



GETIN NOBLE

BANK • SPÓŁKA AKCYJNA

GETIN NOBLE BANK S.A.

CAPITAL GROUP

**Consolidated financial statements
for the year ended 31 December 2011
with the auditor's report**

Warsaw, 29 February 2012

SELECTED FINANCIAL DATA

	01.01.2011- 31.12.2011	01.01.2010- 31.12.2010	01.01.2011- 31.12.2011	01.01.2010- 31.12.2010
	PLN thousand	PLN thousand	EUR thousand	EUR thousand
Interest income	3,634,670	2,877,390	877,918	718,557
Fee and commission income	1,216,184	1,256,289	293,757	313,727
Impairment losses on loans, advances to customers and lease receivables	(1,208,417)	(1,057,275)	(291,881)	(264,028)
Profit before tax	1,086,348	467,021	262,397	116,627
Net profit	949,838	460,461	229,424	114,989
Net profit attributable to equity holders of the parent	950,073	450,096	229,481	112,400
Total net cash flow	620,607	1,247,558	149,901	311,547

	31.12.2011	31.12.2010	31.12.2011	31.12.2010
	PLN thousand	PLN thousand	EUR thousand	EUR thousand
Loans and advances to customers	40 471 365	33 454 034	9 163 051	8 447 348
Financial instruments available for sale	4 352 876	2 837 943	985 527	716 598
Total assets	53 542 074	42 797 808	12 122 368	10 806 709
Amounts due to other banks and financial institutions	581 047	713 091	131 554	180 060
Derivative financial instruments - liabilities	1 135 334	1 035 582	257 049	261 491
Amounts due to customers	46 311 062	37 025 694	10 485 207	9 349 214
Total liabilities	49 479 867	39 501 992	11 202 651	9 974 495
Total equity	4 062 207	3 295 816	919 717	832 214
Equity attributable to equity holders of the parent	4 058 548	3 293 705	918 889	831 681
Share capital	953 763	953 763	215 940	240 831
Core capital (Tier 1)	3 515 580	3 003 845	795 956	758 489
Supplementary capital (Tier 2)	187 763	336	42 511	85
Short-term capital (Tier 3)	3 845	-	871	-
Number of shares	953 763 097	953 763 097	953 763 097	953 763 097
Capital adequacy ratio	9,88%	9,87%	9,88%	9,87%

The selected financial figures comprising the basic items of the consolidated financial statements have been converted into EUR in accordance with the following principles:

- the individual items of assets and liabilities and equity have been converted in accordance with the average exchange rates announced by the National Bank of Poland as at 31 December 2011, i.e. 1 EUR = 4.4168 PLN and as at 31 December 2010, i.e. 1 EUR = 3.9603 PLN.
- the individual items of the income statement as well as the items regarding the statement of cash flows have been converted in accordance with exchange rates constituting arithmetic means of the average exchange established by the National Bank of Poland as at the last day of every month within the year ended 31 December 2011 and 31 December 2010 (1 EUR = 4.1401 PLN and 1 EUR = 4.0044 PLN, respectively).

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I. CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2011 PREPARED IN ACCORDANCE WITH IFRS

1. CONSOLIDATED INCOME STATEMENT for the year ended 31 December 2011

	Note	01.01.2011- 31.12.2011 PLN thousand	01.01.2010- 31.12.2010 PLN thousand
CONTINUED ACTIVITY			
Interest income	IV.1	3,634,670	2,877,390
Interest expense	IV.1	(2,290,866)	(1,824,928)
Net interest income		1,343,804	1,052,462
Fee and commission income	IV.2	1,216,184	1,256,289
Fee and commission expense	IV.2	(346,818)	(275,026)
Net fee and commission income		869,366	981,263
Dividend income	IV.3	4,402	2,782
Result on financial instruments measured at fair value through profit or loss	IV.4	37,317	(15,288)
Result on other financial instruments	IV.5	7,482	95,802
Result on loss of control over subsidiaries	II. 2	712,583	-
Foreign exchange result	IV.6	150,012	136,018
Other operating income	IV.7	72,177	80,586
Other operating expense	IV.8	(79,106)	(80,481)
Net other operating income		904,867	219,419
General administrative expenses	IV.9	(833,093)	(728,141)
Impairment losses on loans, advances to customers and lease receivables	IV.10	(1,208,417)	(1,057,275)
Operating profit		1,076,527	467,728
Share in profits of associates		9,821	-
Loss on sale of investment		-	(707)
Profit before tax		1,086,348	467,021
Income tax	IV.11	(136,510)	(6,560)
Net profit		949,838	460,461
Profit attributable to:			
- equity holders of the parent		950,073	450,096
- non-controlling interests		(235)	10,365
Earnings per share in PLN:	IV.12		
- profit for the period attributable to equity holders of the parent		0.997	0.473
- diluted profit for the period attributable to equity holders of the parent		0.996	0.473

2. CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME
for the year ended 31 December 2011

	Note	01.01.2011- 31.12.2011 PLN thousand	01.01.2010- 31.12.2010 PLN thousand
Net profit for the period		949,838	460,461
Foreign exchange differences on revaluation of foreign entities		211	(228)
Valuation of financial instruments available for sale		3,443	(500)
Income tax relating to valuation of financial instruments available for sale		(564)	95
Effect of cash flow hedge		92,095	(46,745)
Income tax relating to effect of cash flow hedge		(17,498)	8,882
Share in other comprehensive income of associates		35	
Net other comprehensive income	IV.13	77,722	(38,496)
Total comprehensive income		1,027,560	421,965
Attributable to:			
- equity holders of the parent		1,027,795	411,600
- non-controlling interests		(235)	10,365

3. CONSOLIDATED STATEMENT OF FINANCIAL POSITION
as of 31 December 2011

	Note	31.12.2011 PLN thousand	31.12.2010 PLN thousand
ASSETS			
Cash and balances with the Central Bank	IV.14	2,389,867	1,975,642
Amounts due from banks and other financial institutions	IV.15	3,300,753	2,600,693
Financial assets held for trading	IV.16	18,245	446
Derivative financial instruments	IV.17	90,118	48,653
Loans and advances to customers	IV.18	40,471,365	33,454,034
Receivables due to financial leasing	IV.19	1,364,098	738,838
Financial instruments available for sale	IV.20	4,352,876	2,837,943
Investments in associates	IV.21	426,384	-
Intangible assets	IV.23	125,886	223,613
Property, plant and equipment	IV.24	151,820	178,854
Investment properties	IV.25	36,008	3,339
Income tax assets, including		283,688	295,428
Receivables relating to current income tax		7,629	-
Deferred tax asset	IV.11	276,059	295,428
Other assets	IV.26	529,930	437,924
Assets held for sale	IV.27	1,036	2,401
TOTAL ASSETS		53,542,074	42,797,808
LIABILITIES AND EQUITY			
Liabilities			
Amounts due to other banks and financial institutions	IV.28	581,047	713,091
Derivative financial instruments	IV.17	1,135,334	1,035,582
Amounts due to customers	IV.29	46,311,062	37,025,694
Liabilities from the issue of debt securities	IV.30	811,673	81,347
Current income tax liabilities		302	24,724
Other liabilities	IV.31	625,850	610,278
Deferred tax liability	IV.11	-	66
Provisions	IV.32	14,599	11,210
Total Liabilities		49,479,867	39,501,992
Equity attributable to the parent			
Share capital	IV.33	953,763	953,763
Purchased own shares - nominal value		(696)	(696)
Retained earnings		(302,204)	(37,260)
Net profit		950,073	450,096
Other capital	IV.34	2,457,612	1,927,802
Non-controlling interests		3,659	2,111
Total equity		4,062,207	3,295,816
TOTAL LIABILITIES AND EQUITY		53,542,074	42,797,808

4. CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

for the year ended 31 December 2011

	Attributable to equity holders of the parent										Non-controlling interest	Total equity
	Share Capital	Purchased own shares - nominal value	Other capital					Retained earnings	Net profit	Total		
			Reserve capital	Revaluation reserve	Foreign exchange differences	Share based payments	Other reserves					
PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand
As at 01.01.2011	953,763	(696)	1,936,386	(50,078)	336	3,665	37,493	(37,260)	450,096	3,293,705	2,111	3,295,816
Comprehensive income for the period				77,511	211				950,073	1,027,795	(235)	1,027,560
Appropriation of the financial result for the previous reporting period			439,380					10,716	(450,096)	-		-
Dividends to the non-controlling interests										-	(6,021)	(6,021)
Put options to the non-controlling interests								(23,992)		(23,992)	(353)	(24,345)
Increase of non-controlling interests in subsidiary entity								(5,102)		(5,102)	167,447	162,345
Decrease of non-controlling interests in subsidiary entity								(426)		(426)	(159,323)	(159,749)
Valuation of management options							12,708			12,708	33	12,741
Carrying amount adjustment of investment in associate entities *								(248,410)		(248,410)		(248,410)
As at 31.12.2011	953,763	(696)	2,375,766	27,433	547	16,373	37,493	(304,474)	950,073	4,056,278	3,659	4,059,937

* Decrease of retained earnings in amount of PLN 246,140 thousand results from adjustments relating to settlement of acquisition of subsidiaries by associates Idea Bank S.A. and Open Finance S.A. of PLN 68,044 thousand and PLN 178,096 thousand respectively as described in the note II.2.

for the year ended 31 December 2010

	Attributable to equity holders of the parent										Non-controlling interest	Total equity	
	Share capital	Equity from the merger	Purchased own shares - nominal value	Other capital					Retained earnings	Net profit			Total
				Reserve capital	Revaluation reserve	Foreign exchange differences	Share-based payments-equity	Other reserves					
PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	
As at 01.01.2010	215,178	738,585	(2,635)	1,598,014	(11,810)	564	-	37,493	5,235	308,893	2,889,517	3,272	2,892,789
The settlement of merger	738,585	(738,585)									-		-
Costs of merger				(2,111)							(2,111)		(2,111)
Comprehensive income for the period					(38,268)	(228)				450,096	411,600	10,365	421,965
Appropriation of the financial result for the previous reporting period				332,593					(23,700)	(308,893)	-		-
Dividends											-	(3,920)	(3,920)
Put options to non-controlling interests									(18,795)		(18,795)	(7,979)	(26,774)
The fee for the registration of shares				(146)							(146)		(146)
Sale of own shares			1,939	8,036							9,975		9,975
Valuation of management options							3,665				3,665	373	4,038
As at 31.12.2010	953,763	-	(696)	1,936,386	(50,078)	336	3,665	37,493	(37,260)	450,096	3,293,705	2,111	3,295,816

5. CONSOLIDATED STATEMENT OF CASH FLOWS
for the year ended 31 December 2011

	Note	01.01.2011 - 31.12.2011 PLN thousand	01.01.2010 - 31.12.2010 PLN thousand
Cash flow from operating activities			
Net profit		949,838	460,461
Total adjustments		(1,354,406)	2,376,255
Amortization and depreciation		59,905	53,703
Share in profits/(losses) of subordinates		(9,821)	-
(Profits)/losses from foreign exchange differences		211	(308)
Profit/(loss) on investing activities		(625,613)	(2,348)
Interest and dividend		14,418	32,550
Change in amounts due from banks	IV.40	(699,017)	(1,350,401)
Change in financial assets held for trading		(17,799)	(404)
Change in derivative financial instruments (assets)	IV.40	(38,675)	245,724
Change in loans and advances to customers	IV.40	(8,115,270)	(7,781,447)
Change in financial leasing receivables		(625,260)	(171,035)
Change in financial instruments available for sale	IV.40	(2,008,853)	1,008,936
Change in deferred tax asset	IV.40	(730)	(76,400)
Change in other assets	IV.40	(197,885)	(226,153)
Change in amounts due to other banks and financial institutions	IV.40	(132,044)	589,652
Change in derivative financial instruments (liabilities)	IV.40	171,559	979,649
Change in amounts due to customers	IV.40	10,726,486	8,788,444
Change in amounts from the issue of the debt securities	IV.40	51,226	(22,124)
Change in the provisions	IV.40	8,482	3,492
Change in other liabilities	IV.40	119,875	302,468
Other adjustments		(5,902)	(17,986)
Income tax paid		(177,847)	(47,652)
Current tax expense (profit and loss account)	IV.11	148,148	67,895
Net cash flow from operating activities		(404,568)	2,836,716
Cash flow from investing activities			
Sale of shares in associate		361,067	-
Dividends received		4,402	-
Sale of investment securities		-	2,105
Sale of intangibles, fixed assets and assets held for sale		2,520	7,297
Other		-	2,757
Acquisition of subsidiary, net of cash acquired		(149,395)	(89,374)
Purchase of intangibles and fixed assets		(97,748)	(60,594)
Net cash flow from investing activities		120,846	(137,809)
Cash flow from financial activities			
Proceeds from issue of shares		250,070	-
Income from the issue of debt securities		1,261,100	-
Redemption of issued debt securities		(582,000)	(797,500)
Loans		-	101,190
Dividends paid to non-controlling interests		(6,021)	(3,920)
Repayment of loans		-	(723,530)
Sale/purchase of own shares		-	9,975
Interests paid		(18,820)	(35,307)
Other financial income/expense		-	(2,257)
Net cash flow from financial activities		904,329	(1,451,349)
Net change in cash and cash equivalents		620,607	1,247,558
Cash and cash equivalents at the beginning of the period		2,520,169	1,272,611
Cash and cash equivalents at the end of the period	IV.40	3,140,776	2,520,169

II. INFORMATION ABOUT THE BANK AND THE CAPITAL GROUP

1. GENERAL INFORMATION

Getin Noble Bank S.A. Capital Group ("the Capital Group", "the Group") is composed of Getin Noble Bank S.A. ("the Bank", "Getin Noble Bank", "the parent company") and its subsidiaries. The consolidated financial statements of the Group encompass the year ended 31 December 2011 and include restated comparable data for the year ended 31 December 2010.

Getin Noble Bank S.A. operating until 4 January 2010 under the name of Noble Bank S.A. with its registered office in Warsaw at 39B Domaniewska Str., registered pursuant to the decision of the District Court in Lublin, 11th Commercial and Registration Department dated 31.10.1990 in the Commercial Register Section B under No. H 1954. On 8 June 2001 the Bank was entered in the National Court Register under entry No. 0000018507. The parent company has been granted with statistical number (REGON) 004184103. The legal basis for the parent company's activity is its Statutes drawn up in the form of a notarial deed of 21 September 1990 (as amended).

On 4 January 2010, the District Court for the capital city of Warsaw, 13th Economic Department of the National Court Register, issued a decision pursuant to which, on 4 January 2010, the merger of Noble Bank S.A. and Getin Bank S.A. was registered in the Register of Companies of the National Court Register under the new name of Getin Noble Bank S.A.

The merger of Noble Bank S.A. and Getin Bank S.A. was effected in accordance with article 124, section 1 and section 3 of the Banking Law, with reference to article 492, paragraph 1, point 1 of the Code of Commercial Companies, through a transfer of all assets of Getin Bank S.A. to Noble Bank S.A. with a simultaneous increase of the share capital of Noble Bank S.A. by means of a new issue of shares.

The parent company and companies which make up the Group have been incorporated for an indefinite term.

During the reporting period the direct parent of the Getin Noble Bank S.A. Group was Getin Holding S.A. On 2 January 2012, as a result of the split of Getin Holding S.A. with its seat in Wrocław, the transfer of 893,786,767 shares in Getin Noble Bank S.A. (which account for 93.71% share capital and give rights to 893,786,767 (93.71%) shares on the Bank's Shareholders' Meeting) to Get Bank S.A. was made. As a result of the transfer of the above shares, Getin Holding S.A. does not hold any shares in Getin Noble Bank S.A. directly, but holds 93.71% of share capital in Getin Noble Bank S.A. through Get Bank S.A.

On 19 January 2012, as a result of the issuance of ordinary bearer H-series shares in Get Bank S.A., the indirect share of Getin Holding S.A. in the share capital of Getin Noble Bank S.A. through Get Bank S.A. and PDK S.A. decreased to 4.50763%; as a result Getin Holding S.A. is no longer the parent company for Getin Noble Bank S.A. and Get Bank S.A.

The parent entity for Getin Holding S.A. Capital Group and Get Bank S.A. is Mr. Leszek Czarnecki.

The main activities of the Group include:

Banking

The Group's business in this area involves banking services and business activities within the scope set forth in the Articles of Association of the parent company and of Idea Bank S.A. The Group operates throughout Poland, and offers its services mainly to private individuals, in Polish zloty and in foreign currencies.

Financial intermediation and brokerage activity

Financial intermediation business consists in providing services related to broadly defined personal finance, mainly in financial advisory, loan, deposit and investment intermediation, analyses of and commentaries on the financial market.

Asset and investment funds management

These activities comprise investing funds collected through a public offer of units, advising on securities, securities portfolio management to a client's order, the creation and management of investment funds: treasury, equity and mixed.

2. STRUCTURE AND CHANGES TO THE CAPITAL GROUP

The Capital Group comprises of Getin Noble Bank S.A. and its subsidiaries consolidated with the acquisition method:

Entity	Headquarter	Main activity	Bank's share	
			31.12.2011	31.12.2010
Idea Bank S.A.	Domaniew ska 39, Warsaw	banking services	-	100.00%
Provista S.A.	Domaniew ska 39, Warsaw	other financial activities	-	100,00% ¹⁾
Noble Concierge Sp. z o.o.	Domaniew ska 39, Warsaw	activities auxiliary to financial services	100.00%	100.00%
Introfactor S.A.	Domaniew ska 39, Warsaw	other financial activities	100.00%	100.00%
Open Finance S.A.	Domaniew ska 39, Warsaw	financial brokerage	-	100.00%
Getin Finance Plc	London, Wielka Brytania	financial services	99.99%	99.99%
Noble Securities S.A.	Królew ska 57, Cracow	brokerage services	97.74%	79.76%
Getin Leasing S.A.	Pow stańców Śl. 2-4, Wrocław	leasing	93.18%	93.18%
Getin Services S.A.	Pow stańców Śl. 2-4, Wrocław	financial brokerage	93,18% ²⁾	93,18% ²⁾
Pośrednik Finansowy Sp. z o.o.	Pow stańców Śl. 2-4, Wrocław	leasing	93,18% ²⁾	93,18% ²⁾
Noble Funds Towarzystwo Funduszy Inwestycyjnych S.A.	Domaniew ska 39, Warsaw	management of investment funds	70.00%	70.00%

¹⁾ indirect through subsidiary – Idea Bank S.A.

²⁾ indirect through subsidiary – Getin Leasing S.A.

The Group holds also shares in the following associates consolidated with the equity method:

Entity	Headquarter	Main activity	Bank's share	
			31.12.2011	31.12.2010
Open Finance S.A.	Domaniew ska 39, Warsaw	financial brokerage	48.85%	-
Idea Bank S.A.	Domaniew ska 39, Warsaw	banking services	37.05%	-

As of 31 December 2011 and as of 31 December 2010 the Bank's share of the total number of voting rights in its subsidiaries and associates was equal to the Bank's share in the share capital of the those entities, except for Noble Securities S.A. in which the Bank held 98.10% share in votes as of 31 December 2011 (82.73% as of 31 December 2010), and Idea Bank S.A. in which the Bank held 39.44% share in votes as of 31 December 2011.

In March 2011, as a result of the realization of the call option for the shares in subsidiary Noble Securities S.A., described further in the note IV.42 to these consolidated financial statements, Getin Noble Bank purchased 698,250 shares of the company for PLN 28,195 thousand.

In the second quarter of 2011, on the basis of the sale agreement with Mr. Czcibor Dawid, the President of the Management Board of Noble Securities S.A., Getin Noble Bank sold 69,894 shares in Noble Securities S.A. for PLN 359 thousand.

On 22 December 2011 the Management Board of Getin Noble Bank S.A. made a resolution on starting the actions towards dissolution of its subsidiary Getin Finance Plc.

The settlement of the loss of control in Open Finance S.A.

In the first quarter of 2011, Getin Noble Bank sold 23.5 million shares in its subsidiary Open Finance S.A. as a result of two transactions in February 2011 (3 million shares) and March 2011 as a part of the initial public offering of Open Finance S.A. (20.5 million shares). In accordance with the agreement, the payment for 3 million shares sold in February has been deferred until 31 January 2012 and the discounted amount was recognized as revenue. At the same time, as part of public offering, Open Finance S.A. increased the share capital by 4.25 million new shares, which were not acquired by Getin Noble Bank. On 9 January 2012 the annex to the agreement was signed, based on which the price for 1 million of shares was changed and the payment term extended until 31 December 2014.

Based on the analysis of all contractual provisions and conditions as well as their economic effects, including the fact that the Bank's Supervisory Board decided on those transactions within one resolution treating them as a package, the Bank's Management Board has exercised the professional judgment of the transaction of sale of shares in Open Finance S.A. and considered the transactions listed below as related and accounted for as one transaction:

- on 23 February 2011, the Bank concluded the sale agreement for 6% of shares in Open Finance S.A.;
- in March 2011, 41% of shares in Open Finance S.A. held by the Bank was sold through the IPO;
- in April 2011 the increase in Open Finance S.A. share capital was registered as a result of the sale of 4.25 million new shares through the public offering, which were not acquired by Getin Noble Bank.

Loss of control over Open Finance S.A. and settlement of sale of shares in the consolidated financial statements of the Group was recognized at the date of registration of the increased share capital of Open Finance S.A., i.e. in April 2011. As a result of those related transactions, the Bank's share in the company decreased to 48.85% and the remaining shares in associate have been recognized in the consolidated financial statements at fair value when the control was lost. Until the end of March 2011, Open Finance S.A. as a subsidiary was consolidated using the acquisition method, while since 1 April 2011 it has been recognized using the equity method.

The breakdown of the Getin Noble Bank S.A. Capital Group result on transaction of sale of shares in Open Finance S.A. has been presented below. The gain on transaction has been recognized in line 'Result on loss of control in subsidiaries' in the income statement.

	Year ended 31.12.2011 PLN thousand
Revenue form sale of shares in Open Finance S.A.	425,160
Discounting effect of deferred payment	(2,861)
Fair value of residual shares	477,000
Net assets of Open Finance at the date of loss of control	(196,630)
Transaction costs	(11,121)
Profit on sale before tax	691,548
Tax	(70,481)
Net profit on sale	621,067

The settlement of the loss of control in Idea Bank S.A.

On 5 August 2011 the increase in share capital was made in Getin Noble Bank S.A. subsidiary – Idea Bank S.A. through the issuance of 16,771,935 new ordinary shares of the nominal value of PLN 2.00. As new shares have not been acquired by Getin Noble Bank, its share in Idea Bank decreased to 54.07% since August 2011.

In September 2011 another issuance of 16,771,935 new ordinary shares of Idea Bank took place, which was entirely targeted to Getin Holding S.A. As a result, the share of Getin Noble Bank in share capital of Idea Bank decreased to 37.05% and share in voting rights on the Shareholders' Meeting decreased to 39.44% The loss of control in Idea Bank and its settlement in the consolidated financial statements of the Getin Noble Bank Group was recognized as of the date of registration of increased capital i.e. in September 2011.

As of the date of loss of control in the consolidated financial statements of Getin Noble Bank S.A. Group, the assets, liabilities, and non-controlling interests of Idea Bank S.A. was eliminated at their carrying amount; the remaining investment in the former subsidiary was recognized at fair value, and the difference has been recognized as profit in the income statement. Until the end of September 2011, Idea Bank Group was consolidated with the acquisition method and since 30 September 2011 it has been recognized in accordance with the equity method.

The settlement of the loss of control of the Getin Noble Bank S.A. Group over the Idea Bank S.A. Group has been presented below. The profit on settlement was recognized in line 'Result on loss of control in subsidiaries' in the income statement.

	Year ended 31.12.2011 PLN thousand
Fair value of residual shares	165,380
Carrying amount of non-controlling interests in Idea Bank S.A.	160,109
Consolidated net assets of Idea Bank S.A. Group as of the date of loss of control *	(304,454)
Result on settlement	21,035

* net assets as of the date of the loss of control have been adjusted by the profit of Idea Bank S.A. on the acquisition of the business, which have not been recognized due to different accounting policy for transaction under common control in Getin Noble Bank S.A. Group

Adjustment of the carrying amount of investments in associates

On 21 October 2011 all suspending conditions included in the conditional purchase agreements of 100% shares in Home Broker Nieruchomości S.A. (former Home Broker S.A.) with its seat in Warsaw by Open Finance S.A. were fulfilled. The settlement of acquisition was made in accordance with IFRS 3, and the trademark and goodwill of the total value of PLN 364,578 thousand was recognized in the consolidated financial statements of Open Finance S.A. In line with the accounting policy applied by the Getin Noble Bank Group S.A., the combination of two entities under common control was accounted for using the pooling of interest method, and the difference of PLN 178,096 thousand adjusted the carrying value of investment in associate Open Finance and the retained earnings.

On 2 August 2011 Idea Bank S.A. acquired 246,530 shares in PDK S.A. and increased its share in the share capital of PDK S.A. to 49.5%. At the same time, due to changes in the composition of the Supervisory Board of PDK S.A., Idea Bank obtained over 50% of votes in the Supervisory Board and therefore obtained control over the company. Then, on 28 October 2011 the transaction of purchase of remaining 279,770 shares constituting 50.5% of the share capital PDK was finalized, and the bank became the owner of 100% shares in PDK.

The settlement of acquisition of the subsidiary was made in accordance with IFRS 3 and the goodwill of PLN 72,328 thousand was recognized in the consolidated financial statements of the Idea Bank S.A. Group. The acquisition of the remaining 50.5% shares in PDK S.A. was recognized directly in the consolidated equity of the Idea Bank Group. In line with the accounting policy of the Getin Noble Bank Group, the combination of the entities under common control was accounted for using the pooling of interest method, and the difference of PLN 68,044 thousand adjusted the carrying value of investment in associate Idea Bank and the retained earnings.

3. THE MANAGEMENT BOARD AND THE SUPERVISORY BOARD OF THE PARENT ENTITY

The composition of the Management Board of the parent company as at 31 December 2011 was as follows:

Function in the Management Board	As at 31.12.2011
Management Board President	Krzysztof Rosiński
Management Board members	Karol Karolkiewicz
	Maurycy Kühn
	Krzysztof Spyra
	Radosław Stefurak
	Maciej Szczechura
	Grzegorz Tracz

As of 31 December 2011 the composition of the Supervisory Board was as follows:

Function in the Supervisory Board	As at 31.12.2011
President of the Supervisory Board	Leszek Czarnecki
Vice-president of the Supervisory Board	Radosław Boniecki
Members of the Supervisory Board	Remigiusz Baliński
	Michał Kowalczewski
	Dariusz Niedośpiał

There were no changes to the Bank's Management Board and the Supervisory Board during the reporting period as well as until the approval of these consolidated financial statements.

4. APPROVAL OF THE FINANCIAL STATEMENTS

These consolidated financial statements were approved by the Management Board of the parent company on 29 February 2012.

III. ACCOUNTING POLICIES

1. BASIS OF PREPARATION OF THE CONSOLIDATED FINANCIAL STATEMENTS

The consolidated financial statements have been prepared in accordance with the historical cost principle, except for the financial instruments measured at fair value. The consolidated financial statements are presented in the Polish currency ("PLN") and all the figures, unless otherwise stated, are expressed in PLN thousands.

The consolidated financial statements have been prepared based on the assumption that the Group entities would continue their activities in the foreseeable future, i.e. for a period of at least 12 months from the reporting date. As of the date of approval of these financial statements no circumstances were identified which could threaten the continuity of the Group's entities operations. The planned merger of Getin Noble Bank S.A. with Get Bank S.A. will not limit the current activities of the Bank.

The financial statements were subject to the audit of the certified auditor acting on behalf of the authorized entity, Ernst & Young Audit sp. z o.o. The audit was conducted in accordance with the Polish law and the national auditing standards issued by the National Council of Statutory Auditors

1.1. Statement of compliance

The consolidated financial statements were prepared in accordance with International Financial Reporting Standards ('IFRS') and IFRS approved by the European Union. The Group applies 'carve-out' to IAS 39 approved by the EU as described in consolidated financial statements. As of the date of the approval of these consolidated financial statements, considering the ongoing standards' implementation process in the EU and the activities conducted by the Group, there is no difference between the effective IFRS and IFRS approved by the EU with respect to the accounting policies applied by the Group.

IFRS comprise standards and interpretations accepted by the International Accounting Standards Board ("IASB") and the International Financial Reporting Interpretations Committee ("IFRIC").

Except for Open Finance S.A. and Idea Bank S.A. which apply IFRS, the subsidiaries of the Group and associates keep their accounting books in accordance with the accounting policies (principles) as set forth in the Accounting Act of 29 September 1994 ("the Act") as amended, and with its secondary legislation ("the Polish accounting standards"). The consolidated financial statements incorporate adjustments not included in the accounting books of the Group's companies, which have been introduced to make their financial statements compliant with IFRS.

1.2. Functional and reporting currency

The functional currency of the parent company and of other companies covered by the consolidated financial statements and the reporting currency of the consolidated financial statements is the Polish zloty.

2. CHANGES IN ACCOUNTING POLICIES

The accounting policies adopted in the preparation of the consolidated financial statements are consistent with those applied in the preparation of the Group's annual consolidated financial statements for the year ended 31 December 2010, except for the adoption of new standards and interpretations applicable for annual periods beginning on or after 1 January 2011, as follows:

- Amendments to IAS 24 *Related Party Disclosures* – effective for financial years beginning on or after 1 January 2011. The introduced changes relate to a simplified definition of a related party and elimination of some internal inconsistencies, as well as exemption of some entities related to a government from certain disclosure requirements. The adoption of this amendment did not have any impact on the financial position or performance of the Group.

- Amendments to IAS 32 *Financial instruments: presentation: Classification of right issues* – effective for financial years beginning on or after 1 February 2010. The amendment addresses the accounting for rights issues that are denominated in a currency other than the functional currency of the issuer. The adoption of this amendment did not have any impact on the financial position or performance of the Group.
- Amendment to IFRS 7 *Financial Instruments – Disclosures: Transfer of Financial Assets* – effective for financial years beginning on or after 1 July 2011,
- Amendments to IFRIC 14 – *The Limit on a Defined Benefit Asset, Minimum Funding Requirements and their Interaction: Prepayments of a Minimum Funding Requirements* – effective for financial years beginning on or after 1 January 2011. The interpretation relates to defined benefit programs that are subject to minimum funding requirements, the prepayment thereof is treated as a part of financial assets. The adoption of this amendment did not have an impact on the financial position or performance of the Group.
- IFRIC 19 – *Extinguishing Financial Liabilities with Equity Instruments* – effective for financial years beginning on or after 1 July 2010.
- Amendments to IFRS 1 *First-time Adoption of International Financial Reporting Standards: Limited Exemption from Comparative IFRS 7 Disclosures for First-Time Adopters*, effective for annual periods beginning on or after 1 July 2010.

The Bank has not adopted any other standard, interpretation or amendment that was issued but is not yet effective earlier.

2.1. Changes in the applied accounting policies – comparative data

In 2011 the Group introduced the following changes to the accounting policies:

In the consolidated financial statements prepared for the period from 1 January 2011 to 31 December 2011, the Group changed the presentation of several items of the income statement in comparison to the annual consolidated financial statements for the period from 1 January 2010 to 31 December 2010.

