segments</b>	<b>43,909</b>	<b>27,882</b>	<b>(503)</b>	<b>1,669</b>	<b>72,957</b>
<b>Segments assets as at 31.12.2015</b>	<b>74,670,455</b>	<b>532,709</b>	<b>1,539,649</b>	<b>(5,986,344)</b>	<b>70,756,469</b>

Banking segment income includes interest income amounting to PLN 3,147,919 thousand Profit before tax also includes interest expense amounting to PLN 1,982,444 thousand.

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2014	Banking PLN thousand	Financial intermediary PLN thousand	Asset management PLN thousand	Consolidation adjustments PLN thousand	Total PLN thousand
<b>Revenues of segments</b>					
external	4,284,369	58,393	52,213	4,703	<b>4,399,678</b>
internal	469,773	8,275	8,582	(486,630)	-
<b>Total revenues of segments</b>	<b>4,754,142</b>	<b>66,668</b>	<b>60,795</b>	<b>(481,927)</b>	<b>4,399,678</b>
<b>Profit before tax of segments</b>					
external	258,873	41,020	4,785	9,590	<b>314,268</b>
internal	114,285	(6,994)	1,242	(108,533)	-
<b>Total profit/ (loss) of segments</b>	<b>373,158</b>	<b>34,026</b>	<b>6,027</b>	<b>(98,943)</b>	<b>314,268</b>
<b>Segments assets as at 31.12.2014</b>	<b>73,240,970</b>	<b>912,080</b>	<b>396,416</b>	<b>(5,753,909)</b>	<b>68,795,557</b>

Banking segment income includes interest income amounting to PLN 3,900,141 thousand Profit before tax also includes interest expense amounting to PLN 2,492,843 thousand.

## 48. Related party transactions

The Getin Noble Bank S.A. Capital Group understands related party as the Group's associates and joint ventures with their subordinated entities and entities related to the ultimate parent – Mr. Leszek Czarnecki.

The consolidated financial statements comprise financial statements of Getin Noble Bank S.A. and the financial statements of subsidiaries mentioned in the note II.3.

31.12.2015	Statement of financial position						Off-balance sheet
	Assets – loans and purchased receivables PLN thousand	Assets – financial instruments PLN thousand	Assets – other receivables PLN thousand	Liabilities – deposits PLN thousand	Liabilities – other PLN thousand	Impairment allowances PLN thousand	Financial liabilities and guarantees granted PLN thousand
<b>Associates:</b>	-	<b>80,903</b>	<b>7,810</b>	<b>12,047</b>	<b>1,876</b>	-	-
Entities of Open Finance S.A. Group	-	80,903	7,810	12,047	1,876	-	-
<b>Joint ventures:</b>	<b>5,313,271</b>	<b>14,986</b>	<b>1,285</b>	<b>61,600</b>	<b>964</b>	<b>83</b>	<b>472</b>
Entities of Getin Leasing S.A. Group	5,313,271	14,986	1,285	61,600	964	83	472
<b>Entities related by the parent:</b>	<b>262,294</b>	<b>8,783</b>	<b>332,312</b>	<b>309,874</b>	<b>17,660</b>	<b>409</b>	<b>12,341</b>
Entities of Getin Holding S.A. Group	31,041	8,783	332,179	69,360	16,207	48	10,656
Entities of LC Corp B.V. and LC Corp S.A. Group	231,250	-	133	238,208	1,451	361	1,676
Other entities	3	-	-	2,306	2	-	9
<b>Members of the Management Board and the Supervisory Board of Getin Noble Bank S.A.</b>	<b>324</b>	-	-	<b>6,717</b>	-	-	<b>2,024</b>

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2015	Income statement				
	Interest and commission income	Interest and commission expense	Other purchases	Other sale	Dividend income
	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand
<b>Associates:</b>	<b>9,170</b>	<b>53,187</b>	<b>2,287</b>	<b>1,177</b>	<b>-</b>
Entities of Open Finance S.A. Group	9,170	53,187	2,287	1,177	-
<b>Joint ventures:</b>	<b>171,874</b>	<b>943</b>	<b>5,396</b>	<b>2,852</b>	<b>-</b>
Entities of Getin Leasing S.A. Group	171,874	943	5,396	2,852	-
<b>Entities related by the parent:</b>	<b>40,200</b>	<b>22,282</b>	<b>32,994</b>	<b>307,858</b>	<b>-</b>
Entities of Getin Holding S.A. Group	30,562	18,698	951	306,909	-
Entities of LC Corp B.V. and LC Corp S.A. Group	9,624	3,575	25,425	933	-
Other entities	14	9	6,618	16	-
<b>Members of the Management Board and the Supervisory Board of Getin Noble Bank S.A.</b>	<b>29</b>	<b>216</b>	<b>-</b>	<b>-</b>	<b>-</b>

31.12.2014	Statement of financial position						Off-balance sheet
	Assets – loans and purchased receivables	Assets – financial instruments	Assets – other receivables	Liabilities – deposits	Liabilities – other	Impairment allowances	Financial liabilities and guarantees granted
	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand
<b>Associates:</b>	<b>-</b>	<b>54,882</b>	<b>6,235</b>	<b>7,519</b>	<b>124</b>	<b>-</b>	<b>-</b>
Entities of Open Finance S.A. Group	-	54,882	6,235	7,519	124	-	-
<b>Entities related by the parent:</b>	<b>207,983</b>	<b>61,142</b>	<b>204,454</b>	<b>343,269</b>	<b>5,040</b>	<b>534</b>	<b>6,555</b>
Entities of Getin Holding S.A. Group	10,617	61,142	204,321	80,534	5,040	27	6,505
Entities of LC Corp B.V. and LC Corp S.A. Group	197,357	-	130	260,090	-	507	42
Other entities	9	-	3	2,645	-	-	8
<b>Members of the Management Board and the Supervisory Board of Getin Noble Bank S.A.</b>	<b>1,177</b>	<b>-</b>	<b>-</b>	<b>4,757</b>	<b>-</b>	<b>3</b>	<b>1,568</b>

2014	Income statement				
	Interest and commission income	Interest and commission expense	Other purchases	Other sale	Dividend income
	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand
<b>Associates:</b>	<b>5,545</b>	<b>52,025</b>	<b>2,309</b>	<b>2,073</b>	<b>-</b>
Entities of Open Finance S.A. Group	5,545	52,025	2,309	2,073	-
<b>Entities related by the parent:</b>	<b>40,141</b>	<b>37,244</b>	<b>36,442</b>	<b>24,767</b>	<b>-</b>
Entities of Getin Holding S.A. Group	31,197	33,208	8,301	24,710	-
Entities of LC Corp B.V. and LC Corp S.A. Group	8,926	4,013	20,905	44	-
Other entities	18	23	7,236	13	-
<b>Members of the Management Board and the Supervisory Board of Getin Noble Bank S.A.</b>	<b>30</b>	<b>270</b>	<b>-</b>	<b>334</b>	<b>-</b>

### Selected transactions with related parties

On 11 February 2015 Getin Noble Bank S.A. signed with Noble Securities S.A. an agreement to acquire 9,208 shares of the company as part of a resolution of the Extraordinary General Meeting of Noble Securities S.A. dated 29 December 2014 on the squeeze-out of minority shareholders.

On 30 January 2015 Getin Noble Bank S.A. and Getin Holding S.A. as a purchaser entered into agreement to sell 3,712 shares of Getin Leasing S.A., representing 49.28% of the share capital and 49.28% of the votes at the General Meeting

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of Shareholders. The parties agreed a final price as the sum of the amount of PLN 144.7 million, i.e. the total price for the shares of Getin Leasing S.A. and the amount of PLN 14.5 million for granting Getin Holding S.A. the deferred payment term until 29 January 2017. In addition, on 30 March 2015 Getin Noble Bank S.A. and Getin Holding S.A. signed an agreement for the exercise of joint control over Getin Leasing S.A. establishing the principles of cooperation in the management of the company.

### *Remuneration of the Management Board and the Supervisory Board of the Bank*

	01.01.2015- 31.12.2015 PLN thousand	01.01.2014- 31.12.2014 PLN thousand
<b>Management Board of the Bank</b>	<b>7,003</b>	<b>10,578</b>
Short-term employee benefits	6,639	6,143
Share-based payments	364	4,435
<b>Supervisory Board of the Bank</b>	<b>1,084</b>	<b>236</b>
Short-term employee benefits	1,084	236
<b>Total remuneration of the Management Board and the Supervisory Board of the Bank</b>	<b>8,087</b>	<b>10,814</b>

Short-term employee benefits include salaries, bonuses and other benefits, also provisions for employee benefits, that are expense during financial year and are to be settled within 12 months from the end of the period, as well as variable components of remuneration resulting from the remuneration policy for the Bank's management described below, which are to be paid in the following year.

Share-based payments include amounts in respect of the Management Option Scheme (in 2014), rights to shares and deferred remuneration component awarded in the form of financial instrument, i.e. the phantom shares, according to the principles described below.

In 2015 and 2014 no post-employment benefits nor termination benefits were paid.

### *Benefits for the management of the Bank resulting from variable components of remuneration*

The variable components of remuneration of members of the Management Board of Getin Noble Bank S.A. are accounted in a transparent manner ensuring effective realization of adopted in Getin Noble Bank S.A. policy of the variable components of remuneration. The amount of the variable components of remuneration is determined based on the appraisal of work in 3-years horizon and the financial results of the Bank. To evaluate the work performance, financial and non-financial criteria are used. The results of the Bank used in determining the variable components of remuneration embrace the cost of the Bank risk, cost of capital and liquidity risk in long-term perspective. The maximum ratio of variable remuneration to fixed remuneration cannot exceed 100% of the total fixed remuneration received in the Bank and in its subsidiaries.

The main financial criterion determining the amount of variable components of remuneration is a consolidated net profit (less share of profit of associates), and the main non-financial criterion is approval of financial statements of the Bank by the Annual General Meeting. In addition, the deferred variable remuneration is conditional and is paid on the basis of the decision of the Supervisory Board.

Payment of the variable components of remuneration granted for particular year is deferred in accordance with the principles below:

- payment not exceeding the amount of PLN 100 thousand is paid in cash;
- 60% of variable components of remuneration for particular year (hereinafter referred to as 'Y'), the excess over the

amount of PLN 100 thousand, is being paid in cash and in financial instruments (phantom shares entitling to cash payment in an amount correlated with the market price of shares of the Bank) in equal parts of 50% in following year (Y+1) in accordance with principles regarding way and payment date adopted by the Bank, including 3-year appraisal period;

- 40% of variable components of remuneration for particular year 'Y' is paid in arrears in equal installments in cash and in financial instruments in equal parts of 50% in following 3 years, i.e. Y+2, Y+3, Y+4, including 3-year appraisal period.

The variable remuneration is paid in the form of financial instruments – phantom shares, i. e. in the form of a cash payment, the amount of which depends on the price of the shares of the Bank, i. e. the average of closing prices of the Bank's shares on the WSE in Warsaw of 90 calendar days prior to the implementation of a particular tranche.

## 49. Remuneration of the auditor

The table below presents remuneration of Deloitte Polska Spółka z ograniczoną odpowiedzialnością Sp. k. paid or due for the year ended 31 December 2015 and 2014 split into types of services in net values:

	01.01.2015- 31.12.2015 PLN thousand	01.01.2014- 31.12.2014 PLN thousand
Statutory audit of the annual financial statements	386	386
Other certifying services, including the review of the financial statements	422	997
<b>Total remuneration of the auditor</b>	<b>808</b>	<b>1,383</b>

The remuneration does not include the statutory audits of standalone financial statements of the Bank's subsidiaries.

## 50. Employment

The number of employees in the Group as at 31 December 2015 and 2014 was as follows:

	31.12.2015	31.12.2014
Employment in persons	6,336	6,179
Employment in full-time equivalents	6,014.5	5,877.1

## 51. Subsequent events

### *Restructuring of employment*

In January 2016 Getin Noble Bank initiated the process of downsizing and took other measures to reduce personnel costs. The level of productive employment in the Bank will decrease by approx. 12%.

### *Bank tax*

On 1 February 2016 the Tax Act on certain financial institutions came into force, which charges tax on the assets of banks and other financial institutions. The tax base is value of assets less the amount of PLN 4 billion and value of own funds and treasury securities. The tax rate for banks is 0.0366% of the tax base per month. The new tax will have a significant negative impact on future financial results of the Group.



*Sale of shares in Getin Leasing S.A.*

On 10 February 2016 Getin Noble Bank S.A. signed an agreement with LC Corp B.V. to sale shares of Getin Leasing S.A., representing 50.72% share in the company's share capital. Closing of the transaction was on 29 February 2016 and the Group recognized in this respect a net profit of PLN 40 million. One of the positive effects of this transaction will be enhancement of the Group's capital position and an increase of consolidated capital ratios TCR and CET 1. Getin Noble Bank S.A. Group will continue to cooperate closely with entities of Getin Leasing S.A. Group

*Changes to the Articles of Association of Getin Noble Bank S.A.*

On 10 December 2015 the Extraordinary General Meeting of Getin Noble Bank S.A. adopted a resolution on reduction of the Bank's share capital and related amendments to the Articles of Association and establishment of reserve capital. On 25 February 2016 the Polish Financial Supervision Authority gave its consent to the changes in the Articles of Association of the Bank including a reduction of the Bank's share capital by PLN 238,513 thousand, from the amount of PLN 2,650,143 thousand to the amount of PLN 2,411,630 thousand through reducing the nominal value of shares from PLN 1.00 to PLN 0.91. The amount resulting from the reduction of the share capital will be transferred to the reserve capital created for this purpose.

*Strategy*

The Management Board has worked in recent months on the preparation of the new Strategy of Getin Noble Bank, which is going to present with the announcement of the results for 2015. The new strategy envisages the continuation of the Getin Up strategy adopted in 2012 through the construction of a viable and effective universal bank with sustainable and recurring sources of income. Among the main pillars of the new strategy it includes:

- reduction of premium on cost of deposits in relation to the market for approx. 60 bps in the perspective of three years, among others by increasing the number of customers transferring their salary and actively using personal accounts to 400 thousand, according to strictly defined criteria,
- transformation of service network based on a new segmentation of customers, divided into three main segments: Getin retail, Noble Personal Banking for premium Customers and Noble Private Banking for affluent Customers,
- implementation of the new digital strategy with a particular emphasis on the development of mobile banking, which further development shall ensure the possibility of carrying out all banking operations by smartphone, as well as provide the highest satisfaction with ease of use and the possibility to contact the Bank through the application,
- maintaining the leadership position in the automotive segment and the continuation of cooperation with the Getin Leasing Group, which will cover both the purchase of receivables, as well as intermediation in the sale of car loans,
- further organic growth in the local government sector and maintaining its position among the leaders in financing developers.

While preparing the new strategy, the Management Board, taking into account the current results of the Bank as well as the risk of periodic balance sheet loss caused by additional external burdens, is also considering the need to submit to the Polish Financial Supervision Authority for approval of the "Plan of sustained improvement in profitability", which meets the requirements of Article 142 of the Banking Law. In the opinion of the Management Board the transformation of Getin Noble Bank defined this way, providing for the reconstruction of retail banking, maintaining a leading position in the automotive segment, as well as the digitization of services, will contribute to the sustainable growth of the Bank's business efficiency and thus improve its profitability.

After 31 December 2015 there were no other events which were not disclosed in these financial statements which may significantly impact the future financial results of the Getin Noble Bank S.A. Capital Group.

### **III. RISK MANAGEMENT IN THE GROUP**

Getin Noble Bank S.A. Capital Group, carrying out its operational activity, is subject to the following key risks: credit risk, liquidity risk, market risk (including interest rate and currency risk), solvency risk, operational risk and compliance risk.

The objective of asset and liability management policy is to optimize the structure of the balance sheet and off-balance sheet to achieve the assumed proportion of income in relation to the risk incurred. The management boards of the Group entities are responsible for managing risk at the strategic level. Depending on the level and nature of risk specialized advisory committees may be appointed in each entity, responsible for the specific types of risks. In the parent company of the Group – Getin Noble Bank S.A. – there are the following committees responsible for particular risk areas: the Credit Committee, the Advisory Committee, the Asset and Liability Committee or the Operational Risk Committee. These committees are responsible for managing their relevant risk areas at the operational level, monitoring risk levels as well as for the development of current risk management policies within the framework of strategies adopted by the management boards of the members of the Group, within internal limits and in line with the supervisory regulations.

Every entity of the Group takes into account the market regulations and requirements of supervisory authorities, especially the Polish Financial Supervision Authority regulations. The corporate governance concerning financial risk management policies is performed by supervisory boards of the Group entities.

#### **1. Credit risk**

Credit risk is the potential loss incurred by the entity connected with customer's failure to repay the debt or its part within terms described in the agreement.

Credit risk management in Getin Noble Bank S.A. aims at ensuring the safety of lending activities, while maintaining a reasonable approach to risk undertaken in its operations. In conducting its lending activities, the Bank follows the following rules:

- the Bank acquires and keeps in its portfolio the loan exposures which ensure the safety of the deposits held by the Bank and its capital by generating stable earnings,
- while making credit decisions the Bank investigates the risks resulting from the given transaction giving consideration to the general credit risk attached to the given client and the industry as well as other circumstances that may have an influence on the recoverability of the debt,
- a loan or other commitments are granted if the client meets the requirements established in the Bank's internal instructions.

The process of credit risk management in Getin Noble Bank S.A. is a continuous process aiming at:

- stabilization of risk of newly granted loans in the areas (products), which achieved a satisfactory level of risk,
- reduction of risk of newly granted loans in the areas (products) where the Bank recognizes the need to reduce risk,
- improvement of quality of the existing loan portfolio.

In other subsidiaries of the Group the credit risk does not exist or is very limited, because the subsidiaries do not conduct credit activity, but they are only involved in process of gaining customers and selling Bank's credit products. The Group cooperates only with financial institutions with no liquidity problems and servicing their debts regularly.

*Structure and organization of credit risk management unit*

The main participants of the system of credit risk management in the Bank are:

Supervisory Board of the Bank

The role of the Supervisory Board is to approve credit risk management strategy and credit policy, periodic assessment of realization by the Management Board of the Bank's credit strategy and policy, supervising the control function of credit risk management system and assessment of its adequacy and efficiency.

Management Board of the Bank

The Bank's Management Board is responsible for the development, implementation and updates of credit risk strategy and procedures, periodical reporting to the Supervisory Board on the effects of realization of credit policy and on functioning of credit risk management system, maintaining communication with the supervisory authorities and reporting to these authorities as well as making available to these authorities of all required by law information on credit risk. The Management Board of the Bank is also responsible for the development of credit risk management system and for supervising the management function over credit risk in all areas of the Bank's business.

Credit Committee of the Bank

The Bank's Credit Committee role is to support the Bank's Management Board in fulfilling its opinion-making and advisory functions in the process of taking credit decisions and making decisions on its own as part of the rights granted by the Management Board. It is also responsible for recommending to the Bank's Management Board system solutions relating to the determination of internal limits of exposure to issuers of securities and to other banks. The Credit Committee of the Bank reviews all aspects relating to credit risk of current transactions.

Advisory Committee of the Bank

Advisory Committee is an advisory body in the process of credit decision making (in accordance with credit decision making procedure currently in force in the Bank) in case of exposures below the competences of the Credit Committee of the Bank. The Advisory Committee of the Bank does not have decision-making power.

Credit Risk Committee

Credit Risk Committee serves as an advisory body in the process of credit risk management in the Bank. The scope of its tasks include: to assess the level of credit risk in the Bank, including concentration risk, counterparty, product and credit risk in the subsidiaries of the Bank, to recommend the level of "risk appetite" for a calendar year and to receive reports on its implementation during the year, to evaluate the results of stress tests carried out and to recommend taking certain actions, review reports, simulations, information on credit risk and/or debt recovery processes.

Credit Risk Division of the Bank

The Bank's organizational structure is adapted to credit risk management policy. The separated Credit Risk Division, which reports directly to the Member of the Management Board, consists of three departments:

- Department of Credit Risk Management is responsible for credit risk management at every stage of credit process in the Bank.
- Department of Systematic Analysis of Credit Risk executes tasks related with credit risk reporting in Bank's activities. Department is also responsible for calculating impairment allowances and capital requirements on credit risk.
- Department of Statistical Analysis executes tasks in the area of optimization of processes, which require developing statistical models, implementing scoring cards and monitoring of their effectiveness.

#### Credit risk units in individual business areas of the Bank

Credit risk units in individual business areas of the Bank are responsible for current monitoring of credit risk in those areas based on the adopted credit risk management strategy, credit policy, recommended business directions and current procedures. These units are also responsible for the realization of the recommendations of the Credit Risk Division and internal audit relating to activities which mitigate credit risk.

#### Internal Audit Department

The role of the Internal Audit Department is to control and assess the quality of credit risk management system and to conduct periodic reviews of the credit risk management process in the Bank. The aim of the Internal Audit Department is to identify any irregularities in executing by credit risk management system participants of their roles and tasks.

#### *Credit risk management strategies and processes*

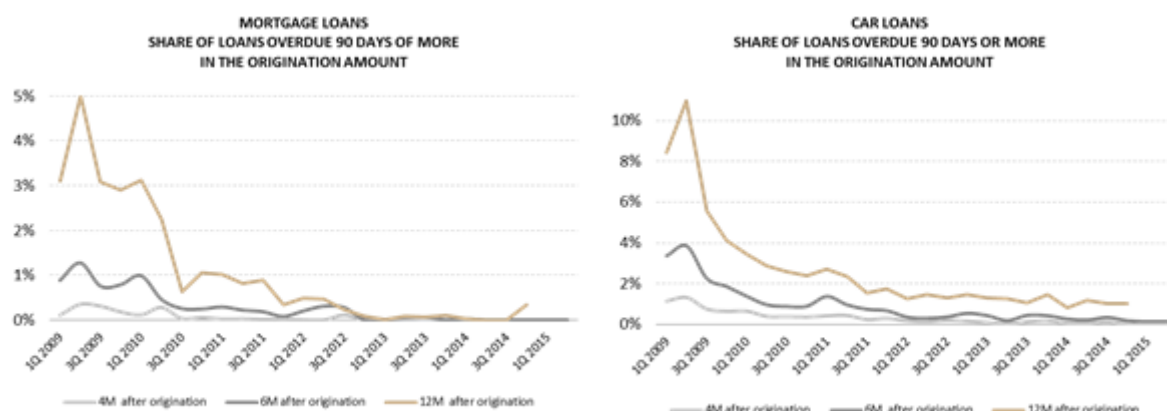
The Bank has developed Credit strategy and policy and Credit exposures risk management strategy and policy, which define rules, guidelines and recommendations relating to credit activities. These documents serve also as a basic instrument for the realization of a selected strategy towards credit risk.

The policy towards credit risk is subject to review and adjustment taking into account both: external regulations (the PFSA resolutions) and to macroeconomic factors, which may, in the Bank's opinion, have influence on credit risk increase. In particular, since 2010 the Bank since continuously monitors the credit risk of lending activities and constantly modifies processes/ credit products adapting them to changing market realities

In 2015 the Bank made amendments to the Strategy and policy of credit exposures risk in terms of continuity of Recommendation S on the maximum LTV for credit exposures secured by mortgages on residential property. The Bank continues its policy of limiting sale of foreign currency loans by ensuring full compliance of currency exposure with client's currency income to the newly granted loans secured by mortgages for retail customers. In case of corporate loans for financing business activities, loans in freely convertible currencies are granted only to customers who receive income from business activities in a particular currency or hedge against the risk of exchange rate fluctuations.

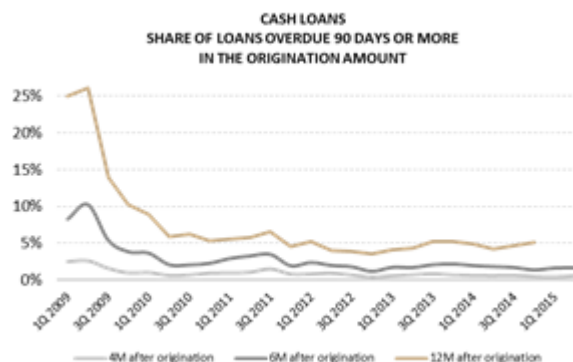
Strategy and policy of credit exposure risk management has also been adapted to the provisions of Recommendation U. The actions undertaken by the Bank have measurable impact on maintaining levels of risk within the "risk appetite" approved by the Management Board and the Supervisory Board.

Differences in the level of repayment of major credit products in recent years are shown in the following charts – there is significantly noticeable improvement in the quality of sales in 2010 and its maintenance in subsequent years.