Consolidated income statement	01.01.2010- 31.12.2010 PLN thousand	Presentation adjustment PLN thousand	01.01.2010- 31.12.2010 PLN thousand
Interest income	2,877,390		2,877,390
Interest expense	(1,824,928)		(1,824,928)
Net interest income	1,052,462		1,052,462
Fee and commission income	1,231,976	24,313	1,256,289
Fee and commission expense	(270,432)	(4,594)	(275,026)
Net fee and commission income	961,544	19,719	981,263
Dividend income	2,782		2,782
Result on financial instruments measured at fair value through profit and loss	(15,288)		(15,288)
Result on other financial instruments	95,802		95,802
Foreign exchange result	136,018		136,018
Other operating income	104,899	(24,313)	80,586
Other operating expense	(80,481)		(80,481)
Net operating income	243,732	(24,313)	219,419
General administrative expense	(732,735)	4,594	(728,141)
Impairment losses on loans, advances to customers and lease receivables	(1,057,275)		(1,057,275)
Profit/ (loss) from sale of investment	(707)		(707)
Operating profit	467,021		467,021
Profit before income tax	467,021		467,021
Income tax	(6,560)		(6,560)
Net profit	460,461		460,461

The presentational changes in the consolidated income statement relate to transfer of commission income on brokerage activities from line 'Other operating income' to 'Fee and commission income', and commission expenses paid to intermediaries from line 'General administrative expenses' to 'Fee and commission expense'.

In the opinion of the Group, that change increases the quality of reported data, and the current presentation better reflects the nature and economic substance of the described items and is consistent with the market practice.

Data for 2010 presented in these financial statements has been restated.

3. NEW STANDARDS AND INTERPRETATIONS PUBLISHED BUT NOT YET EFFECTIVE

The following standards and interpretations have been issued by the International Accounting Standards Board or the International Financial Reporting Interpretations Committee but are not yet effective:

- The first phase of IFRS 9 *Financial Instruments: Classification and Measurement* – effective for financial years beginning on or after 1 January 2015 – not endorsed by the EU till the date of approval of these financial statements. In subsequent phases, the IASB will address hedge accounting and impairment. The application of the first phase of IFRS 9 will have impact on classification and measurement of the financial assets of the Group. The Group will quantify the effect in conjunction with the other phases, when issued, to present a comprehensive picture,

- Amendments to IAS 12 *Income Taxes: Deferred Tax: Recovery of Underlying Assets* – effective for financial years beginning on or after 1 January 2012 – not endorsed by the EU till the date of approval of these financial statements,
- Amendments to IFRS 1 *First-time Adoption of International Financial Reporting Standards: Severe Hyperinflation and Removal of Fixed Dates for First-time Adopters* – effective for financial years beginning on or after 1 July 2011 – not endorsed by the EU till the date of approval of these financial statements,
- IFRS 10 *Consolidated Financial Statements* – effective for financial years beginning on or after 1 January 2013 – not endorsed by the EU till the date of approval of these financial statements,
- IFRS 11 *Joint Arrangements* – effective for financial years beginning on or after 1 January 2013 – not endorsed by the EU till the date of approval of these financial statements,
- IFRS 12 *Disclosure of Interests in Other Entities* – effective for financial years beginning on or after 1 January 2013 – not endorsed by the EU till the date of approval of these financial statements,
- IFRS 13 *Fair Value Measurement* - effective for financial years beginning on or after 1 January 2013 – not endorsed by the EU till the date of approval of these financial statements,
- Amendments to IAS 19 *Employee Benefits* - effective for financial years beginning on or after 1 January 2013 – not endorsed by the EU till the date of approval of these financial statements,
- Amendments to IAS 1 *Presentation of Financial Statements: Presentation of Items of Other Comprehensive Income* - effective for financial years beginning on or after 1 July 2012 – not endorsed by the EU till the date of approval of these financial statements,
- IFRIC 20 *Stripping Costs in the Production Phase of a Surface Mine* - effective for financial years beginning on or after 1 January 2013 – not endorsed by the EU till the date of approval of these financial statements,
- Amendments to IFRS 7 *Financial Instruments – Disclosures: Offsetting Financial Assets and Financial Liabilities* - effective for financial years beginning on or after 1 January 2013– not endorsed by the EU till the date of approval of these financial statements,
- Amendments to IAS 32 *Financial Instruments – Presentation: Offsetting Financial Assets and Financial Liabilities* - effective for financial years beginning on or after 1 January 2014 – not endorsed by the EU till the date of approval of these financial statements.
- IAS 27 *Separate Financial Statements* – effective for financial years beginning on or after 1 January 2013 - not endorsed by the EU till the date of approval of these financial statements.
- IAS 28 *Investments in Associates and Joint-Ventures* – effective for financial year beginning on or after 1 January 2013 - not endorsed by the EU till the date of approval of these financial statements

The Management Board of Getin Noble Bank S.A. does not expect the above standards and interpretations (except for IFRS 9 and IFRS 10) to have a significant effect on the Group's accounting principles (policy). With respect to IFRS 10 the Group is currently conducting analysis of the effect of this standard on the consolidated financial statements and the impact analysis of IFRS 9 will be performed as the standards is approved by the EU.

4. SIGNIFICANT ACCOUNTING POLICIES

4.1. Consolidation rules

The consolidated financial statements comprise the financial statements of Getin Noble Bank S.A. and its subsidiaries and associates for the year ended 31 December 2011. The financial statements of subsidiaries have been adjusted to be IFRS compliant and prepared for the same reporting period as the financial statements of the parent company using consistent accounting policies and based on unified accounting policies concerning

transactions and economic events of a similar character. To eliminate any differences in accounting policies relevant adjustments are made.

All significant balances and transactions between the entities belonging to the Group including unrealized gains on inter-group transactions were eliminated. Unrealized losses are eliminated unless they represent indicator of impairment.

Subsidiaries are consolidated from the date of acquisition, being the date on which the Group obtains control, and continue to be consolidated until the date such control ceases. Control is defined as having (directly or through other entities) more than half of voting rights in a given entity unless it can be proven that such ownership does not determinate control. Control is exercised also if the parent company is able to influence financial and operational policies of the entity.

Changes in interests of the parent company that do not lead to loss of control over the subsidiary are recognized as equity transactions. In such cases, in order to reflect the changes in relative interests in subsidiary, the Group adjusts the carrying value of equity and non-controlling interests. All differences between the adjustment to the non-controlling interests and the fair value of consideration paid or received are recognized in equity of the parent.

Associates are those entities, over which the Group has significant influence and they are neither subsidiaries nor an interest in joint ventures. The consolidated financial statements contain Group's share in gains and losses of associate in accordance to its share in equity, beginning from the day when the significant influence starts until the day when the significant influence ceases. The share in profits and losses of associate from "upstream" and "downstream" transactions between the Bank, its subsidiaries and associate are excluded considering the extent of unrelated investors' interests in the associate.

Investments in associates are initially recognized at cost and then accounted for using the equity method. The Group's share of the results of associates since the acquisition date is recognized in profit or loss and share in changes in other capital since the acquisition date in other capital. The carrying amount of investment is adjusted with the total changes of particular items of equity since the acquisition date.

4.2. Foreign currency translation

Transactions expressed in foreign currencies are converted to PLN at the exchange rate applicable as at the date of the transaction.

Monetary assets and liabilities denominated in foreign currencies are converted to PLN at average exchange rate of the National Bank of Poland applicable as at the reporting date. The resulting exchange rate differences are recognized under financial income (expense) or, in the cases provided for in the accounting policies, capitalized at the value of assets. Non-monetary assets and liabilities denominated in foreign currencies and recorded at their historical cost are converted to PLN at the exchange rate applicable at the date of the transaction. The non-monetary assets and liabilities measured at fair value are converted at the average exchange rate applicable as at the date of the measurement at fair value.

The following exchange rates were applied for valuation purposes:

Currency	31.12.2011	31.12.2010
1 EUR	4.4168	3.9603
1 USD	3.4174	2.9641
1 CHF	3.6333	3.1639
1 GBP	5.2691	4.5938
100 JPY	4.4082	3.6440

4.3. Financial assets and liabilities

The Group classifies financial assets to the following categories:

- financial assets held to maturity,
- financial instruments measured at fair value through profit or loss,
- loans and receivables,
- financial assets available for sale.

The Management Board decides on the classification of financial assets and liabilities upon their initial recognition.

Financial assets held to maturity

Held to maturity investments are non-derivative financial assets with fixed or determinable payments and fixed maturity that the Group has the positive intention and ability to hold to maturity other than:

- those designated by the Group upon initial recognition, as at fair value through profit or loss,
- those designated by the Group as available for sale; and
- those that meet the definition of loans and receivables.

Financial instruments at fair value through profit or loss

A financial asset or financial liability at fair value through profit or loss is a financial asset or financial liability that meets either of the following conditions.

- a) It is classified as held for trading. A financial asset or financial liability is classified as held for trading if:
 - it is acquired or incurred principally for the purpose of selling or repurchasing it in the near term;
 - on initial recognition it is part of a portfolio of identified financial instruments that are managed together and for which there is evidence of a recent actual pattern of short-term profit-taking; or
 - it is a derivative (except for a derivative that is a financial guarantee contract or a designated and effective hedging instrument).
- b) Upon initial recognition it is designated by the entity as at fair value through profit or loss in accordance with IAS 39.

Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market other than:

- a) those that the entity intends to sell immediately or in the near term, which shall be classified as held for trading, and those that the entity upon initial recognition designates as at fair value through profit or loss;
- b) those that the entity upon initial recognition designates as available for sale; or
- c) those for which the holder may not recover substantially all of its initial investment, other than because of credit deterioration, which shall be classified as available for sale.

Financial assets available for sale

Financial assets available for sale are non-derivative financial assets that are designated as available for sale or are not classified as any other of the previously listed three categories.

Financial assets held for sale are recognized at fair value increased by the transaction costs directly attributable to the purchase or issuance of the financial asset. Results of changes in fair value of financial assets available for sale (if there is a market price available from the active market or the fair value can be reliably measured in other way) are recognized in the other comprehensive income until the asset is derecognized from the statement of financial position or impaired when the cumulative gain or loss recognized previously in other comprehensive

income is than recognized in the income statement. Changes in fair value recognized as other comprehensive income are presented in the statement of comprehensive income.

Financial liabilities

Financial liability is any liability that is:

- a) a contractual obligation:
 - to deliver cash or another financial asset to another entity,
 - to exchange financial assets or financial liabilities with another entity under conditions that are potentially unfavorable to the entity,
- b) a contract that will or may be settled in the entity's own equity instruments and is:
 - a non-derivative for which the entity is or may be obliged to deliver a variable number of the entity's own equity instruments,
 - a derivative that will or may be settled other than by the exchange of a fixed amount of cash or another financial asset for a fixed number of the entity's own equity instruments. For this reason, the entity's own equity instruments do not include instruments which are contracts concerning future receipt or issue by the entity of its own equity instruments.

Purchase and sale of financial assets is recognized at the transaction date (and not upon cash receipt or payment), and recorded in the books of account and in the financial statements for the period they relate to.

A financial asset is derecognized from the Group's statement of financial position upon expiry of the contractual rights relating to the financial instruments; usually in case when the instrument is sold or all cash flows assigned to the financial instrument are transferred to an independent third party.

In particular, the Group writes-off loan receivables from the balance sheet in correspondence with impairment write-downs, if such receivables are non-collectible, i.e.:

- the costs of further debt recovery exceed the expected recoveries;
- it is impossible to determine the debtor's property that can be used for execution purposes, and the debtor's address is unknown;
- the claims have become prescribed or written off;
- the ineffectiveness of the execution with regard to the Bank's receivable has been confirmed by a relevant document issued by the competent enforcement proceedings authority, or the Bank obtained a decision on the conclusion of bankruptcy proceedings or on the dismissal or the bankruptcy petition due to the lack of debtor assets.

A financial liability or part of a financial liability is derecognized by the Group from its statement of financial position only when the obligation specified in the contract is settled, cancelled or expired.

The value of assets and liabilities and the financial gain (loss) are determined and disclosed in the accounting books in a reliable and clear manner, presenting the Group's financial and economic standing. Upon initial recognition, the financial asset or liability is measured at fair value plus, in the case of financial assets or liabilities not classified as measured at fair value through financial gain (loss), the transactions costs that can be directly attributed to the acquisition or issue of the financial asset or liability. For the purpose of measurement of a financial asset, after initial recognition it is classified as of the date of acquisition or creation into one of the following categories:

- financial assets held to maturity,
- financial instruments measured at fair value through profit or loss,
- loans and receivables,
- financial assets available for sale.

After initial recognition, the Group measures financial assets, including derivatives that are assets, at fair value, without deducting the transaction costs that may be incurred upon sale or other method of asset disposal.

Exception is made for the following financial assets:

- a) loans and receivables measured at amortized costs using the effective interest rate method,
- b) investments held to maturity measured at amortized costs using the effective interest rate method,
- c) investments in equity instruments not quoted in the active market, whose fair value cannot be reliably measured, as well as related to them derivatives which must be settled by delivering unquoted equity instruments measured at cost.

Financial assets available for sale are measured at fair value. The effects of changes in their fair value are recognized in the other comprehensive income until the asset is derecognized from the statement of financial position or impaired, when the cumulative gain or loss recognized previously in other comprehensive income is than recognized in the income statement. Changes in fair value recognized as other comprehensive income are presented in the statement of comprehensive income.

After initial recognition, the Group measures all financial liabilities at amortized cost using the effective interest rate method, except for the following:

- a) financial liabilities at fair value through profit or loss. Such liabilities, including derivatives that are liabilities, shall be measured at fair value except for a derivative liability that is linked to and must be settled by delivery of an unquoted equity instrument whose fair value cannot be reliably measured, which shall be measured at cost,
- b) financial liabilities that arise when a transfer of a financial asset does not qualify for derecognition or when the continuing involvement approach applies
- c) financial guarantee – after initial recognition, an issuer of such a contract shall measure it at the higher of:
 - the amount representing the most appropriate estimate of expense necessary to fulfill the current obligation under the financial guarantee, taking into account the probability of its realization;
 - the amount initially recognized less, when appropriate, cumulative amortization recognized in accordance with IAS 18.

The Group does not offset financial assets against financial liabilities, unless this is required or allowed under a standard or interpretation. Financial assets and financial liabilities are offset and recognized on a net basis only if the Group holds a valid legal right to offset the recognized amounts and intends to settle the amounts net, or to realize a given asset and settle the liability at the same time.

Preferential loans

The Bank grants preferential loans in accordance with the Act on financial support of families and other persons in purchasing of their own flat dated 8 September 2006 (Journal of Laws 2006, No. 183, item 1354 as amended). A part of interest on such preferential loan accrued on the subsidy base is paid to the Bank by Bank Gospodarstwa Krajowego. The subsidy is made as the required part of the installment is paid by the borrower. The accrued subsidies from BGK are presented as receivables from banks.

4.4. Derivative financial instruments

A derivative is a financial instrument with all three of the following characteristics:

- a) its value changes in response to the change in a specified interest rate, financial instrument price, commodity price, foreign exchange rate, index of prices or rates, credit rating or credit index, or other variable, provided in the case of a non-financial variable that the variable is not specific to a party to the contract (sometimes called the 'underlying');

- b) it requires no initial net investment or an initial net investment that is smaller than would be required for other types of contracts that would be expected to have a similar response to changes in market factors;
- c) it is settled at a future date.

Derivative financial instruments not subject to hedge accounting are recognized as of the date of the transaction and measured at fair value as of the end of the reporting period. The Group recognizes changes in fair value in result on financial instruments measured at fair value through profit or loss or in foreign exchange result (FX swap, FX forward and CIRS transactions), respectively in correspondence to receivables/liabilities arising from derivative financial instruments.

The result of the final settlement of derivative transactions is recognized in result on financial instruments measured at fair value through profit or loss or, in the case of foreign currency financial derivatives (FX swap, FX forward and CIRS transactions), in foreign exchange result.

The notional amounts of derivative transactions are recognized in off-balance sheet items as of the date of the transaction and throughout their duration. Revaluation of off-balance sheet items expressed in foreign currencies takes place at the end of the day, at the average exchange rate of the National Bank of Poland (fixing as of the valuation date).

The fair value of financial instruments quoted in a market is the market price of such instruments. In other cases, the fair value is determined based on a measurement model, inputs to which have been obtained from an active market (particularly in the case of IRS and CIRS instruments using the discounted cash flow method).

4.5. Hedge accounting

The Group has adopted accounting policy for cash flow hedge accounting for hedging interest rate risk in accordance with IAS 39 as approved by the EU.

The "carve out" in accordance with IAS 39 approved by the EU enables the Bank to establish a group of derivative instruments as a hedging instrument, and cancels certain restrictions resulting from the provisions of IAS 39 in the scope of deposit hedging and adoption of the hedging policy for less than 100% of cash flows. In accordance with IAS 39 approved by the EU, hedge accounting can be applied to deposits, and a hedging relationship is ineffective only when a re-measured value of cash flows within the given time interval is lower than the value hedged in the given time interval.

In accordance with hedge accounting, hedging instruments are classified as:

- fair value hedge, securing against the fair value change risk for a recognized asset or liability, or
- cash flow hedge, securing against cash flow changes which may be attributed to a specific risk related to a recognized asset, liability or forecasted transaction, or
- hedge of a net investment in a foreign entity.

Hedging of the exchange risk for the future liability of increased probability is accounted for as a cash flow.

At the time of designation of the hedging instrument, the Group formally assigns and documents the hedging relationship as well as the purpose of risk management and the strategy for establishment of the hedging instrument. The documentation comprises identification of the hedging instrument, hedged transaction or item, nature of the risk being hedged as well as the manner of assessing the efficiency of the given hedging instrument in offsetting of the risk by changes of the fair value of the item being hedged or cash flows related to the hedged risk. It is expected that the hedging instrument is to be highly efficient in offsetting changes of the fair value or cash flows resulting from the risk being hedged. Efficiency of the hedge relationship is assessed on a regular basis in order to verify whether it is highly effective in all reporting periods for which it has been designated.

The Group hedges the volatility of cash flows for mortgage loans denominated in CHF using specifically identified float-to-fixed CHF/PLN IRS portfolio and the volatility of cash flows for the deposits in PLN separated from existing CIRS transactions using a specifically identified portfolio of fixed-to-float IRS. During the hedging period the Group analyses the hedge relationship effectiveness. Any gains or losses arising from changes in fair value of hedging instruments are recognized in the other comprehensive income, except for the ineffective portion of hedge, which is recognized in the income statement as the result on financial instruments measured at fair value through profit or loss.

After the date of re-designation of hedge relationship, the effective portion of the hedge is amortized in the income statement according to the schedule prepared by the Group until the maturity of the original portfolio.

4.6. Impairment of financial assets

At the end of each reporting period, the Group estimates whether there is any objective evidence indicating the impairment of any financial asset. If such evidence is identified, the Group determines the amounts of impairment write-downs. Impairment loss is incurred if there is objective evidence of impairment as a result of one or more events that occurred after the initial recognition of the asset, and that loss event has an impact on the estimated future cash flows of the financial asset or group of financial assets that can be reliably estimated.

Loans, purchased receivables, other receivables

In Getin Noble Bank S.A. Capital Group the value of loans granted and receivables is periodically assessed whether any indicators of impairment exist and what is the level of impairment allowances in accordance with IAS 39 and IAS 37.

If there is objective of evidence impairment of loans and receivables or held-to-maturity investments measured at amortized cost, the amount of the impairment allowance is the difference between the carrying value of the asset and the current value of estimated future cash flows (excluding future credit losses that have not been incurred), discounted using the original effective interest rate of the financial instrument. The carrying amount of an asset is decreased using the allowance account. The amount of impairment loss is charged to the income statement. The Group first assesses if there is objective evidence for the impairment of individual financial assets which are considered individually significant and individually or collectively in case of financial assets which are not significant. Where no objective evidence for loan impairment assessed on an individual basis has been identified by the Group, such exposure is included in the portfolio of items of similar character of credit risk and the collective analysis of the impairment is conducted. If impairment was recognized for the assets which are assessed individually but the estimated cash flows do not indicate the need for recording or maintaining impairment allowance, the Bank calculates the allowance for incurred but not reported losses on a collective basis. Financial assets assessed on an individual basis, for which the Group recognizes an impairment allowance or decides to continue to recognize such allowance, are not included in the portfolio of loans that are assessed on a collective basis.

Loans, advances and receivables, which are individually significant, are subject to individual periodical evaluation in order to determine whether impairment losses occurred. The impairment of an individual loan, advance or receivable is recognized and, as a consequence, an impairment allowance is made where there is objective evidence for the impairment due to one or more events which shall influence future estimated cash flows from such loans, advances or receivables. Such events include the following:

- lack or delinquent payments of loan interest or principal;
- significant financial difficulties of a borrower resulting in a decrease in credit risk rating;
- permanent lack of contact with customer and unknown place of residence of customer;

- request for an immediate repayment of the entire loan due to termination of the loan contract (an exposure was transferred over to debt recovery);
- the entity has initiated execution proceedings against the debtor or learnt about such proceedings already in progress;
- filing a notion for bankruptcy or commencement of corporate recovery proceedings by the debtor,
- imposed administration has been established or debtor activities has been suspended (in case of banking entities),
- the amount of debt has been questioned by the debtor in legal proceedings;
- loan restructuring;
- fraud;
- infection of loan/receivables with the impairment of the loan/receivable granted to the same borrower within the specified product groups;
- the conditions for restructuring have not been met.

An impairment allowance for loans that are subject to individual evaluation is determined as a difference between the carrying amount of the exposure and the present value of estimated future cash flows discounted using the effective interest rate. In the case of loans for which collateral has been established, the present value of estimated future cash flows includes cash flows that can be obtained through execution of the collateral, less costs of execution and costs to sell, if execution is probable. The carrying amount of loan is decreased by the amount of the corresponding impairment allowance.

Homogenous groups of loans that are not significant individually and individually significant items for which the individual evaluation showed no impairment, are subject to collective evaluation for impairment, including incurred but not reported credit losses (IBNR). In order to estimate collective impairment allowances, the Bank classifies loans into portfolios with similar credit risk characteristics and assesses if there is objective evidence for impairment. The main impairment indicators are:

- Lack or delinquencies in repayment of loan capital or interest;
- infection of loan/receivables with the impairment of the loan/receivable granted to the same borrower within the specified product groups;
- the conditions for restructuring have not been met.

The collective impairment measurement process consists of two elements:

- estimation of collective impairment allowances for exposures which are not considered individually significant and for which impairment has been identified,
- estimation of allowances for incurred but not reported credit losses (IBNR) – the exposures for which no impairment has been identified;

The present value of estimated future cash flows for exposures assessed on a collective basis is estimated based on:

- the expected future cash flows discounted using the effective interest rate for particular portfolio;
- historical data relating to delinquencies, length of period being impaired and repayments for particular portfolio.

The portfolio parameters i.e. PD (probability of default) – separately for exposures in restructuring and regular, and additionally for exposures infected with impairment and RR (recovery rates), RestrR (successful restructuring rate) and CR (cure rate – transfer from impaired status to restructuring, which are required for the calculation of impairment allowances are determined based on the historical data. The parameters are determined independently for each product portfolio using statistical methods. Parameters estimates are performed on the historical base of exposures. In justified cases, manual adjustment is allowed in order to reflect the impact

of current circumstances. To reduce discrepancies between estimated and actual values of parameters, the Group regularly verifies the methodology and the assumptions underlying performance parameters. In addition, in order to estimate an IBNR provision for each identified portfolio, the LIP parameter (loss identification period), maximum period of the quarantine for restructured exposures, the conditions of transfer of exposure from impaired status to restructuring and other are determined.

Held-to-maturity investments

The Group assesses whether there is objective evidence that an individual, held-to-maturity investment is impaired. If there is objective evidence of impairment, the amount of impairment losses is equal to the difference between the carrying value of an asset and the current value of estimated future cash flows (excluding future credit losses not incurred) discounted using the effective interest rate as at the date on which such evidence occurs for that financial asset.

If, in the subsequent period, the amount of the impairment loss decreases and the decrease can be related to an event occurring after the impairment was recognized, the previously recognized impairment loss is reversed by adjusting the impairment loss balance. The amount of the reversal is recognized in the profit or loss.

Available-for-sale financial assets

At the end of each reporting period, the Group assesses whether there is any objective evidence that a financial asset and/or a group of financial assets is impaired.

Should there be any objective evidence of impairment of a financial assets available for sale, the amount constituting the difference between the acquisition cost of the assets (decreased by all capital repayments and interest) and its current fair value, less any impairment losses for these assets component previously recognized in profit or loss, is removed from equity and recognized in profit or loss. The reversal of impairment write-downs for equity instruments classified as available for sale shall not be reversed through profit or loss. If, in the next period, the fair value of a debt instrument available for sale increases and the increase can be objectively related to an event subsequent to the recognition of the impairment loss in the financial profit or loss, then the amount of the reversals is recognized in the financial profit or loss.

4.7. Contingent liabilities

As part of its operations, the Group executes transactions that, at the time of execution, are not recognized in the statement of financial position as assets or liabilities, but which result in contingent liabilities. A contingent liability is:

- possible obligation that arises from past events and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Group;
- present obligation that arises from past events but is not recognized because it is not probable that an outflow of resources embodying economic benefits will be required to settle the obligation or the amount of the obligation cannot be reliably measured.

Off-balance sheet liabilities that carry the risk of the counterparty's failure to meet the relevant contractual obligations are provided for in accordance with IAS 37.

Financial guarantees are treated and recognized in accordance with IAS 39.

Financial assets and financial liabilities are offset and recognized on a net basis only if the Group holds a valid legal right to offset the recognized amounts and intends to settle the amounts net, or to realize a given asset and settle the liability at the same time.

4.8. Property, plant and equipment

Property, plant and equipment are recognized at acquisition or manufacturing cost less depreciation and any impairment losses. The initial value of a tangible fixed asset comprises its acquisition price and all the costs directly attributable to the purchase and preparation of an asset to be put into operation. The initial cost also includes the costs of replacement of parts of plant and equipment when incurred if the criteria for recognition are met. Any costs incurred after the date when the fixed asset is put into operation, such as the costs of maintenance and repairs, are recognized in profit or loss when incurred.

Fixed assets, when acquired, are divided into component parts that are items of significant value and to which a separate period of economic life can be attributed. The costs of general overhauls also constitute a component part.

Depreciation is provided on a straight-line basis over the estimated useful life of the respective asset:

Type	Period
Investment in third party assets	rental duration - up to 10 years
Buildings	from 20 to 40 years
Machinery	from 5 to 17 years
Computer units	from 4 to 5 years
Means of transport	from 2.5 to 5 years
Office equipment, furniture	from 5 to 7 years

The residual value, economic useful life and method of depreciation of the assets are verified and, if necessary, adjusted as at the end of each financial year.

A tangible fixed asset can be removed from the statement of financial position when the asset is sold or when no economic gains are expected from continuing to use such an asset. All gains or losses resulting from the removal of such an asset from the statement of financial position (calculated as the difference between possible net proceeds from the sale of the asset and the carrying amount of the asset) are recognized in the financial profit or loss for the period in which the asset was removed.

Investments in progress apply to fixed assets under construction or assembly and are recognized at the acquisition or manufacturing cost. Fixed assets under construction are not depreciated until their construction is completed and the assets are put into operation.

When an asset is overhauled, the overhaul cost is recognized in tangible fixed assets in the statement of financial position provided that the criteria for such recognition are met.

4.9. Investment property

Investment property is real estate (land, buildings or parts of them or both items) which the Group treats as a source of income from rent or holds due to the related increase in value, or both, and such real estate is not:

- used during performance of services or other administrative activities, or
- intended for sale as part of the entity's ordinary business.

Investment property is recognized at cost, including the transaction costs. After initial recognition, the value of investment property is decreased by depreciation and impairment write-downs.

Investment property is derecognized upon disposal or permanent withdrawal from use, if no future economic benefits from its disposal are expected. All profit or loss arising from the derecognition of an investment property are recognized in the income statement in the period of derecognition.

Transfer of assets to investment property is made only when there is a change in use evidenced by end of owner-occupation or commencement of an operating lease agreement. If a property occupied by the Group becomes an investment property, the Group applies rules as described in paragraph *Tangible fixed assets* up to the date of change in use of property.

4.10. Intangible assets

An intangible asset acquired in a separate transaction is initially measured at acquisition or production cost. The cost of acquisition of an intangible asset in a business combination is equal to its fair value as of the date of business the combination. An initially recognized intangible asset with a definite useful life is recognized at the cost of acquisition or production less amortization and impairment write-downs. Except development work, expenditure on internally generated intangible assets, except for capitalized expenditure on development, is not capitalized and is recognized in the costs of the period in which it was incurred.

The Group assesses whether the useful life of an intangible asset is definite or indefinite. An intangible asset with a definite useful life is amortized throughout its useful life and subject to impairment tests every time that evidence is identified that the asset is impaired. The period and method of amortization of intangible assets with a definite useful life are verified at least as of the end of each financial year. Changes in the expected useful life or in the expected method of consuming the economic benefits from an intangible asset are recognized through a change of, respectively, the period or method of depreciation, and treated as changes of estimates. The amortization charges for intangible assets with a definite useful life are recognized in profit and loss, in the respective category for the function of that intangible asset.

Intangible assets with an indefinite useful life and those which are not used are, on an annual basis, subject to impairment tests with respect to individual assets or at the level of a cash-generating unit. The economic useful life periods are also subject to verification on an annual basis and, if necessary, adjusted with effect from the beginning of the financial year.

	Goodwill	Computer software
Economic useful live	Indefinite	2-10 years
Amortisation method	Indefinite life assets are not amortised or revalued	Straight-line method
Impairment testing / assesment of recoverable amount	Annual impairment test	Annually assessed for indications of impairment. If indications exist-impairment test

Profits or losses arising from the derecognition of intangible assets from the statement of financial position are calculated as a difference between net disposal proceeds and the carrying amount of an asset and are recognized in the financial profit or loss when such derecognition is made.

Goodwill

Goodwill is initially measured at its cost, being the excess of the cost of the business combination over the acquirer's interest in the net fair value of the identifiable assets, liabilities and contingent liabilities. Goodwill is recognized at cost less any accumulated impairment write-downs. Goodwill is not amortized, but tested for impairment annually and whenever there is an indication that the goodwill may be impaired.

The impairment loss is determined by estimating the recoverable value of the cash-generating unit to which the goodwill was allocated. If the recoverable value of the cash-generating unit is lower than its carrying amount plus goodwill, the impairment loss is recognized.

4.11. Business combinations of jointly – controlled entities

A business combination involving jointly – controlled entities is a business combination in which all of the combining entities or businesses are ultimately controlled by the same party or parties both before and after the business combination, and that control is not transitory (IFRS 3).

IFRS 3 does not apply to a business combination of entities or businesses under common control. In such a situation, according to IAS 8; “In the absence of an IFRS that specifically applies to a transaction, other event or condition”) the Management uses judgment in developing and applying an accounting policy that results in information that is reliable (i.e. faithfully representing the situation, reflecting the economic substance of the transaction and not merely the legal form, are neutral and free from bias, prudent and complete) as well as relevant to the users of financial statements.