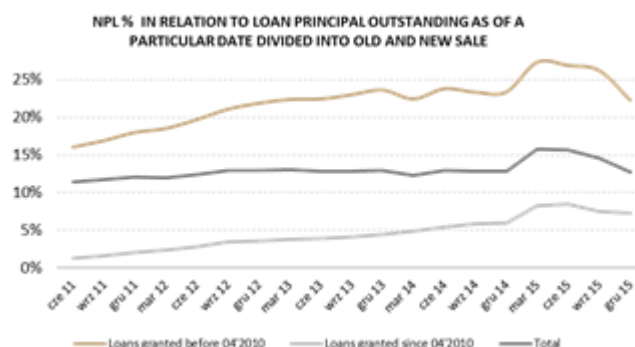


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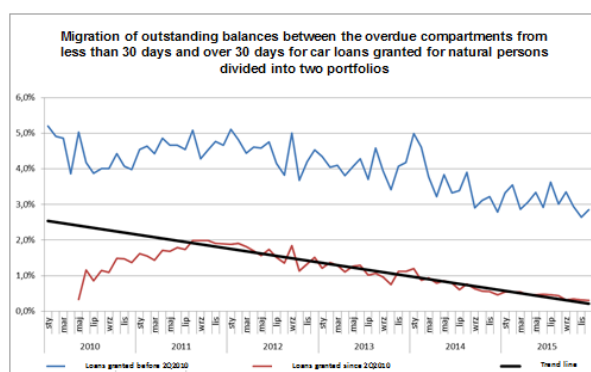
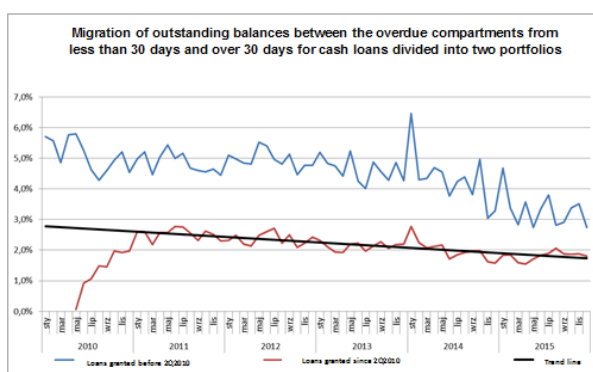
Consolidated financial statements for the year ended 31 December 2015  
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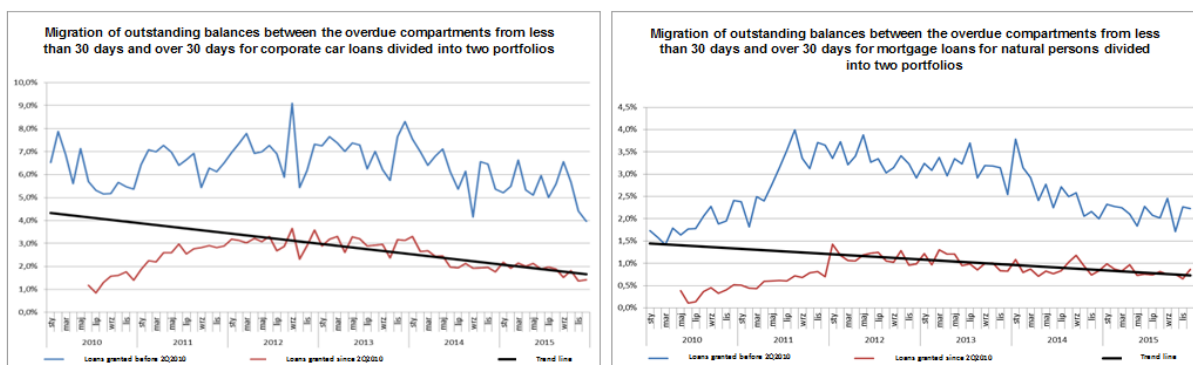


Improvement in the quality of newly generated credit portfolio is also noticeable at the level of the NPL ratio (Non-Performing Loans) – sales generated after the merger of the Banks has a much lower level of credit risk. In March 2015 the Bank introduced to the methodology of impairment allowances calculation in accordance with IAS 39 and IAS 37 the PFSA recommendations, including expanded catalogue of indications of impairment. This resulted in an increase in the volume of non-performing exposure visible on the first and second quarter of 2015. The Bank recognizes currently an impairment for exposures much earlier than is visible overdue, and some indications is given prudentially and has no direct link with the significant deterioration in repayment of the exposure.



In addition, improving the quality of loans – particularly in comparison with the quality of loans granted before 2010 is clearly noticeable also in the monthly level of migration of balances overdue less than 30 days to the higher categories of delays. Results of analyses for major Bank's products are presented in the following charts:





Credit risk management in the Bank is performed on the basis of internal procedures concerning risk identification, measurement, monitoring and control. The Bank applies credit risk identification and measurement models related to its operations, expressed in specific credit risk assessment ratios, which are adopted to risk profile, scale and complexity.

The Bank conducts its lending activities in the following five areas:

- mortgage loans,
- private banking,
- financing of car purchases,
- other retail loans (cash loans, credit cards, debt limits in a current account),
- servicing small and medium-sized enterprises and local government units.

Within the above mentioned business areas, there are procedures for particular credit products. In order to ensure the objectivity of credit risk assessment, within the structure of commercial divisions, the sale process (gaining customers) has been separated from the evaluation and acceptance of customer's credit risk. A separate Credit Decision Area is responsible for evaluation and acceptance of particular loan applications.

The procedure of making credit decisions is approved by the Bank's Management Board. Credit authorization limits are granted to the Bank's staff on an individual basis, depending on their skills, experience as well as the functions fulfilled. Credit decisions which exceed the authorization limits granted to the Bank's individual employees are made by the Credit Committees, operating in the acceptance centres. The Bank's Credit Committee located in the Bank's headquarters is responsible for credit decisions exceeding the authorization limits granted to the Credit Committees in the acceptance centres. Credit decisions of the highest rank are made by the Bank's Management Board. Any changes to the decision making procedure must be approved by the Bank's Management Board.

Getin Noble Bank S.A. applies internal regulations which enable determination of the level and appetite for the credit risk that arises from granting a loan to the particular client (or from providing the client with other services giving rise to credit risk). Creditworthiness is evaluated, both at the stage of loan granting and monitoring, in the following manner:

- for individual persons – based on procedures relating to the assessment of client's creditworthiness, scoring is used for cash loans, car loans, credit cards and debt limits in a current account,
- for small and medium-sized enterprises – the assessment includes simplified analysis or ratio analysis.

Scoring system used by the Bank (for cash loans, car loans, credit cards and debt limits in a current account ) assesses credit worthiness of individual persons by analysing both their social and demographic features and credit history. As a result, scoring system grants a scoring describing expected risk of transaction. The Bank, whilst determining the level of accepted risk (so called cut-off point in scoring), follows a rule to maximize its financial result taking into consideration 'risk appetite' approved by the Management Board of the Bank.

Credit ratings assigned to small and medium-sized enterprises are based on the score obtained in the assessment of financial standing as well as based on qualitative assessment (in which additional information on assessed entity possessed by the Bank is included – e.g. client verification in external databases, analysis of turnover in accounts, bank opinions on current debt, investment assessment or current sector situation assessment). On the basis of this assessment, entity risk category is determined (the Bank applies 6 risk categories), on the basis which the decision is made by the Bank whether to grant a loan. This approach allows for assessing client's creditworthiness based on information about timeliness of repayments and, it also enables scoring and valuation of collateral.

#### *Scope and type of the risk reporting and measurement systems*

The Bank monitors and assesses the quality of loan portfolio on the basis of an internal procedure which includes monitoring of the Bank's entire loan portfolio, both by individual units within the trading divisions and by credit risk units. The results of analyses performed by the above units are presented in periodic reports (monthly, quarterly and half-yearly). The conclusions are used for the purpose of current management of the Bank's credit risk.

The applied risk monitoring system includes individual risk monitoring (related to particular client) and overall monitoring of the Bank's entire loan portfolio.

As part of the overall monitoring of individual risk, the Bank performs periodic assessments of the borrower's financial and economic standing, timeliness of payments to the Bank as well as the value and condition of accepted collateral. Both the scope and the frequency of the above reviews are in line with external regulations and depend in particular on the type of the borrower, the amount of the loan exposure and the form of the collateral.

As part of the overall monitoring of the loan portfolio, credit risk management units perform a number of analyses and activities, including:

- monitor the quality of the Bank's loan portfolio for particular products,
- perform periodic assessments of exposure concentration risk including: industry risk (to determine maximum exposure concentration limits for particular industries), exposure concentration risk to individual entity and groups of related entities (to monitor so-called large exposures),
- perform an assessment of the financial standing of banks-counterparties, determine maximum concentration limits for particular banks,
- perform an on-going monitoring of major exposures and the limits set forth for mortgage loans,
- verify the accuracy and adequacy of the loan impairment allowances recognized by the Bank,
- perform stress tests for particular types of product groups,
- submit periodic management reports to the Supervisory and the Management Board.

In procedures and internal regulations of the Bank, within concentration risk management regulations, were described the limits of exposure concentration. The Bank limits the concentration of exposure to individual clients and capital groups. The Management Board of the Bank established the concentration limit at more restrictive level than the one required by the Polish Financial Supervision Authority, i.e. 5% of the Bank's own funds, however the sum of all large exposures (large exposure limit) cannot be higher than 400% of the Bank's own funds. As at 31 December 2015 (except the exposure to the Government and the Central Bank) only exposure to the group of entities related to the Bank by the parent and the exposure to GNB Leasing Plan Ltd. exceeds 10% of the Bank's own funds.



*Risk management on currency and currency indexed loans*

Getin Noble Bank S.A. systematically analyzes the effect of changes in foreign exchange rates and interest rates on credit risk incurred in the area of car, mortgage and retail loans. The impact of the currency risk on the quality of foreign currency and indexed loans is analyzed, and for mortgage loan portfolio the Bank analyzes also the impact of foreign exchange rates on the value of collaterals.

The Bank conducts stress tests twice a year for mortgage loans, and once a year for car loans and retail loans. These tests are conducted based on the scenario that the value of Polish zloty will depreciate by 50% compared to other currencies or the scenario of the maximum annual change of the PLN course of the last 5 years (if greater than 50%), and under the assumption that the depreciation in the exchange rate will continue for the period of 12 months.

The Bank analyzes the effect of changes in interest rates on credit risk incurred by the Bank. Stress tests concerning the effect of fluctuations in interest rates on the quality of loan portfolio are conducted on the assumption that interest rates will increase by 1,000 b.p.) and under the assumption that the increase in interest rate will continue for the period of 12 months. The Bank also analyzes the influence of changes of unemployment rate on credit risk in the above mentioned portfolios.

Currently, the Bank treats foreign currency mortgages as a niche product – the sale of such loans is limited. The Bank grants mortgage loans to retail customers only in the currency in which they receive income.

*Principles for using collateral and policy of risk reduction*

In order to limit credit risk, the Bank accepts various legally acceptable collateral types, which are selected appropriately to product type and business area. Detailed procedures for collateral selection and establishment have been described in internal regulations and product procedures for individual trading areas. The adopted legal collateral should ensure that the Bank will satisfy itself in case of the borrower's default. In selecting loan collateral, the Bank considers the type and amount of loan, the loan term, legal status and financial standing of borrower as well as risk of the Bank and other risks. The Bank prefers collateral in the form that guarantee fast and full recovery of debt under recovery proceedings. Below are presented typical collaterals required by the Bank:

For mortgage loans the main collateral constitutes mortgage established on property with priority of satisfaction, as well as assignment of rights from the insurance policy in case of fire or other accidental losses, property value decrease insurance policy, loss of job insurance policy and company bankruptcy insurance policy and insurance policy of low own contribution.

In car loans granting process the Bank requires registered pledge on the vehicle, partial or total assignment of vehicle property right as well as personal collaterals (blank promissory note, guarantee of a third party in the form of own promissory note or civil warranty) and insurance policies (i.e. death insurance policy or insurance policy against total disability of the borrower and assignment of rights from the insurance policy or indicating the Bank as the beneficiary of the policy).

Collaterals for consumer loans are: insurance policy and personal collaterals (e.g. guarantee of a third party in the form of own promissory note or civil warranty).

Collaterals such as: mortgage established on the property with priority of satisfaction, registered pledge (on the property of the enterprise or total assignment of the enterprise property right of the borrower or registered pledge on the personal property of the borrower or the company's management) or cash deposit or pledge on funds on the trust account are one of corporate loans collaterals. Last but not least personal collaterals are important (blank promissory note or civil surety ship, guarantee of a third party in the form of own promissory note or civil warranty) and assignment of receivables.



*Restructuring practices (forbearance)*

The aim of the loan restructuring by the Bank is to maximize the efficiency of difficult debt management, i.e. to obtain the highest recoveries while minimizing the incurred costs related to the recovery of debts, ultimately aggravating the debtor.

The restructuring involves changing the terms of the loan repayment, which are individually set to each contract. Restructured exposures are exposures, which has been granted facilities in the form of a settlement with the debtor, who is experiencing or soon will be experiencing difficulties in meeting their financial obligations.

Restructuring of loan exposure is a renegotiation or amendment of the conditions of the loan agreement, receivables or investments held to maturity, resulting from the financial difficulties of the debtor or issuer.

Restructuring of loan exposure includes activities such as:

- capitalization of due receivables and determination a new installments repayment schedule,
- renewal of repayment terms of debt both as regards the principal amount and interest (grace period in terms of principal and/or interest)
- postponement (extension) of principal and interest repayment dates differently in relation to the current repayment schedule (individual repayment schedule),
- withdrawal from charging interest for a certain time of the whole or part of the debt,
- periodic accumulation of interest,
- change in the financial conditions of transaction (in particular, changing the interest rate, extending the term of the loan),
- cancellation of a part of the outstanding principal,
- redemption or cancellation of debt recovery of all or a part of an unpaid interest, due until the date of signing the agreement,
- resignation from charging and collecting of all or a part of the interest due on debt, starting from the date of signing the agreement (contract), if repayment of the debt will be within the period specified in the contract,
- change of payment order provided for in the agreement (payments first for the repayment of principal),
- providing debtor in specific cases with new banking products that will support the implementation of the restructuring program, only if there is an evidence of the validity of this,
- conversion of all or a part of debt into shares or interests in property of the debtor, acquisition of the debtor's assets in exchange for the release of all or a part of the debt,
- release / sale of collateral,
- refinancing of debt (meaning the use of debt contracts to provide total or partial repayment of other debt agreements, of which the debtor is not able to deliver on past conditions).

The Bank renegotiates contracts with debtors who find themselves in financial difficulty and are unable to meet the original terms of the loan agreement. Part of the restructuring process is to assess the ability of the debtor to meet the conditions referred to in the restructuring annex (debt repayment on fixed dates). The Bank providing facilities to the customer (restructuring) make appropriate entries in the system, which enables the identification of restructured receivables portfolio. Restructured exposures are covered by the monitoring process. The debt after at least two years of quarantine period, in which at least half of the period it was regularly serviced, loses the status of restructured exposure and is known to be healed exposure / timely settled.

For the purposes of the calculation of impairment allowances in accordance with IAS 39 and IAS 37 the Bank also introduced a definition of restructured exposure as the exposure that has been restructured and that is during a probable restructuring. The exposure is considered to be restructured until a probable restructuring, which is a minimum 12 months

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from the date of restructuring. If the exposure is not being repaid in a timely manner, a probable restructuring period is extended. Each time through a process of restructuring the Bank performs an impairment test to assess whether there has been a loss of cash flows associated with the restructuring. If this test indicates a significant impairment loss, the exposure is treated as impaired exposure.

Each restructured exposure is tested for impairment resulting from restructuring, as well as for the occurrence of other defined indications of impairment. In case of individually significant exposures, this test is carried out as an individual assessment and in case of a loss of value recognition, an impairment allowance is calculated using a method of estimating cash flows for individually significant exposures. Exposures individually insignificant are subject to collective assessment and in case of a loss of value recognition, an impairment allowance is calculated using statistical methods. If for the individually significant or individually insignificant contract no impairment indicators have been recognised, an allowance for incurred but not reported losses (IBNR) is calculated, however, the exposures during the probable restructuring are treated as exposures with increased risk, and for these exposures higher levels of impairment are calculated than for other contracts, for which an IBNR allowance has been recognised.

The following are data for the restructured exposures recognised in the calculation of impairment allowances in accordance with IAS 39 and IAS 37:

Forborne exposures 31.12.2015	Gross value of unimpaired loans PLN thousand	Gross value of impaired loans PLN thousand	Allowances for unimpaired loans PLN thousand	Allowances for impaired loans PLN thousand	Total net value PLN thousand
Loans and advances:					
individually assessed	443,874	1,457,036	(6,922)	(443,580)	1,450,408
collectively assessed	548,823	1,634,968	(22,131)	(567,617)	1,594,043
<b>Total</b>	<b>992,697</b>	<b>3,092,004</b>	<b>(29,053)</b>	<b>(1,011,197)</b>	<b>3,044,451</b>

Forborne exposures – by geographical segments 31.12.2015	Gross value PLN thousand	Allowances, including IBNR PLN thousand	Total net value PLN thousand
Poland	3,980,863	(1,025,650)	2,955,213
Great Britain	66,955	(6,795)	60,160
Ireland	20,096	(5,146)	14,950
Other countries	16,787	(2,659)	14,128
<b>Total</b>	<b>4,084,701</b>	<b>(1,040,250)</b>	<b>3,044,451</b>

Forborne exposures – by type of debtor 31.12.2015	Gross value PLN thousand	Allowances, including IBNR PLN thousand	Total net value PLN thousand
Loans and advances to:			
financial institutions other than banks	14,991	(7,953)	7,038
non-financial institutions other than natural persons	674,990	(225,243)	449,747
natural persons	3,387,044	(806,922)	2,580,122
local government units	7,676	(132)	7,544
<b>Total</b>	<b>4,084,701</b>	<b>(1,040,250)</b>	<b>3,044,451</b>

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Forborne exposures – by type of debt 31.12.2015	Gross value PLN thousand	Allowances, including IBNR PLN thousand	Total net value PLN thousand
corporate loans	215,854	(66,911)	148,943
car loans	204,033	(92,557)	111,476
mortgage loans	3,237,373	(707,318)	2,530,055
retail loans	427,441	(173,464)	253,977
<b>Total</b>	<b>4,084,701</b>	<b>(1,040,250)</b>	<b>3,044,451</b>

Forborne exposures – by due dates 31.12.2015	Gross value PLN thousand	Allowances, including IBNR PLN thousand	Total net value PLN thousand
not overdue and overdue up to 30 days	1,867,340	(120,150)	1,747,190
overdue over 30 days to 90 days	478,090	(63,954)	414,136
overdue over 90 days	1,739,271	(856,146)	883,125
<b>Total</b>	<b>4,084,701</b>	<b>(1,040,250)</b>	<b>3,044,451</b>

Forborne exposures	31.12.2015 PLN thousand
Value of collateral	2,986,077

Forborne exposures – change in balance	01.01.2015- 31.12.2015 PLN thousand
<b>Balance as at beginning of the period</b>	<b>1,817,830</b>
Value of exposures recognized in the period	2,852,698
Value of exposures derecognized in the period	(859,359)
Repayments /other changes	(66,129)
Revaluation of impairment allowances	(700,589)
<b>Balance as at end of the period</b>	<b>3,044,451</b>

### Structure of the loan portfolio

The structure of the Group's loan portfolio as at 31 December 2015 and 2014 is presented in the following tables. Percentage share in loan portfolio presented in the tables below is calculated based on nominal values.

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	% share in portfolio	
	31.12.2015	31.12.2014
Dolnośląskie	11.14	11.06
Kujawsko-Pomorskie	4.05	4.01
Lubelskie	3.03	3.14
Lubuskie	2.42	2.35
Łódzkie	5.15	5.25
Małopolskie	6.71	6.59
Mazowieckie	24.99	24.81
Opolskie	1.78	1.78
Podkarpackie	2.40	2.38
Podlaskie	1.35	1.32
Pomorskie	7.89	7.8
Śląskie	10.82	10.97
Świętokrzyskie	1.39	1.38
Warmińsko-Mazurskie	3.09	3.06
Wielkopolskie	7.91	8.08
Zachodniopomorskie	4.81	4.83
Resident of a foreign country	1.07	1.19
<b>Total</b>	<b>100.00</b>	<b>100.00</b>

	% share in portfolio	
	31.12.2015	31.12.2014
Agriculture and hunting	0.36	0.32
Mining	0.07	0.07
Manufacturing	2.11	1.80
Electricity and gas industry	0.09	0.10
Construction	3.28	2.89
Wholesale and retail	4.82	4.54
Transport, warehouse management and communication	3.83	3.37
Financial brokerage	0.90	1.02
Real estate management	3.28	2.98
Public administration	1.70	1.44
Other sections	5.40	5.17
Natural persons	74.16	76.30
<b>Total</b>	<b>100.00</b>	<b>100.00</b>

	% share in portfolio	
	31.12.2015	31.12.2014
Loans granted to natural persons:	74.16	76.30
car loans	1.66	2.08
instalment loans	0.57	0.87
housing, construction and mortgage loans	62.45	64.18
other loans	9.48	9.17
Corporate loans	25.84	23.70
<b>Total</b>	<b>100.00</b>	<b>100.00</b>

Maximum exposure of the Group to credit risk as of 31 December 2015 and 2014 without taking into account accepted collaterals and other factors improving loan quality is presented below:

## GETIN NOBLE BANK S.A. CAPITAL GROUP

Consolidated financial statements for the year ended 31 December 2015  
(data in PLN thousand)



	31.12.2015 PLN thousand	31.12.2014 PLN thousand
Cash and balances with the Central Bank (except for cash)	2,554,222	2,666,803
Amounts due from banks and financial institutions	2,294,916	2,444,066
Financial assets held for trading	17,870	17,072
Financial assets at fair value through profit or loss	166,817	170,371
Derivative financial instruments	168,911	247,327
Loans and advances to customers and finance lease receivables	49,225,014	48,532,498
Available-for-sale financial assets	12,541,224	11,404,889
Held-to-maturity financial assets	154,322	136,780
Other financial assets	813,741	791,577
<b>Total financial assets</b>	<b>67,937,037</b>	<b>66,411,383</b>
Guarantee liabilities	170,405	168,569
Contingent liabilities	2,096,910	1,934,915
<b>Total off-balance sheet liabilities</b>	<b>2,267,315</b>	<b>2,103,484</b>
<b>Total exposure to credit risk</b>	<b>70,204,352</b>	<b>68,514,867</b>

For capital adequacy purposes, as part of the policy concerning application and valuation of loan collateral and collateral management, the Bank uses the most liquid collaterals such as bank deposits or debt securities issued by the NBP or the Polish government. As part of risk reduction techniques, the Bank uses the most liquid collaterals, valued on a monthly basis using the effective interest rate method, and in the context of unfunded credit protection guarantees provided by selected institutions and Bank Gospodarstwa Krajowego; in connection with the use of instruments of unfunded protection, the Bank analyses the concentration risk to suppliers of those collaterals.

Gross value of impaired loans and advances assessed individually is presented below:

	31.12.2015 PLN thousand	31.12.2014 PLN thousand
Corporate loans	313 341	247 116
Car loans	-	302
Mortgage loans	2 344 215	2 384 350
Retail loans	38 361	30 436
<b>Total impaired loans and advances assessed individually</b>	<b>2 695 917</b>	<b>2 662 204</b>

Value of collateral used for calculating impairment allowance for loans individually significant as at 31 December 2015 amounted to PLN 1.18 billion (PLN 1.21 billion as at 31 December 2014).

Value of assets possessed in exchange for debts in 2015 amounted to PLN 141.8 million (PLN 242.8 million in 2014).

Credit quality of financial assets as at 31 December 2015 and 2014 is presented below.

# GETIN NOBLE BANK S.A. CAPITAL GROUP

Consolidated financial statements for the year ended 31 December 2015  
(data in PLN thousand)



31.12.2015	Current and not impaired PLN thousand	Overdue and not impaired			Overdue and impaired PLN thousand	Interest PLN thousand	Impairment allowances (including IBNR) PLN thousand	Total PLN thousand
		less than 1 month PLN thousand	from 1 to 2 months PLN thousand	over 2 months PLN thousand				
Amounts due from banks and financial institutions	2,289,550	36	-	-	-	6,431	(1,101)	2,294,916
Financial assets held for trading	17,870	-	-	-	-	-	-	17,870
Financial assets at fair value through profit or loss	166,817	-	-	-	-	-	-	166,817
Loans and advances to customers, of which:	38,515,060	5,234,850	489,646	281,380	6,751,759	324,441	(2,372,122)	49,225,014
corporate loans	7,850,444	1,671,285	171,931	61,531	823,547	11,165	(248,744)	10,341,159
car loans	2,150,885	183,644	18,340	5,954	357,261	8,189	(185,270)	2,539,003
mortgage loans	25,034,392	3,188,426	262,273	191,622	4,399,050	281,702	(1,351,978)	32,005,487
retail loans	3,479,339	191,495	37,102	22,273	1,171,901	23,385	(586,130)	4,339,365
Available-for-sale financial assets, of which:	12,539,640	-	-	-	12,963	-	(11,379)	12,541,224
issued by central banks	3,798,693	-	-	-	-	-	-	3,798,693
issued by banks and other financial institutions	208,413	-	-	-	-	-	-	208,413
issued by non-financial institutions	38,316	-	-	-	12,963	-	(11,379)	39,900
issued by local government units	13,781	-	-	-	-	-	-	13,781
issued by the State Treasury	8,480,437	-	-	-	-	-	-	8,480,437
Held-to-maturity financial assets, of which:	154,322	-	-	-	-	-	-	154,322
issued by local government units	118,125	-	-	-	-	-	-	118,125
issued by non-financial institutions	36,197	-	-	-	-	-	-	36,197
<b>Total financial assets</b>	<b>53,683,259</b>	<b>5,234,886</b>	<b>489,646</b>	<b>281,380</b>	<b>6,764,722</b>	<b>330,872</b>	<b>(2,384,602)</b>	<b>64,400,163</b>

# GETIN NOBLE BANK S.A. CAPITAL GROUP

Consolidated financial statements for the year ended 31 December 2015  
(data in PLN thousand)



31.12.2014	Current and not impaired PLN thousand	Overdue and not impaired			Overdue and impaired PLN thousand	Interest PLN thousand	Impairment allowances (including IBNR) PLN thousand	Total PLN thousand
		less than 1 month PLN thousand	from 1 to 2 months PLN thousand	over 2 months PLN thousand				
Amounts due from banks and financial institutions	2,434,744	-	-	-	-	10,202	(880)	2,444,066
Financial assets held for trading	17,072	-	-	-	-	-	-	17,072
Financial assets at fair value through profit or loss	170,371	-	-	-	-	-	-	170,371
Loans and advances to customers, of which:	35,391,339	4,868,259	858,310	414,196	6,608,162	343,099	(3,572,986)	44,910,379
corporate loans	4,162,362	516,344	34,914	64,862	548,511	28,478	(331,314)	5,024,157
car loans	2,390,437	274,243	42,482	19,817	648,271	11,434	(506,723)	2,879,961
mortgage loans	25,526,753	3,864,864	733,274	299,166	4,132,422	274,329	(1,829,631)	33,001,177
retail loans	3,311,787	212,808	47,640	30,351	1,278,958	28,858	(905,318)	4,005,084
Finance lease receivables	3,146,197	371,492	42,671	6,819	193,980	-	(139,040)	3,622,119
Available-for-sale financial assets, of which:	11,403,747	-	-	-	13,728	-	(12,586)	11,404,889
issued by central banks	3,299,621	-	-	-	-	-	-	3,299,621
issued by banks and other financial institutions	226,860	-	-	-	-	-	-	226,860
issued by non-financial institutions	67,883	-	-	-	13,728	-	(12,586)	69,025
issued by the State Treasury	7,809,383	-	-	-	-	-	-	7,809,383
Held-to-maturity financial assets, of which:	136,780	-	-	-	-	-	-	136,780
issued by financial institutions	40,923	-	-	-	-	-	-	40,923
issued by local government units	95,857	-	-	-	-	-	-	95,857
<b>Total financial assets</b>	<b>52,700,250</b>	<b>5,239,751</b>	<b>900,981</b>	<b>421,015</b>	<b>6,815,870</b>	<b>353,301</b>	<b>(3,725,492)</b>	<b>62,705,676</b>

## 2. Operational risk

### *Definition and purpose of operational risk management*

Operational risk is a possibility of incurring a loss as a result of maladjustment or failure of internal processes, people and system or of external events, including also legal risk. Within operational risk management, the Group realises strategic medium- and long-term goals and short-term operational goals, which execution aims to achieve strategic goals.