In making its judgment, the Management considers the following sources:

- the requirements and guidance in reporting standards dealing with similar and related issues; and
- the definitions, recognition criteria and measurement concepts for assets, liabilities, revenues and costs as described in the Conceptual Framework.

In making the judgment, the Management may also consider the most recent pronouncements of other standard-setting bodies that use a similar conceptual framework.

The Group applies pooling of interests method which consists on adding together individual items of relevant assets, liabilities, equity, revenues and costs of the combined companies, as at the date of merger, having adjusted them using uniform valuation methods and after the following eliminations:

- mutual receivables and liabilities as well as similar items of the combining companies;
- revenue and costs of business transactions between the combining companies, that were carried out in a financial year before the merger;
- profits or losses on business transactions between the combining companies, that were carried out before the merger, included in values of assets, liabilities and equity;
- the share capital of a company whose assets were transferred to another company and non-controlling interest. After this elimination is carried out, the difference between the remaining equity and its acquisition price is recognized in other capital as reserve capital.

The comparative data is presented as if the entities were combined since the beginning.

4.12. Business combination of entities not jointly - controlled

Business combination units that are not jointly - controlled concerns the combination of separate entities into the single reporting entity. Business combination of units results in the acquisition of control by a parent company over the entities taken over. Business combinations that are not under common control are settled under the acquisition method. The acquisition method captures business combination on the perspective of the entity identified as the acquiring entity. The acquiring entity recognizes the acquired assets, liabilities and accepted contingent liabilities including those which were not previously recognized by the acquired entity.

The application of the acquisition method consists in the following:

- identification of the acquiring entity,
- identification of the cost of combination,
- allocation of the cost of the combination on the acquisition date to the acquired assets and accepted liabilities and contingent liabilities.

The acquiring entity determines the cost of combination in the amount equal to the sum of the fair values on the date of exchange of the acquired assets, liabilities taken or assumed, and equity instruments issued by the acquiring entity in return for the control over the acquired entity.

4.13. Loss of control over subsidiary as a result of several related transactions

The Group applies accounting policy regarding the loss of control over subsidiary in accordance with IAS 27. According to article 33 of IAS 27 parent company may lose control over subsidiary as a result of two or more agreements. One or more of the following circumstances may indicate that the parent company should account for these agreements as a single transaction:

- arrangements are concluded in the same time or in contemplation of each other,
- arrangements comprise to single transaction designed to achieve an overall commercial effect,
- the occurrence of one arrangement is dependent on the occurrence of at least one other arrangement,
- arrangement considered on its own is not economically justified but it is economically justified when considered together with other arrangements.

The above conditions indicate that transactions that are part of package of transactions should be accounted for as a single transaction.

If a parent company loses control of a subsidiary, it derecognizes the assets (including goodwill) and liabilities of the subsidiary at their carrying amounts at the date when control is lost, derecognizes the carrying amount of non – controlling interests at date when control is lost and recognizes the fair value of the consideration received, any investment retained in the former subsidiary at its fair value at date when control is lost and any resulting difference as a profit or loss in income statement attributable to the parent company.

If a parent company does not lose control over subsidiary and has access to profits related with the control unless other agreement are concluded within the package of transactions, then it recognizes the first transaction as a prepayment (deferred income) and continues consolidating of subsidiary until the remaining transactions are concluded. In most cases, when at the balance sheet date some of the related arrangements have been already concluded, the investment of parent company in subsidiary should be appropriately classified in accordance with IFRS 5 as assets and liabilities held for sale.

4.14. Non-current assets held for sale and discontinued operations

Non-current assets held for sale include tangible fixed assets, if their carrying amount will be recovered principally through a sale transaction rather than through continuing use.

A non-current asset held for sale is recognized at the lower of its carrying amount and fair value less costs to sell. Non-current assets are not subject to depreciation.

If the criteria for non-current assets held for sale are no longer met, the Group ceases its recognition as non-current assets held for sale and reclassifies to the proper category of assets. In this case, the asset is measured at the lower of:

- its carrying amount before the asset was classified as held for sale, adjusted for any depreciation or revaluations that would have been recognized had the asset not been classified as held for sale,
- its recoverable amount at the date of the subsequent decision not to sell.

A discontinued operation is a component of the Group that either has been disposed of, or is classified as held for sale, and represents a separate major line of business or geographical area of operations or is a subsidiary acquired exclusively with a view to resale.

The reclassification to the discontinued operations is made when the operation is disposed or when the operation meets the criteria of discontinued operation.

4.15. Impairment of tangible fixed assets

The carrying amount of intangible fixed assets is tested for impairment periodically. If the Group identifies evidence that a tangible asset is impaired, it is determined whether the current carrying amount of the asset is higher than the amount recoverable through further use or sale, i.e. the recoverable amount of the asset is estimated. If the recoverable amount is lower than the current carrying amount, the asset is impaired and the impairment loss is recognized in the financial profit or loss.

The recoverable amount of a tangible asset is determined as the higher of two amounts: the amount expected to be received from sale less the selling costs and the asset's value in use. An asset's value in use is determined as the future cash flows expected to be derived from the asset, discounted with the current market rate of interest plus a margin against a risk specific to the given class of assets.

The impairment loss of an asset may be reversed only up to the carrying amount of the asset less the accumulated depreciation which would have been determined if the asset had not been impaired.

4.16. Cash and cash equivalents

The Group recognizes the following cash and cash equivalents: cash and balances on current accounts in the Central Bank and balances on current accounts and overnight deposits in other banks.

4.17. Accrued expense and deferred income

Accrued expenses (assets) are expenses recognized in the financial profit or loss in the future reporting periods over time. Accrued expenses (assets) are recognized under "other assets".

Accrued expenses (liabilities) are provisions for the goods and services provided to the Group which are to be paid for in the future reporting periods. These are recognized under "other liabilities". Deferred income includes, among other items, the amounts received during a reporting period for goods and services to be supplied in the future and certain types of income received in advance which will be recognized in the financial profit or loss in the future reporting periods. They are also recognized under "other liabilities".

4.18. Employee benefits

In accordance with the Polish Labor Code and the Compensation Rules, the Group's employees are entitled to disability/retirement severance pay. Such severance pay is paid as a lump sum to an employee upon termination of his or her employment for retirement or disability and the severance pay amount depends on the number of the employee's years of service and his or her individual pay level. The Group creates a provision for severance pay to assign the future costs to the periods to which they relate. In accordance with IAS 19, disability/retirement severance pay is provided under termination benefit plans. The current amount of such liabilities as at each reporting date is determined by an independent actuary. The liabilities are equal to discounted payments to be made in the future, taking into account the employee turnover rate, and they relate to the reporting period. Demographic and employee turnover figures are based on historical data. Actuarial gains or losses are recognized in the profit or loss.

4.19. Provisions

A provision is recognized when the Group has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. The Group creates provisions for:

a) Retirement severance pay

The Group creates provisions for retirement severance pay. The amount of provisions is determined according to valuation made by an independent actuary and updated at the end of each reporting period. The provision is recognized as a liability in "Provisions".

b) Unused leave

The Group creates a provision in the full amount related to unused leave of the Group's employees at the end of the reporting period on the basis of the unused leave balance. The provision is recognized as a liability in "Provisions".

c) Other items

The Group creates provisions for legal obligations or highly probable obligations whose amount can be reliably estimated. Such obligations may result, for instance, from contracts concluded, such as employment agreements, as well as in relation to pending lawsuits.

4.20. Leases

The Group as a lessee

Financial leasing agreements which transfer substantially all the risks and rewards incident to ownership of the leased asset on the Group are recognized in the statement of financial position as at the date of commencement of the lease term at the lower of two values: the fair value of the asset and the present value of the minimum lease payments. Finance lease payments are apportioned between the operating expenses and the reduction of the outstanding liability so as to produce a constant interest rate on the remaining balance of the liability. Other operating expenses are recognized directly in the financial profit or loss.

Tangible fixed assets used under finance leases are depreciated over the shorter of the following two periods: the lease term or the estimated life of the asset.

Leases where the lessor retains substantially all the risks and rewards of ownership of the asset leased are classified as operating leases. Operating lease payments are recognized under expense in the financial profit or loss on a straight-line basis over the term of the relevant lease.

The Group as a lessor

The Group recognizes assets under financial lease as receivables at the amount equal to the net lease investment. The initial costs directly related to the conclusion of a lease agreement are included in the initial value of the finance lease receivable and reduce the amount of income received during the lease period.

Lease fees related to the given financial period, excluding service costs, reduce the lease investment and constitute a part of the minimum lease fee; they are charged on the basis of the agreement together with the lease agreement. Financial lease income is recognized on an accrual basis, according to a fixed rate of return calculated on the basis of all cash flows related to the given lease agreement, discounted with the original effective interest rate.

The Group presents assets under operating leases in the relevant fixed asset group, according to the nature of the respective asset. Fixed asset under operating lease agreements are depreciated on a straight-line basis over the lease agreement period, taking into account residual value. The residual value is determined at the amount the Group could currently expect to obtain, taking into account the age and condition of the asset at the end of the lease agreement, less the estimated costs of disposal.

Operating lease income is recognized as income on a straight-line basis over the agreement period, unless another systematic basis is more representative of the time pattern of the user's benefit.

4.21. Other receivables

Other receivables are recognized at the amount of the payment due, less impairment write-downs. In case the effect of the time value of money is material, the receivable amount is determined by discounting expected future cash flows to the current value using a discount rate that reflects current market assessments of the time value of money. If the discounting method has been applied, increase of the receivable amount over time is recognized in the income statement.

4.22. Other liabilities

Other liabilities are recognized at the amount of the payment due. In case the effect of the time value of money is material, the payable amount is determined by discounting expected future cash flows to the current value using a discount rate that reflects current market assessments of the time value of money. If the discounting method has been applied, increase of the payable amount in time is recognized in the income statement.

4.23. Equity

Equity is the capital, reserves and funds generated in accordance with the applicable laws, regulations and the articles of association. Equity consists of share capital, repurchased own shares, retained earnings (undistributed financial profit or loss) and other capital.

Share capital

Share capital is recognized at nominal value according to the articles of association and the incorporation records.

Dividends for a financial year that have been approved by the General Shareholders' Meeting but have not been paid as at the reporting date are disclosed under "other liabilities" in the statement of financial position.

Repurchased own shares

If the Group acquires own shares, the amount paid for the instruments including all the direct costs related to such acquisition is recognized as a change in equity. The acquired own shares are recognized as own shares and the expense surplus over the nominal value is recognized as a reduction of other capital until the shares are cancelled or disposed.

All the capital items described below, in the event of acquisition of entities, apply to the events taking place after obtaining control over the given entity until the day such control is ceased.

Proceeds from sale of shares above their nominal value

Proceeds from the sale of shares above their nominal value (a surplus of the issue price over the nominal price) are the share issue premium less the direct costs incurred in connection with the share issue. Proceeds from the sale of shares above their nominal value increase supplementary fund.

Retained earnings

Retained earnings are created as a portion of the current financial result as well as the financial result from the previous years, which have not been allocated on the supplementary fund or distributed to the shareholders.

Other capital

Other capital comprises: the difference between the fair value of the payment received and the nominal values of the shares issued by the parent company; revaluation of the financial instruments available for sale, revaluation of the cash flow hedge and the deferred tax relating to temporary differences recognized in

the revaluation reserve; retained earnings generated on the allocated from profit for the purposes specified in the articles of association and other applicable legal regulations. Other capital also includes other reserve capital resulting from the merger and the valuation of share-based payment transactions.

4.24. Share-based payments

Equity settled transactions

The cost of equity-settled transactions with employees is measured by reference to the fair value at the date on which they are granted. The fair value is determined by using selected pricing model. While measuring equity-settled transactions, no account is taken of any performance conditions other than the conditions linked to the price of the parent company's shares ("market conditions").

The cost of equity-settled transactions is recognized, together with a corresponding increase in equity, over the period in which the performance conditions are fulfilled until the date in which particular employees become entitled to awards ("vesting date"). The cumulative expense recognized for equity-settled transactions at each reporting date until the vesting date reflects the extent to which the vesting period has expired and the number of awards that, in the opinion of the parent company's Management Board, at that date, based on the best available estimate of the number of equity instruments, will eventually be vested.

No expense is recognized for awards that are not eventually vested, except for the awards where vesting is conditional upon a market condition, which are treated as vesting irrespective of whether or not the market condition is satisfied, provided that all other performance conditions are satisfied.

Where the terms of an equity-settled award are modified, as a minimum, an expense is recognized as if the terms had not been modified. Furthermore, an expense is recognized for any increase in the value of the transaction as a result of the modification, as measured at the date of modification.

Where an equity-settled award is cancelled, it is treated as if it had been vested on the date of cancellation, and any expense not yet recognized for the award is recognized immediately. However, if a new award is substituted for the cancelled award, and designated as a replacement award on the date that it is granted, the cancelled and new awards are treated as if they were a modification of the original award, as described in the previous paragraph. The dilutive effect of outstanding options is reflected as additional share dilution on determination of the earnings per share.

Cash-settled transactions

Cash-settled transactions are initially measured at fair value at the granting date using the relevant model and entailing the terms and conditions upon which the options were granted. This fair value is expensed over the whole period until the vesting with recognition of a corresponding liability. The liability is re-measured at the end of each reporting period up to and including the settlement date with the changes in the fair value being recognized through profit or loss.

4.25. Revenues

Income from a transaction is recognized in the amount in which it is probable that economic benefits associated with the transaction will flow to the Group and if the amount of income can be measured reliably. While recognizing income, the criteria described below apply.

Interest income

Interest income and expense include all interest income and expense on financial instruments valued at amortized cost using effective interest rate and assets available for sale. Interest income also includes incremental costs relating to originated loans and advances, including integral and direct internal costs.

The following financial assets and liabilities are measured at amortized cost by the Group:

- loans and advances granted and other receivables not held for trading,
- financial assets held to maturity,
- financial liabilities not designated, upon inception, as financial liabilities measured at fair value through profit or loss and not being derivative instruments.

The effective interest rate is the rate that discounts the expected cash flows until maturity or the next market-based repricing date to the current net carrying amount of the financial asset or financial liability. That calculation should include all fees paid or received by the Group under the contract for the asset or liability, excluding the potential future credit losses.

The measurement method for interest coupons, fees and commission and some other external expenses associated with financial instruments (the effective interest method or the straight-line method) depends on the nature of the given instrument. Financial instruments with defined cash flow schedules are measured using the effective interest rate method. In case of financial instruments without defined cash flow schedules, it is impossible to calculate the effective interest rate and therefore the fees and commission are recognized over time using the straight-line method.

The recognition method for various types of fee/commission through profit or loss as interest or fee and commission income and, generally, whether it should be settled over time and not recognized through profit or loss as incurred, depends on the economic nature of the given fee/commission. Deferred fees and commission income includes, for example, loan approval fees, loan origination fees, fees for loan disbursement, fees for additional collateral, etc. Such fees are an integral part of the return generated by the given financial instrument. This category also comprises fees and charges for changing the terms and conditions of contracts, which modifies the originally calculated effective interest rate.

If it is probable that a loan agreement is executed, the fees and charges for the Group's obligation to execute the agreement are considered as remuneration for continuing involvement in the purchase of the financial instrument, deferred and recognized as an adjustment of the effective rate of return at the time of execution of the agreement (using the effective interest rate method or the straight-line method, depending on the nature of the product).

In case of an asset for which impairment has been identified, the interest income is recognized in profit or loss based on net exposure determined as the difference between gross exposure and impairment allowance, and using the effective interest rate that was applied in the determination of the impairment allowance.

Net interest result also comprises the profit or loss on the interest charged and paid in relation to the derivative CIRS and IRS instruments..

Net commission income

Fees and commissions recognized in the financial profit or loss using the effective interest rate method are recognized in net interest result. Fees and commissions that are recognized over time using the straight-line method or upfront, are recognized under "net fee and commission income". The fee and commission income includes fee and commission income from transaction services.

This category includes fees and commissions for transaction services where the Group acts as an agent or provides services such as distribution of investment fund units, investment and structured products, income and expense on commission and fees not being an integral part of loan receivables measured using effective interest rate method.

The Group applies the policy of a one-off recognition of commission income relating to the offering of insurance products on a basis of the professional judgment whether particular commission is a charge for service or a part of effective interest rate.

The following factors are considered in the professional judgment:

- voluntary purchase of insurance,
- correlation between credit margin and concluding insurance agreement,
- possibility of purchase alternative insurance without Bank's intermediation,
- independence of loan and insurance agreements.

Commission expenses paid to brokers for sales of banking products are settled over the life of the given products.

Revenues from financial products brokerage

The Group recognizes revenues and the allocated to them costs associated with the brokerage of financial products based on invoices issued and in accordance with the principle described below.

The Group recognizes revenues from the sale of financial products are recognized in the month in which the customer's application was received by the bank and/or other financial institution and the commission expense due to sales employees of the Group/the external adviser for the sale of the financial products. The amount of the revenue is determined as the fair value of the payment received or due.

In accordance with IAS 18, the revenue from the intermediary in sale of a given financial product is recognized in statement of comprehensive income when the following conditions have been met:

- the entity has transferred to the buyer significant risks and rewards of ownership of the product (through the customer's submission of application form for loan/investment/insurance product required by the relevant bank/financial institution),
- the entity retains neither continuing managerial involvement to the degree usually associated with ownership nor effective control over the products sold,
- the amount of revenue can be measured reliably. In all reporting periods the closing ratio of the loan applications were not lower than 50%, and the closing ratio of applications related to deposits and savings plans was not lower than 73%.

Result on financial instruments measured at fair value

The result on financial instruments measured at fair value is determined assuming the following principles: the financial liabilities not designated, upon inception, as financial liabilities measured at fair value through profit or loss and the derivative instruments (IRS, CIRS, FX SWAP, FX FORWARD) are measured at fair value.

Foreign exchange result

Foreign exchange result comprises gains and losses arising from the purchase and disposal of foreign currencies or from the translation of foreign currency assets and liabilities, including unrealized gains/losses on the initial exchange of derivatives.

4.26. Other operating income and expense

Other operating income and expenses are income and expenses not related directly to the Group's banking activities. These include, in particular, the result from sale and liquidation of fixed assets, revenue from sale of other services, penalties and fines received and paid, as well as expense relating to the collection activities, in particular the remuneration for external parties and court fees.

4.27. Dividend income

Dividend income is recognized in the profit or loss when the right of shareholders to dividend is established, provided the dividend is paid from profits made after the acquisition date.

4.28. Taxes

Current tax

Liabilities and receivables due to the current tax for the current and previous periods are measured as the expected amount to be paid to (or received from) tax authorities assuming the tax rates and tax regulations effective as at the balance sheet date.

Deferred tax

For the purposes of financial reporting, deferred tax is provided calculated, using the liability method, on temporary differences arising as at the end of the reporting period between the tax value of assets and liabilities and their book value presented in the financial statements.

Deferred tax liabilities are recognized with respect to all taxable temporary differences, except:

- where the deferred tax liability arises from the initial recognition of goodwill or an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss
- in case of taxable temporary differences associated with investments in subsidiaries, associates and interests in joint ventures, where the timing of the reversal of the temporary differences can be controlled and it is probable that the temporary differences will not reverse in the foreseeable future.

Deferred tax assets are recognized for all deductible temporary differences, carried forward unused tax credits and unused tax losses, to the extent that it is probable that taxable profit will be achieved against which the above differences, assets and losses can be utilized except:

- where the deferred tax asset relating to the deductible temporary difference arises from the initial recognition of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss
- in case of deductible temporary differences associated with investments in subsidiaries, associates and interests in joint ventures, deferred tax assets are recognized only to the extent that it is probable that the temporary differences will reverse in the foreseeable future and taxable profit will be achieved against which the temporary differences can be utilized.

The carrying amount of a deferred tax asset is verified at the end of each reporting period and is subject to a respective decrease by the amount which corresponds to the lower probability of generating taxable income sufficient for partial or full realization of the deferred tax asset. A deferred tax asset that was not recognized is re-assessed as at the end of each reporting period and is recognized to the amount which corresponds to the probability of generating taxable income in the future in order to utilize that asset.

Deferred income tax assets and provision for deferred income tax are determined using tax rates that are expected to be applied when a deferred tax asset is realized or the provision is released, based on the tax rates (and regulations) that have been effective or is expected to be effective at the end of the reporting period. Income tax concerning items recognized directly in other comprehensive income or in equity is recognized directly in other comprehensive income or in equity, respectively.

The Group offsets deferred income tax assets against the deferred tax liability only if it holds a valid and enforceable legal right to offset current income tax receivables against tax liabilities and if the deferred tax is related to the same taxpayer and the same tax authority.

4.29. Earnings per share

Earnings per share for each period are calculated by dividing the net profit for a given period by the weighted average number of shares in a given reporting period.

5. SIGNIFICANT VALUES BASED ON PROFESSIONAL JUDGEMENT AND ESTIMATES

5.1. Professional judgment

While applying the accounting policies with respect to the matters described below, except the best estimates, the professional judgment of the management was of the significant importance.

Classification of lease contracts

The Group classifies leases as either financial or operating, based on the assessment of the extent to which the risk and rewards are transferred to the lessor and the lessee. Such an assessment is based on the economic substance of each transaction.

Closing ratio of loans, deposits and savings plans applications

The Group recognizes revenues from fee and commissions of credit applications submitted to Open Finance S.A. (but not yet granted loans), applications for the establishment of deposits and savings plans (but not yet realized) with other financial institutions based on the closing ratio. The ratio is based on historical data on the probability of loan disbursement and the likelihood of realization of deposits and savings plans from the applications submitted. This factor is also used in the calculation of provision for a commission on these loans, deposits and savings plans paid to the advisors of the Group.

Portfolio parameters in the valuation of loan exposures

The portfolio parameters i.e. PD (probability of default) – separately for exposures in restructuring and regular, and additionally for exposures infected with impairment and RR (recovery rates), RestrR (successful restructuring rate) and CR (cure rate – transfer from impaired status to restructuring), which are required for the calculation of impairment allowances are determined based on historical data. The parameters are determined independently for each product portfolio using statistical methods. Parameters estimates are performed on the historical base of exposures. In justified cases, manual adjustment is allowed in order to reflect the impact of current circumstances. To reduce discrepancies between estimated and actual values of parameters, the Group regularly verifies the methodology and the assumptions underlying portfolio parameters. In addition, in order to estimate an IBNR provision for each identified portfolio, the LIP parameter (loss identification period), maximum period of the quarantine for restructured exposures, the conditions of transfer of exposure from impaired status to restructuring and other are determined.

In the first half of 2011, the Bank introduced to the loan impairment allowances calculation methodology in accordance with IAS 39 and 37 the effect of infection of a given borrower with the impairment within the defined product groups, as well as changed the categorization rules for impaired exposures. Furthermore, the quarantine period was introduced for portfolios of exposures leaving from the default status, for which the allowances have been increased due to their separate treatment for the purpose of calculation of their probability of default. Among the defined portfolio parameters new risk measures have been introduced: CR – cure rate, and RestrR – successful restructuring ratio. Due to the changes described above, the Bank introduced the adjustments to the algorithms and formulas used for the purpose of impairment allowance calculation. Those changes did not significantly impact the impairment allowances due the compensating effect of increased risk for infected and quarantined exposures and the decreased risk for the remaining IBNR exposures. The changes caused however in the first half of 2011 one-time increase in share of non-

performing loans (NPL). The estimated increase in the NPL ratio relating to these changes in the first half of 2011 amounted ca. 0.6 p.p.

The settlement of the sale of shares in Open Finance S.A.

Based on the analysis of all contractual provisions and conditions as well as their economic effects, including the fact that the Bank's Supervisory Board decided on those transactions within one resolution treating them as a package, the Bank's Management Board has exercised the professional judgment of the transaction of sale of shares in Open Finance S.A. and considered the transactions listed below as related and accounted for as one transaction. The sale transactions of shares have been considered as package and accounted for as on transaction, in accordance with the Group's accounting policy described in point 4.13 Loss of control over subsidiary as a result of several related transactions

5.2. Uncertainty of estimates

While preparing financial statements in accordance with IFRS, the Group is required to make estimates and assumptions that affect the amounts reported in the financial statements. These assumptions and estimates are reviewed on an ongoing basis by the Group's management and based on historical experience and various other factors, including such expectations as to the future events which seem justified in a particular situation. Although these estimates are based on the best knowledge of the current conditions and of the activities undertaken by the Group, the actual results may be different from these estimates. Estimates made as at the end of the given reporting period reflect the conditions as at the given date (e.g. currency exchange rates, interest rates, market prices). The areas for which estimates were made by the Group include:

Impairment of loans and advances

As at the end of each reporting period, the Group assesses whether there is any objective evidence that a financial asset or a group of assets is impaired. The Group assesses whether there is any evidence indicating a reliably measurable decrease in estimated future cash flows relating to the loan portfolio, before such a decrease can be allocated to a particular loan in order to estimate the level of impairment. The estimates may include observable data indicating an unfavorable change in the debt repayment ability of a particular category of borrowers or in the economic situation in a particular country or part of the country, which is related to problems in this group of financial assets. The methodology and assumptions for estimating amounts of cash flows and the periods in which they occur is subject to review on a regular basis in order to identify the discrepancies between the estimated and actual amounts of losses.

Uncertainty is associated with estimates of impairment in value of portfolio (both in relation to the impaired portfolio and regular portfolio, for which an IBNR allowance is made), which follows from the assumptions and specific of statistical models used.

Derivatives, financial assets and financial liabilities measured at fair value through profit or loss

The fair value of derivatives, financial assets and financial liabilities not quoted on active markets is determined based on widely recognized measurement methods. All the models are subject to approval before application and calibrated to ensure that the results achieved reflect the actual data and comparable market prices. As far as practicable, the models use only observable data from an active market; however, under certain circumstances, the Bank estimates the relevant uncertainties (such as the counterparty risk, volatility and market correlations). Change in the assumptions adopted for these factors may affect the measurement of certain financial instruments.

Fair value of other financial instruments

The fair value of financial instruments not quoted in active markets is determined using relevant valuation

techniques. All models subject to approval before use and calibrated to ensure that the results reflect the actual data and comparative market prices. As far as possible only observable data, derived from an active market is used in the models.

Impairment of other non-current assets

At the end of each reporting period the Group assesses the existence of impairment indicator for fixed assets. In case such indicators are identified, the Group estimates the value in use. Estimation of the value in use of fixed asset assumes, inter alia, the adoption of the assumptions with respect to the amounts, timing of future cash flows that the Group may receive in respect of any asset and other factors. While estimating the fair value less costs to sell, the Group uses available market data or independent appraisals, which in principle are also based on estimates.

Valuation of provisions for retirement severance pay

The provision for retirement severance pay is determined based on the valuation performed by an independent actuary and it is subject to revision at the end of each reporting period.

Impairment of goodwill

After its initial recognition, goodwill is measured at cost less any accumulated impairment write-downs. Impairment tests are carried out once a year. Furthermore, as at each reporting date the assessment is made whether there are impairment triggers with respect to goodwill.

The Group assessed whether there are any circumstances as of the balance sheet date indicating that the carrying value of goodwill is lower than its recoverable amount. An annual goodwill impairment test is performed for this purposes, regardless of whether there is any evidence of goodwill impairment or not. The test is performed in accordance with IAS 36.

The recoverable amount is estimated according to the value in use of the cash generating units (hereinafter referred to as CGUs), attributed to goodwill. CGUs represent the lowest level within the entity at which the goodwill is monitored for internal management purposes not larger than an operating segment.

Value in use is the present estimated value of the future cash flows the Group expects to derive from further use of the CGU. Value in use includes the end (residual) value of the CGU. The residual value of the CGU is calculated by extrapolating cash flow projections beyond the forecast period, while applying a determined growth rate.

Forecasts related to future flows cover five years and are based on the following:

- historical data reflecting CGU potential with regard to cash flow generation,
- balance sheet and profit or loss account projections for the CGU as of the goodwill impairment test date,
- balance sheet and profit or loss account forecasts for the period covered by the forecast,
- assumptions included in the Bank's budget,
- analysis of the reasons for discrepancies between future cash flow forecasts and the actual flows obtained.

Future cash flows constituting the bases for value in use calculation reflect the value of potential dividends/additional capital contributions, taking into account a determined level of generated profit as well as regulatory capital necessary to maintain the assumed capital adequacy level.

The present value of future cash flows is calculated using the adequate discount rate, taking into account the risk free rate, the risk premium, the low capitalization premium and the specific risk premium. The present value of future cash flows is compared to the carrying value (as of the date of the test) for the total of the following: goodwill and CGU net assets (CGU own funds and profits).

Deferred tax asset

The Group recognizes deferred tax asset based on the assumption that future tax profits will be achieved which will allow for its utilization. The decrease in the tax results in the future could make this assumption unjustified.

Other estimates

In 2010 Getin Noble Bank recognized revenues from the portfolio insurance contract made with the TU Europa S.A. with respect to real estate being collaterals for the Bank's mortgage loans. The amount of remuneration was recognized in the discounted value due to the impact of deferred cash payments. The discount rate reflects the credit risk of TU. The discounted amount of remuneration was divided into two parts:

- for the current monthly premium payment servicing, determined on the basis of market valuation of the remuneration for this service, i.e. rates applied by the insurance company for this type of benefits and is recognized as income on a straight-line basis throughout the period of 60 months,
- for intermediary services recognized as income upfront, taking into account the estimated amount of potential reimbursement of remuneration.

The Bank carried out an estimate of the amount of potential reimbursement of remuneration charged to deferred income on the basis of the likelihood of events that could lead to return of remuneration. These estimates were based on an analysis of the scale of submitted and recognized actual customer complaints and the actual behavior of mortgage loans portfolio in the past.

Although estimates used are based on best knowledge, actual results may differ from the applied estimates. The compliance of actual results with the estimated values is being revised in reporting periods.

IV. ADDITIONAL NOTES AND DISCLOSURES

1. Interest income and expense

Interest income	01.01.2011- 31.12.2011 PLN thousand	01.01.2010- 31.12.2010 PLN thousand
Income from deposits in other banks	38,816	16,613
Income from loans and advances granted to customers	2,505,991	1,994,604
Income from debt securities available-for-sale	188,214	189,268
Income from derivative financial instruments	743,488	585,106
Interest income from financial lease	100,817	59,869
Interest income from obligatory reserve	57,344	31,475
Other interest	-	455
Total	3,634,670	2,877,390

Interest expense	01.01.2011- 31.12.2011 PLN thousand	01.01.2010- 31.12.2010 PLN thousand
Expense on deposits with banks and other financial institutions	34,661	11,485
Expense on amounts due to customers	2,005,290	1,627,261
Expense on derivative financial instruments	213,327	154,513
Expense on issuance of own debt securities	32,578	24,322
Expense on loans taken	3,770	7,001
Other interest expense	1,240	346
Total	2,290,866	1,824,928

Net interest income	1,343,804	1,052,462
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	01.01.2011- 31.12.2011 PLN thousand	01.01.2010- 31.12.2010 PLN thousand
Interest income from impaired financial assets	183,087	136,218
Total interest income calculated using the effective interest rate in relation to financial assets not measured at fair value through profit or loss	2,891,182	2,292,284
Interest expense calculated using the effective interest rate in relation to financial liabilities not measured at fair value through profit or loss	2,077,539	1,670,415

The interest income for 2011 and 2010 includes the accrued interest not received as at the end of the reporting period and the interest received. The most significant interest income item for both years was income from loans granted to customers and the most significant interest expense item was expense on amounts due to customers.

2. Fee and commission income and expense

Fee and commission income	01.01.2011- 31.12.2011 PLN thousand	01.01.2010- 31.12.2010 PLN thousand
Related to loans and advances granted	113,570	193,106
Related to guarantees, letters of credit and similar operations	559	492
Related to servicing bank accounts	33,498	23,360
Related to payment and credit cards	23,467	19,259
Related to cash and clearing operations	4,996	4,325
Related to sale of credits	29,113	74,854
Related to sale of investment products	457,748	409,623
Related to sale of insurances	455,094	457,459
Related to sale of investment funds units	44,070	35,868
Related to portfolio and asset management	3,069	3,627
Related to brokerage services	44,388	24,313
Other	6,612	10,003
Total	1,216,184	1,256,289
including: income from financial assets and liabilities not measured at fair value through profit or loss	1,211,910	1,248,423

Fee and commission expense	01.01.2011- 31.12.2011 PLN thousand	01.01.2010- 31.12.2010 PLN thousand
Related to payment and credit cards	15,939	13,087
Related to loans and advances	32,799	32,529
Related to sale of credits	17,751	30,599
Related to sale of investment products	131,786	96,969
Related to sale of insurance	81,054	37,298
Related to cash and clearing operations	2,641	1,411
Related to brokerage services	13,689	4,594
Other	51,159	58,539
Total	346,818	275,026
including: expense from financial assets and liabilities not measured at fair value through profit or loss	336,988	266,610

Net fee and commission income	869,366	981,263
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3. Dividend income

	01.01.2011- 31.12.2011 PLN thousand	01.01.2010- 31.12.2010 PLN thousand
Dividend income from issuers of available-for-sale instruments	4,402	2,782
Total	4,402	2,782

4. Result on financial instruments measured at fair value through profit or loss

	01.01.2011- 31.12.2011 PLN thousand	01.01.2010- 31.12.2010 PLN thousand
Derivatives	33,096	(15,967)
Equity instruments	4,221	-
Other	-	679
Total	37,317	(15,288)

Due to the fact that hedge accounting applied by Getin Noble Bank does not cover all derivatives, the increase in margins in 2011 for that kind of transactions caused the profit on the valuation of derivatives.

The shares in My Life Towarzystwo Ubezpieczeń Życie S.A. acquired in 2011 with the intention of their further sale have been recognized in line 'Equity instruments'. On 4 January 2012, as a result of the realization of the condition included in the conditional sale of shares dated 23 September 2011, Getin Noble Bank sold all its shares in the company.

5. Result on other financial instruments

	01.01.2011- 31.12.2011 PLN thousand	01.01.2010- 31.12.2010 PLN thousand
Available-for-sale financial instruments	7,482	95,473
Other	-	329
Total	7,482	95,802

The result on other financial instruments realized in 2010 is mainly due to sale of all shares owned by the Bank in TU Europa S.A., i.e. 1,570 thousand ordinary bearer shares representing 19.94% of TU Europa S.A. share capital. As a result of that transaction, in the profit or loss account the Bank recognized pre-tax gain amounting to PLN 98,249 thousand.

	01.01.2011- 31.12.2011 PLN thousand	01.01.2010- 31.12.2010 PLN thousand
Gains and losses from available-for-sale financial instruments recognized directly in equity	2,968	(500)

6. Foreign exchange result

	01.01.2011- 31.12.2011 PLN thousand	01.01.2010- 31.12.2010 PLN thousand
Foreign exchange differences resulting from valuation of loans, deposits, financial instruments and foreign currency purchase/sale transactions	151,860	136,957
Valuation of leasing receivables	227	256
Other foreign exchange differences	(2,075)	(1,195)
Total	150,012	136,018

7. Other operating income

	01.01.2011- 31.12.2011 PLN thousand	01.01.2010- 31.12.2010 PLN thousand
Rental income	8,709	4,429
Received penalties, compensation and fees	227	6,304
Sale of products and services	11,283	5,754
Income from brokerage services	2,942	2,409
Income from leasing services	18,241	14,340
Recovered legal and debt collection costs	20,621	20,692
Sale of non-financial fixed assets	874	5,943
Income from non-recoverable debts	1,051	1,865
Reversal of impairment allowances on other assets	1,410	2,675
Result on the purchase of subsidiary	-	6,709
Other income	6,819	9,466
Total	72,177	80,586

8. Other operating expense

	01.01.2011- 31.12.2011 PLN thousand	01.01.2010- 31.12.2010 PLN thousand
Rental costs	7,966	5,147
Paid penalties, compensation and fees	517	1,308
Costs of products, goods and materials sold	11,223	5,178
Loan receivables collection and monitoring, including court fees	42,646	44,571
Loss on sale of non-financial fixed assets	4,618	4,896
Provisions for future liabilities	5,641	5,522
Other expenses	6,495	13,859
Total	79,106	80,481

9. General administrative expenses

General administrative expenses	01.01.2011- 31.12.2011	01.01.2010- 31.12.2010
	PLN thousand	PLN thousand
Employee benefits	351,420	292,251
Materials and energy	35,069	30,688
External services, including:	327,756	314,973
- marketing, representation and advertising	95,302	100,277
- IT services	19,609	15,727
- lease and rental	99,830	99,766
- security and cash processing services	8,604	8,306
- maintenance, repair and overhaul costs	9,814	10,780
- telecommunication and postal services	54,561	49,174
- legal services	2,591	2,557
- advisory services	5,652	5,367
- insurance	3,255	1,556
- other external services	28,538	21,463
Other material costs	8,175	7,621
Taxes and levies	7,170	6,862
Contributions and payments to the Bank Guarantee Fund and the Polish Financial Supervision Authority	37,186	16,108
Amortization and depreciation	59,905	53,703
Other costs	6,412	5,935
Total	833,093	728,141

Employee benefits	01.01.2011- 31.12.2011	01.01.2010- 31.12.2010
	PLN thousand	PLN thousand
Remunerations	285,827	244,355
Insurance and other employee benefits	51,623	43,505
Costs of share-based payments	13,970	4,037
Other employee benefits costs	-	354
Total	351,420	292,251

10. Impairment losses on loans, advances to customers and off-balance sheet liabilities

01.01.2011 - 31.12.2011	Loans and advances granted to customers				Total	Amounts due from banks	Lease receivables	Off-balance liabilities	Total
	Corporate	Car	Mortgage	Consumer					
Impairment allowances/provisions at the beginning of the period	150,898	538,607	583,157	1,305,858	2,578,520	223	39,999	1,541	2,620,283
Increases	1,032,830	514,804	1,664,265	388,932	3,600,831	319	20,364	4,441	3,625,955
Decreases	(932,302)	(332,100)	(892,258)	(254,545)	(2,411,205)	(380)	(1,265)	(4,688)	(2,417,538)
Net change of impairment allowances/provisions recognized in the profit or loss	100,528	182,704	772,007	134,387	1,189,626	(61)	19,099	(247)	1,208,417
Utilization- write-offs	(17,558)	(27,223)	(3,207)	(23,820)	(71,808)	-	-	-	(71,808)
Other increases	302	109	-	1,458	1,869	29	-	-	1,898
Other decreases	(16,665)	(10,769)	(28,785)	(14,488)	(70,707)	-	-	-	(70,707)
Net other increases/decreases	(16,363)	(10,660)	(28,785)	(13,030)	(68,838)	29	-	-	(68,809)
Impairment allowances/provisions at the end of the period	217,505	683,428	1,323,172	1,403,395	3,627,500	191	59,098	1,294	3,688,083

* the line 'Other decreases' includes the effect of de-consolidation of Idea Bank S.A. Group

01.01.2010 - 31.12.2010	Loans and advances granted to customers				Total	Amounts due from banks	Lease receivables	Off-balance liabilities	Total
	Corporate	Car	Mortgage	Consumer					
Impairment allowances/provisions at the beginning of the period	121,892	288,546	171,276	1,018,372	1,600,086	12	27,623	913	1,628,634
Increases	271,230	512,190	704,051	737,597	2,225,068	220	12,376	3,932	2,241,596
Decreases	(225,489)	(247,327)	(297,732)	(409,146)	(1,179,694)	(11)	(1,312)	(3,304)	(1,184,321)
Net change of impairment allowances/provisions recognized in the profit or loss	45,741	264,863	406,319	328,451	1,045,374	209	11,064	628	1,057,275
Utilization- write-offs	(13,867)	(12,375)	(2,739)	(6,155)	(35,136)	-	-	-	(35,136)
Other increases	-	7,142	8,301	154	15,597	2	1,312	-	16,911
Other decreases	(2,868)	(9,569)	-	(34,964)	(47,401)	-	-	-	(47,401)
Net other increases/decreases	(2,868)	(2,427)	8,301	(34,810)	(31,804)	2	1,312	-	(30,490)
Impairment allowances/provisions at the end of the period	150,898	538,607	583,157	1,305,858	2,578,520	223	39,999	1,541	2,620,283

Created and released write-downs result from regular operations of the Group. The policies of creating of impairment allowances have been described in details in the Accounting Policies (note III.4.6 of these financial statements).

11. Income tax

Tax charge

The current corporate income tax is calculated in accordance with the Polish tax regulations. The basis for calculation is the accounting pre – tax profit adjusted for the non-tax-deductible expenses, non-taxable income, as well as other income and expense which adjust the tax calculation basis in accordance with the Act on corporate income tax dated 15 February 1992 with subsequent amendments.

For the purpose of financial reporting, deferred tax is calculated based on temporary differences between the tax value of assets and liabilities and their carrying amount presented in the financial statements as of the balance sheet date. The effective tax rate of the Group for 12 months of 2011 amounted to 12.57%, and after elimination of the impact of unrecognized tax on revaluation of residual shares in Open Finance S.A. and Idea Bank S.A. to the fair value (PLN 64,895 thousand) – amounted to 18.54%. In 12 months of 2011, the Getin Noble Bank S.A. Group settled with its current tax the prior years' tax loss of PLN 67,887 thousand.

The main items of tax charge for the year ended 31 December 2011 and 31 December 2010 are as follows:

	01.01.2011- 31.12.2011 PLN thousand	01.01.2010- 31.12.2010 PLN thousand
Consolidated income statement		
Current income tax	148,148	67,895
Current tax charge	148,643	72,747
Adjustments related to current tax from previous years	(495)	(4,852)
Deferred income tax	(11,638)	(61,335)
Relating to origination and reversal of temporary differences	(79,525)	(128,612)
Tax benefit resulting from previously not recognized tax loss	-	(978)
Tax loss from previous years	67,887	68,255
Tax charge shown in the consolidated income statement	136,510	6,560
Consolidated other comprehensive income		
Current income tax	-	-
Deferred income tax	18,036	(9,583)
relating to origination and reversal of temporary differences, including:	18,036	(9,583)
related to financial instruments available-for-sale	538	(95)
related to cash flow hedges	17,498	(8,882)
other	-	(606)
Tax charge shown in the consolidated other comprehensive income	18,036	(9,583)
Total main items of tax charge recognized in the income statement and the statement of comprehensive income	154,546	(3,023)

Reconciliation of effective tax rate

The reconciliation of tax calculated at statutory tax rate on pre-tax profit, with the effective tax rate calculated by the Group for the year ended 31 December 2011 and 31 December 2010 is as follows:

	01.01.2011- 31.12.2011 PLN thousand	01.01.2010- 31.12.2010 PLN thousand
Profit/ (loss) before income tax	1,086,348	467,021
Tax charge at 19% tax rate	206,406	88,734
Non taxable revenue	(1,599)	(1,613)
Non-tax-deductible costs	7,808	7,698
Unrecognized tax losses	(9,327)	(978)
Adjustments relating to current income tax from previous years	-	146
Settlement of foreign exchange differences due to the change of tax method to the accounting method	-	(88,624)
Impact of residual shares revaluation to fair value	(64,895)	-
Other	(1,883)	1,197
Tax charge shown in the consolidated statement of comprehensive income	136,510	6,560
Effective tax rate	12.57%	1.40%

Deferred income tax

Deferred income tax results from following positions:

	As at 01.01.2011 PLN thousand	Changes during the period			As at 31.12.2011 PLN thousand
		Recognized in the income statement PLN thousand	Recognized in other comprehensive income PLN thousand	Acquisition/ sale of subsidiaries PLN thousand	
Deferred income relating to securities and derivatives	42,789	10,062	-	-	52,851
Deferred income relating to loans and deposits	118,293	(43,366)	-	(1,780)	73,147
Depreciation (fixed assets financed by investment tax relief)	738	(53)	-	-	685
Commission paid in advance	97,516	41,931	-	(6,160)	133,287
Surplus of tax depreciation	4,942	(414)	-	(810)	3,718
Deferred tax from Open Finance trademark	9,614	-	-	(9,614)	-
Other	3,508	2,800	7,334	(303)	13,339
Deferred tax liability	277,400	10,960	7,334	(18,667)	277,027
Interest on deposits, issue of own securities, derivative instruments and interest on bonds	101,266	(47,527)	-	-	53,739
Revenue taxed in advance	6,628	7,623	-	(485)	13,766
Provisions for expected liabilities and costs	13,157	10,254	-	(5,364)	18,047
Impairment allowances	3,305	(1,515)	-	-	1,790
Valuation of cash flow hedge	10,164	-	(10,164)	-	-
Tax loss from previous years	67,887	(67,887)	-	-	-
Valuation of debt securities available-for-sale	1,583	-	(538)	(26)	1,019
Impairment allowances for loans	326,218	87,574	-	(75)	413,717
Other	42,554	34,076	-	(25,622)	51,008
Deferred tax asset	572,762	22,598	(10,702)	(31,572)	553,086

Deferred tax asset amounting to PLN 276,059 thousand (PLN 295,428 thousand as at 31 December 2010) was presented in the statement of financial position as at 31 December 2011.

	As at 01.01.2010 PLN thousand	Changes during the period			As at 31.12.2010 PLN thousand
		Recognized in the income statement PLN thousand	Recognized in other comprehensive income PLN thousand	Acquisition/ sale of subsidiaries PLN thousand	
Deferred income relating to securities and derivatives	58,557	(15,768)	-	-	42,789
Deferred income relating to loans and deposits	68,563	49,730	-	-	118,293
Depreciation (fixed assets financed by investment tax relief)	792	(54)	-	-	738
Commission paid in advance	64,277	33,239	-	-	97,516
Surplus of tax depreciation	3,351	1,591	-	-	4,942
Discounted interest on the BFG loan	1,260	(1,260)	-	-	-
Valuation of debt securities available-for-sale	41	-	(41)	-	-
Foreign exchange differences	84,681	(84,681)	-	-	-
Deferred tax asset- Open Finance trademark	9,614	-	-	-	9,614
Other	4,292	(178)	(606)	-	3,508
Deferred tax liability	295,428	(17,381)	(647)	-	277,400
Interest on deposits, issue of own securities, derivative instruments and interest on bonds	100,846	420	-	-	101,266
Revenue taxed in advance	6,108	(78)	-	598	6,628
Provisions for expected liabilities and costs	12,190	917	-	50	13,157
Impairment allowances	2,071	1,234	-	-	3,305
Valuation of cash flow hedge	1,282	-	8,882	-	10,164
Tax loss from previous years	146,092	(77,732)	-	(473)	67,887
Valuation of debt securities available-for-sale	1,529	-	54	-	1,583
Impairment allowances for loans	220,465	105,695	-	58	326,218
Other	21,795	13,498	-	7,261	42,554
Deferred tax asset	512,378	43,954	8,936	7,494	572,762

Tax settlements and other areas of operations under regulations (for example custom or currency cases) may be subject to control of administration authorities which are entitled to impose high penalties and sanctions. No reference to well-established regulations in Poland cause occurrence of inconsistencies and ambiguities in regulations in force. The differences frequently presented in legal interpretations opinions concerning tax regulations, both within state authorities as well as between state authorities and companies, result in the occurrence of the areas of uncertainty and conflicts. Such events result in higher tax risk in Poland than in countries with more developed tax system.

Tax settlements may be subject to control within 5 years, starting from the end of the year in which tax payment was made. As a result of tax controls, current Group's tax settlements may be increased by additional tax liability. In the opinion of the Group, as at 31 December 2011 appropriate provisions for recognized and quantifiable tax risk were created.

12. Earnings per share

Basic earnings per share

Basic earnings per share is calculated by dividing net profit for the period attributable to ordinary shareholders of the parent company by weighted average number of ordinary shares issued within the given period.

Basic earnings per share	01.01.2011- 31.12.2011	01.01.2010- 31.12.2010
Net profit attributable to the parent company shareholders (in PLN thousand)	950,073	450,096
Weighted average number of ordinary shares	953,067,517	951,243,286
Earnings per share (in PLN)	0.997	0.473

The weighted average number of shares for 2010 and 2011 was adjusted with the number of ordinary shares redeemed by the Bank according to the period when those shares were outstanding.

Diluted earnings per share

The diluted earnings per share is calculated by dividing net profit for the period attributable to the ordinary owners of the parent by the weighted average of issued ordinary shares outstanding during the period adjusted with the weighted average of the ordinary shares which would be issued as a result of the conversion of all dilutive potential equity instruments into the ordinary shares.

Diluted earnings per share	01.01.2011- 31.12.2011	01.01.2010- 31.12.2010
Net profit attributable to the parent company shareholders (in PLN thousand)	950,073	450,096
Weighted average number of ordinary shares	953,067,517	951,243,286
Weighted average number of potential ordinary shares	990,751	-
Diluted earnings per share (in PLN)	0.996	0.473

In accordance with IAS 33, the Bank calculated the diluted earnings per share taking into consideration the granted rights to warrants entitling to acquisition of shares in Getin Noble Bank S.A. as a part of the incentive program described in note IV.39.

The diluting shares are calculated as the number of shares that would have been issued, when the realization of all stock options would take place at the market price set as the yearly average closing price of the Bank's shares.

13. Items of other comprehensive income

	01.01.2011- 31.12.2011 PLN thousand	01.01.2010- 31.12.2010 PLN thousand
Foreign exchange differences from foreign units	211	(228)
Share in other comprehensive income of subordinated entities	35	-
Financial assets available for sale:	2,879	(405)
Gains (losses) for the period	2,879	(405)
Cash flow hedge:	74,597	(37,863)
Gains (losses) for the period	74,597	(37,863)
Total	77,722	(38,496)

Cash flow hedge accounting has been described in details in the note V.6 of these financial statements.

14. Cash and balances with the Central Bank

	31.12.2011 PLN thousand	31.12.2010 PLN thousand
Cash	197,400	107,289
Current account in the Central Bank	2,192,373	1,868,259
Other	94	94
Total	2,389,867	1,975,642

During the day, the banks of the Group may use funds on the current account with the Central Bank to carry out current monetary settlements, however, the banks must ensure that the average monthly balance is maintained on this account in the amount consistent with the declaration of the obligatory reserve.

Funds on the obligatory reserve account bear interest of 0.9 of the note rediscount rate, which amounted to 4.275% as at 31 December 2011 and 3.375% as at 31 December 2010.

15. Amounts due from banks and financial institutions

	31.12.2011 PLN thousand	31.12.2010 PLN thousand
Current accounts	160,287	134,399
Deposits placed in other banks	3,108,734	2,434,146
Granted credit, loans and purchased receivables	31,923	15,631
Other receivables	-	16,740
Total	3,300,944	2,600,916
Impairment allowances (-)	(191)	(223)
Total, net	3,300,753	2,600,693

	31.12.2011 PLN thousand	31.12.2010 PLN thousand
Amounts due from banks, with variable interest rate	1,788,880	1,611,024
Amounts due from banks, with fixed interest rate	1,501,801	972,702
Non-interest bearing receivables - interests and other receivables	10,263	17,190

Amounts due from banks, by maturity	31.12.2011 PLN thousand	31.12.2010 PLN thousand
Current accounts and overnight deposits	750,946	544,532
Amounts due with term of maturity:	2,549,998	2,056,384
up to 1 month	947,708	595,783
from 1 to 3 months	64,672	106,570
from 3 months to 1 year	415,212	457,664
from 1 year do 5 years	1,119,406	896,367
over 5 years	3,000	-
Total	3,300,944	2,600,916
Impairment allowances (-)	(191)	(223)
Total, net	3,300,753	2,600,693

16. Financial assets held-for-trading

	31.12.2011 PLN thousand	31.12.2010 PLN thousand
Debt securities issued by other financial entities	9,958	-
Shares in other entities, including:	8,287	446
listed	242	446
not listed	8,045	-
Total	18,245	446

In 2011 the Bank purchased the shares in Open Life Towarzystwo Ubezpieczeń Życie S.A. (former My Life Towarzystwo Ubezpieczeń Życie S.A.) with the intention of their further sale. On 4 January 2012, as a result of the realization of the suspending condition included in the shares' sale agreement dated 23 September 2011, the Bank sold its all shares for the consideration of PLN 8,045 thousand.

Fair value of shares of listed companies was determined on the basis of published quotations from active market.

17. Derivative financial instruments

Nominal values and fair values of derivative financial instruments according to original maturity are shown in the table below:

As at 31.12.2011	Up to 1 month PLN thousand	From 1 to 3 months PLN thousand	From 3 months to 1 year PLN thousand	From 1 to 5 years PLN thousand	Over 5 years PLN thousand	Total PLN thousand	Fair value (negative) PLN thousand	Fair value (positive) PLN thousand
Currency transactions								
<i>OTC market</i>								
Currency swap	235,626	525,277	1,902,283	92,622	-	2,755,808	29,951	4,830
Purchase of currency	118,016	260,973	943,603	43,813	-	1,366,405		
Sale of currency	117,610	264,304	958,680	48,809	-	1,389,403		
CIRS	-	-	-	33,785,233	1,479,499	35,264,732	1,093,358	76,434
Purchase of currency	-	-	-	16,367,373	643,840	17,011,213		
Sale of currency	-	-	-	17,417,860	835,659	18,253,519		
FX/Purchase/Sale	126,059	-	-	-	-	126,059	129	2,021
Purchase of currency	63,086	-	-	-	-	63,086		
Sale of currency	62,973	-	-	-	-	62,973		
Options	-	-	790	19,576	-	20,366	80	80
Purchase	-	-	395	9,788	-	10,183		
Sale	-	-	395	9,788	-	10,183		
Forward	21,859	8,442	33,693	-	-	63,994	167	1,076
Purchase	10,627	4,196	16,481	-	-	31,304		
Sale	11,232	4,246	17,212	-	-	32,690		
Interest rate transactions								
Interest rate swap (IRS)	-	-	-	258,000	-	258,000		4,096
Purchase	-	-	-	129,000	-	129,000		
Sale	-	-	-	129,000	-	129,000		
Forward Rate Agreement (FRA)	-	-	14,988	3,673,800	-	3,688,788	10,068	
Purchase	-	-	-	-	-	-		
Sale	-	-	14,988	3,673,800	-	3,688,788		
Other transactions								
Index and commodity options	-	-	-	115,010	-	115,010	1,581	1,581
Purchase	-	-	-	57,505	-	57,505		
Sale	-	-	-	57,505	-	57,505		
Total derivatives	383,544	533,719	1,951,754	37,944,241	1,479,499	42,292,757	1,135,334	90,118

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As at 31.12.2010	Up to 1 month PLN thousand	From 1 to 3 months PLN thousand	From 3 months to 1 year PLN thousand	From 1 to 5 years PLN thousand	Over 5 years PLN thousand	Total PLN thousand	Fair value (negative) PLN thousand	Fair value (positive) PLN thousand
Currency transactions								
Currency swap	782,033	1,477,099	-	-	-	2,259,132	2,393	16,879
Purchase of currency	391,282	745,153	-	-	-	1,136,435		
Sale of currency	390,751	731,946	-	-	-	1,122,697		
CIRS	-	-	-	29,837,669	1,065,042	30,902,711	1,000,330	11,144
Purchase of currency	-	-	-	14,415,662	495,540	14,911,202		
Sale of currency	-	-	-	15,422,007	569,502	15,991,509		
FX/Purchase/Sale	116,069	-	-	-	-	116,069	76	32
Purchase of currency	58,013	-	-	-	-	58,013		
Sale of currency	58,056	-	-	-	-	58,056		
Options	-	-	43,566	63,760	-	107,326	2,809	2,809
Purchase	-	-	21,783	31,880	-	53,663		
Sale	-	-	21,783	31,880	-	53,663		
Forward	299	3,978	-	59,954	-	64,231	999	57
Purchase	151	1,998	-	29,306	-	31,455		
Sale	148	1,980	-	30,648	-	32,776		
Interest rate transactions								
Interest rate swap (IRS)	-	-	-	754,000	-	754,000		13,721
Purchase	-	-	-	377,000	-	377,000		
Sale	-	-	-	377,000	-	377,000		
Forward Rate Agreement (FRA)	-	-	-	6,809,655	-	6,809,655	24,971	
Purchase	-	-	-	-	-	-		
Sale	-	-	-	6,809,655	-	6,809,655		
Other transactions								
Index and commodity options	-	-	-	120,179	-	120,179	4,004	4,011
Purchase	-	-	-	60,114	-	60,114		
Sale	-	-	-	60,065	-	60,065		
Total derivatives	898,401	1,481,077	43,566	37,645,217	1,065,042	41,133,303	1,035,582	48,653

18. Loans and advances to customers

	31.12.2011 PLN thousand	31.12.2010 PLN thousand
Loans and advances	43,409,700	35,394,103
Purchased receivables	480,897	417,928
Payments and credit cards receivables	208,187	220,331
Realized guarantees and letters of credit	81	192
Total	44,098,865	36,032,554
Impairment allowances	(3,627,500)	(2,578,520)
Total, net	40,471,365	33,454,034

31.12.2011	Gross value of unimpaired loans	Gross value of impaired loans	Allowance for loans and advances with no impairment-IBNR	Allowance for impaired loans and advances	Total net value
	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand
corporate loans	2,104,927	305,370	(26,545)	(190,960)	2,192,792
car loans	3,243,182	887,626	(52,558)	(630,870)	3,447,380
mortgage loans	31,156,212	2,511,134	(327,308)	(995,864)	32,344,174
consumer loans	2,147,968	1,742,446	(49,849)	(1,353,546)	2,487,019
Total	38,652,289	5,446,576	(456,260)	(3,171,240)	40,471,365

31.12.2010	Gross value of unimpaired loans	Gross value of impaired loans	Allowance for loans and advances with no impairment-IBNR	Allowance for impaired loans and advances	Total net value
	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand
corporate loans	1,605,425	183,512	(20,401)	(130,497)	1,638,039
car loans	3,499,671	696,777	(72,091)	(466,516)	3,657,841
mortgage loans	25,178,847	1,237,942	(191,655)	(391,502)	25,833,632
consumer loans	2,073,102	1,557,278	(102,075)	(1,203,783)	2,324,522
Total	32,357,045	3,675,509	(386,222)	(2,192,298)	33,454,034

Loans and advances granted to customers	31.12.2011 PLN thousand	31.12.2010 PLN thousand
Loans and advances granted to:		
local government authorities	183,338	137,470
financial institutions other than banks	189,390	142,980
non financial institutions other than natural persons	4,721,144	3,948,444
natural persons	35,377,493	29,225,140
Total	40,471,365	33,454,034

Loans and advances granted to customers by maturity	31.12.2011 PLN thousand	31.12.2010 PLN thousand
Loans and advances granted to customers:		
up to 1 month	4,295,822	3,276,755
from 1 month to 3 months	510,514	414,320
from 3 months to 1 year	2,183,340	2,123,250
from 1 year to 5 years	7,290,088	6,772,979
over 5 years	26,191,601	20,866,730
Total	40,471,365	33,454,034

Loans and advances with fixed interest	31.12.2011 PLN million	31.12.2010 PLN million
Carrying amount	771	475
% of portfolio of loans and advances	1.91%	1.42%

19. Finance and operating lease

Financial lease receivables

Getin Noble Bank S.A. Group conducts leasing activity through Getin Leasing S.A. Leased assets are mainly means of transport, equipment, specialist equipment and furniture as well as medical equipment whereas the average term of leasing contracts amounts to 4 years.

The amount of gross leasing investment and minimal lease payments relating to financial lease:

As at 31.12.2011	Gross lease investment PLN thousand	Present value of minimum lease payments PLN thousand
Gross lease receivables:		
up to 1 year	651,657	521,783
from 1 year to 5 years	1,034,511	897,998
over 5 years	3,521	3,415
Total, gross	1,689,689	1,423,196
Unrealized financial income	(266,493)	
Net lease investment	1,423,196	1,423,196
<i>including not guaranteed residual values attributable to lessor</i>	<i>101,932</i>	
Present value of minimum lease payments	1,423,196	1,423,196
Impairment allowances (-)	(59,098)	
Total, net	1,364,098	

As at 31.12.2010	Gross lease investment PLN thousand	Present value of minimum lease payments PLN thousand
Gross lease receivables:		
up to 1 year	423,484	348,953
from 1 year to 5 years	498,237	424,956
over 5 years	5,301	4,928
Total, gross	927,022	778,837
Unrealized financial income	(148,185)	
Net lease investment	778,837	778,837
<i>including not guaranteed residual values attributable to lessor</i>	<i>64,407</i>	
Present value of minimum lease payments	778,837	778,837
Impairment allowances (-)	(39,999)	
Total, net	738,838	

Liabilities arising from financial leases

In accordance with concluded contracts leased assets are used by the Group during the whole term of the contract. In exchange for obtained rights for using of leased assets, the Group is obliged to make lease payments in the amounts and terms described in lease contracts. After the end of a lease contract the Group has the right to purchase leased asset provided that all liabilities towards lessor have been settled. If the Group does not use the option to purchase leased asset, it is obliged to return the leased asset to the lessor. Lease contracts do not envisage the extension of leasing term. No other restrictions are envisaged by lease contracts. Contingent fees are not envisaged either. Leased assets at the end of the reporting period comprise passenger cars.

Future minimum lease payments arising from these contracts and the present value of minimum net lease payments are as follows:

As at 31.12.2011	Gross lease investment (minimum payments) PLN thousand	Present value of minimum lease payments PLN thousand
Lease liabilities:		
up to 1 year	430	316
from 1 year to 5 years	10,659	9,158
over 5 years	-	-
Total	11,089	9,474
Unrealized finance income (-)	(1,615)	
Net lease investment	9,474	
Present value of minimum lease payments	9,474	

As at 31.12.2010	Gross lease investment (minimum payments) PLN thousand	Present value of minimum lease payments PLN thousand
Lease liabilities:		
up to 1 year	971	867
from 1 year to 5 years	8,946	8,120
over 5 years	-	-
Total	9,917	8,987
Unrealized finance income (-)	(930)	
Net lease investment	8,987	
Present value of minimum lease payments	8,987	

Liabilities arising from operational lease – the Group as lessee

Operational lease contracts, in which the Group's companies are lessees, concern mainly rental and lease of properties and movables used within normal operational activity. In accordance with contracts concluded, leased object, during the whole term of the contract, remains used by company. In exchange for obtained rights for using of leased object, company is obliged to make leasing payments in the amounts and terms described in leasing contracts. All contracts are concluded on an arm's length basis.