The main strategic goal of operational risk management is to optimize internal business and non-business processes, allowing to limit costs and losses as well as increase operational security and limit reputational risk. Operational risk management is targeted to prevent threats, effective decision making, set priorities and resources allocation, ensuring better understanding of potential risk and possible undesirable consequences.

The main operational goal of operational risk management is to complete identification of operational risk and possibly most precise measurement of its size and assessment of its profile. For this purpose, solutions within measurement and operational risk management model are improved, enabling in the future the application of advanced measurement methods, sensitive to operational risk, considering factor and parameters of operational risk specific for the Group, in particular for the Bank, i.e. strictly related to its operating profile.

### *Structure and organization of the operational risk management unit*

The process of operational risk management is actively contributed by:

- all elements of Bank's organizational structure – areas, divisions and organizational units of the Bank's headquarter, operational units (constituting local organizational Bank units);
- related entities – Bank's subsidiaries;
- third parties – franchise units and agencies.

Organizational units of operational risk management include:

- system units – also called as technical system units – responsible for systemic operational risk management, establishing internal regulations and developing solutions, which are used to current operational risk management, performing also tasks relating to current operational risk management;
- operational units – dealing with current operational risk management in their everyday activities.

In all divisions and at all levels of the Bank's organizational structure, as well as in related entities and third parties, the following groups of units, persons and functions, which are executed at three following levels are to be distinguished:

- the first, basic level – units and persons dealing with operational risk management in their everyday activities;
- the second, supervisory level – people holding managerial positions, performing functional control;
- the third, superior level – functioning in centralized form, which main function is operational risk management.

It is realized by people fulfilling tasks of separated operational risk management unit, which is part of Operational Risk Management Department and Operational Risk Committee.

Due to the scale and type of business of Getin Noble Bank S.A., the leading role in operational risk management in the Group is fulfilled by the Bank's Supervisory Board and Management Board. The Management Board is supported by a dedicated committee – Operational Risk Committee, which performs consulting services in the process of operational risk management

The main, superior role in operational risk management in the Bank is performed by designated employees of an independent operational risk management unit, which is part of the Operational Risk Management Office.



*Strategies and processes of operational risk management and scope and types of operational risk reporting and measurement systems*

Operational risk management is a process including activities towards identification, measurement, limiting, monitoring and reporting of risk. It includes all processes and systems, with particular emphasis on those connected with performing activities providing clients with financial services.

The Bank manages operational risk in accordance with "Operational risk management strategy" established by the Management Board of the Bank and approved by the Supervisory Board of the Bank:

- including cautious regulations resulting from the banking law and appropriate resolutions and recommendations of banking supervision;
- as well as including characteristics of rules already applied in the Bank as well as being in the development phase and planned in the future.

Existing operational risk measurement and reporting system is supported by appropriate software dedicated to operational risk management.

The operational risk reporting system in the Bank includes reports prepared for internal – management and external – supervisory purposes. The management and supervisory reporting is based on assumptions resulting from the guidelines included in the M Recommendation, supervisory regulations concerning the rules and methods for announcing qualitative and quantitative information on capital adequacy.

Operational risk measurement is performed with use of IT system, supporting the process of operational risk management by calculating:

- required own funds to cover operational risk;
- ratios for the level of Bank's exposure to operational risk, also called the Bank's sensitivity to operational risk;
- aggregated volume of actual losses.

*Policies and strategies related to mitigation of operational risk*

Depending on the magnitude and profile of operational risk, proper adjusting and preventive activities are applied, which are adequate to the diagnosed risk and ensure the selection and implementation of effective measures to modify the risk.

In particular, the following methods are used to protect against operational risk:

- development and implementation of business continuity plans (including contingency plans) to ensure the organization's ability to continue operations at a defined level;
- insurance against the effects of errors or operational events which are not easily predictable and may give rise to significant financial consequences;
- outsourcing of activities.

Moreover, in order to secure all processes requiring transfer of cash, operational risk is eliminated mainly by implementation of the rule of second-hand check.

Key business processes have been described in appropriate documents – Policies and Procedures. The correctness of business operations is subject to permanent monitoring, and reports are submitted directly to the Management Board.

The efficiency of the security measures and methods used by the Bank to mitigate operational risk is monitored by continuous monitoring, collection and analysing of operational events and operational risk profile observations as well as control of qualitative and quantitative changes in operational risk.

### 3. Compliance risk

Compliance risk is defined as the risk of negative effect due to failure the Group entities to comply with the provisions of the law, internal regulations, adopted standards, including ethical standards. Strategic goal of compliance risk management is:

- creating the image of the Bank and the Group as entities acting in accordance with the law and accepted standards of conduct and in honest, fair and ethical manner;
- mitigating the risk of occurring financial losses or legal sanction risk resulting from breach of regulations and ethical standards;
- building and maintaining positive relationships with other market participants, including shareholders, customers, business partners and market regulators.

The compliance risk management includes risk identification, assessment of the risk profile, risk monitoring, risk mitigation and reporting of risks.

In the process of compliance risk identification Getin Noble Bank S.A. performs current analyses of law provisions in force, cautionary regulations, internal rules and regulations, as well as Banks conduct standards. It also gathers information on the cases of non-conformity and their reasons. Performance of risk assessment allows the Bank to specify the character and the potential range of financial losses, or potential legal sanctions. Monitoring of compliance risk aims at identification of vital, as far as negative outcomes of compliance are concerned, areas of Bank's activities; thus allowing proper precautions to be taken. The process of compliance risk reduction includes the following aspects: preventive – i.e. allowing risk reduction through implementation of procedures and solutions ensuring conformity; mitigating – i.e. risk management upon identification of compliance and aimed at alleviating the possible negative outcomes of risks. The preventive risk reduction takes place especially due to the implementation and development of new business models, as well as introduction of new products. Reporting includes the identification process results as well as compliance risk assessment, information concerning compliance cases, and the most crucial changes within the regulatory environment. The recipients of reports are the Operating Risk Committee, President of the Management Board, the Management Board and the Supervisory Board of the Bank.

In the process of compliance risk management the Bank takes into account risks resulting from activities performed by entities of the Capital Group.

Main changes in the legal environment in 2015, to which the Bank was required to adapt concerned changes and amendments to the law, in particular the Banking Act and prudential recommendation of the Polish Financial Supervision Authority (including recommendations U and P).

### 4. Market risk

Market risk is defined as an uncertainty about whether the interest rates, currency exchange rates or prices of securities and other financial instruments held by the Group will have a value different from that previously assumed, thereby giving rise to unexpected profits or losses from the positions held in these instruments. The objective of assets and liabilities management in the Group is the optimisation of the structure of the statement of financial position and off-balance sheet of the Group entities in order to preserve the adopted relation of profit to the risk undertaken. The main source of currency risk in the Group are items of Getin Noble Bank S.A. Monitoring of the level of risk in the Group is carried out by periodic measurements of risk on a consolidated basis.

## 4.1. Currency risk

Currency risk is regarded as negative impact of foreign exchange rates change on financial results. The main objective of currency risk management is to manage the structure of foreign currency assets and liabilities as well as off-balance sheet items within the generally accepted prudence norms set forth by the banking law and the adopted internal limits.

Current management of currency risk is within the competence of the Treasury Department, which monitors the level of open currency position resulting from the Bank's activities related in particular to service of the Bank's customers, and deals in cash in the interbank market thus limiting the Bank's exposure to currency risk, as well as in derivatives within the granted limits. The effectiveness of risk management is evaluated on the basis of the level of use of the adopted limits on exposure to risk. Additionally, in order to hedge the currency risk, the Bank applies the cash flow hedge accounting and hedges against changes in cash flows for mortgage loan portfolio denominated in CHF and EUR with separated portfolio explicitly determined CIRS float-to-fixed CHF/PLN and EUR/PLN hedging transactions and cash flow hedge of PLN deposits portfolio with separated from real CIRS transactions explicitly determined portfolio of IRS fixed-to-float hedging transactions.

Supervision of compliance with limits and prudential norms is performed by the Assets and Liabilities Committee of the Bank. The calculation of the Bank's exposure to currency risk and the calculation of the capital requirement to cover the risk is made daily and reported to the Management Board within management reports.

The capital requirement related to currency risk is calculated as 8% of total currency position in absolute terms, if total currency position exceeds 2% of the Bank's own funds. If total currency position does not exceed 2% of the own funds, the capital requirement for foreign exchange risk is zero. The analysis of the Bank's exposure to currency risk is made through:

- analysis of foreign exchange position in relation to own funds,
- measurement of the Value of Risk (VaR),
- stress tests.

These calculations are performed in System Analysis of Market and Liquidity Risk (SARRP).

### *Sensitivity analysis for currency risk*

Getin Noble Bank S.A. prepares on a daily basis sensitivity analysis for the currency risk in the Bank and quarterly analysis of the sensitivity of the Group's currency risk.

VAR (1D, 99.9%)	31.12.2015 PLN thousand	31.12.2014 PLN thousand
Currency risk	428	299

VaR consists of test, with 99.9% probability, of maximal amount of loss on foreign exchange position, which the Bank/ Group may incur in one day, assuming normal market conditions. However, this measurement does not express absolute maximal loss on which the Bank/ Group is exposed. VaR is the measure describing the risk level in particular moment in time, reflecting position in particular moment, which may not reflect the Bank's/ Group's position risk in another moment.

As at 31 December 2015 the share of total currency position (sum of long positions or net short positions in individual currencies – depending on which of these sums is higher) in the regulatory own funds of the Group amounted to 0.54% (0.4% as at 31 December 2014).

During the reporting period, the currency risk of the Group was on the level which did not require to maintain capital for its coverage.

The Market Risk and Valuation Office submits monthly reports to the Assets and Liabilities Committee on the currency risk management, including the Bank's positions in the individual currencies and compliance with the limits set for open currency positions. Information about the level of the Group's currency risk is reported on a quarterly basis.