As at 31 December 2011 and as at 31 December 2010 future minimum payments arising from irrevocable operational leases are as follows:

	31.12.2011 PLN thousand	31.12.2010 PLN thousand
Liabilities arising from operational leases with remaining repayment period from the balance sheet date:		
up to 1 year	50,664	56,806
from 1 to 5 years	85,048	96,619
over 5 years	10,119	7,118
Total	145,831	160,543

Lease payments arising from operational leases are recognized as costs in the profit or loss account on a straight-line basis during the term of leasing. Both in 2011, as well as in 2010, there were no significant contingent leasing fees or irrevocable subleasing contracts.

20. Financial instruments available for sale

Financial instruments	31.12.2011 PLN thousand	31.12.2010 PLN thousand
Securities available-for-sale:	4,354,611	2,839,274
issued by central banks	2,398,157	999,330
issued by other banks	27	18
issued by other financial institutions	7,846	33,238
issued by non financial institutions	70,144	31,469
issued by the State Treasury	1,878,437	1,775,219
Impairment of securities available-for-sale:	(1,735)	(1,331)
issued by non financial institutions	(1,735)	(1,331)
Total, net	4,352,876	2,837,943

Changes in financial instruments	01.01.2011- 31.12.2011 PLN thousand	01.01.2010- 31.12.2010 PLN thousand
Securities available-for-sale:		
Net value at the beginning of the period	2,837,943	3,849,286
Increases	110,789,187	78,311,923
Decreases (sale and redemption)	(109,281,051)	(79,302,655)
Allow ances for impairment losses (-)	(403)	1,744
Fair value changes	7,200	(22,355)
Net value at the end of period	4,352,876	2,837,943

Securities available-for-sale- change in revaluation reserve	01.01.2011- 31.12.2011 PLN thousand	01.01.2010- 31.12.2010 PLN thousand
At the beginning of the period	(6,748)	(6,342)
valuation (<i>recognized in the revaluation reserve</i>)	(3,954)	21,267
repurchase (<i>transferred from the revaluation reserve, recognized in the profit or</i>	6,867	(21,673)
At the end of the period	(3,835)	(6,748)

In the line „Securities available-for-sale” there are also presented stock and shares of companies. As of 31 December 2011 they accounted for 0.07% of the entire securities portfolio. The Bank holds 10.93% of shares in Biuro Informacji Kredytowej S.A., which are measured at cost in accordance with IAS 39.46.

GETIN NOBLE BANK S.A. CAPITAL GROUP
 Consolidated financial statements for the year ended 31 December 2011
 (data in PLN thousand)



Carrying amount of securities available-for-sale by maturity as at 31.12.2011	Up to 1 month	From 1 to 3 months	From 3 months to 1 year	From 1 to 5 years	Over 5 years	Maturity date not determined	Total
	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand
Securities available-for-sale:							
issued by central banks	2,398,157	-	-	-	-	-	2,398,157
issued by other banks	-	-	-	-	-	27	27
issued by other financial institutions	-	-	-	5,565	-	2,281	7,846
issued by non financial institutions	-	-	5,159	62,602	-	2,383	70,144
issued by the State Treasury	-	-	292,680	737,746	848,011	-	1,878,437
Gross total as at 31.12.2010	2,398,157	-	297,839	805,913	848,011	4,691	4,354,611
Impairment allowances (-)	-	-	-	(403)	-	(1,332)	(1,735)
Net total as at 31.12.2010	2,398,157	-	297,839	805,510	848,011	3,359	4,352,876

Carrying amount of securities available-for-sale by maturity as at 31.12.2010	Up to 1 month	From 1 to 3 months	From 3 months to 1 year	From 1 to 5 years	Over 5 years	Maturity date not determined	Total
	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand
Securities available-for-sale:							
issued by central banks	999,330	-	-	-	-	-	999,330
issued by other banks	-	-	-	-	-	18	18
issued by other financial institutions	-	701	-	18,500	-	14,037	33,238
issued by non financial institutions	-	72	20	28,994	-	2,383	31,469
issued by the State Treasury	-	-	707,403	1,067,816	-	-	1,775,219
Gross total as at 31.12.2010	999,330	773	707,423	1,115,310	-	16,438	2,839,274
Impairment allowances (-)	-	-	-	-	-	(1,331)	(1,331)
Net total as at 31.12.2010	999,330	773	707,423	1,115,310	-	15,107	2,837,943

21. Investments in associates

As a result of the sale of 23.5 million shares in Open Finance S.A. in the first half of 2011 and the increase in share capital of the company by 4.25 million new shares, which were not acquired by Getin Noble Bank S.A., the Bank's share in the company decreased to 48.85% and the control over the company was lost, and the remaining shares in the associate were recognized in accordance with the equity method.

As a result of two increases in share capital of Getin Noble Bank S.A. subsidiary – Idea Bank S.A. through the issuance of 33,543,870 new ordinary shares of the nominal value of PLN 2.00 in August and September 2011, which have not been acquired by Getin Noble Bank, the share of Getin Noble Bank in the share capital of Idea Bank decreased to 37.05% and the control over the company ceased. In the Getin Noble Bank Group's consolidated statement of financial position as of 31 December 2011, the shares in associate were recognized in accordance with the equity method.

The carrying amount of the Getin Noble Bank S.A. shares in associates (i.e. cost adjusted with the share in change in net assets) has been presented in the table below:

Name of the entity	31.12.2011 PLN thousand	31.12.2010 PLN thousand
Open Finance S.A.	333,039	-
Idea Bank S.A.	93,345	-
Total	426,384	-

Changes in investment in associates	01.01.2011- 31.12.2011 PLN thousand
At the beginning of the period	-
Purchase of shares	642,380
Share in profit/(loss)	30,143
Adjustment of carrying value in associates	(246,139)
At the end of the period	426,384

Selected information on associates as of 31 December 2011 and for the 12-month period ended 31 December 2011 have been presented below:

Name of the entity	Value of assets PLN thousand	Value of liabilities PLN thousand	Value of income PLN thousand	Net profit PLN thousand	% of share
Open Finance S.A.	599,194	341,402	425,435	90,113	48.85%
Idea Bank S.A.	2,492,995	2,168,820	83,623	8,138	37.05%

The fair value of investment in shares in Open Finance S.A., which are publicly quoted on the market, amounted to PLN 279,575 thousand as of 31 December 2011.

Impairment test with respect to the investment in associate Open Finance S.A.

The recoverable amount has been estimated on basis of the value in use. The value in use is the estimated present value of future cash flows within 3 years period, including the residual value. The residual value has been calculated by extrapolating the forecasted cash flows beyond the period of forecast, using the long-term growth rate assumed on the level of the long-term inflation target of the NBP (2.5%). The present value of future cash

flows has been calculated using the discount rate of 9.43%, which includes the risk-free rate and the risk margin.

As of 31 December 2011, the carrying amount of the investments in associate Open Finance S.A. in the consolidated statement of financial position of Getin Noble Bank S.A. amounted to PLN 333,039 thousand. No impairment has been recognized with respect to investment in associate Open Finance as of 31 December 2011.

22. Assets pledged as security

Types of assets pledged as security as at 31.12.2011	Types of liabilities	Value of secured liabilities PLN thousand	Carrying amount of assets pledged as security PLN thousand
treasury bonds	BFG fund	250,741	263,981
treasury bonds	loan	101,388	117,585
amounts due from banks	CIRS transactions	1,153,939	1,452,976
amounts due from banks	SWAP transactions	35,609	154,000
amounts due from banks	deposit certificates	80,945	4,760
Total		1,622,622	1,993,302

Types of assets pledged as security as at 31.12.2010	Types of liabilities	Value of secured liabilities PLN thousand	Carrying amount of assets pledged as security PLN thousand
treasury bonds	BFG fund	122,018	151,578
treasury bonds	loan	101,320	113,716
amounts due from banks	CIRS transactions	1,036,707	1,421,553
amounts due from banks	SWAP transactions	2,467	62,004
amounts due from banks	deposit certificates	80,747	4,039
Total		1,343,259	1,752,890

Getin Noble Bank will maintain the portfolio of assets being loan collaterals until the repayment of those liabilities. Deposits being collaterals of issued deposit certificates have been concluded for 3 months and will be renewed until the liabilities due to deposit certificates are repaid.

In accordance with the article 25 and 26 of the Act on Banking Guarantee Fund, the entities must create the guarantee fund in the amount set by the resolution of the BFG. The basis for calculation is the total amount of deposits received by the Bank on all accounts being basis for the calculation of the obligatory reserve.

Based on the contracts signed, while concluding derivative transactions, the Bank is required to place collaterals in order to cover the credit exposure resulting from the transaction concluded with a given counterparty. The Bank is entitled to request the same collaterals of its own credit risk exposure towards the counterparty in order to mitigate its credit risk. This process is being conducted on a basis of daily changes in exposures of the counterparties.

23. Intangible assets

	31.12.2011	31.12.2010
	PLN thousand	PLN thousand
Patents, licenses	38,314	44,154
Goodwill	76,776	124,105
Trademark	-	50,610
Other	1,874	1,603
Advances towards intangible assets	8,922	3,141
Total	125,886	223,613

Goodwill includes: goodwill arising on the valuation of the put option held by non-controlling interests in Noble Funds TFI S.A. of PLN 25,469 thousand and the goodwill of PLN 51,307 thousand recognized upon the acquisition of Bank Przemysłowy S.A. in Łódź.

The significant decrease in intangibles in 2011 results mainly from the de-consolidation of Open Finance S.A. and de-recognition of the goodwill and trademark of PLN 88,315 thousand in total.

The Group assesses whether the impairment triggers exist as of the reporting date, which may cause the carrying amount of goodwill to be lower than its recoverable amount. The impairment test with respect to the goodwill is performed annually, regardless whether the impairment triggers exist. The test is performed in accordance with IAS 36.

Impairment test with respect to goodwill recognized upon the acquisition of Bank Przemysłowy S.A.

The recoverable amount is estimated based on the value in use of the cash-generating units (CGU) which were assigned to goodwill arising from the acquisition of the Bank Przemysłowy S.A. The value in use is the present, estimated value of the future cash flows for the period of 5 years taking into account the end value (residual) of CGU. The residual value of CGU is calculated based on an extrapolation of the cash flows projections beyond the budget period using the long-term growth rate at the level of NBP long-term inflation rate (2.5%).

The forecasts of future cash flows cover 5-year period and are based on:

- historical data reflecting the CGU's potential for generating cash flows,
- forecasted balance sheet and income statement of the CGU as of the date of testing (the carrying amount of the CGU amounted to PLN 3,995 million as of 31 December 2011),
- forecasted balance sheet and income statement for the period covered by forecast,
- assumptions included in the Bank's budget,
- analysis of variances between the previously forecasted and actual cash flows.

Future cash flows being a basis for the calculation of the value in use reflect the value of potential dividends or equity injections assuming a given level of generated profit and regulatory capital needed to maintain the assumed level of the capital adequacy.

The present value of cash flows is calculated using the discount rate of 11.46%, which includes the risk-free rate, risk premium, low capitalization premium and specific risk premium.

The carrying amount of goodwill amounted to PLN 51 million as of 31 December 2011. As of 31 December 2011, no impairment was identified with respect to goodwill.

Changes in intangible assets as at 31 December 2011	Patents and licences	Trademark	Goodwill	Other	Advances on intangible assets	Total
	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand
Gross value as at 01.01.2011	109,693	50,610	124,105	2,734	3,141	290,283
Increases, including:	17,391	-	-	1,978	7,401	26,770
Purchase	14,400	-	-	1,978	7,401	23,779
Brought forward from investment	764	-	-	-	-	764
Other increases	2,227	-	-	-	-	2,227
Decreases, including:	(26,598)	(50,610)	(47,329)	(2,234)	(1,620)	(128,391)
Liquidation, sale, donation	(6,316)	-	-	-	-	(6,316)
Brought forward from investment	(20,282)	(50,610)	(47,329)	(127)	(812)	(119,160)
Other decreases	-	-	-	(2,107)	(808)	(2,915)
Gross value as at 31.12.2011	100,486	-	76,776	2,478	8,922	188,662
Amortization as at 01.01.2011	59,603	-	-	1,109	-	60,712
Increases, including:	10,995	-	-	151	-	11,146
Amortization for the period	10,353	-	-	151	-	10,504
Other increases	642	-	-	-	-	642
Decreases, including:	(8,426)	-	-	(683)	-	(9,109)
Liquidation and sale	(9)	-	-	-	-	(9)
Sale of associates	(8,230)	-	-	-	-	(8,230)
Other decreases	(187)	-	-	(683)	-	(870)
Amortization as at 31.12.2011	62,172	-	-	577	-	62,749
Impairment allowances as at 01.01.2011	5,936	-	-	22	-	5,958
Increases	-	-	-	5	-	5
Decreases	(5,936)	-	-	-	-	(5,936)
Impairment allowances as at 31.12.2011	-	-	-	27	-	27
Net value						
Opening balance as at 01.01.2011	44,154	50,610	124,105	1,603	3,141	223,613
Closing balance as at 31.12.2011	38,314	-	76,776	1,874	8,922	125,886

Changes in intangible assets as at 31 December 2010	Patents and licences	Trademark	Goodwill	Other	Advances on intangible assets	Total
	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand
Gross value as at 01.01.2010	94,610	50,600	124,105	3,013	2,454	274,782
Increases, including:	27,097	10	-	344	5,573	33,024
Purchase	13,048					13,048
Acquisition	9,052	10		298	125	9,485
Brought forward from investment	4,886					4,886
Other increases	111			46	5,448	5,605
Decreases, including:	(12,014)	-	-	(623)	(4,886)	(17,523)
Liquidation, sale, donation	(12,014)			(192)		(12,206)
Brought forward from investment					(4,886)	(4,886)
Other decreases				(431)		(431)
Gross value as at 31.12.2010	109,693	50,610	124,105	2,734	3,141	290,283
Amortization as at 01.01.2010	47,259	-	-	1,088	-	48,347
Increases, including:	24,358	-	-	225	-	24,583
Purchase of subsidiaries	12,986					12,986
Amortization for the period	11,181			225		11,406
Other increases	191					191
Decreases, including:	(12,014)	-	-	(204)	-	(12,218)
Liquidation and sale	(12,014)			(180)		(12,194)
Other decreases				(24)		(24)
Amortization as at 31.12.2010	59,603	-	-	1,109	-	60,712
Impairment allowances as at 01.01.2010	5,936	-	-	22	-	5,958
Increases						-
Decreases						-
Impairment allowances as at 31.12.2010	5,936	-	-	22	-	5,958
Net value						
Opening balance as at 01.01.2010	41,415	50,600	124,105	1,903	2,454	220,477
Closing balance as at 31.12.2010	44,154	50,610	124,105	1,603	3,141	223,613

24. Property, plant and equipment

	31.12.2011 PLN thousand	31.12.2010 PLN thousand
Land and buildings	69,406	90,816
Plant and machinery	46,238	50,287
Means of transport	20,296	17,474
Other fixed assets	7,970	13,616
Fixed assets under construction	7,910	6,661
Total	151,820	178,854

Changes in fixed assets for the year ended 31.12.2011	Land and buildings	Plant and machinery	Means of transport	Other fixed assets	Fixed assets under construction	Total
	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand
Gross value as at 01.01.2011	185,007	131,815	33,825	35,517	6,661	392,825
Increases, including:	14,544	29,259	15,272	29,840	7,720	96,635
Purchases	13,301	23,779	12,883	29,836	7,720	87,519
Transfer from fixed assets under construction	395	5,480	-	4	-	5,879
Other increases	848	-	2,389	-	-	3,237
Decreases, including:	(36,334)	(24,192)	(9,716)	(40,118)	(6,471)	(116,831)
Liquidation and sale	(2,822)	(4,146)	(6,569)	(1,299)	(43)	(14,879)
Sale of associate	(9,959)	(19,867)	(3,119)	(37,971)	(269)	(71,185)
Transfer to investment properties	(23,553)	(174)	-	-	-	(23,727)
Other decreases	-	(5)	(28)	(848)	(6,159)	(7,040)
Gross value as at 31.12.2011	163,217	136,882	39,381	25,239	7,910	372,629
Depreciation as at 01.01.2011	84,397	81,507	16,351	21,897	-	204,152
Increases, including:	18,990	18,696	7,917	4,344	-	49,947
Depreciation for the period	18,918	18,687	6,926	4,344	-	48,875
Other increases	72	9	991	-	-	1,072
Decreases, including:	(9,593)	(9,559)	(5,183)	(8,972)	-	(33,307)
Liquidation and sale	(2,376)	(4,008)	(3,618)	(1,188)	-	(11,190)
Other decreases	(7,217)	(5,551)	(1,565)	-7,784	-	(22,117)
Depreciation as at 31.12.2011	93,794	90,644	19,085	17,269	-	220,792
Impairment allowances as at 01.01.2011	9,794	21	-	4	-	9,819
Increases	-	-	-	-	-	-
Decreases	(9,777)	(21)	-	(4)	-	(9,802)
Impairment allowances as at 31.12.2011	17	-	-	-	-	17
Net value as at 01.01.2011	90,816	50,287	17,474	13,616	6,661	178,854
Net value as at 31.12.2011	69,406	46,238	20,296	7,970	7,910	151,820

Changes in fixed assets for the year ended 31.12.2010	Land and buildings	Plant and machinery	Means of transport	Other fixed assets	Fixed assets under construction	Total
	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand
Gross value as at 01.01.2010	141,904	104,879	27,175	26,730	5,513	306,201
Increases, including:	46,479	30,263	13,009	9,497	8,319	107,567
Purchases	14,747	27,500	12,580	6,424	8,319	69,570
Purchase of subsidiaries		401	429	1,389		2,219
Transfer from assets held-for-sale	27,281	266				27,547
Transfer from fixed assets under construction	4,447	2,070		182		6,699
Other increases	4	26		1,502		1,532
Decreases, including:	(3,376)	(3,327)	(6,359)	(710)	(7,171)	(20,943)
Liquidation and sale	(2,121)	(3,256)	(4,025)	(710)		(10,112)
Classification as part of assets held-for-sale	(501)					(501)
Transfer to investment properties	(750)					(750)
Transfer from fixed assets under construction					(6,699)	(6,699)
Other decreases	(4)	(71)	(2,334)		(472)	(2,881)
Gross value as at 31.12.2010	185,007	131,815	33,825	35,517	6,661	392,825
Depreciation as at 01.01.2010	67,999	69,907	14,525	16,082	-	168,513
Increases, including:	17,996	14,560	5,811	6,204	-	44,571
Depreciation for the period	17,996	14,154	5,210	4,873		42,233
Purchase of subsidiaries		386	152	928		1,466
Transfers		20		403		423
Other increases			449			449
Decreases, including:	(1,598)	(2,960)	(3,985)	(389)	-	(8,932)
Liquidation and sale	(1,598)	(2,825)	(2,823)	(389)		(7,635)
Other decreases		(135)	(1,162)			(1,297)
Depreciation as at 31.12.2010	84,397	81,507	16,351	21,897	-	204,152
Impairment allowances as at 01.01.2010	31	100	-	16	-	147
Increases	9,765			156		9,921
Decreases	(2)	(59)	-	(168)	-	(229)
Classification as part of assets held-for-sale	-	(20)	-	-	-	(20)
Impairment allowances as at 31.12.2010	9,794	21	-	4	-	9,819
Net value as at 01.01.2010	73,874	34,872	12,650	10,632	5,513	137,541
Net value as at 31.12.2010	90,816	50,287	17,474	13,616	6,661	178,854

25. Investment property

	01.01.2011- 31.12.2011 PLN thousand	01.01.2010- 31.12.2010 PLN thousand
Gross value at the beginning of the period	3,339	-
Change:	32,669	3,339
purchase of properties	19,233	-
transfer from own properties	13,962	3,403
depreciation for the period (-)	(526)	(64)
Net value at the end of the period	36,008	3,339

Investment properties include buildings and premises owned by the Bank, depreciated for 40 years on a straight-line basis. There are no limitations of rights to sell investment properties and rights to transfer the related income and profits.

In 2011 the following amounts of income and expenses connected with investment properties are recognized in profit or loss account:

	01.01.2011- 31.12.2011 PLN thousand	01.01.2010- 31.12.2010 PLN thousand
Income from rental of investment properties	1,743	22
Direct operating expenses related to investment properties, w hich generated rental income in the period	763	20
Direct operating expenses related to investment properties, w hich did not generate rental income in the period	222	38

26. Other assets

	31.12.2011 PLN thousand	31.12.2010 PLN thousand
Receivables from sundry debtors, including:	453,889	355,222
tax, donations and social insurance receivables	40,145	25,845
trade receivables	53,828	92,474
payment cards settlements	23,723	16,149
other	336,193	220,754
Accrued expenses	19,535	13,623
Deferred income	32,788	55,424
Other receivables	24,587	19,869
Recourses and guarantee deposits	6,648	7,606
Other assets	3,274	2,231
Total other gross assets	540,721	453,975
Impairment allow ances (-)	(10,791)	(16,051)
Total other net assets	529,930	437,924

	31.12.2011 PLN thousand	31.12.2010 PLN thousand
Opening balance of impairment write-downs of other assets	16,051	11,064
Increases recognized through profit or loss account	2,484	1,113
Decreases recognized through profit or loss account	(503)	(190)
Other increases	-	5,714
Other decreases	(7,241)	(1,650)
Closing balance of impairment write-downs of other assets	10,791	16,051

27. Non-current assets held-for-sale

The value of assets held-for-sale as at 31 December 2011 and 31 December 2010 includes real estates. The Group actively seeks to sell these real estates and their expected period of sale is one year.

In January 2011 the Group sold two properties of total book value of PLN 335 thousand. The profit on sale of those properties amounted to PLN 277 thousand.

	01.01.2011 - 31.12.2011	01.01.2010 - 31.12.2010
	PLN thousand	PLN thousand
Value at the beginning of the period	2,401	24,614
Increases, including:	33	501
outlays	33	-
transfer from fixed assets	-	501
Decreases, including:	(1,398)	(22,714)
sale and liquidation	(1,398)	(2,271)
reclassification to investment properties	-	(2,653)
reclassification to fixed assets	-	(17,782)
other decreases	-	(8)
Value at the end of the period	1,036	2,401

28. Amounts due to other banks and financial institutions

	31.12.2011	31.12.2010
	PLN thousand	PLN thousand
Current accounts	3,090	33
Deposits with other banks	471,250	605,801
Loans and advances received	101,388	101,320
Other amounts due to other banks	5,319	5,937
Total	581,047	713,091

	31.12.2011	31.12.2010
	PLN thousand	PLN thousand
Amount due to other banks with variable interest rate	106,188	104,121
Amount due to other banks with fixed interest rate	451,061	599,187
Non interest bearing liabilities - interest, cheques	23,798	9,783

Structure of amounts due from balance sheet date to maturity date	31.12.2011	31.12.2010
	PLN thousand	PLN thousand
Current accounts	3,090	33
Term liabilities with term to maturity:	577,957	713,058
up to 1 month	93,800	2,672
from 1 to 3 months	3,618	243,661
from 3 months to 1 year	28,457	1,720
from 1 year to 5 years	452,082	465,005
Total	581,047	713,091

29. Amounts due to customers

	31.12.2011 PLN thousand	31.12.2010 PLN thousand
Amounts due to corporate entities	8,253,381	8,062,139
Current accounts and overnight deposits	799,572	398,680
Term deposits	7,453,809	7,663,459
Amounts due to budgetary entities	1,490,242	1,486,968
Current accounts and overnight deposits	997,725	754,362
Term deposits	492,517	732,606
Amounts due to natural persons	36,567,439	27,476,587
Current accounts and overnight deposits	2,338,364	2,950,544
Term deposits	34,229,075	24,526,043
Total	46,311,062	37,025,694

Structure of amounts due to customers from balance sheet date to maturity date	31.12.2011 PLN thousand	31.12.2010 PLN thousand
Current accounts and overnight deposits	4,135,661	4,103,586
Term liabilities with term to maturity:	42,175,401	32,922,108
up to 1 month	8,687,761	7,134,616
from 1 to 3 months	15,011,404	10,027,276
from 3 to 6 months	10,557,836	7,916,123
from 6 months to 1 year	5,583,161	5,318,740
from 1 to 5 years	2,091,631	2,525,048
over 5 years	243,608	305
Total	46,311,062	37,025,694

	31.12.2011 PLN thousand	31.12.2010 PLN thousand
Amounts due to customers with variable interest rate	4,639,073	4,967,077
Amounts due to customers with fixed interest rate	41,421,466	31,629,220
Non interest bearing liabilities - interest	250,523	429,397

30. Liabilities from the issue of debt securities

	31.12.2011 PLN thousand	31.12.2010 PLN thousand
Liabilities from issue of:	806,553	80,465
bonds	661,370	-
certificates	79,974	79,931
other	65,209	534
Interest	5,120	882
Total	811,673	81,347

	31.12.2011 PLN thousand	31.12.2010 PLN thousand
Liabilities from issue with term of maturity:		
up to 1 month	86	845
from 1 to 3 months	248,657	-
from 3 months to 1 year	108,504	-
from 1 year to 5 years	53,731	80,502
over 5 years	400,695	-
Total	811,673	81,347

	31.12.2011 PLN thousand	31.12.2010 PLN thousand
Liabilities from the issue of debt securities with variable interest rate	477,234	80,465
Liabilities from the issue of debt securities with fixed interest rate	329,319	-
Non interest bearing liabilities - interest	5,120	882

During the 12-month period ended 31 December 2011, the following issues and redemptions of bonds were made by Getin Noble Bank S.A.

Type of issued security	Date of issue	Redemption date	Securities number	Nominal value PLN thousand
GNB Bonds Tranche 1/2011	2011-02-17	2011-05-17	500	50,000
GNB Bonds Tranche 2/2011	2011-03-17	2011-06-16	1,000	100,000
GNB Bonds Tranche 3/2011	2011-04-19	2015-04-15	47	4,700
GNB Bonds Tranche 4/2011	2011-05-11	2011-08-10	1,000	100,000
GNB Bonds Tranche 5/2011	2011-05-23	2011-08-24	500	50,000
GNB Bonds Tranche 7/2011	2011-06-16	2011-09-16	900	90,000
GNB Bonds Tranche 8/2011	2011-06-20	2015-06-16	103	10,300
GNB Subordinated bonds series A	2011-06-29	2018-06-29	2,500	250,000
GNB Bonds Tranche 9/2011	2011-07-20	2015-07-20	511	51,100
GNB Bonds Tranche 10/2011	2011-08-10	2011-11-08	1,000	100,000
GNB Subordinated bonds series B	2011-08-10	2017-08-10	350	35,000
GNB Bonds Tranche 11/2011	2011-08-24	2011-12-02	270	27,000
GNB Subordinated bonds series C	2011-09-01	2017-09-01	50,000	50,000
GNB Bonds Tranche 12/2011	2011-09-16	2011-12-16	650	65,000
GNB Subordinated bonds series D	2011-09-20	2017-09-20	20,000	20,000
GNB Subordinated bonds series E	2011-10-17	2017-10-17	45,000	45,000
GNB Bonds Tranche 13/2011	2011-11-08	2012-02-17	1,000	100,000
GNB Bonds Tranche 14/2011	2011-11-09	2012-02-17	150	15,000
GNB Bonds Tranche 15/2011	2011-12-02	2012-03-02	270	27,000
GNB Bonds Tranche 16/2011	2011-12-16	2012-03-16	710	71,000
Total			126,461	1,261,100

Type of redeemed security	Date of issue	Redemption date	Securities number	Nominal value PLN thousand
GNB Bonds Tranche 1/2011	2011-02-17	2011-05-17	500	50,000
GNB Bonds Tranche 2/2011	2011-03-17	2011-06-16	1,000	100,000
GNB Bonds Tranche 4/2011	2011-05-11	2011-08-10	1,000	100,000
GNB Bonds Tranche 5/2011	2011-05-23	2011-08-24	500	50,000
GNB Bonds Tranche 7/2011	2011-06-16	2011-09-16	900	90,000
GNB Bonds Tranche 10/2011	2011-08-10	2011-11-08	1,000	100,000
GNB Bonds Tranche 11/2011	2011-08-24	2011-12-02	270	27,000
GNB Bonds Tranche 12/2011	2011-09-16	2011-12-16	650	65,000
Total			5,820	582,000

During the 12-month period ended 31 December 2011 the Bank issued subordinated bonds A, B, C, D and E-series of the total value of PLN 400 million, which qualify for their recognition as the supplementary funds provided the consent from the Polish Financial Supervision Authority is obtained. Until 31 December 2011 the Bank obtained required consents for all bond series issued to be qualified as own funds on a basis of relevant decisions of the Polish Financial Supervision Authority and, consequently, the Bank's capital adequacy ratio increased.

There were no cases of overdue settlement by the Group of liabilities arising from repayment of principal or interest and redemption of own debt securities.

31. Other liabilities

	31.12.2011 PLN thousand	31.12.2010 PLN thousand
Interbank settlements	80,716	13,245
Sundry creditors, including:	163,068	165,534
taxation, customs duty, social insurances (w ithout CIT)	48,934	34,985
trade	46,322	38,537
payment cards settlements	4,263	2,315
other	63,549	89,697
Leasing liabilities	9,474	8,987
Payroll liabilities	6,704	19,059
Accruals	51,466	29,846
Deferred income	15,749	11,790
Liabilities related to brokerage activities	165,064	212,491
Liabilities arising from valuation of the options	54,144	57,927
Other liabilities	79,465	91,399
Total	625,850	610,278

32. Provisions

01.01.2011 - 31.12.2011	Provision for litigation	Provision for retirement benefits and other employee allowances	Provision for issued commitments and guarantees	Other provisions	Total
	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand
At the beginning of the period	1,959	7,710	1,541	-	11,210
Purchase of associate	-	-	-	1,433	1,433
Created during year	2,391	3,132	4,441	118	10,082
Utilized	(178)	(391)	-	-	-569
Released	-	(620)	(4,688)	(216)	-5,524
Other changes	-	(698)	-	(1,335)	-2,033
At the end of the period	4,172	9,133	1,294	-	14,599

Pursuant to the decision of the President of the Office of Competition and Consumer Protection (UOKiK) dated 8 November 2011, which imposed on the Bank the penalties of PLN 3,688 thousand and PLN 2,213 thousand for using the abusive clauses in the car loan agreements with customers, the Bank recorded the provision of PLN 2,213 thousand with the effect in the profit or loss. On 1 December 2011, the Bank filed an appeal for overruling of the decision in its entirety or change in the appealed decision with respect to the imposed penalty by its significant decrease.

01.01.2010 - 31.12.2010	Provision for litigation	Provision for retirement benefits and other employee allowances	Provision for issued commitments and guarantees	Total
	PLN thousand	PLN thousand	PLN thousand	PLN thousand
At the beginning of the period	-	5,007	913	5,920
Created during year	1,959	3,563	3,931	9,453
Utilized		(1,127)	(3,303)	(4,430)
Released		(194)		(194)
Other changes		461		461
At the end of the period	1,959	7,710	1,541	11,210

Provision for retirement benefits and other employee allowances	31.12.2011	31.12.2010
	PLN thousand	PLN thousand
Provision for retirement benefits	707	1,206
Provision for law suit relating to work relationship	117	72
Provision for unused holidays	7,168	5,349
Provision for social insurance in respect of unused holidays	1,141	836
Provision for contract obligations and insurance	-	247
Total	9,133	7,710

33. Share capital

As of 31 December 2011 and 31 December 2010 the ownership structure of the equity of Getin Noble Bank was as follows:

31.12.2011	Number of shares held	Number of votes at GM of Shareholders	% share in share capital	% votes at GM of Shareholders
Getin Holding S.A.	893,786,767	893,786,767	93.71%	93.71%
ASK Investments S.A.	14,819,840	14,819,840	1.55%	1.55%
A. Nagelkerken Holding B.V.	5,150,000	5,150,000	0.54%	0.54%
International Consultancy Strategy Implementation B.V.	4,270,000	4,270,000	0.45%	0.45%
Leszek Czarnecki (directly)	1,939,420	1,939,420	0.20%	0.20%
Own shares held by the Bank	695,580	695,580	0.07%	0.07%
Other shareholders	33,101,490	33,101,490	3.48%	3.48%
Total	953,763,097	953,763,097	100.00%	100.00%

As at 31.12.2010	Number of shares held	Number of votes at GM of Shareholders	% share in share capital	% votes at GM of Shareholders
Getin Holding S.A.	893,786,767	893,786,767	93.71%	93.71%
ASK Investments S.A.	14,819,840	14,819,840	1.55%	1.55%
A. Nagelkerken Holding B.V.	5,150,000	5,150,000	0.54%	0.54%
International Consultancy Strategy Implementation B.V.	5,070,000	5,070,000	0.53%	0.53%
Leszek Czarnecki (directly)	1,939,420	1,939,420	0.20%	0.20%
Own shares held by the Bank	695,580	695,580	0.07%	0.07%
Other shareholders	32,301,490	32,301,490	3.39%	3.39%
Total	953,763,097	953,763,097	100.00%	100.00%

On 2 January 2012, as a result of the split of Getin Holding S.A. with its seat in Wrocław, the transfer of 893,786,767 shares in Getin Noble Bank S.A. (which account for 93.71% share capital and give rights to 893,786,767 (93.71%) shares on the Bank's Shareholders' Meeting) to Get Bank S.A. was made. As a result of the transfer of the above shares, Getin Holding S.A. does not hold any shares in Getin Noble Bank S.A. directly, but holds 93.71% of share capital in Getin Noble Bank S.A. through Get Bank S.A.

On 19 January 2012, as a result of the issuance of ordinary bearer H-series shares in Get Bank S.A., the indirect share of Getin Holding S.A. in the share capital of Getin Noble Bank S.A. through Get Bank S.A. and PDK S.A. decreased to 4.50763%; as a result Getin Holding S.A. is no longer the parent company for Getin Noble Bank S.A. and Get Bank S.A.

The ownership structure of the Bank's shares as of the date of the issuance of this report has been presented in the table below:

29.02.2012	Number of shares held	Number of votes at GM of Shareholders	% share in share capital	% votes at GM of shareholders
Get Bank S.A.	893,786,767	893,786,767	93.71%	93.71%
ASK Investments S.A.	14,819,840	14,819,840	1.55%	1.55%
A. Nagelkerken Holding B.V.	5,150,000	5,150,000	0.54%	0.54%
International Consultancy Strategy Implementation B.V.	4,270,000	4,270,000	0.45%	0.45%
Leszek Czarnecki (directly)	1,939,420	1,939,420	0.20%	0.20%
Own shares held by the Bank	695,580	695,580	0.07%	0.07%
Other shareholders	33,101,490	33,101,490	3.48%	3.48%
Total	953,763,097	953,763,097	100.00%	100.00%

On 30 March 2011 the General Shareholders Meeting of Getin Noble Bank adopted a resolution on conditional increase in share capital of the Bank by the amount up to PLN 6 million through the issue of not more than 6 million K series shares and up to 6 million A series subscription warrants entitling to acquire the above mentioned shares, due to the planned implementation of the Management Options Program in the Bank (described further in the note IV.39).

34. Other capital

	31.12.2011 PLN thousand	31.12.2010 PLN thousand
Supplementary capital	2,375,766	1,936,386
Revaluation reserve, including:	27,433	(50,078)
valuation of portfolio of financial assets available-for-sale	(4,854)	(8,331)
deferred tax	1,019	1,583
cash flow hedge	38,602	(53,494)
deferred tax	(7,334)	10,164
Foreign exchange differences	547	336
Share-based payments	16,373	3,665
Other reserve capital	37,493	37,493
Total	2,457,612	1,927,802

35. Dividends paid and declared

On 30 March 2011, the General Shareholders Meeting of Getin Noble Bank S.A. decided to appropriate the Bank's profit for 2010, amounting to PLN 436,857 thousand, partially to cover loss from previous years in the amount of PLN 932 thousand, emerged as a result of change in accounting policy, and to increase the reserve capital in the amount of PLN 435,925 thousand.

The Management Board of Getin Noble Bank S.A. is going to propose that all profit generated in 2011 is appropriated to the increase of the Bank's equity.

36. Contingent liabilities

The Bank has commitments to grant loans. These commitments comprise approved but not fully utilized loans, unused credit card limits and unused overdraft limits on current accounts. The Bank issues guarantees and letters of credit which serve as security in case the Bank's customers will discharge their liabilities towards third parties.

The Bank charges fee for these commitments issued which are settled in accordance with the nature of the given instrument.

Provisions are created for contingent liabilities with the risk of loss of value of the underlying assets. If, at the balance sheet date, objective evidence has been identified that assets underlying contingent liabilities are impaired, the Bank creates a provision in the amount of a difference between statistically estimated part of the off-balance sheet exposure (balance sheet equivalent of current off-balance sheet items) and the present value of estimated future cash flows. The created provision does not reduce the value of the assets underlying the off-balance sheet contingent liabilities and is recognized in the Bank's statement of financial positions and income statement. Provisions for off-balance sheet liabilities are recognized in the statement of financial position under "Provisions".

	31.12.2011 PLN thousand	31.12.2010 PLN thousand
Contingent liabilities given	1,985,943	1,158,740
financial	1,974,770	1,145,946
<i>including irrevocable</i>	312,658	127,986
guarantees	11,173	12,794
<i>including irrevocable</i>	11,173	12,794
Contingent liabilities received	318,891	240,594
financial	110,420	99,008
guarantees	208,471	141,586
Liabilities related to sale/purchase transactions	38,603,969	34,323,648
Other off-balance sheet liabilities	13,016,881	8,045,540
Total	53,925,684	43,768,522

	31.12.2011 PLN thousand	31.12.2010 PLN thousand
Contingent liabilities given:		
to financial entities	190,811	15,374
to non-financial entities	1,754,535	1,090,255
to budgetary entities	29,424	40,317
Total	1,974,770	1,145,946

	31.12.2011 PLN thousand	31.12.2010 PLN thousand
Guarantees given:		
to financial entities	2,134	1,497
to non-financial entities	9,039	11,297
Total	11,173	12,794

37. Fair value of financial assets and liabilities

Fair value is the amount for which given asset could be exchanged, or liability settled in an arm's length transaction between willing, well-informed and non-related parties other than the transaction of foreclosure sale or liquidation, and is best reflected by market prices, if available.

The main methods and assumptions used in estimating fair values of instruments are as follows:

Amounts due from banks

The amounts due from banks include mainly interbank deposits and collaterals of derivatives transactions (CIRS). Fixed-rate deposits placed on the interbank market comprise short-term placements. Therefore, the fair value of amounts due from banks is assumed to be equal to their carrying amount.

Loans and other receivables to customers

Fair value was calculated for loans with established repayment schedule. For loan agreements, for which no such schedule was established (e.g. overdrafts) it is assumed that their fair value equal to carrying amount. Similar assumption was adopted for payments with the maturity dates past due or for loans impaired.

In order to calculate fair value of loan, on the basis of information recorded in transaction systems, a schedule of principal and interest cash flow is identified for each loan agreement. Such calculated cash flows are grouped by type of interest, date of loan disbursement, type of product and currency of the agreement. Such determined cash flows were discounted using the interest rate which accounts for the current margin for given product. For loans denominated in foreign currencies for which no sufficient sample of disbursements is available within the analyzed period, the margin of loans denominated in EUR and the LIBOR 3M rate for the respective currency were applied.

Comparison of the total cash flows discounted using the above discount rate allocated to given loan agreement and the loan carrying amount allows to determine the difference between the fair value of the loan and its carrying amount. Identification of interest rate appropriate for discounting identified cash flows is made based on loan currency, product type and date of cash flow.

Amounts due to banks

It is assumed that the fair value of deposits received from the other banks is their carrying amount.

Amounts due to customers

Fair value was calculated for deposits with fixed interest rate and defined maturity. For current deposits it is assumed that fair value equals their carrying amount.

In order to calculate fair value, on the basis of information recorded in transaction systems, future capital and interest cash flows are identified. Future cash flows calculated in this way are grouped by currency, original term of deposit, type of product and date of cash flow. These cash flows are discounted using the interest rate representing the sum of market rate obtained from the yield curve for each currency, deposit maturity date and the margin offered on deposits with the commencement date in the last month of the settlement period. The margin is calculated comparing interest rate offered on deposits accepted in the last month with market interest rates. The discounting period is determined as the difference between the date of deposit maturity (rounded to a calendar month) and the date of the financial statements. This discounted value is compared with deposit carrying amount of deposits and results in a difference between the carrying amount of deposit portfolio and its fair value.

Liabilities arising from the issue of debt securities

It is assumed that fair value of bonds and certificates is their carrying amount. Fair value of bank securities has been measured using the policies applied to the calculation of fair value of amounts due to customers.

Due to the fact that for majority of financial assets and liabilities measured at amortized cost (other than described in details above) using effective interest rate, the period of the nearest revaluation does not exceed 3 months

carrying amount of these positions do not differ significantly from their fair value.

The summary of carrying amounts and fair values for assets and liabilities is presented below:

31.12.2011	Carrying amount PLN thousand	Fair value PLN thousand
ASSETS:		
Cash and balances with the Central Bank	2,389,867	2,389,867
Amounts due from banks and other financial institutions	3,300,753	3,300,753
Financial assets held-for-trading	18,245	18,245
Derivative financial instruments	90,118	90,118
Loans and advances to customers	40,471,365	39,690,465
Receivables due to financial leasing	1,364,098	1,405,130
Financial instruments available-for-sale	4,352,876	4,352,876
LIABILITIES:		
Amounts due to banks and other financial institutions	581,047	581,047
Derivative financial instruments	1,135,334	1,135,334
Amounts due to customers	46,311,062	46,676,749
Liabilities from the issue of debt securities	811,673	814,945

31.12.2010	Carrying amount PLN thousand	Fair value PLN thousand
ASSETS:		
Cash and balances with the Central Bank	1,975,642	1,975,642
Amounts due from banks and other financial institutions	2,600,693	2,600,693
Financial assets held-for-trading	446	446
Derivative financial instruments	48,653	48,653
Loans and advances to customers	33,454,034	33,589,088
Receivables due to financial leasing	738,838	775,975
Financial instruments available-for-sale	2,837,943	2,837,943
LIABILITIES:		
Amounts due to banks and other financial institutions	713,091	713,091
Derivative financial instruments	1,035,582	1,035,582
Amounts due to customers	37,025,694	37,100,230
Liabilities from the issue of debt securities	81,347	81,357

The Group classifies the individual financial assets and liabilities measured at fair value by applying the following hierarchy:

Level 1

Financial assets and liabilities measured at fair value based on market quotations available in active markets for identical instruments.

Level 2

Financial assets and liabilities measured using techniques based on market quotations directly observed or other information based on market quotations.

Level 3

Financial assets and liabilities measured using techniques based quotations which cannot be directly observed on the market.

The carrying amounts of financial instruments at fair value by 3 hierarchy levels as at 31 December 2011 and 31 December 2010 are presented below:

31.12.2011	Level 1 PLN thousand	Level 2 PLN thousand	Level 3 PLN thousand	Total PLN thousand
ASSETS:				
Financial assets held-for-trading	10,200		8,045	18,245
Derivative financial instruments		90,118		90,118
Financial instruments available-for-sale	4,277,175		75,701	4,352,876
LIABILITIES:				
Derivative financial instruments		1,135,334		1,135,334

31.12.2010	Level 1 PLN thousand	Level 2 PLN thousand	Level 3 PLN thousand	Total PLN thousand
ASSETS:				
Financial assets held-for-trading	446			446
Derivative financial instruments		48,653		48,653
Financial instruments available-for-sale	2,795,062		42,881	2,837,943
LIABILITIES:				
Derivative financial instruments		1,035,582		1,035,582

In the year ended 31 December 2011 there were no movements between level 1 and level 2 of the fair value hierarchy, and neither was any instrument moved from level 1 or level 2 to level 3 of fair value hierarchy.

38. Social assets and Company Social Benefits Fund liabilities

The act of 4 March 1994 on the Company Social Benefits Fund with later amendments assumes that the Company Social Benefits Fund is created by employers employing above 20 employees on a full-time basis. The Group creates such fund and makes periodic allowances amounting to basic allowances. The purpose of the Fund is to finance social activity, loans granted to its employees and other social costs.

The Group has compensated the Fund's assets with its liabilities to the Fund as these assets do not account for separate assets of the Group. As a result of the above, net balance of settlements with the Fund as at 31 December 2011 and 31 December 2010 amounted to PLN 0.

	01.01.2011- 31.12.2011 PLN thousand	01.01.2010- 31.12.2010 PLN thousand
Allow ances for the Fund during financial year	5,923	5,219

39. Employee benefits

Share-based programs

In 2011 Getin Noble Bank S.A. introduced the motivational program for 2012-2014 for the members of the Supervisory Board, members of the Management Board and directors of the Bank. On 1 July 2011 the Supervisory Board of Getin Noble Bank S.A., following the Resolution of the Bank's General Shareholders' Meeting dated 30 March 2011, adopted the rules of the Management Options Program, based on which the Bank will issue up to 6,000,000 warrants and up to 6,000,000 shares. Each warrant will give right to the purchase of one share for the price of PLN 1.00. Warrants will be issued in 2012, 2013 and 2014. The Bank will sell the warrants free of charge exclusively for the Participants of the Motivational Program, following the fulfillment of the conditions required for the purchase of warrants.

The conditions include among others the financial situation of the Bank in 2011-2013 and the holding by the participants of the Program the management functions in the Bank at the end of years preceding the period when the warrants are to be acquired.

In the 3rd quarter of 2011, the purchase agreements for 4,713,004 warrants were signed with the Participants of the Program. The Group classifies this program as share-based payment settled with equity instruments. The expense related to option is recognized on basis of the probability of realization of the targets and proportionally to the vesting period. Until 31 December 2011 the Group recognized the expense of PLN 9,811 thousand recognized in the employee benefits costs and other capital. The fair value of the option is measured as of the reporting date using the Black-Scholes model and takes into consideration the granting conditions of that instrument.

Due to the conditions included in the agreement (i.e. Bank's shares granted in three tranches), the program is valued as three separate options with different maturity dates, and the fair value equals to the sum of valuations of those options. The measures assumed in the determination of fair value of those options have been presented in the table below:

	I tranche	II tranche	III tranche
Expected volatility ratio	65.59%	35.75%	35.67%
Risk-free interest rate	4.66%	4.63%	4.64%
Expected duration (in years)	zrealizowana	1	2
Option valuation in accordance with Black-Scholes model (in PLN)	3.38	3.43	3.47
Exercise price (in PLN)	1.00	1.00	1.00
Number of shares	2,238,677	1,160,813	1,313,514

In accordance with the agreements of the Management Options Program, in case of transformation, split or merger of the Bank with other entity, the parties will make appropriate changes to the agreements in order to sustain the economic effects for both parties that would have been in force when no transformation, split or merger was made.

Furthermore, Getin Holding S.A. conduct employee shares program, which covers also the President of the Management Board of Getin Noble Bank S.A.

Retirement benefits and other termination benefits

The Group's entities are paying to retiring employees amounts of retirement benefits amounting to the level determined by the Labor Code. As a result, the Group, on the basis of valuation carried out by the professional actuarial firm, creates provision for present value of liabilities arising from retirement benefits.

The amount of this provision and reconciliation showing a change during the financial year is presented in the note IV.32.

Remuneration of members of the Management Board and the Supervisory Board of the Group

Remuneration and other benefits for members of the Management Board	01.01.2011- 31.12.2011 PLN thousand	01.01.2010- 31.12.2010 PLN thousand
Management Board of the parent company:		
Krzysztof Rosiński	4,713	5,309
Short-term employee benefits	1,816	1,644
Share-based payments	2,897	3,665
Maurycy Kühn	3,486	2,196
Short-term employee benefits	3,486	2,196
Share-based payments	-	-
Krzysztof Spyra	2,041	2,196
Short-term employee benefits	2,041	2,196
Share-based payments	-	-
Radosław Stefurak	1,880	1,079
Short-term employee benefits	1,880	1,079
Share-based payments	-	-
Grzegorz Tracz	2,272	1,331
Short-term employee benefits	2,272	1,331
Share-based payments	-	-
Maciej Szczechura (from 01.10.2010)	1,251	211
Short-term employee benefits	1,251	211
Share-based payments	-	-
Karol Karolkiewicz (from 01.10.2010)	957	191
Short-term employee benefits	957	191
Share-based payments	-	-
Jarosław Augustyniak (until 07.09.2010)	-	1,391
Short-term employee benefits	-	1,391
Share-based payments	-	-
Total	16,600	13,904

The members of the Management Board and the Supervisory Board are participants of the Management Options Program described above. The amounts recognized in the Bank's expenses in 2011 relating to the valuation of the granted warrants, which execution depends on the fulfillment of required conditions in future (both financial and legal ones) have been presented in the table below:

Valuation of warrants granted to member of Management Board and Supervisory Board of Bank	01.01.2011- 31.12.2011 PLN thousand
Management Board of the parent company:	
Krzysztof Rosiński	3,123
Maurycy Kühn	-
Krzysztof Spyra	-
Radosław Stefurak	103
Grzegorz Tracz	-
Maciej Szczechura	103
Karol Karolkiewicz	103
Total	3,432
Supervisory Board of the parent company:	
Leszek Czarnecki	5,343
Radosław Boniecki	51
Remigiusz Baliński	51
Michał Kowalczewski	51
Dariusz Niedośpiał	51
Total	5,547

Benefits for members of Management Boards of subsidiaries	01.01.2011- 31.12.2011 PLN thousand	01.01.2010- 31.12.2010 PLN thousand
Management Boards subsidiaries		
Short-term employee benefits*	6,902	5,403
Share-based payments	1,229	-
Total	8,131	5,403

* includes the remuneration paid to the members of the Management Board of Open Finance S.A. and Idea Bank S.A. for the period when these companies were consolidated using the acquisition method.

Benefits for members of Bank's Management Board related to fulfilling functions in subsidiaries governing bodies	01.01.2011- 31.12.2011 PLN thousand	01.01.2010- 31.12.2010 PLN thousand
Management Board of the parent company		
Maurycy Kühn	876	60
Short-term employee benefits	876	60
Share-based payments	-	-
Krzysztof Spyra	4,133	20
Short-term employee benefits	1,540	20
Share-based payments	2,593	-
Grzegorz Tracz	15	3
Short-term employee benefits	15	3
Share-based payments	-	-
Maciej Szczechura (from 01.10.2010)	12	2
Short-term employee benefits	12	2
Share-based payments	-	-
Total	5,036	85

40. Additional notes to the statement of cash flows

For the purpose of the statement of cash flows, the following classification of economic activity types has been assumed:

- **operating activities** – comprise the basic scope of activities related to provision of services by the Group's entities, covering actions aimed at generating profit but not constituting investment or financial activity. The Group prepares the statement of cash flows from operating activities using the indirect method, under which a net profit for a reporting period is adjusted by non-cash effects of transactions, prepayments and accrued income and accrued costs and deferred income which relate to future or past inflows and outflows from operating activities and by other items of costs and revenues connected with cash flows from investing activities.
- **investment activities** – comprises activities related to purchasing and selling stocks or shares in subordinated entities as well as intangible assets and fixed assets. Inflows from investment activities include also received dividends related to held shares and stocks in other entities. Changes of debt securities available-for-sale are presented in operating activities.
- **financing activities** – include operations that involve raising funds in the form of capital or liabilities as well as servicing of the founding sources.

Cash and cash equivalents

For the purpose of the statement of cash flows cash and cash equivalents comprise carrying amount of cash and cash equivalents and balances of current accounts and short-term deposits.

	31.12.2011 PLN thousand	31.12.2010 PLN thousand
Cash and balances with the Central Bank	2,389,867	1,975,642
Current amounts due from other banks	160,268	134,394
Short-term deposits in other banks	590,641	410,133
Total	3,140,776	2,520,169

Explanation of differences between changes of assets and liabilities as stated in the statement of financial position and changes presented in the statement of cash flows

Year ended 31.12.2011	Statement of financial position PLN thousand	Statement of cash flows PLN thousand	Difference PLN thousand	
Change in amounts due from banks	(700,060)	(699,017)	(1,043)	1)
Change in derivative financial instruments (asset)	(41,465)	(38,675)	(2,790)	2)
Change in loans and advances to customers	(7,017,331)	(8,115,270)	1,097,939	3)
Change in securities available-for-sale	(1,514,933)	(2,008,853)	493,920	4)
Change in deferred income tax asset	19,369	(730)	20,099	5)
Change in other assets	(92,006)	(197,885)	105,879	6)
Change in derivative financial instruments (liability)	99,752	171,559	(71,807)	7)
Change in amounts due to customers	9,285,368	10,726,486	(1,441,118)	8)
Change in liabilities from the issue of debt securities	730,326	51,226	679,100	9)
Change in provisions	3,323	8,482	(5,159)	10)
Change in other liabilities	15,572	119,875	(104,303)	11)

- 1) Change in part of receivables comprising cash equivalents (current accounts and overnight deposits in other banks) was excluded from „Change in amounts due from banks and other financial institutions” and presented under “Increase/decrease of net cash and cash equivalents”.
- 2) „Change in derivative financial instruments (asset)” does not include the valuation of cash flow hedge recognized in revaluation reserve.
- 3) „Change in loans and advances to customers” includes the closing balance of the disposed subsidiary.
- 4) „Change in financial assets available-for-sale” does not include valuation of financial assets recognized in revaluation reserve.
- 5) „Change in deferred tax assets” includes the closing balance of the disposed subsidiaries.
- 6) „Change in other assets” includes the closing balance of the disposed subsidiaries.
- 7) „Change in derivative financial instruments (liabilities)” does not include the valuation of cash flow hedge recognized in revaluation reserve.
- 8) „Change in liabilities due to customers” includes the closing balance of the disposed subsidiaries.
- 9) Change arising from redemption of long-term securities (bonds and deposit certificates) was excluded from „Change in liabilities from the issue of debt securities”
- 10) „Change in provisions” the closing balance of the disposed subsidiaries.
- 11) „Change in other liabilities” the closing balance of the disposed subsidiaries.

41. Information about operating segments

Within the Group following reporting operating segments occur:

- **Banking**

The scope of Group's activities covered by this segment is providing banking services and conducting business activity in the area of: accepting cash deposits payable on demand or on maturity date, running the deposit accounts, running other bank accounts, granting loans, issuing and confirming bank guarantees and opening and confirming letters of credit, issuing bank securities, running banking cash settlements, granting cash loans, cheque and bill of exchange operations and operations relating to warrants, issuing payment cards and carrying out operations with the use of these cards, term financial operations, purchases and sales of cash debts, safeguarding of items and securities and providing safe boxes, running purchase and sale of foreign currencies, granting and confirming guarantees, performing ordered activities, connected with the issue of securities, intermediary in monetary transfers and settlements in foreign exchange transactions. The Group conducts its activity in this segment throughout the country, provides private banking services - current accounts for individual customers, savings accounts, deposits, consumer and mortgage loans, term deposits, both in zlotys and foreign currencies.

Segment's income includes all income recognized by Getin Noble Bank S.A., Getin Leasing S.A. Group and companies: Introfactor S.A., Noble Concierge Sp. z o.o. and Getin Finance Plc and Idea Bank S.A. Group for the period until the end of the 3rd quarter 2011. Assets of this segment comprise assets of Getin Noble Bank S.A., the Getin Leasing S.A. Group and companies: Introfactor S.A., Noble Concierge Sp. z o.o. and Getin Finance Plc.

As of the end of the 3rd quarter of 2011, the assets of Idea Bank S.A. have been excluded from the Banking segment. As a result of the issue of new shares by Idea Bank S.A. which have not been acquired by Getin Noble Bank, the Group lost control over Idea Bank. Since the 4th quarter of 2011 the share in profit of associate Idea Bank S.A. is recognized in the revenues of Banking segment.

- **Financial intermediary**

The scope of Group's activities covered by this segment is providing services related to financial intermediation - loan, deposit, savings, investment intermediation. Services related to personal finance include legal information, experts advices, banking offers comparison. General investment intermediary services comprise offers and analyses of offered savings plans, deposits, currency programs, investment funds.

Segment's income includes all income recognized by Noble Securities S.A. and income of Open Finance S.A. recorded in the 1st quarter of 2011. Assets of the segment include assets of Noble Securities S.A.

- Since the 2nd quarter of 2011, the income and assets of Open Finance S.A. have been excluded from the Financial intermediary segment. As a result of the sale of part of its shares in Open Finance and the issuance of new shares which have not been acquired by the Bank, the Group lost control over Open Finance S.A. Since the 2nd quarter of 2011, the share of Getin Noble Bank S.A. in profit of associate Open Finance S.A. recognized in the revenues of Banking segment.

- **Asset and fund management**

The scope of this segment is placing cash collected by means of public offering of unit fund, advising with respect to securities transactions, managing securities portfolios on demand, creating and managing investment funds: treasury, equity and mixed.

Segment's income includes income recognized by Noble Funds TFI S.A. Segment assets include assets recognized by Noble Funds TFI S.A.

None of operating segments of the Group was combined with other segment in order to create the above reporting operating segments.

The Management Board monitors separately operational results of segments in order to make decisions relating to allocation of resources, assessment of results of such allocation and the results of activities. The basis for the assessment of the financial performance is pre-tax profit or loss. Income tax is monitored on the Group's level.

Transaction costs used in transactions between operating segments are established on the arm's length basis, similar as the transactions with unrelated third parties.

01.01.2011 - 31.12.2011	Banking 1)	Financial intermediary services	Asset and fund management	Adjustments	Total
	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand
Income					
- external	5,369,157	135,071	48,023	292,397	5,844,648
- internal	126,167	49,946	1,170	(177,283)	-
Total segment income	5,495,324	185,017	49,193	115,114 2)	5,844,648
Pre-tax profit					
- external	740,107	16,421	32,790	297,030	1,086,348
- internal	4,883	36,534	(8,495)	(32,922)	-
Profit/ (loss) of segment	744,990	52,955	24,295	264,108 3)	1,086,348
Segment assets as at 31.12.2011	54,798,841	231,695	28,842	(1,517,304) 4)	53,542,074

- 1) Income in the Banking segment includes income from interests amounting to PLN 3,700,878 thousand. Pre-tax profit also includes interest expenses amounting to PLN 2,381,832 thousand.
- 2) Income presented in segments does not include consolidation adjustments.
- 3) Pre-tax profit presented in segments does not include consolidation adjustments. The analysis of operating segments is carried out by the Management Board of the parent company on the pre-tax level and does not include income tax.
- 4) Assets presented in segments do not include consolidation adjustments.

01.01.2010 - 31.12.2010	Banking 1)	Financial intermediary services	Asset and fund management	Adjustments	Total
	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand
Income					
- external	4,105,559	267,307	41,060	34,941	4,448,867
- internal	179,766	155,494	1,046	(336,306)	-
Total segment income	4,285,325	422,801	42,106	(301,365) 2)	4,448,867
Pre-tax profit					
- external	361,737	14,231	29,047	62,006	467,021
- internal	62,349	108,211	(4,246)	(166,314)	-
Profit/ (loss) of segment	424,086	122,442	24,801	(104,308) 3)	467,021
Segment assets as at 31.12.2010	43,614,417	420,841	31,708	(1,269,158) 4)	42,797,808

- 1) Income in the Banking segment includes income from interests amounting to PLN 2,920,428 thousand. Pre-tax profit also includes interest expenses amounting to PLN 1,878,768 thousand.

- 2) Income presented in segments does not include consolidation adjustments.
- 3) Pre-tax profit presented in segments does not include consolidation adjustments.
The analysis of operating segments is carried out by the Management Board of the parent company on the pre-tax level and does not include income tax.

42. Related party transactions

The Getin Noble Bank Group understands related party as direct parent company- Getin Holding S.A., associates with their subordinated entities, entities directly related to the parent company and to the ultimate parent – Mr. Leszek Czarnecki.

The consolidated financial statements comprise financial statements of Getin Noble Bank S.A. and the financial statements of subsidiaries mentioned in the note II.2. Transactions concluded by entities of the Group in 2011 and 2010 were realized on an arm's length basis.

The following table presents total amounts of transactions concluded with related parties for current and previous financial year:

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	Statement of financial position					Statement of comprehensive income				Off-balance sheet items	
	31.12.2011					01.01.2011 do 31.12.2011				31.12.2011	
	Loan receivables and purchased debts	Other receivables	Deposits liabilities	Other liabilities	Write-downs created	Interest and commission income	Interest and commission expenses	Other purchases	Other sale	Financial liabilities and guarantees granted	
	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	
1	Getin Holding S.A.	48	2,239	6,014	265	-	1,160	3,673	246	3,571	-
2	Carcade OOO	172,265	-	3	-	1,345	13,088	-	-	-	-
3	TU Europa S.A.	-	46,496	31,406	18,591	-	225,597	5,261	1,367	12	142
4	TU na Życie Europa S.A.	-	113,271	2,391,456	-	-	309,996	178,978	579	-	-
5	Open Finance S.A.	-	24,764	80	542	-	155	56 674*	4,959	5,496	-
6	Idea Bank S.A. Ukraina (formerly PlusBank S.A.)	23,922	-	-	-	354	2,036	-	-	-	19,479
7	Getin International S.A.	-	-	13,350	-	-	492	6	-	-	-
8	Idea Bank S.A.	-	1,308	90,190	183	2	1,735	968	590	1,708	522
9	MW Trade S.A.	139,649	134	6,780	-	17	20,339	681	-	1	4,000
10	RB Computer sp. z o.o.	-	-	11	377	-	-	-	8,311	31	-
11	Agencja Rozwoju Lokalnego S.A.	-	-	11,014	-	-	4	315	-	-	-
12	Biuro Informacji Kredytowej S.A.	-	-	-	-	-	-	-	4,985	-	-
13	LC Corp BV	-	-	46,514	-	-	7	438	-	-	-
14	LC Corp S.A.	20	1	62,341	-	-	4	3,972	-	228	30,000
15	LC Corp Invest I Sp.z o.o.	-	-	7,053	-	-	-	163	-	-	-
16	LC Corp Sky Tower Sp. z o.o.	51,800	-	116,576	-	-	5	5,926	-	4,083	-
17	LC Corp Invest Sp. z o.o.	-	-	45,409	-	-	1	1,829	-	-	-
18	LC Corp Invest XV Sp. z o.o. Projekt 6 sp.k.	-	-	7,761	-	-	-	23	-	-	-
19	Warszawa Przyokopowa Sp. z o.o.	-	-	5,625	-	-	1	507	-	-	-
20	Home Broker S.A.	29	5	-	-	4	88	-	214	35,538	-
21	Foundation of Jolanty i Leszka Czarneckich	-	-	11,516	-	-	6	455	-	-	-
22	PDK S.A	-	5,523	9,292	61	-	3,309	34 765*	14,392	813	200
23	Get Bank S.A.	8,834	350	2,238	36	-	1,352	306	24,016	401	1,188
24	Getin Inwestycje sp. z o.o.	-	-	45,442	-	-	-	499	-	-	-
25	Open Life TU na Życie S.A.	-	139,351	609,452	-	-	162,401	6,557	-	-	-
26	HB Doradcy Finansowi Sp. z o.o. sp. k.	-	-	-	1	-	-	18 033*	-	9	-
27	Other related entities	542	1,250	13,338	18	2	2,281	1,349	4,039	1,011	103
28	Members of the Management Board and the Supervisory Board of the Bank and the Parent Company**	4,579	-	14,025	-	1	2,729	2,512	-	17,297	993

In the note above, the entities with balances as at 31.12.2011 (irrespective of transaction type) not exceeding PLN 5 million were aggregated.