The tables below show the currency exposure of the Group as at 31 December 2015 and 2014, by individual classes of assets, liabilities and off-balance sheet liabilities:

## GETIN NOBLE BANK S.A. CAPITAL GROUP

Consolidated financial statement for the year ended 31 December 2015  
(data in PLN thousand)



31.12.2015	CURRENCY							Total
	PLN PLN thousand	EUR PLN thousand	CHF PLN thousand	USD PLN thousand	GBP PLN thousand	JPY PLN thousand	Other PLN thousand	PLN thousand
Cash and balances with the Central Bank	2,133,103	556,720	9,242	21,952	3,455	-	-	2,724,472
Amounts due from banks and financial institutions	413,535	1,846,786	9,373	15,532	5,685	440	3,565	2,294,916
Loans and advances to customers	34,470,113	1,181,396	13,207,157	62,664	1	303,683	-	49,225,014
Other assets	16,489,001	15,277	7,485	300	4	-	-	16,512,067
<b>Total assets</b>	<b>53,505,752</b>	<b>3,600,179</b>	<b>13,233,257</b>	<b>100,448</b>	<b>9,145</b>	<b>304,123</b>	<b>3,565</b>	<b>70,756,469</b>
Amounts due to banks and financial institutions	2,384,131	843,543	591,237	9,901	-	-	-	3,828,812
Amounts due to customers	52,930,385	1,582,820	179,845	1,004,501	26,412	204	2,054	55,726,221
Other liabilities	6,029,446	6,667	296	653	190	207	130	6,037,589
<b>Total liabilities</b>	<b>61,343,962</b>	<b>2,433,030</b>	<b>771,378</b>	<b>1,015,055</b>	<b>26,602</b>	<b>411</b>	<b>2,184</b>	<b>65,592,622</b>
<b>Total equity</b>	<b>5,163,847</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>5,163,847</b>
<b>Total liabilities and equity</b>	<b>66,507,809</b>	<b>2,433,030</b>	<b>771,378</b>	<b>1,015,055</b>	<b>26,602</b>	<b>411</b>	<b>2,184</b>	<b>70,756,469</b>
<b>NET EXPOSURE</b>	<b>(13,002,057)</b>	<b>1,167,149</b>	<b>12,461,879</b>	<b>(914,607)</b>	<b>(17,457)</b>	<b>303,712</b>	<b>1,381</b>	<b>-</b>
<b>OFF-BALANCE SHEET ITEMS</b>								
Assets	15,947,566	2,092,816	481,234	2,534,422	21,640	11,553	1,255	21,090,486
Liabilities	4,317,656	3,235,166	12,938,139	1,616,093	6,900	317,898	3,955	22,435,807
<b>GAP</b>	<b>(1,372,147)</b>	<b>24,799</b>	<b>4,974</b>	<b>3,722</b>	<b>(2,717)</b>	<b>(2,633)</b>	<b>(1,319)</b>	<b>(1,345,321)</b>

# GETIN NOBLE BANK S.A. CAPITAL GROUP

Consolidated financial statement for the year ended 31 December 2015  
(data in PLN thousand)



31.12.2014	CURRENCY							Total
	PLN PLN thousand	EUR PLN thousand	CHF PLN thousand	USD PLN thousand	GBP PLN thousand	JPY PLN thousand	Other PLN thousand	
Cash and balances with the Central Bank	2,634,505	179,474	8,570	15,574	2,458	2	-	2,840,583
Amounts due from banks and financial institutions	1,205,023	1,109,409	31,450	89,287	4,206	1,337	3,354	2,444,066
Loans and advances to customers	30,317,579	1,475,221	12,762,220	65,758	2	289,599	-	44,910,379
Finance lease receivables	3,399,325	222,794	-	-	-	-	-	3,622,119
Other assets	14,969,504	8,713	-	101	-	-	92	14,978,410
<b>Total assets</b>	<b>52,525,936</b>	<b>2,995,611</b>	<b>12,802,240</b>	<b>170,720</b>	<b>6,666</b>	<b>290,938</b>	<b>3,446</b>	<b>68,795,557</b>
Amounts due to banks and financial institutions	3,458,401	820,293	532,619	10,986	-	-	-	4,822,299
Amounts due to customers	51,002,782	1,558,268	235,763	1,021,594	26,358	242	1,764	53,846,771
Other liabilities	5,029,688	9,128	8,828	1,731	166	198	756	5,050,495
<b>Total liabilities</b>	<b>59,490,871</b>	<b>2,387,689</b>	<b>777,210</b>	<b>1,034,311</b>	<b>26,524</b>	<b>440</b>	<b>2,520</b>	<b>63,719,565</b>
<b>Total equity</b>	<b>5,075,992</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>5,075,992</b>
<b>Total liabilities and equity</b>	<b>64,566,863</b>	<b>2,387,689</b>	<b>777,210</b>	<b>1,034,311</b>	<b>26,524</b>	<b>440</b>	<b>2,520</b>	<b>68,795,557</b>
<b>NET EXPOSURE</b>	<b>(12,040,927)</b>	<b>607,922</b>	<b>12,025,030</b>	<b>(863,591)</b>	<b>(19,858)</b>	<b>290,498</b>	<b>926</b>	<b>-</b>
<b>OFF-BALANCE SHEET ITEMS</b>								
Assets	18,675,230	2,421,377	4,042,026	2,944,201	22,963	11,856	68,474	28,186,127
Liabilities	7,094,275	3,010,143	16,051,354	2,071,621	2,290	304,732	68,592	28,603,007
<b>GAP</b>	<b>(459,972)</b>	<b>19,156</b>	<b>15,702</b>	<b>8,989</b>	<b>815</b>	<b>(2,378)</b>	<b>808</b>	<b>(416,880)</b>

## 4.2. Interest rate risk

Interest rate risk is defined as the risk of a decline in the expected interest income due to changes in market interest rates as well as risk of change in values of opened balance sheet and off-balance sheet positions sensitive to market interest rates changes. The Group conducts activities aiming to decrease the influence of the adverse changes on financial result. The interest rate risk is managed by the Management Board of Getin Noble Bank S.A., which receives and analyses monthly reports concerning this risk on a global basis and weekly information regarding the level of risk exposure for trading portfolio.

Interest rate risk management consists in minimizing the risk of negative impact of changes in market interest rates on the Group's financial standing by establishing and ensuring compliance with the limits set for acceptable interest rate risk, conducting periodic analyses examining the level of interest rate risk and the sensitivity of the profit and loss account to changes in interest rates and entering into transactions limiting exposure to risk (derivatives, sale/ purchase of securities with a fixed coupon). The effectiveness of risk management is evaluated on the basis of the level of use of the adopted limits on exposure to risk. Monitoring of interest rate risk is conducted, among others, through:

- analysis of assets and liabilities and off-balance sheet items sensitive to changes in interest rates by currency and repricing dates,
- analysis of basis risk, profitability curve risk and customer option risk,
- testing sensitivity of the financial result to interest rate (the EaR method),
- analysis of value at risk of the Group's portfolio related to market valuation (VaR),
- stress tests showing the susceptibility of the Bank to losses in case of unfavourable market conditions or in case the key assumptions of the Bank become invalid,
- analysis of the level and influence on the Bank interest margin.

These calculations of revaluation gap, value at risk (VaR) and EaR measure for the Bank are performed in System Analysis of Market and Liquidity Risk (SARRP).

### *Sensitivity analysis for interest rate risk*

Sensitivity analysis for interest rate risk is made daily for the exposure of the Bank and quarterly for the exposure of the Group:

	31.12.2015		31.12.2014	
	EaR (+/- 25 bps) PLN thousand	VAR (1D, 99.9%) PLN thousand	EaR (+/- 25 bps) PLN thousand	VAR (1D, 99.9%) PLN thousand
Interest rate risk	20,399	13,132	21,779	18,852

EaR means the potential change of the interest result of the Group (sensitivity of profit or loss) for the next 12 months in the case of change in the interest rates by 25 basis points (parallel shift of yield curve).

VaR consists in examining, with 99.9% probability, the value of the maximum loss that the Bank/ Group may incur on one day on the valuation of the portfolio, assuming normal market conditions. However, this value does not present the total absolute maximum loss on which the Group is exposed. VaR is the measure describing the risk level in particular moment in time, reflecting position in particular moment, which may not reflect the Group's position risk in other moment.

In order to complete the information about the possible loss of Getin Noble Bank S.A. due to unfavourable changes in interest rates, the Bank conducts also quarterly stress tests by doing simulation of the impact of making fundamental changes in market interest rates and in the structure and balances of assets, liabilities and off-balance sheet items on the

level of the Bank's interest rate risk in terms of net interest income and valuation of the portfolio of receivables/ liabilities sensitive to interest rate risk.

The Bank tests the changes in the structure of assets and liabilities by taking into account the risk of the client options (increased level of early repayments of loans with fixed interest rates), potential changes in the Bank's income and changes in the economic value of the portfolio assuming a "shocking" changes of interest rates, for the revised structure of the portfolio. For assumptions about interest rates, the Bank adopts the following options:

- +/- 100 basis points,
- +/- 200 basis points,
- different nature of the yield curve changes,
- only shifts in PLN rate +/- 200 basis points,
- only shifts in CHF rate +/- 100 basis points.

The table below presents assets and liabilities and off-balance sheet items of the Group classified as of 31 December 2015 and 2014 in accordance to the criterion of the interest rate exposure. The carrying amount of financial instruments with fixed interest has been split into groups of instruments held to maturity date of these instruments. The carrying amount of instruments with variable rate of interest is presented according to contractual dates of interest rate repricing. A vista liabilities (savings and current accounts) which have no specified maturity date and bear variable interest rate have been presented in the shortest term of repricing, i.e. up to 1 month. Other assets and liabilities are presented as interest-free assets/ liabilities.



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31.12.2015	up to 1 month PLN thousand	over 1 month to 3 months PLN thousand	over 3 months to 1 year PLN thousand	over 1 year to 5 years PLN thousand	over 5 years PLN thousand	non-interest bearing assets/ liabilities PLN thousand	Total PLN thousand
<b>BALANCE SHEET ITEMS</b>							
Cash and balances with the Central Bank	2,554,223	-	-	-	-	170,249	2,724,472
Amounts due from banks and financial institutions	2,294,916	-	-	-	-	-	2,294,916
Loans and advances to customers	26,897,110	20,686,050	1,368,182	251,601	22,071	-	49,225,014
Financial assets held for trading and at fair value through profit or loss	1,019	15,054	-	-	-	168,614	184,687
Financial instruments: available-for-sale and held-to-maturity	7,725,152	129,269	1,702,739	1,341,139	1,727,274	69,973	12,695,546
Other assets	-	-	-	-	-	3,631,834	3,631,834
<b>Total assets</b>	<b>39,472,420</b>	<b>20,830,373</b>	<b>3,070,921</b>	<b>1,592,740</b>	<b>1,749,345</b>	<b>4,040,670</b>	<b>70,756,469</b>
Amounts due to banks and financial institutions	228,803	3,600,009	-	-	-	-	3,828,812
Amounts due to customers	24,230,161	10,804,436	16,796,477	2,576,492	1,318,655	-	55,726,221
Debt securities issued	1,482,453	1,186,043	1,387,857	36,708	-	-	4,093,061
Other liabilities	-	-	-	-	-	1,944,528	1,944,528
<b>Total liabilities</b>	<b>25,941,417</b>	<b>15,590,488</b>	<b>18,184,334</b>	<b>2,613,200</b>	<b>1,318,655</b>	<b>1,944,528</b>	<b>65,592,622</b>
<b>Equity</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>5,163,847</b>	<b>5,163,847</b>
<b>Total liabilities and equity</b>	<b>25,941,417</b>	<b>15,590,488</b>	<b>18,184,334</b>	<b>2,613,200</b>	<b>1,318,655</b>	<b>7,108,775</b>	<b>70,756,469</b>
<b>BALANCE SHEET GAP</b>	<b>13,531,003</b>	<b>5,239,885</b>	<b>(15,113,413)</b>	<b>(1,020,460)</b>	<b>430,690</b>	<b>(3,067,705)</b>	<b>-</b>
<b>OFF-BALANCE SHEET ITEMS</b>							
<b>Interest rate transactions:</b>							
Receivables	5,443,131	6,948,839	676,661	861,334	162,486	6,998,035	21,090,486
Liabilities	5,988,327	7,795,734	694,234	862,895	48,881	7,045,736	22,435,807
<b>OFF-BALANCE SHEET GAP</b>	<b>(545,196)</b>	<b>(846,895)</b>	<b>(17,573)</b>	<b>(1,561)</b>	<b>113,605</b>	<b>(47,701)</b>	<b>(1,345,321)</b>
<b>TOTAL GAP</b>	<b>12,985,807</b>	<b>4,392,990</b>	<b>(15,130,986)</b>	<b>(1,022,021)</b>	<b>544,295</b>	<b>(3,117,203)</b>	<b>(1,345,321)</b>