* including agency commissions paid in 2011, which are spread over time by the Bank as they represent an element of internal rate of return of loan receivables.

** including transactions with the ultimate parent

This is a translation of the financial statements originally issued in Polish.

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(data in PLN thousand)



		Statement of financial position					Statement of comprehensive income				Off-balance sheet items
		31.12.2010					01.01.2010 to 31.12.2010				31.12.2010
		Loan receivables and purchased debts	Other receivables	Deposits liabilities	Other liabilities	Write-downs created	Interest and commission income	Interest and commission expenses	Other purchases	Other sale	Financial liabilities and guarantees granted
		PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	
1	Getin Holding S.A.		40	28,792	996		84	4,135	1,918	800	
2	Carcade OOO	103,499		9		1,481	11,368				
3	Fiolet - PDK S.A.*			5,870			4,089	58,601	900	11,368	200
4	RB Investcom sp. z o.o.			11,412			4	78			
5	RB COMPUTER sp. z o.o.		4						5,636	28	
6	LC Corp Sky Tower sp. z o.o.	20,057		70,676			3	2,912		633	
7	Warszawa Przy Promenadzie Sp. z o.o.			10,549			4	82			
8	TU Europa S.A.		55,943	5,757	56,068		164,572	6,687	216	57	153
9	TU Europa na Życie S.A.		128,888	4,015,302	3		405,006	230,923	3,342		
10	Fundacja LC HEART			6,968			4	651			
11	Panorama Finansów S.A.	1,702		2,845				10	142		
12	Warszawa Przy Promenadzie			32,212			1	891			
13	LC Corp B.V.			4,660			8	401			
14	LC Corp S.A.	20	2	31,476			3	416		83	
15	Warszawa Przyokopowa Sp. z o.o.			20,419				1,088			
16	M.W.Trade S.A.	144,191		6,138		130	2,451	38			
17	PlusBank S.A.	14,821				213	252				
18	Other related entities	4,883	1,815	7,203		70	1,025	878	4,585	1,242	1,014
19	Members of the Management Board and the Supervisory Board of the Bank and the Parent Company**	39,235		18,623		1,192	2,830	1,692			975

In the note above, the entities with balances as at 31.12.2010 (irrespective of transaction type) not exceeding PLN 5 million were aggregated.

* including agency commissions paid in 2011 to Fiolet PDK, which are spread over time by the Bank as they represent an element of internal rate of return of loan receivables

** including transactions with the ultimate parent

On 14 December 2011 the Getin Noble Bank S.A., Towarzystwo Ubezpieczeń Europa S.A., Towarzystwo Ubezpieczeń na Życie Europa S.A. and Open Life Towarzystwo Ubezpieczeń Życie S.A. in Warsaw concluded strategic partnership agreement. The agreement shall enter into force under a condition precedent that an entity other than Mr. Leszek Czarnecki (indirectly or directly) will become a dominant entity of TU Europa S.A. and shall expire after 120 consecutive full calendar months.

In accordance with the terms of the agreement Getin Noble Bank committed to ensure that for the first 60 consecutive months of the term of the agreement the value of annual gross premiums calculated in accordance with International Financial Reporting Standards written by the Bank under distribution of insurance products within its cooperation with the above insurance companies, constitutes not less than a half of total value of gross premiums calculated in accordance with International Financial Reporting Standards, written by the Bank in the preceding calendar year, provided that the product offer of the insurance companies meets market standards. Insurance companies also committed among others to ensure mutual cooperation for the Bank in respect to innovative insurance products for a period of 6 months from their development, cooperation with the Bank as regards banking operations, and to keep the principles of mutual business relationship on the basis of binding agreements relating to insurance products for a period of the first 60 months of the term of the agreement and not to amend the financial terms of the said agreements for a period of 24 months from the effective date of the agreement. In order for the Bank to accept its obligations stipulated in the agreement, the insurance companies shall pay the Bank in advance a gross amount of PLN 6 million within 7 days from the effective date of the agreement. TU Europa S.A. and TU Europa na Życie S.A. shall pay 80% of the above amount.

In accordance with the terms specified in the agreement, the Bank may have a duty to pay liquidated damages to the insurance companies whose maximum total amount shall not exceed PLN 6 million. The payment of liquidated damages shall not exclude the possibility of pursuing damages in excess of the amount of liquidated damages.

Furthermore, on 14 December 2011, the Bank concluded the Incentive Agreement with Towarzystwo Ubezpieczeń Europa S.A., Towarzystwo Ubezpieczeń na Życie Europa S.A. and Open Life Towarzystwo Ubezpieczeń Życie S.A.. The terms of the agreement reflects the conditions set in the Frame Incentive Agreement, which has been published in the current report of Getin Holding S.A. no. 94/2011 dated 14 December 2011.

Pursuant to the Frame Incentive Agreement, the expected technical result of the insurance companies achieved in result of cooperation between the companies of the Getin Holding S.A. Capital Group and the entities affiliated with Mr Leszek Czarnecki (i.a. Getin Noble Bank S.A., Idea Bank, Open Finance S.A.) and TU Europa S.A., TU na Życie Europa S.A. and Open Life TU Zycie S.A. in the bancassurance sector during the expected 10 year term of the Frame Incentive Agreement was determined by the parties in the total amount of ca. PLN 1,230 million.

Other related party transactions

Based on agreements between Getin Noble Bank S.A. and Members of the Management Board of Noble Funds TFI S.A. (Mariusz Staniszewski, Mariusz Błachut and Sylwia Magott) and Paweł Homiński, the Bank has the right to call to sell all of shares held by the above mentioned individuals to Getin Noble Bank S.A. until 31 December 2012.

Potential purchase price is among others dependent upon way of operations of Noble Funds TFI S.A., net assets value and results as at option exercise date and financial results for the period of 12 months preceding the option exercise date. In the Group's assessment, there is no possibility of reliable valuation of the option to fair value, mainly due to the fact that the underlying instruments are equity instruments of unlisted entity. As a result, the

Group uses an exemption envisaged by IAS 39 and values the option at historic cost which amounts to zero.

Simultaneously, the above mentioned individuals have the right to call Getin Noble Bank S.A. to purchase shares held by them. The right is valid between 1 January 2012 and 31 December 2012. The purchase price is among others dependent upon way of operations of Noble Funds TFI S.A., net assets value and financial results in years when the option can be exercised. In calculation of potential purchase price a multiplier, which is fixed during the agreement period and does not depend on other market conditions, was taken into account. In the opinion of the Management Board, as a result of dependence of valuation on multiplier determined in advance, the valuation does not reflect changes in fair value of Noble Funds TFI and thus does not fall within the scope of IFRS 2. As a put option held by non-controlling interests, it is recognized in accordance with the accounting policy approved by the Group for transactions of such type, i.e. effectively as at each balance sheet date the Group shows liabilities arising from expected payment as a result of the option along with simultaneous elimination of shares of non-controlling interests (the difference between the value of liability and share capital of non-controlling interests as at 31 December 2009 is presented as goodwill).

As of 31 December 2011, the Group recognized the liability of PLN 54,144 thousand due to expected payment within the above option.

In 2011 the Group recognized expense of PLN 33 thousand arising from the call option of Noble Securities S.A. shares granted to Mr. Krzysztof Spyra, who did not exercise the right to purchase shares of Noble Securities, which expired during the second quarter of 2011. Simultaneously, due to the fact that conditions necessary to exercise put option of Noble Securities S.A. were met by non-controlling interests to Getin Noble Bank S.A., Mr. Jarosław Augustyniak and Mr. Maurycy Kühn had exercised these rights. In March 2011 Getin Noble Bank S.A. repurchased shares in Noble Securities S.A. for PLN 28,195 thousand.

On the basis of the agreement concluded on 18 November 2009 by Getin Holding S.A. with Mr. Krzysztof Rosiński, who was as at 31 December 2011 the President of the Management Board of Getin Noble Bank S.A., Mr. Krzysztof Rosiński was granted, within the Management Option Program, 1,000,000 shares of Getin Holding S.A. The right to sell these shares is limited and dependent among others on acting as the President of the Management Board of Getin Noble Bank S.A. and the financial situation of the Bank in years 2010-2011. The Group classifies this program as share-based payment settled in equity instruments. The cost of this option is recognized considering the probability of execution of targets set and in proportion to the vesting period.

During the reporting period the Group recognized cost amounting to PLN 2,897 thousand recognized in remuneration costs and in other capital. Fair value of the option is measured at the reporting date using Black-Scholes model, taking into consideration the conditions on which this instrument was granted.

Due to conditions of the agreement (granting of company shares in two tranches), the program is valued as two separate options with different maturity dates and the valuation to fair values equals to the sum of valuations of these two options. The table below presents the assumptions used for the purpose of option's fair value calculation:

	I tranche	II tranche
Expected volatility ratio	52.61%	47.91%
Risk free interest rate	4.59%	4.99%
Expected duration (in years)	realized	0.5
Option valuation in accordance with Black-Scholes model (in PLN)	7.35	7.40
Exercise price (in PLN)	1.00	1.00
Number of shares	418,600	581,400

On a basis of the agreement of 25 November 2010 between Getin Noble Bank S.A. and Mr. Czcibor Dawid, who was as at 31 December 2011 the President of the Management Board of Noble Securities S.A., Mr. Czcibor Dawid was granted call option of 69,894 shares of Noble Securities S.A. in two tranches. Simultaneously, in accordance with an agreement, Mr. Czcibor Dawid obtained the right to demand to purchase by Getin Noble Bank S.A. all shares held by him (put option). The right mentioned above may be exercised within the period from 1 August 2014 to 31 August 2016. If the put option is not exercised, Getin Noble Bank S.A. may demand from Mr. Czcibor Dawid to sell shares (call option).

On 3 June 2011, on a basis of sale agreement concluded with Mr. Czcibor Dawid, part of call option was exercised, as a result of which Getin Noble Bank S.A. sold 69,894 shares of Noble Securities S.A. on behalf of Mr. Czcibor Dawid for PLN 359 thousand.

The above mentioned program was jointly classified as share-based payment transaction settled in cash in accordance with IFRS 2. The costs of program are recognized in correspondence with liabilities. Until 31 December 2011 the Group has recognized costs relating to the program in the amount of PLN 1,229 thousand.

43. Information about the auditors remuneration

The table below presents remuneration of entity entitled to audit financial statements – Ernst & Young Audit sp. z o.o. paid or due for the year ended 31 December 2011 and 31 December 2010 split into types of services in net values:

Type of service	01.01.2011- 31.12.2011	01.01.2010- 31.12.2010
Statutory audit of consolidated financial statement	450	430
Other attesting services	270	330
Tax advisory services	-	-
Other services	387	813
Total	1,107	1,573

Remuneration does not include services provided to other Group companies.

44. Information about the average employment

The average employment within the Group for the year ended 31 December 2011 and 31 December 2010 was as follows:

Number of employees	31.12.2011	31.12.2010
In persons	5,433	5,729

45. Subsequent events

On 2 January 2012, as a result of the split of Getin Holding S.A. with its seat in Wrocław, the transfer of 893,786,767 shares in Getin Noble Bank S.A. (which account for 93.71% share capital and give rights to 893,786,767 (93.71%) shares on the Bank's Shareholders' Meeting) to Get Bank S.A. was made. The split of Getin Holding S.A. was made on 2 January 2012, i.e. on the day when the District Court for the capital city of Warsaw, 13th Economic Department of the National Court Register registered the increase in the share capital of Get Bank S.A. from 103,060 thousand to PLN 2,245,526 thousand through the public issuance of 2,142,465,631 ordinary H-series bearer shares of the nominal value PLN 1.00 each. As a result of the transfer of the above shares, Getin Holding S.A. does not hold any shares in Getin Noble Bank S.A. directly, but holds

93.71% of share capital in Getin Noble Bank S.A. through Get Bank S.A.

On 19 January 2012, as a result of the issuance of ordinary bearer H-series shares in Get Bank S.A., the indirect share of Getin Holding S.A. in the share capital of Getin Noble Bank S.A. through Get Bank S.A. and PDK S.A. decreased to 4.50763%; as a result Getin Holding S.A. is no longer the parent company for Getin Noble Bank S.A. and Get Bank S.A.

Simultaneously, on 19 January 2012, Leszek Czarnecki, Ph.D. indirectly acquired 893,786,767 shares in Getin Noble Bank S.A. which accounts for 93.71% of the share capital and gives rights to 893,786,797 (93.71%) votes on the Bank's Shareholders' Meeting, as a result of the direct and indirect acquisition of 1,197,323,225 shares in Get Bank S.A.

On 7 February 2012 the Management Boards of Getin Noble Bank S.A. and Get Bank S.A. agreed on and the Supervisory Boards of both Companies accepted the Merger Plan of Getin Noble Bank S.A. and Get Bank S.A. drawn up according to Article 499(1) and (2) of the Polish Commercial Companies Code ('CCC'). The merger of the Companies shall be made according to Article 492(1)(1) of CCC in connection with Article 124(1) of the Polish Banking Law by transferring all of assets of Getin Noble Bank to Get Bank (merger by acquisition). According to Article 494(1) of CCC the Acquiring Company shall enter into rights and obligations of Getin Noble Bank as of the merger day.

As a result of the Banks' merger the share capital of Get Bank S.A. shall be increased by PLN 144,618 thousand as a result of issuing by way of public offering 144,617,688 ordinary bearer shares I series with the nominal value of PLN 1.00 each (the "Merger Share Issue Shares"). The Merger Share Issue Shares shall be assigned to the Entitled Shareholders with the use of the following share swap parity to the shareholders of Getin Noble Bank S.A.: 1 share of Getin Noble Bank S.A. shall be exchanged for 2.4112460520 shares of Get Bank S.A.

The merger of Get Bank and Getin Noble Bank will imply benefits for each bank, their customers and shareholders (including non-controlling interests). Combining the banks' market know-how and carefully examining their areas of business will allow the banks to create synergies, both operational synergies - including optimization of activities as well as financial synergies – achievement of higher effectiveness by economies of scale, increased product and services profitability and enhanced market position, which the Management Board of the combined banks will aim for. More detailed business rationale of the merger have been included in the Merger Plan and the statements drawn up for the merger, which were communicated by Getin Noble Bank in its current report no. 15/2012 dated 7 February 2012.

On 4 January 2012 the application was filed to the Polish Financial Supervision Authority with respect to the merger of Getin Noble Bank S.A. and Get Bank S.A. In accordance with the application files, the merger of banks will commence with reference to article 492, paragraph 1, point 1 of the Code of Commercial Companies, through a transfer of all assets of Getin Noble Bank S.A. to Get Bank S.A. with a simultaneous increase of the share capital of Get Bank S.A. by means of a new issue of shares, which will be granted by Get Bank to all previous shareholders of Getin Noble Bank other than Get Bank.

On 2 January 2012, the non-controlling interest of Noble Funds TFI S.A., holding in total 30% of shares in the company, informed about the execution of the call option, i.e. their right to sell the shares in Noble Funds TFI S.A. owned by them to Getin Noble Bank S.A. The transfer of rights to the shares will commence after the issuance of the auditor's report on the financial statements of Noble Funds TFI S.A. for 2011.

On 4 January 2012, as a result of the realization of the suspending condition included in the conditional sale agreement dated 23 September 2011, Getin Noble Bank S.A. sold all its shares in Open Life Towarzystwo Ubezpieczeń Życie S.A., accounting for 19% of total shares of the company, for PLN 8,045 thousand.

On 20 January 2011, the Polish Financial Supervision Authority approved the Bonds Prospectus drawn up by Getin Noble Bank S.A. in connection with the public offering of bonds within the Initial Public Bonds Issue Program.

On 24 January 2012 the Bank sold all its shares in the subsidiary Introfactor S.A.

After 31 December 2011, there were no other events which were not disclosed in these financial statements which may significantly impact the future financial results of the Getin Noble Bank S.A. Capital Group.

V. RISK MANAGEMENT IN THE GROUP

Methods and objectives adopted for the financial risk management

Entities of Getin Noble Bank S.A. Capital Group, carrying out their operational activity, are subject to the following key risks: credit risk, liquidity risk, market (including interest rate and currency risk), solvency risk and operational risk.

The objective of asset and liability management policy is to optimize the structure of the balance sheet and off-balance sheet to achieve the assumed proportion of income in relation to the risk incurred. The Management Boards of the subsidiaries are responsible for managing risk at the strategic level. For the purpose of operational risk they establish committees, responsible for particular risk areas, such as: the Credit Committee, the Asset and Liability Management Committee or the Operational Risk Committee. These committees are responsible for managing their relevant risk areas at the operational level, monitoring risk levels as well as for the development of current risk management policies within the framework of strategies adopted by the management boards of the members of the Group, within internal limits and in line with the supervisory regulations.

Entities of the Group take into account the market regulations and requirements of supervisory authorities, especially Polish Financial Supervision Authority regulations. The corporate governance concerning financial risk management policies is performed by supervisory boards of Group entities.

1. Credit risk

Credit risk is the potential loss of the entity connected with client's failure to repay loan or its part within terms described in the loan agreement.

Credit risk management in the Bank aims at ensuring the safety of lending activities, while maintaining a reasonable approach to risk undertaken in its operations. In conducting its lending activities, the Bank follows the following rules:

- The Bank acquires and keeps in its loan portfolio loan exposures which ensure the safety of the deposits held by the Bank and its capital by generating stable earnings;
- While making credit decisions the Bank investigates the risks resulting from the given transaction giving consideration to the general credit risk attached to the given client and the industry as well as other circumstances that may have an influence on the recoverability of the debt;
- A loan or other commitments are granted if the client meets the requirements established in the Bank's internal instructions.

In other subsidiaries of the Group credit risk is not present or is very limited, because the subsidiaries do not conduct credit activity. They are only involved in process of gaining customers and selling Bank's credit products. The Group cooperates only with financial institutions with no liquidity problems and servicing their debts regularly

Structure and organization of credit risk management unit

The main participants of the system of credit risk management in the Bank are:

Supervisory Board

The role of the Supervisory Board is to approve credit risk management strategy and credit policy, periodic assessment of realization by the Management Board of the Bank's credit strategy and policy, supervising the control function of credit risk management system and assessment of its adequacy and efficiency.

Management Board

The Bank's Management Board is responsible for the development, implementation and updates of credit risk strategy and procedures, periodical reporting to the Supervisory Board on the effects of realization of credit policy and on functioning of credit risk management system, maintaining communication with the supervisory authorities and reporting to these authorities as well as making available to these authorities of all required by law information on credit risk. The Management Board of the Bank is also responsible for the development of credit risk management system and for supervising the management function over credit risk in all areas of the Bank's business.

Credit Committee of the Bank

The Bank's Credit Committee role is to support the Bank's Management Board in fulfilling its opinion-making and advisory functions in the process of taking credit decisions and making decisions on its own as part of the rights granted by the Management Board. It is also responsible for recommending to the Bank's Management Board system solutions relating to the determination of internal limits of exposure to issuers of securities and to other banks. Credit Committee of the Bank reviews all aspects relating to credit risk of current transactions.

Advisory Committee of the Bank

Advisory Committee of the Bank constitutes advisory body in the process of credit decision making (in accordance with credit decision making procedure currently in force in the Bank) in case of exposures below the competences of the Credit Committee of the Bank. Advisory Committee of the Bank does not have authority to make credit decisions.

Credit Risk Division of the Bank

The Bank's organizational structure is adapted to credit risk management policy. The separated Credit Risk Division, which reports directly to the Member of Management Board, consists of three departments:

1. Department of Credit Risk Management is responsible for credit risk management at every stage of credit process in the Bank.
2. Department of Systematic Analysis of Credit Risk executes tasks related with credit risk reporting in Bank's activities. Department is also responsible for calculating impairment allowances and capital requirements on credit risk.
3. Department of Statistical Analysis executes tasks in the area of optimization of processes, which require developing statistical models, implementing scoring cards and monitoring of their effectiveness.

Credit risk units in individual business areas of the Bank

Credit risk units in individual business areas of the Bank are responsible for current monitoring of credit risk in those areas based on the adopted credit risk management strategy, credit policy, recommended business directions and current procedures.

These units are also responsible for the realization of the recommendations of the Credit Risk Division and internal audit relating to activities which mitigate credit risk.

Internal Audit Department

The role of the Internal Audit Department is to control and assess the quality of credit risk management system and to conduct periodic reviews of the credit risk management process in the Bank. The aim of the Internal Audit Department is to identify any irregularities in executing by credit risk management system participants of their roles and tasks.

Credit risk management strategies and processes

The Bank has developed formal "Credit Strategy and Policy" and "Credit Exposures Risk Management Strategy and Policy", which define policies, guidelines and recommendations relating to credit activities. These documents serve also as a basic instrument for the realization of a selected strategy towards credit.

The policy towards credit risk is subject to review and adjustment taking into account, both: external regulations (PFSA resolutions) and to macroeconomic factor, which may, in the Bank's opinion, have influence on credit risk increase. In 2011, the Bank, on a basis of the aforementioned risk assessment, withdrew from its offer products which were exposed to negative macroeconomic changes to a higher degree and which were characterized by increased risk profile (among other selected corporate products), as well as tightened credit granting procedures (among other mortgage loans and car loans).

Credit risk management in the Bank is performed on the basis of internal procedures concerning risk identification, measurement, monitoring and control. The Bank applies credit risk identification and measurement models related to its operations, expressed in specific credit risk assessment ratios, which are adopted to risk profile, scale and complexity.

The Bank conducts its lending activities in the following five areas:

- mortgage loans,
- private banking,
- financing car purchases,
- other retail loans (cash loans and credit card loans),
- servicing small and medium-sized enterprises and public entities.

Within above mentioned areas procedures for particular credit products exist in the Bank. In order to ensure the objectivity of credit risk assessment in the Bank, within the structure of trading divisions, the sale process (gaining customers) has been separated from the evaluation and acceptance of customer's credit risk. Each department has a separate acceptance centre which is responsible for evaluation and acceptance of particular loan applications.

The procedure of making credit decisions is approved by the Bank's Management Board. Credit authorization limits are granted to the Bank's staff on an individual basis, depending on their skills, experience as well as the functions fulfilled. Credit decisions which exceed the authorization limits granted to the Bank's individual employees are made by Credit Committees, operating in the acceptance centers. The Bank's Credit Committee located in the Bank's headquarters is responsible for credit decisions exceeding the authorization limits granted to the Credit Committees in the acceptance centers. Credit decisions of the highest rank are made by the Bank's Management Board. Any changes to the decision making procedure must be approved by the Bank's Management Board.

Getin Noble Bank applies internal regulations which enable determination of the level and appetite of the credit risk that arises from granting a loan to the particular client (or from providing the client with other services giving rise to credit risk). Creditworthiness is evaluated, both at the stage of loan granting and monitoring, in the following manner:

- for individual persons - based on procedures relating to the assessment of client's creditworthiness (scoring is used for cash and car loans),
- for small and medium-sized enterprises – the assessment includes simplified analysis or ratio analysis.

Scoring system applied by the Bank (for cash and car loans) assesses credit worthiness of individual persons by analyzing both their social and demographic features and credit history. As a result, scoring system grants a scoring describing expected risk of transaction. The Bank, whilst determining the level of accepted risk (so called cut-off point in scoring), follows a premise to maximize its financial result taking into consideration "risk appetite" approved by the Management Board of the Bank.

Credit ratings assigned to small and medium-sized enterprises are based on the score obtained in the assessment of financial standing as well as based on qualitative assessment (in which additional information on assessed entity possessed by the Bank is included – e.g. client verification in external databases, analysis of turnover in accounts, bank opinions on current debt, investment assessment or current sector situation assessment). On the basis of this assessment, entity risk category is determined (the Bank applies 6 risk categories), on the basis which the decision is made by the Bank whether to grant a loan. This approach allows for assessing client's creditworthiness based on information about timeliness of repayments and, it also enables scoring and valuation of collateral.

Scope and type of the risk reporting and measurement systems

The Bank monitors and assesses the quality of loan portfolio on the basis of an internal procedure which includes monitoring of the Bank's entire loan portfolio, both by individual units within the trading divisions and by credit risk units. The results of analyses performed by the above units are presented in periodic reports (monthly, quarterly and half-yearly). The conclusions are used for the purpose of current management of the Bank's credit risk.

The applied risk monitoring system includes individual risk monitoring (related to particular clients) and overall monitoring of the Bank's entire loan portfolio. As part of the overall monitoring of individual risk, the Bank performs periodic assessments of the borrower's financial and economic standing, timeliness of payments to the Bank as well as the value and condition of accepted collateral. Both the scope and the frequency of the above reviews are in line with external regulations and depend in particular on the type of the borrower, the amount of the loan exposure and the form of collateral. As part of the overall monitoring of the loan portfolio, credit risk management units perform a number of analyses and activities, including:

- monitor the quality of the Bank's loan portfolio for particular products,
- perform periodic assessments of industry risk, determines maximum concentration limits for particular industries,
- perform an assessment of the financial standing of banks – counterparties, determine maximum concentration limits for particular banks,
- perform an on-going monitoring of major exposures and the limits set forth for mortgage loans,
- verify the accuracy and adequacy of the loan loss provisions created by the Bank,
- perform stress tests for particular products,
- submit periodic management reports to the Supervisory and the Management Board.

In procedures and internal regulations of the Bank, within concentration risk management regulations, were described the limits of concentration and limits for major loan exposures. The Management Board established the concentration limit at more restrictive level than the one required by the Polish Financial Supervision Authority.

Structure of Bank's loan portfolio	% share in portfolio	
	31.12.2011	31.12.2010
Loans granted to natural persons	86.80	86.99
Car loans	4.57	6.32
Installment loans	0.24	0.05
Housing, construction and mortgage loans	73.56	70.35
Other loans	8.43	10.27
Corporate loans	13.20	13.01
Total	100.00	100.00

Industry concentration risk	% share in portfolio	
	31.12.2011	31.12.2010
Agriculture and hunting	0.15	0.13
Mining	0.03	0.04
Production activity	0.95	0.95
Electricity and gas industry	0.09	0.03
Construction industry	2.40	2.76
Wholesale and retail trade	3.07	2.59
Transport, warehouse management and communication	1.70	1.77
Financial brokerage	0.76	0.53
Real estate service	1.16	1.52
Public administration	0.02	0.01
Other sections	2.87	2.68
Natural persons	86.80	86.99
Total	100.00	100.00

Geographical concentration risk	% share in portfolio	
	31.12.2011	31.12.2010
Administrative regions of Poland (voivodships):		
Dolnośląskie	9.62	9.68
Kujaw sko-Pomorskie	3.41	3.36
Lubelskie	2.98	2.85
Lubuskie	2.12	2.08
Łódzkie	5.28	5.61
Małopolskie	6.45	6.44
Mazow ieckie	27.20	27.28
Opolskie	1.74	1.74
Podkarpackie	2.15	2.20
Podlaskie	1.16	1.12
Pomorskie	7.76	7.51
Śląskie	11.38	11.66
Św iętokrzyskie	1.22	1.17
Warmińsko-Mazurskie	2.78	2.67
Wielkopolskie	7.70	7.66
Zachodniopomorskie	4.93	4.78
The seat outside Polish territory	2.12	2.19
Total	100.00	100.00

Risk management on currency and currency indexed loans

The Bank systematically analyzes the effect of changes in foreign exchange rates and interest rates on credit risk incurred in the area of car, mortgage and retail loans. The impact of the currency risk on the quality of foreign currency and indexed loans is analyzed, and for mortgage backed loan portfolio the Bank analyzes also the impact of foreign exchange rates on the value of collaterals. Twice a year (under the "S" Recommendation,

an action on an annual basis is required), the Bank carries out stress test concerning the effect of exchange rate risk of borrower on credit risk incurred by the Bank.

These tests are conducted on the assumption that the value of Polish zloty will decrease by 50% compared to other currencies, both for car and mortgage loans (the requirement of the "S" Recommendation is 30%) and under the assumption that the decrease in the exchange rate will continue for the period of 12 months.

The Bank analyzes the effect of changes in interest rates on credit risk incurred by the Bank. Stress test concerning the effect of fluctuations in interest rates on the quality of credit risk portfolio are conducted on the assumption that interest rates will increase by 50% for car loans and retail loans and by 500 base points for mortgage loans (the S Recommendation requires the increase of 400b.p) and under the assumption that the increase in interest rate will continue for the period of 12 months.

The Bank also analyzes the influence of changes of unemployment rate on credit risk in the above mentioned portfolios.

Principles for using collateral and policies of risk reduction and strategies and processes of monitoring the effectiveness of collateral and risk reduction methods

In order to limit credit risk, the Bank accepts various legally acceptable collateral types, which are selected appropriately to product type and business area. Detailed procedures for collateral selection and establishment have been described in internal regulations and product procedures for individual trading areas. The adopted legal collateral should ensure that the Bank will satisfy itself in case of the borrower's default. In selecting loan collateral, the Bank considers the type and amount of loan, loan term, legal status and financial standing of borrower as well as risk of the Bank and other risks. The Bank prefers collateral in the most liquid forms i.e. in the forms that guarantee fast and full recovery of debt under recovery proceedings. Below are presented typical collaterals required by the Bank:

For mortgage loans the main collateral constitutes mortgage established on property with priority of satisfaction, as well as assignment of rights from the insurance policy in the case of fire or other accidental losses, property value decrease insurance policy, loss of job insurance policy and company bankruptcy insurance policy and insurance policy of low own contribution.

During car loans granting process the Bank requires registered pledge on the vehicle, partial or total assignment of vehicle property right as well as personal collaterals (blank promissory note, guarantee of a third party in the form of own promissory note or civil warranty) and insurance policies (i.a. death insurance policy or insurance policy against total disability of the borrower and assignment of rights from the insurance policy or indicating the bank as the beneficiary of the policy).