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31.12.2014	up to 1 month PLN thousand	over 1 month to 3 months PLN thousand	over 3 months to 1 year PLN thousand	over 1 year to 5 years PLN thousand	over 5 years PLN thousand	non-interest bearing assets/ liabilities PLN thousand	Total PLN thousand
<b>BALANCE SHEET ITEMS</b>							
Cash and balances with the Central Bank	2,666,810	-	-	-	-	173,773	2,840,583
Amounts due from banks and financial institutions	2,422,580	16,563	4,923	-	-	-	2,444,066
Loans and advances to customers	21,361,599	21,714,392	1,500,119	293,882	40,387	-	44,910,379
Finance lease receivables	3,622,119	-	-	-	-	-	3,622,119
Financial assets held for trading and at fair value through profit or loss	-	17,072	-	-	-	170,371	187,443
Financial instruments: available-for-sale and held-to-maturity	7,544,197	106,579	262,125	3,524,709	-	104,059	11,541,669
Other assets	-	-	-	-	-	3,249,298	3,249,298
<b>Total assets</b>	<b>37,617,305</b>	<b>21,854,606</b>	<b>1,767,167</b>	<b>3,818,591</b>	<b>40,387</b>	<b>3,697,501</b>	<b>68,795,557</b>
Amounts due to banks and financial institutions	1,114,004	3,681,117	27,178	-	-	-	4,822,299
Amounts due to customers	19,377,022	12,832,741	17,759,689	2,552,801	1,296,713	27,805	53,846,771
Debt securities issued	287,613	1,750,484	1,710,526	6,138	-	-	3,754,761
Other liabilities	-	-	-	-	-	1,295,734	1,295,734
<b>Total liabilities</b>	<b>20,778,639</b>	<b>18,264,342</b>	<b>19,497,393</b>	<b>2,558,939</b>	<b>1,296,713</b>	<b>1,323,539</b>	<b>63,719,565</b>
<b>Equity</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>5,075,992</b>	<b>5,075,992</b>
<b>Total liabilities and equity</b>	<b>20,778,639</b>	<b>18,264,342</b>	<b>19,497,393</b>	<b>2,558,939</b>	<b>1,296,713</b>	<b>6,399,531</b>	<b>68,795,557</b>
<b>BALANCE SHEET GAP</b>	<b>16,838,666</b>	<b>3,590,264</b>	<b>(17,730,226)</b>	<b>1,259,652</b>	<b>(1,256,326)</b>	<b>(2,702,030)</b>	<b>-</b>
<b>OFF-BALANCE SHEET ITEMS</b>							
<b>Interest rate transactions:</b>							
Receivables	5,450,129	7,416,392	1,789,353	2,424,086	166,227	10,939,940	28,186,127
Liabilities	5,679,437	7,723,478	1,830,855	2,484,325	69,280	10,815,632	28,603,007
<b>OFF-BALANCE SHEET GAP</b>	<b>(229,308)</b>	<b>(307,086)</b>	<b>(41,502)</b>	<b>(60,239)</b>	<b>96,947</b>	<b>124,308</b>	<b>(416,880)</b>
<b>TOTAL GAP</b>	<b>16,609,358</b>	<b>3,283,178</b>	<b>(17,771,728)</b>	<b>1,199,413</b>	<b>(1,159,379)</b>	<b>(2,577,722)</b>	<b>(416,880)</b>

## 5. Liquidity risk

The liquidity is defined as the ability to fulfil optimally current and future obligations. Liquidity risk is defined as risk of not fulfilling these obligations.

The main source of the Group's liquidity risk is Getin Noble Bank S.A. Monitoring the level of risk within the Group is carried out by periodic measurements of risk for the Group on a consolidated basis.

The Bank complies in its activity with the supervisory recommendations, the European Union regulations, laws and regulations to them, orders of the President of the Polish National Bank and prudential regulations and recommendations of the Polish Financial Supervision Authority. The process of liquidity risk management at the Bank, for both the strategic and operational level has been adjusted in 2015 to the new P Recommendation.

The strategy of liquidity risk management is defined in the Strategy of the Bank, and the Bank's approach to risk management is defined in the Policy of liquidity risk management. Both documents were approved by the Supervisory Board.

The objective of liquidity risk management in the Bank is to ensure the settlement of commitments on a daily basis, the ability to maintain liquidity in the short, medium and long term, both in normal conditions and in case of emergency events – both at the Bank level and the market – restricting access to secured and unsecured funding sources.

The main objective of liquidity risk management in the Bank is to minimize the risk of losing the long-term, medium-term and short-term liquidity by execution of, among other, the following goals:

Maintaining of current, short-, medium- and long-term liquidity is based on the realization by the Bank of the following objectives:

- maintaining of desired balance sheet structure,
- financing of loans granted by the Bank with own funds and stable sources,
- use of volatile liabilities as a source of financing of easily marketable assets,
- providing quick and easy access to external sources of financing.

Medium- and long-term liquidity risk management lies within the competence of the Management Board, whereas current and short-term liquidity risk management is the responsibility of the Treasury Department. The consulting role in process of liquidity risk management is performed by the Assets and Liabilities Committee, which monitors the level of liquidity risk based on reports prepared by the Market Risk and Valuation Office.

The Bank's regulations cover also aspects of the management of intraday liquidity.

The following analyses are used to perform an assessment of liquidity risk:

- supervisory liquidity norms,
- LCR and NSFR ratios,
- Level of liquid assets,
- gap analysis, i.e. an analysis of the mismatch between the maturities of assets and liabilities, which covers all balance sheet items by maturity, under contractual and real-terms scenarios,
- analysis of liquidity ratios within specific time horizons by maturity, under contractual and real-terms scenarios,
- selected balance sheet ratios,
- stability of funding sources,
- stress tests.

Calculations of supervisory liquidity norms and liquidity gap are carried out in the Market Risk and Liquidity Analysis System (SARRP). The gap ratios, level of liquid assets, selected balance sheet ratios and the level of use of liquidity limits (including

compliance with liquidity norms and LCR ratio) are monitored on a daily basis and reported to the Management Board of the Bank.

To ensure the required level of liquidity, the Bank creates the structure of assets and liabilities in line with the accepted internal limits and the recommendations of NBP and KNF, for this purpose the Bank:

- maintains liquidity reserves in safe and liquid financial assets,
- has a possibility of using the additional sources of financing such as lombard loan and technical loan with the National Bank of Poland,
- has the ability to use the received liquidity lines,
- is operationally ready to apply to the NBP for refinancing loan,
- a stable level of core deposits and equity are the main sources of financing of Bank's lending activities.

The effectiveness of liquidity risk management (including its hedging) is evaluated on the basis of the level of use of the adopted limits on exposure to risk.

The Bank carries out simulations on the strength of the Bank in case of increased cash outflows (stress tests). The analyses are an important element in the process of asset and liability management. The Bank has a procedure to be followed in a situation threatening the significant increase in the liquidity risk, the so-called "The procedure for the emergency plan for maintaining liquidity in Getin Noble Bank S.A. in crisis situations".

The procedure sets out, among others, signs of deterioration in the liquidity position of the Bank, the so-called warning and crisis states, which is meant to indicate in advance of potential threats. Their monitoring is done on a daily basis. In the event of a situation threatening the liquidity of the Bank, the Management Board and the Assets and Liabilities Committee are informed of the hazard occurrence.

In 2015 the Bank complied with the requirement to maintain a LCR ratio at an adequate level.

During the reporting period the Bank kept supervisory liquidity measures on the level required by the Polish Financial Supervision Authority. Supervisory liquidity measures of Getin Noble Bank S.A. are presented below:

	Minimum value	Value as at	
		31.12.2015	31.12.2014
M1 Short-term liquidity gap (in PLN million)	0.00	5,351	4,264
M2 Short-term liquidity factor	1.00	1.53	1.40
M3 Ratio of coverage of non-liquidity assets with own funds	1.00	2.22	2.54
M4 Coverage ratio of non- liquid assets and limited liquidity assets with own funds and stable external funds	1.00	1.23	1.21

The analysis of undiscounted financial liabilities by contractual maturity dates is presented below:

31.12.2015	Up to 1 month	Over 1 month to 3 months	Over 3 months to 1 year	Over 1 year to 5 years	Over 5 years	Total
	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand
Amounts due to banks and financial institutions	122,448	13,691	1,258,013	2,359,829	191,627	3,945,608
Derivative financial instruments	59,053	154,109	205,325	1,098,824	3,148	1,520,459
Amounts due to customers	21,281,744	11,690,562	18,844,865	2,852,158	2,188,206	56,857,535
Debt securities issued	113,012	49,845	96,702	3,665,297	288,882	4,213,738
<b>Total financial liabilities</b>	<b>21,576,257</b>	<b>11,908,207</b>	<b>20,404,905</b>	<b>9,976,108</b>	<b>2,671,863</b>	<b>66,537,340</b>

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31.12.2014	Up to 1 month PLN thousand	Over 1 month to 3 months PLN thousand	Over 3 months to 1 year PLN thousand	Over 1 year to 5 years PLN thousand	Over 5 years PLN thousand	Total PLN thousand
Amounts due to banks and financial institutions	1 114 544	53 597	164 386	3 171 859	496 372	5 000 758
Derivative financial instruments	39 289	47 436	230 032	387 164	38 894	742 815
Amounts due to customers	17 791 163	13 546 912	18 878 332	2 628 488	2 366 976	55 211 871
Debt securities issued	73 577	250 010	760 942	2 410 402	897 107	4 392 038
<b>Total financial liabilities</b>	<b>19 018 573</b>	<b>13 897 955</b>	<b>20 033 692</b>	<b>8 597 913</b>	<b>3 799 349</b>	<b>65 347 482</b>

Customer deposits are the main source of financing lending activities of the Group; the net loans to amounts due to customers ratio does not exceed 90%. Retail deposits predominate within the stable sources of funding, while stable deposits of corporate customers are in addition to general base of the stable sources of funding. In 2015 Getin Noble Bank S.A. continued efforts to obtain long-term financing of lending. As part of these activities, the Bank acquired PLN 1.141 billion through securitization of lease receivables portfolio (with a 3-year revolving period).

## 6. Risks related to derivatives

Basic types of risk related to derivative financial instruments are market risk and credit risk. At initial recognition derivative financial instruments usually are of zero or low market value. This is due to the fact, that no initial net investment or proportionally low investment is required in comparison to other sorts of agreements with similar reactions on changes of market conditions.

Derivative financial instruments gain positive or negative value with changes of specific interest rate, price of securities, commodity price, exchange rate, credit classification, credit index or other market parameter. As a result, held derivatives become more or less profitable to instruments with the same residual maturity date, which are available on the market.

Credit risk related to derivatives is the potential cost of signing new contract on the original terms, in case that the other part of agreement does not fulfil its obligation. To estimate the potential value of replacement the Bank uses the same methods, as in case of incurred market risk. To control the level of taken credit risk, the Bank evaluates the other part of agreements, using the same methods as those for credit decision making.

The Group entities conclude transactions related to derivative financial instruments with domestic and foreign banks. Transactions are concluded within the credit limits allocated to particular institutions. On the basis of adopted procedure of bank's financial status evaluation, the Group entities determine the limits of maximal exposure for banks. The percentage limits of particular types of transactions are determined within these limits.

## 7. Hedge accounting

In the Group only Getin Noble Bank S.A. applies the hedge accounting and hedges against changes in cash flows for mortgage loan portfolio denominated in CHF and EUR with separated portfolio explicitly determined CIRS float-to-fixed CHF/PLN and EUR/PLN hedging transactions and cash flow hedge of PLN deposits portfolio with separated from real CIRS transactions explicitly determined portfolio of IRS fixed-to-float hedging transactions. During the hedge period the Bank assesses the effectiveness of hedge relationship. The change of fair value of hedging instruments is recognised in revaluation reserve in the amount of effective part of hedge. Ineffective part of hedge is recognised in the income statement.

Effective part recognised in revaluation reserve after the date of redesignation of hedge relationship is subject to gradual reclassification (amortization in profit or loss account), in accordance with the schedule developed by the Bank, until

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the maturity term of initial portfolio. The value of effective change in fair value of hedging instruments, presented in revaluation reserve as at 31 December 2015, amounts to PLN -106,555 thousand. Cash flows relating to hedged transactions will be realised from 1 January 2016 to 24 February 2021, i.e. to maturity date of the longest CIRS transaction.

The maturity dates of CIRS hedging transactions (in nominal value) as at 31 December 2015 and 2014 are as follows:

	31.12.2015	
	Receivables PLN thousand	Liabilities PLN thousand
Maturity dates of CIRS hedging transactions:		
up to 1 month	370,110	390,348
over 1 month to 3 months	448,800	590,910
over 3 months to 1 year	3,294,016	3,494,687
over 1 year to 5 years	7,136,212	8,154,558
over 5 years	193,865	196,970
<b>Total CIRS hedging transactions</b>	<b>11,443,003</b>	<b>12,827,473</b>

	31.12.2014	
	Receivables PLN thousand	Liabilities PLN thousand
Maturity dates of CIRS hedging transactions:		
over 1 month to 3 months	136,900	177,235
over 3 months to 1 year	4,276,657	4,466,755
over 1 year to 5 years	7,640,044	7,963,276
over 5 years	3,203,721	3,278,848
<b>Total CIRS hedging transactions</b>	<b>15,257,322</b>	<b>15,886,114</b>

The fair value of cash flow hedging instruments as at 31 December 2015 and 2014 is presented below. As the fair value of the hedging instrument its carrying value is given.

	31.12.2015 PLN thousand	31.12.2014 PLN thousand
CIRS - positive valuation	12,424	945
CIRS - negative valuation	(1,450,010)	(665,611)

The change in fair value of cash flow hedge recognised in revaluation reserve is presented below:

	01.01.2015- 31.12.2015 PLN thousand	01.01.2014- 31.12.2014 PLN thousand
<b>Accumulated comprehensive income at the beginning of the period (gross)</b>	<b>(188,738)</b>	<b>(116,026)</b>
Gains/(losses) on hedging instrument	(1,455,532)	(429,607)
Amount transferred from other comprehensive income to income statement, of which:	1,512,721	356,895
interest income	(226,968)	(231,383)
gains/(losses) on foreign exchange	1,739,689	588,278
<b>Accumulated comprehensive income at the end of the period (gross)</b>	<b>(131,549)</b>	<b>(188,738)</b>
Tax effect	24,994	35,860
<b>Accumulated comprehensive income at the end of the period (net)</b>	<b>(106,555)</b>	<b>(152,878)</b>
<b>Ineffective cash flow hedges recognised through profit and loss</b>	<b>(17,637)</b>	<b>(17,413)</b>
<b>Effect on other comprehensive income in the period (gross)</b>	<b>57,189</b>	<b>(72,712)</b>
Deferred tax on cash flow hedge	(10,866)	13,815
<b>Effect on other comprehensive income in the period (net)</b>	<b>46,323</b>	<b>(58,897)</b>

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Getin Noble Bank S.A. applies fair value hedge accounting. The Bank uses hedge of fair value of the PLN deposits portfolio based on a fixed rate against changes in fair value due to the risk of changes in a benchmark interest rate WIBOR.

Hedging instrument is a part or all of the cash flows arising from IRS transactions concluded by the Bank. The Bank designates hedging relationships based on sensitivity analysis of the fair value of the hedged portfolio of deposits and portfolio of hedging instruments to the risk of changes in a benchmark interest rate WIBOR. This analysis is based on a measure of "BPV" and "duration". The effectiveness of the hedging relationship is measured on a monthly basis.

Fair value of IRS transactions designated as hedging instruments under fair value hedge of PLN fixed-rate deposits against interest rate risk as at 31 December 2015 and 2014 is presented in the following table:

	31.12.2015 PLN thousand	31.12.2014 PLN thousand
Fair value of IRS transactions constituting accounting hedges under the fair value hedge of retail customer deposits against interest rate risk	13,212	15,352

During the reporting period, the Bank recognised the following amounts arising from changes in the fair value of the hedging instrument and the hedged item:

	01.01.2015 - 31.12.2015		01.01.2014 - 31.12.2014	
	Of the hedging instrument PLN thousand	Of the hedged item PLN thousand	Of the hedging instrument PLN thousand	Of the hedged item PLN thousand
Gains	-	1,199	13,789	-
Losses	2,140	-	-	12,847
<b>Total</b>	<b>2,140</b>	<b>1,199</b>	<b>13,789</b>	<b>12,847</b>

Since 1 January to 31 December 2015 the Group recognized amortization of changes in the fair value of the hedged item in the amount of PLN 3,023 thousand.

## 8. Capital management

The primary objective of capital management strategy in the Getin Noble Bank S.A. Group is to have an adequate level of capital hedging the taken risk, which would allow for safe operation of the Bank and other Group entities and increase value for its shareholders. The capital is managed at the level of individual entities of the Group and management control is exercised by the functions of the supervisory boards of these entities.

Getin Noble Bank S.A. adjusts the level of own capital to profile, scale and complexity of risk present in its operations. Within the level of maintained capital and capital adequacy calculation, the Bank applies to applicable legal regulations and its strategic goals. In order to maintain an optimal level and structure of own funds in terms of the preferred capital structure Getin Noble Bank S.A. assumes to have a structure with a predominant share of core capital (Tier 1), which is essential to meet the requirements specified in the Regulation of the European Parliament and of the Council (EU) No. 575/2013 of 26 June 2013 on prudential requirements and investment firms, binding for the Bank since 1 January 2014 (CRR).

In order to maintain an optimal level and structure of own funds the Bank uses available means – retention of net profit and issue of subordinated bonds, thus ensuring the capital adequacy ratio at the required level.

In October 2015 the Bank's Management Board received from the Polish Financial Supervision Authority a recommendation to achieve higher capital ratios, which, taking into account the additional capital requirement of 2.03 pp. in order to cover risk arising from foreign currency mortgage loans to households (which should consist of at least 75% of the capital Tier 1 –

that corresponds to 1.52 pp.) until 30 June 2016 should reach respectively T1 = 11.77%, TCR = 15.28%. The Management Board presented the KNF a detailed plan of reaching the recommended ratio levels.

The levels of capital ratios obtained at the end of 2015 are the highest levels that Getin Noble Bank had in recent years.

The level of internal capital intended to cover unexpected losses arising from significant risks present in its operations (Pillar II requirements) is calculated by the Bank based on internal procedure approved by the Management Board and Supervisory Board. Within Pillar II, the Bank applies its own model of the assessment of demand for internal capital, including hedging of capital against additional risks in relation to Pillar I (liquidity risk, result risk, reputation risk, capital risk).

The capital management, in accordance with regulatory requirements is in place also on the subsidiary level in Noble Funds TFI S.A. and Noble Securities S.A.

Noble Securities S.A., as a brokerage house, is obliged to maintain capital requirements in accordance with the Act of 29 July 2005 on financial instrument trading and the CRR Regulation on prudential requirements for credit institutions and investment firms. The company controls financial liquidity and capital adequacy ratios. On a regular basis all significant financial information, including information regarding to financial liquidity and capital adequacy, is submitted to the Supervisory Board of Noble Securities S.A. Information regarding to level of supervised capital is submitted, in form of report (on a monthly or current basis) to the Polish Financial Supervision Authority. As at 31 December 2015 the company had equity and Tier 1 capital amounting to PLN 67,947 thousand. Statutory minimal registered capital (sum of paid share capital, supplementary capital, undivided profit for previous years, reserve capitals excluding revaluation reserve, decreased by loss from previous years) of Noble Securities S.A. amounts to PLN 3,097 thousand. Moreover, as at 31 December 2015 the company has set the total risk exposure in the amount of PLN 282,089 thousand, calculated total capital requirement (requirement due to so-called II Pillar) amounting to PLN 28,375 thousand. As at 31 December 2015 the company had not any additional Tier 1 capital and Tier 2 capital. The level of own funds of Noble Securities S.A. as at 31 December 2015 was higher than internal capital, Tier 1 core capital ratio was higher than 4.5%, Tier 1 capital ratio was higher than 6%, total capital ratio was higher than 8%, which means that the company complied with requirements regarding to capital adequacy.

The control of equity in Noble Funds TFI S.A. is carried out on a current basis based on provisions of the act on investment funds. The amount of minimal equity of TFI depends on the scope of company activities, the level of assets managed, the value of incurred total expenses and the value of variable distribution expenses. As at 31 December 2015 the company had equity amounting to PLN 23,452 thousand, which significantly exceeded the level required by the act on investment funds. As at 31 December 2015 minimal regulatory equity level of TFI amounted to PLN 5,390 thousand.

## 9. Capital ratio

As at 31 December 2015 and 2014 the capital ratio was calculated in accordance with the *Regulation of the European Parliament and of the Council (EU) No 575/2013 of 26 June 2013 on prudential requirements and investment firms* (CRR).

The implementation process of the CRR Regulation to Polish law ended on 1 November 2015 – after the entry into force of amendments to the Banking Act and the new Act on macro-prudential supervision of the financial system and crisis management in the financial system.



## GETIN NOBLE BANK S.A. CAPITAL GROUP

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	31.12.2015 PLN thousand	31.12.2014 PLN thousand
Tier 1 capital	5,054,315	4,936,033
Tier 2 capital	1,472,065	1,742,616
<b>TOTAL OWN FUNDS</b>	<b>6,526,380</b>	<b>6,678,649</b>
<b>TOTAL CAPITAL REQUIREMENTS</b>	<b>3,643,222</b>	<b>4,089,447</b>
<b>CAPITAL RATIOS</b>		
Tier 1 capital ratio	11.1%	9.7%
Total capital ratio	14.3%	13.1%

On 22 October 2015 the Polish Financial Supervision Authority (KNF) announced the banks introducing the additional security buffer increasing requirements for capital ratios by 1.25 percentage points. In effect from 1 January 2016 the minimum capital ratios recommended by the Polish Financial Supervision Authority will rise to level of 10.25% for Tier 1 capital ratio and 13.25% for the total capital ratio.

Additionally, on 23 October 2015, the Management Board of the Bank received from the Polish Financial Supervision Authority a recommendation on the amount of additional capital requirement for the own funds to cover the risk arising from foreign currency mortgage loans to households. The Polish Financial Supervision Authority recommended keeping the Bank's own funds to cover additional capital requirement at the level of 2.03 pp., which should consist of at least 75% of Tier 1 capital (equivalent to 1.52 pp.).

The above-mentioned recommendation should be respected by the Bank from the date of its receipt until its cancellation – i.e. until such time as the Polish Financial Supervision Authority considers – based on the analysis and supervisory evaluation – that the risk associated with foreign exchange mortgage loans, giving rise to the imposition of additional capital requirement for the Bank, has significantly changed. The Polish Financial Supervision Authority also recommended the development and delivery of the Bank's action plan aimed at achieving required levels of capital ratios, no later than by the end of June 2016 taking into account its levels applicable from 1 January 2016.

As at 31 December 2015 and 2014 the portfolio of the Group did not contain any receivables that could be qualified as exceeding the concentration limits, therefore the Group estimates the concentration risk to be not significant.

### *Prudential consolidation*

Getin Noble Bank S.A. carries out a prudential consolidation of institutions and financial institutions that are its subsidiaries (as defined in Article 4 paragraph 1 of the CRR) in connection with the obligation to apply the requirements on a consolidated basis in accordance with the provisions of Part One, Title II, Chapter 2 of the CRR.

Prudentially consolidated financial data have been prepared in accordance with the Group's accounting policies, which have been applied in the consolidated financial statements of the Getin Noble Bank S.A. Group for the year ended 31 December 2015 prepared in accordance with International Financial Reporting Standards as adopted by the EU, meeting the requirements of Article 24 of the CRR on the valuation of assets and off-balance sheet items.

The following subsidiaries of Getin Noble Bank S.A. have been prudentially consolidated as at 31 December 2015 using full consolidation method:

- institutions: BPI Bank Polskich Inwestycji S.A. and Noble Securities S.A.,
- financial institutions: Noble Funds TFI S.A.

Other subsidiaries of the Bank that do not meet the definition of institution or financial institution, an associate and a joint venture of the Group have been accounted for using the equity method.

**GETIN NOBLE BANK S.A. CAPITAL GROUP**

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In the Getin Noble Bank S.A. Capital Group there are no ancillary services undertakings which would be subject to prudential consolidation in accordance with Article 18 paragraph 8 of the CRR.

Presented below is the consolidated income statement under the prudential consolidation prepared in order to qualify the consolidated profit for the own funds calculation of the capital ratio at the consolidated level in accordance with Article 26 paragraph 26 of the CRR.

	01.01.2015- 31.12.2015 PLN thousand	01.01.2014- 31.12.2014 PLN thousand
Interest income	3,047,313	3,641,921
Interest expense	(1,862,577)	(2,221,062)
<b>Net interest income</b>	<b>1,184,736</b>	<b>1,420,859</b>
Fee and commission income	530,990	654,889
Fee and commission expense	(203,102)	(216,700)
<b>Net fee and commission income</b>	<b>327,888</b>	<b>438,189</b>
Dividend income	14,121	3,466
Result on financial instruments measured at fair value through profit or loss and net foreign exchange gains	36,689	109,208
Result on other financial instruments	28,257	36,848
Result on loss of control over a subsidiary	134,646	-
Other operating income	50,603	104,580
Other operating expense	(105,107)	(151,384)
<b>Net other operating income and expense</b>	<b>(54,504)</b>	<b>(46,804)</b>
Administrative expenses	(1,194,762)	(928,191)
Net impairment allowances on financial assets and off-balance sheet provisions	(427,460)	(733,101)
<b>Operating profit</b>	<b>49,611</b>	<b>300,474</b>
Share of profits/ (losses) of entities valued with equity method	21,017	-
<b>Profit before tax</b>	<b>70,628</b>	<b>300,474</b>
Income tax	(19,835)	46,714
<b>Net profit</b>	<b>50,793</b>	<b>347,188</b>
Attributable to:		
equity holders of the parent	40,614	346,727
non-controlling interests	10,179	461

## GETIN NOBLE BANK S.A. CAPITAL GROUP

Consolidated financial statements for the year ended 31 December 2015  
(data in PLN thousand)



### Signatures of the Getin Noble Bank S.A. Management Board Members:

\_\_\_\_\_  
Krzysztof Rosiński  
*President of the Management Board*

\_\_\_\_\_  
Artur Klimczak  
*Vice President of the Management Board*

\_\_\_\_\_  
Krzysztof Basiaga  
*Member of the Management Board*

\_\_\_\_\_  
Marcin Dec  
*Member of the Management Board*

\_\_\_\_\_  
Karol Karolkiewicz  
*Member of the Management Board*

\_\_\_\_\_  
Radosław Stefurak  
*Member of the Management Board*

\_\_\_\_\_  
Maciej Szczechura  
*Member of the Management Board*

\_\_\_\_\_  
Grzegorz Tracz  
*Member of the Management Board*

### Signature of the person responsible for the preparation of the financial statements:

\_\_\_\_\_  
Barbara Kruczyńska-Nurek  
*Chief Accountant Director of the Bank*

Warsaw, 18 March 2016