Collaterals for consumer loans are: property value decrease insurance policy, loss of job insurance policy and company bankruptcy insurance policy and personal collaterals (e.g. guarantee of a third party in the form of own promissory note or civil warranty).

Collaterals such as: mortgage established on the property with priority of satisfaction, registered pledge (on the property of the enterprise or total assignment of the enterprise property right of the borrower or registered pledge on the personal property of the borrower or the company's management) or cash deposit or pledge on funds on the trust account are one of corporate loans collaterals. Last but not least personal collaterals are important (blank promissory note or civil surety ship, guarantee of a third party in the form of own promissory note or civil warranty) and assignment of receivables.

Maximum exposure to credit risk as of 31 December 2011 and 31 December 2010 without taking into account accepted collateral and other factors improving loan quality is presented below:

Maximum exposure to credit risk	31.12.2011 PLN thousand	31.12.2010 PLN thousand
Financial assets:		
Cash and balances with the Central Bank (excluding cash)	2,192,467	1,868,353
Amounts due from banks and financial institutions	3,300,753	2,600,693
Finance lease receivables	1,364,098	738,838
Derivatives	90,118	48,653
Financial instruments held for trading	18,245	446
Loans and advances granted to customers	40,471,365	33,454,034
Financial instruments available for sale	4,352,876	2,837,943
Other assets	457,413	361,064
Total exposure to credit risk	52,247,335	41,910,024
Guarantee liabilities	11,173	12,794
Contingent liabilities	1,974,770	1,145,946
Total off-balance sheet liabilities	1,985,943	1,158,740
Total exposure to credit risk	54,233,278	43,068,764

For capital adequacy purposes, as part of the policy concerning application and valuation of loan collateral and collateral management, the Bank uses the most liquid collaterals such as bank deposits or debt securities issued by the NBP or the Polish government. As part of risk reduction techniques, the Bank uses the most liquid collaterals, valued on a monthly basis using the effective interest rate method.

Gross value of impaired loans and advances assessed individually is presented below:

Impaired loans and advances assessed individually	31.12.2011 PLN thousand	31.12.2010 PLN thousand
Corporate loans	108,516	55,090
Car loans	635	-
Mortgage loans	944,739	341,362
Consumer loans	1,560	-
Total	1,055,450	396,452

	31.12.2011 PLN million	31.12.2010 PLN million
Value of collateral used for calculating impairment allowance for loans individually significant	308	194

Credit quality of financial assets, which are neither overdue nor impaired as at 31 December 2011 and 31 December 2010:

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31.12.2011	Current PLN thousand	Overdue and not impaired			Overdue impaired PLN thousand	Interest PLN thousand	Impairment allowances (including IBNR) PLN thousand	Total PLN thousand
		Overdue by less than 1 month PLN thousand	Overdue by 1-2 months PLN thousand	Overdue by 2-3 months PLN thousand				
Amounts due from banks and financial institutions	3,290,832	376	-	-	-	9,736	(191)	3,300,753
Financial instruments held for trading	18,245	-	-	-	-	-	-	18,245
Loans and advances granted to customers, of which:	33,180,108	3,667,771	965,467	566,940	5,426,949	291,630	(3,627,500)	40,471,365
corporate loans	1,666,603	372,533	35,606	18,454	304,946	12,155	(217,505)	2,192,792
car loans	2,651,942	447,683	84,347	36,973	886,056	23,807	(683,428)	3,447,380
mortgage loans	26,948,784	2,685,463	812,789	492,899	2,495,930	231,481	(1,323,172)	32,344,174
consumer loans	1,912,779	162,092	32,725	18,614	1,740,017	24,187	(1,403,395)	2,487,019
Finance lease receivables	1,099,808	211,356	25,643	4,728	81,661	-	(59,098)	1,364,098
Available for sale financial instruments:	4,352,444	-	-	-	2,167	-	(1,735)	4,352,876
issued by central banks	2,398,157	-	-	-	-	-	-	2,398,157
issued by other banks	27	-	-	-	-	-	-	27
issued by other financial institutions	7,846	-	-	-	-	-	-	7,846
issued by non financial institutions	67,977	-	-	-	2,167	-	(1,735)	68,409
issued by the State Treasury	1,878,437	-	-	-	-	-	-	1,878,437
Total	41,941,437	3,879,503	991,110	571,668	5,510,777	301,366	(3,688,524)	49,507,337

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As at 31.12.2010	Current PLN thousand	Overdue and not impaired			Overdue impaired PLN thousand	Interest PLN thousand	Impairment allowances (including IBNR) PLN thousand	Total PLN thousand
		Overdue by less than 1 month PLN thousand	Overdue by 1-2 months PLN thousand	Overdue by 2-3 months PLN thousand				
Amounts due from banks and financial institutions	2,600,089	-	-	-	-	827	(223)	2,600,693
Financial instruments held for trading	446	-	-	-	-	-	-	446
Loans and advances granted to customers, of which:	25,505,671	5,430,414	636,479	402,329	3,672,379	385,282	(2,578,520)	33,454,034
corporate loans	1,172,601	375,942	14,228	16,626	184,018	25,522	(150,898)	1,638,039
car loans	2,855,616	453,330	98,778	59,457	694,737	34,530	(538,607)	3,657,841
mortgage loans	19,673,333	4,439,214	476,646	290,732	1,239,475	297,389	(583,157)	25,833,632
consumer loans	1,804,121	161,928	46,827	35,514	1,554,149	27,841	(1,305,858)	2,324,522
Finance lease receivables	660,739	52,248	12,614	1,171	52,065	-	(39,999)	738,838
Available for sale financial instruments:	2,836,891	-	-	-	2,383	-	(1,331)	2,837,943
issued by central banks	999,330	-	-	-	-	-	-	999,330
issued by other banks	18	-	-	-	-	-	-	18
issued by other financial institutions	33,238	-	-	-	-	-	-	33,238
issued by non financial institutions	29,086	-	-	-	2,383	-	(1,331)	30,138
issued by the State Treasury	1,775,219	-	-	-	-	-	-	1,775,219
Total	31,603,836	5,482,662	649,093	403,500	3,726,827	386,109	(2,620,073)	39,631,954

2. Operational risk

Definition and purpose of operational risk management

Operational risk – it is the possibility of the loss as a result of maladjustment or failure of internal processes, people and system or of external events, including also legal risk.

Within operational risk management, the Group realizes strategic medium- and long-term goals and short-term operational goals, which execution aims to achieve strategic goals.

The main strategic goal of operational risk management is to optimize internal business and outside business processes, allowing to limit costs and losses as well as increase operational security and limit reputational risk. Operational risk management is targeted to prevent threats, effective decision making, set priorities and resources allocation, ensuring better understanding of potential risk and possible undesirable consequences.

The main operational goal of operations risk management is to complete identification of operational risk and possibly most precise measurement of its size and assessment of its profile. For this purpose, solutions within measurement and operational risk management model are improved, enabling in the future the application of advanced measurement methods, sensitive to operational risk, considering factor and parameters of operational risk specific for the Group, and in particular for the Bank, i.e. strictly related to its operating profile.

Structure and organization of the operational risk management unit

The process of operational risk management within the Group is actively contributed by:

- All elements of Bank's organizational structure, including areas, divisions and organizational units of the Bank's headquarter, operational units (constituting local organizational Bank units);
- Related entities – Bank's subsidiaries;
- Third parties- franchise units and agencies;

which are referred to as organizational units of operational risk management.

Organizational units of operational risk management include:

- system units – also called as technical system units- responsible for systemic operational risk management, establishing internal regulations and developing solutions, which are used to current operational risk management, performing also tasks relating to current operational risk management;
- operational units – dealing with current operational risk management in their everyday activities;

In all divisions and at all levels of the Bank's organizational structure, as well as in the Bank's related entities and external entities, the following groups of units, persons and functions, which are executed at three following levels are to be distinguished:

- The first, basic level – units and persons dealing with operational risk management in their everyday activities;
- The second, supervisory level – people holding managerial positions, performing functional control;
- The third, superior level – functioning in centralized form, which main function is operational risk management. It is realized by people fulfilling tasks of separated operational risk management unit, which is part of Security and Operational Risk Department and Operational Risk Committee;

Due to scale and field of activity of the Bank, the leading role in operational risk management in the Group is fulfilled by the Getin Noble Bank S.A. Supervisory Board and Management Board, which members are aware of important aspects of operational risk management, as a separate and separately managed type of risk, and know the risk profile resulting from the Bank's activities.

The Management Board is supported by a dedicated committee - namely Operational Risk Committee, which performs consulting services in the process of operational risk management.

The main, superior role in operational risk management is performed by designated employees of an independent operational risk management unit, which is part of the Security and Operational Risk Department.

Strategies and processes of operational risk management and scope and types of operational risk reporting and measurement systems

Operational risk management in the Group constitutes process including activities towards identification, measurement, limiting, monitoring and reporting of risk. It includes all processes and systems, with particular emphasis on those connected with performed banking activities, providing to clients financial services.

The Bank manages operational risk in accordance with „Operational Risk Management Strategy” established by the Management Board of the Bank and approved by the Supervisory Board of the Bank:

- Including cautious regulations resulting from the Banking Law and appropriate resolutions and recommendations of banking supervision;
- Including characteristics of rules already applied in the Bank as well as being in the development phase and planned in the future.

Operational risk measurement and reporting system in place is supported by appropriate software dedicated to operational risk management.

The operational risk reporting system includes reports prepared for internal management and external supervisory purposes.

The Management and supervisory reporting is based on assumptions resulting from:

- guidelines included in the Recommendation “M” ,
- supervisory regulations concerning the rules and methods for announcing qualitative and quantitative information on capital adequacy by banks,
- COREP supervisory reporting rules for operational risk.

The reporting system covers various types of reports, in particular:

- operational risk reports presenting the risk profile,
- reports on the measures undertaken in order to mitigate operational risk,
- efficiency of methods mitigating operational risk.

Operational risk reporting is composed of:

- current reporting - recording data on events and operational losses and profile and changes of operational risk,
- periodic processing and distribution of data, gathered in risk monitoring process in form of quarterly and half-year reports,
- documenting and flow of data (reports) on operational risk.

Operational risk measurement is performed with use of IT system, supporting the process of operational risk management by calculating:

- required equity to cover operational risk, including regulatory capital - minimal capital requirement and internal capital to cover operational risk losses,
- ratios representing the level of Bank’s exposure to operational risk, also called the Bank’s sensitivity to operational risk,
- aggregated volume of actual losses.

Policies related to mitigation of operational risk and strategies and process of monitoring of effectiveness of risk management and methods related to mitigation of operational risk

Depending on the magnitude and profile of operational risk, proper adjusting and preventive activities are applied, which are adequate to the diagnosed risk and ensure the selection and implementation of effective measures to modify the risk.

In particular, the following methods are used to protect against operational risk:

- development and implementation of business continuity plans (including contingency plans) to ensure the Bank's ability to continue operations at a defined level,
- insurance against the effects of errors or operational events which are not easily predictable and may give rise to significant financial consequences,
- outsourcing of the activities.

Moreover, in order to secure all processes requiring transfer of cash, operational risk is eliminated mainly by implementation of the rule of second-hand check.

Crucial business processes have been described in appropriate documents – Policies and Procedures. The correctness of business process is subject to permanent monitoring and reports are submitted directly to the Management Board of the Bank. The efficiency of the security measures and methods used by the Bank to mitigate operational risk is monitored by:

- continuous monitoring, collection and analyzing of operational events and operational risk profile observations,
- control of qualitative and quantitative changes in operational risk.

3. Market risk

Market risk is defined as an uncertainty about whether the interest rates, currency exchange rates or prices of securities and other financial instruments held by the Bank will have a value different from that previously assumed, thereby giving rise to unexpected profits or losses from the positions held in these instruments.

The objective of assets and liabilities management in the Group is the optimization of the structure of balance sheet and off-balance sheet of the entities of the Group in order to preserve the adopted relation of profit to the risk undertaken by the Bank. On the strategic level, the Bank's Management Board is responsible for market risk management in the Group.

3.1. Currency risk

Currency risk is regarded as negative impact of foreign exchange rates change on financial results.

The main objective of currency risk management is to manage the structure of foreign currency assets and liabilities as well as off-balance sheet items within the generally accepted prudence norms set forth by the Banking Law and the adopted internal limits.

Operational management of currency risk in the Bank lies within the competence of the Treasury Department, whereas the supervision over compliance with limits and prudence norms is the responsibility of the Assets and Liabilities Committee.

Calculation of the Bank's exposure to currency risk and of the capital requirement for that risk to be covered is performed on a daily basis and reported to the Bank's Management Board and to the Bank's Management as a part of management information.

The Bank has adopted the so called basic method of calculating capital requirements relating to currency risk exposure. The capital requirement related to currency risk is calculated as 8% of total currency position in absolute terms.

The analysis of the Bank's exposure to currency risk is made by:

- Analysis of foreign exchange position in relation to own funds,
- Measurement of the Value of Risk (VaR),
- Stress tests.

Analysis of currency risk sensitivity

Getin Noble Bank prepares on a daily basis sensitivity analysis for the Bank's currency risk:

PLN thousand	31.12.2011	31.12.2010
	VAR (1D, 99.9%)	VAR (1D, 99.9%)
currency risk	465	904

VaR consists of test, with 99.9% probability, of maximal amount of loss on foreign exchange position, which the Bank may incur in one day, assuming normal market conditions. However, this measurement does not express absolute maximal loss on which the Bank is exposed. VaR is the measure describing the risk level in particular moment in time, reflecting position in particular moment, which may not reflect the Bank's position risk in another moment.

During the reporting period, the currency risk in the Group was on the level which did not require to maintain capital for its coverage.

The Controlling and Market Risk Department of the Bank submits monthly reports to the Assets and Liabilities Committee on the foreign exchange result and currency risk management, including the Bank's positions in the individual currencies and compliance with the limits set for open currency positions.

The tables below show the Group's currency exposure, by individual classes of assets, liabilities and off-balance sheet liabilities:

31.12.2011	Currency							Total (PLN thousand)
	PLN (PLN thousand)	EUR (PLN thousand)	CHF (PLN thousand)	USD (PLN thousand)	GBP (PLN thousand)	JPY (PLN thousand)	Other (PLN thousand)	
ASSETS								
Cash and balances with the Central Bank	2,301,793	48,482	3,342	32,454	3,794	-	2	2,389,867
Amounts due from banks and financial institutions	408,965	1,877,544	118,629	846,637	29,807	2,964	16,207	3,300,753
Loans and advances to customers	21,911,833	1,830,423	15,996,105	115,597	-	493,957	123,450	40,471,365
Finance lease receivables	1,363,158	-	940	-	-	-	-	1,364,098
Financial instruments available for sale	4,371,121	-	-	-	-	-	-	4,371,121
Investment in subordinates	426,384	-	-	-	-	-	-	426,384
Other	1,218,481	5	-	-	-	-	-	1,218,486
TOTAL ASSETS	32,001,735	3,756,454	16,119,016	994,688	33,601	496,921	139,659	53,542,074
LIABILITIES								
Amounts due to other banks and financial institutions	578,757	110	33	2,089	58	-	-	581,047
Amounts due to customers	44,191,684	1,179,804	138,604	766,471	33,968	63	468	46,311,062
Liabilities from the issue of debt securities	811,673	-	-	-	-	-	-	811,673
Provisions	14,407	25	-	167	-	-	-	14,599
Other	1,730,589	4,197	23,139	19	-	727	2,815	1,761,486
TOTAL LIABILITIES	47,327,110	1,184,136	161,776	768,746	34,026	790	3,283	49,479,867
EQUITY	4,061,986	221	-	-	-	-	-	4,062,207
TOTAL LIABILITIES AND EQUITY	51,389,096	1,184,357	161,776	768,746	34,026	790	3,283	53,542,074
NET EXPOSURE	(19,387,361)	2,572,097	15,957,240	225,942	(425)	496,131	136,376	-
OFF-BALANCE SHEET ITEMS								
Assets	18,455,621	45,493	104,822	31,799	-	-	31,830	18,669,565
Liabilities	346,753	2,617,175	16,041,021	257,176	-	506,061	166,218	19,934,404
GAP	(1,278,493)	415	21,041	565	(425)	(9,930)	1,988	(1,264,839)

31.12.2010	Currency							Total (PLN thousand)
	PLN (PLN thousand)	EUR (PLN thousand)	CHF (PLN thousand)	USD (PLN thousand)	GBP (PLN thousand)	JPY (PLN thousand)	Other (PLN thousand)	
ASSETS								
Cash and balances with the Central Bank	1,950,720	14,077	1,474	8,189	1,181	-	1	1,975,642
Amounts due from banks and financial institutions	389,137	1,477,046	69,495	614,590	44,748	2,609	3,068	2,600,693
Loans and advances to customers	16,974,723	729,999	15,150,723	134,081	-	431,148	33,360	33,454,034
Finance lease receivables	735,870	-	2,968	-	-	-	-	738,838
Financial instruments available for sale	2,838,389	-	-	-	-	-	-	2,838,389
Other	1,188,979	594	601	38	-	-	-	1,190,212
TOTAL ASSETS	24,077,818	2,221,716	15,225,261	756,898	45,929	433,757	36,429	42,797,808
LIABILITIES								
Amounts due to other banks and financial institutions	713,091	-	-	-	-	-	-	713,091
Amounts due to customers	35,081,172	1,222,371	17,808	658,546	45,757	32	8	37,025,694
Liabilities from the issue of debt securities	81,347	-	-	-	-	-	-	81,347
Provisions	11,196	13	-	1	-	-	-	11,210
Other	1,638,245	4,929	24,540	600	202	611	1,523	1,670,650
TOTAL LIABILITIES	37,525,051	1,227,313	42,348	659,147	45,959	643	1,531	39,501,992
EQUITY	3,295,701	115	-	-	-	-	-	3,295,816
TOTAL LIABILITIES AND EQUITY	40,820,752	1,227,428	42,348	659,147	45,959	643	1,531	42,797,808
NET EXPOSURE	(16,742,934)	994,288	15,182,913	97,751	(30)	433,114	34,898	-
OFF-BALANCE SHEET ITEMS								
Assets	16,384,806	33,663	203,122	5,632	-	-	659	16,627,882
Liabilities	736,469	1,034,034	15,354,090	103,892	-	432,361	34,920	17,695,766
GAP	(1,094,597)	(6,083)	31,945	(509)	(30)	753	637	(1,067,884)

3.2. Interest rate risk

Interest rate risk is defined as the risk of a decline in the expected interest income due to changes in market interest rates. The Group conducts activities aiming to decrease the influence of the aforementioned changes on financial result. The interest rate risk is managed by the Management Board of the Bank, which receives and analyzes reports concerning this risk on a monthly basis.

Interest rate risk management consists in minimizing the risk of negative impact of changes in market interest rates on the Group's financial standing by:

- establishing and ensuring compliance with the limits set for acceptable interest rate risk,
- conducting periodic analyses examining the level of interest rate risk and the sensitivity of the profit and loss account to changes in interest rates.

Monitoring of interest rate risk is conducted, among others, by:

- analyzing the breakdowns of assets and liabilities and off-balance sheet items sensitive to changes in interest rates by currency and repricing dates,

- analyzing the basis risk, profitability curve risk and customer option risk,
- testing sensitivity of the financial result to interest rate (the EaR method).
- analyzing the Value at Risk of the Bank's portfolio related to market valuation (VaR),
- stress tests showing the susceptibility of the Bank to losses in case of unfavorable market conditions or in case the key assumptions of the Bank become invalid,
- analysis of the level and influence on the Bank interest margin.

Sensitivity analysis for interest rate risk

Getin Noble Bank prepares sensitivity analysis for interest rate risk on a monthly basis:

in PLN thousand	31.12.2011		31.12.2010	
	EaR (+/- 25 pb)	VAR (1D, 99.9%)	EaR (+/- 25 pb)	VAR (1D, 99.9%)
interest rate	21,354	6,224	16,658	4,794

EaR means the potential change of the interest result of the Bank (sensitivity of profit or loss) for the next 12 months in the case of change in the interest rates by 25 base points (parallel shift of yield curve).

VaR consists in examining, with 99.9% probability, the value of the maximum loss that the Bank may incur on one day on the valuation of the portfolio, assuming normal market conditions. However, this value does not present the total absolute maximum loss on which the Bank is exposed. VaR is the measure describing the risk level in particular moment in time, reflecting position in particular moment, which may not reflect the Bank's position risk in other moment.

Interest rate risk in leasing activities is eliminated by obtaining financing (sale of receivables) with correlated principles of interest rate overestimation. Lease assets are based on variable rate of interest with the possibility of its overestimation in case of WIBOR 3M change (for agreements denominated in PLN) or LIBOR 3M (for CHF denominated agreements). They are also financed by liabilities with variable rate of interest, being subject to analogical principles of interest rate overestimation. Interest rates on leasing products are adjusted in proportion to change in interest rate of liabilities.

The table below shows assets and liabilities and off-balance sheet liabilities of the Group classified as of 31 December 2011 and 31 December 2010 in accordance to the criterion of the interest rate exposure. The carrying amount of financial instruments with fixed interest has been split into division to groups of instruments held to maturity date of these instruments. The carrying amount of instruments with variable rate of interest is presented according to contractual dates of repricing. A'vista liabilities (savings and current accounts) which have no specified maturity date and bear variable interest rate have been presented in the shortest term of repricing, i.e. up to 1 month. Other assets and liabilities (including accrued interest, other assets and interest-free liabilities) are presented as interest-free assets/liabilities.

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Balance sheet items as of 31.12.2011	Up to 1 month	From 1 month to 3 months	From 3 months to 1 year	From 1 year to 5 years	Over 5 years	Non-interest bearing assets/liabilities	Total
	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand
ASSETS							
Cash and balances with the Central Bank	2,186,330	-	-	-	-	203,537	2,389,867
Amounts due from banks and financial institutions	3,277,174	39	13,857	-	-	9,683	3,300,753
Loans and advances to customers	21,772,465	15,444,200	2,709,734	119,652	20,420	404,894	40,471,365
Receivables due to financial leasing	-	1,358,387	-	-	-	5,711	1,364,098
Financial instruments available for sale	3,214,279	5,531	302,895	297,838	537,264	13,314	4,371,121
Other	-	-	-	-	-	1,644,870	1,644,870
TOTAL ASSETS	30,450,248	16,808,157	3,026,486	417,490	557,684	2,282,009	53,542,074
LIABILITIES							
Amounts due to other banks and financial institutions	97,290	104,594	25,956	329,409	-	23,798	581,047
Amounts due to customers	14,625,680	14,420,201	15,223,890	1,553,488	237,151	250,652	46,311,062
Liabilities from the issue of debt securities	79,973	347,663	314,391	-	64,526	5,120	811,673
Other	-	-	-	-	-	1,776,085	1,776,085
TOTAL LIABILITIES	14,802,943	14,872,458	15,564,237	1,882,897	301,677	2,055,655	49,479,867
EQUITY						4,062,207	4,062,207
TOTAL LIABILITIES AND EQUITY	14,802,943	14,872,458	15,564,237	1,882,897	301,677	6,117,862	53,542,074
GAP	15,647,305	1,935,699	(12,537,751)	(1,465,407)	256,007	(3,835,853)	-
OFF BALANCE SHEET ITEMS							
Assets	6,983,618	11,192,167	403,426	22,666	-	67,688	18,669,565
Liabilities	7,533,147	11,883,296	385,799	64,474	-	67,688	19,934,404
Gap	(549,529)	(691,129)	17,627	(41,808)	-	-	(1,264,839)
Total gap	15,097,776	1,244,570	(12,520,124)	(1,507,215)	256,007	(3,835,853)	(1,264,839)

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Balance sheet items as of 31.12.2010	Up to 1 month	From 1 month to 3 months	From 3 months to 1 year	From 1 year to 5 years	Over 5 years	Non-interest bearing assets/liabilities	Total
	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand
ASSETS							
Cash and balances with the Central Bank	1,975,642	-	-	-	-	-	1,975,642
Amounts due from banks and financial institutions	2,567,922	91	15,244	246	-	17,190	2,600,693
Loans and advances to customers	19,669,198	9,860,037	3,214,208	78,553	13,783	618,255	33,454,034
Receivables due to financial leasing	738,838	-	-	-	-	-	738,838
Financial instruments available for sale	999,330	707,364	59	1,115,310	-	16,326	2,838,389
Other	-	-	-	-	-	1,190,212	1,190,212
TOTAL ASSETS	25,950,930	10,567,492	3,229,511	1,194,109	13,783	1,841,983	42,797,808
LIABILITIES							
Amounts due to other banks and financial institutions	3,154	341,612	1,212	357,330	-	9,783	713,091
Amounts due to customers	12,815,851	9,619,087	12,227,537	1,933,822	-	429,397	37,025,694
Liabilities from the issue of debt securities	79,932	533	-	-	-	882	81,347
Other	-	-	-	-	-	1,681,860	1,681,860
TOTAL LIABILITIES	12,898,937	9,961,232	12,228,749	2,291,152	-	2,121,922	39,501,992
EQUITY	-	-	-	-	-	3,295,816	3,295,816
TOTAL LIABILITIES AND EQUITY	12,898,937	9,961,232	12,228,749	2,291,152	-	5,417,738	42,797,808
GAP	13,051,993	606,260	(8,999,238)	(1,097,043)	13,783	(3,575,755)	-
OFF BALANCE SHEET ITEMS							
Assets	7,593,774	8,558,839	279,884	195,385	-	-	16,627,882
Liabilities	8,193,940	9,342,345	82,475	77,006	-	-	17,695,766
Gap	(600,166)	(783,506)	197,409	118,379	-	-	(1,067,884)
Total gap	12,451,827	(177,246)	(8,801,829)	(978,664)	13,783	(3,575,755)	(1,067,884)

4. Liquidity risk

In the Capital Group liquidity is defined as the ability to fulfill optimally current and future obligations. Liquidity risk is defined as risk of not fulfilling these obligations.

The main objective of liquidity risk management is to minimize the risk of losing the long-term, medium-term and short-term liquidity by execution of among other, the following goals:

- Maintaining desired balance sheet structure,
- Ensuring accessibility to external finance sources,
- Compliance with resolutions, recommendations and acts of NBP and PFSA.

Medium- and long-term liquidity risk management lies within the competence of the Management Board, whereas current and short-term liquidity risk management is the responsibility of the Treasury Department. The consulting role in process of liquidity risk management is performed by The Assets and Liabilities Committee, which monitors the level of liquidity risk on a monthly basis, based on information prepared by the Controlling and Market Risk Department.

The following analyses are used to perform an assessment of liquidity risk:

- supervisory liquidity norms,
- gap analysis, i.e. an analysis of the mismatch between the maturities of assets and liabilities, which covers all balance sheet items by maturity, under contractual and real-terms scenarios,
- analysis of liquidity ratios within specific time horizons by maturity, under contractual and real-terms scenarios,
- selected balance sheet ratios,
- the Bank's sensitivity to funds outflow.

The gap ratios, the level of liquid assets, selected balance sheet ratios and the level of use of liquidity limits (including compliance with liquidity norms) are monitored on a daily basis. Moreover, forecasts of liquidity levels for the next periods are prepared and the assessment of probability of deteriorating liquidity situation (the scenario analysis) is made.

To ensure the required level of liquidity, the Bank creates the structure of assets and liabilities in line with the accepted internal limits and the NBP's recommendations, for this purpose the Bank:

- maintains liquidity reserves in safe and liquid financial assets,
- has a possibility of using the additional sources of financing such as lombard loan and technical loan with the NBP,
- a stable level of core deposits and equity are the main sources of financing of Bank's lending activities.

Additionally, the Bank has a special procedure in case of a significant rise in liquidity risk, i.e. "The contingency plan for sustaining liquidity in Getin Bank S.A. in critical situations".

Liquidity gap is prepared on a contractual basis (by contractual maturity dates) and in real terms (probable dates for the realization of receivables and liabilities, in accordance with Liquidity Risk management Policies at Getin Noble Bank).

In the opinion of the Bank, the real terms liquidity gap better shows the profile of the liquidity risk at the Bank. The key modifications with respect to the contractual gap relate to the following:

- Translating contractual cash flow from loan repayment into real terms cash flows. Modifications are often made in minus – identification of loans with biggest overdue repayment dates i.e. > 20 years, assumption that credits in current account are revolving, and in plus – considering customer trend to make payment of loan installments ahead of repayment schedule,

- Accounting for real terms trends of customer deposit withdrawal. Modifications are often made in minus –and in plus – depending on observed customer behavior in terms of termination (before maturity date) and renewal deposits,
- Accounting for liquid securities at the date on when the Bank may re-sell them. Treasury assets serving as security for the Bank's liabilities are reported at maturity dates of the underlying liabilities,
- Accounting for the entire amount of the financial result realized over the period '> 20 years',
- Accounting for the Bank's off-balance sheet liabilities in respect of credit facilities granted at probable dates of their realization i.e. at the dates of releasing funds to customers.

During the reporting period the Bank kept supervisory liquidity measures on the required by the Polish Financial Supervision Authority level, whereas the level of particular measures increased in 2011.

Assets and liabilities of the Bank as at 31 December 2011 and 31 December 2010, by contractual maturity date are presented below:

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Balance sheet items as of 31.12.2011	Up to 1 month	From 1 month to 3 months	From 3 months to 1 year	From 1 year to 5 years	Over 5 years	Due date not determined	Total
	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand
ASSETS							
Cash and balances with the Central Bank	2,389,867	-	-	-	-	-	2,389,867
Amounts due from banks and other financial institutions	1,698,627	64,671	415,049	1,119,406	3,000	-	3,300,753
Financial assets held for trading	242	-	59	9,899	-	8,045	18,245
Derivative financial instruments	3,830	4,884	22,655	58,749	-	-	90,118
Loans and advances to customers	4,295,822	510,514	2,183,340	7,290,088	26,191,601	-	40,471,365
Receivables due to financial leasing	40,375	106,009	321,144	893,155	3,415	-	1,364,098
Financial instruments available for sale	2,398,157	-	297,839	805,510	848,011	3,359	4,352,876
Investment in subordinates	-	-	-	-	-	426,384	426,384
Intangible assets	-	-	-	-	-	125,886	125,886
Property, plant and equipment	-	-	-	-	-	151,820	151,820
Investment properties	-	-	-	-	-	36,008	36,008
Income tax assets	-	-	-	-	-	283,688	283,688
Other assets	-	-	-	-	-	529,930	529,930
Assets held for sale	-	-	-	-	-	1,036	1,036
Total Assets	10,826,920	686,078	3,240,086	10,176,807	27,046,027	1,566,156	53,542,074
LIABILITIES							
Amounts due to other banks and financial institutions	96,890	3,618	28,457	452,082	-	-	581,047
Derivative financial instruments	6,316	19,276	102,614	1,007,128	-	-	1,135,334
Amounts due to customers	12,823,422	15,011,404	16,140,997	2,091,631	243,608	-	46,311,062
Liabilities from the issue of debt securities	86	248,657	108,504	53,731	400,695	-	811,673
Current income tax liabilities	-	-	-	-	-	302	302
Other liabilities	-	-	-	-	-	625,850	625,850
Provisions	-	-	-	-	-	14,599	14,599
TOTAL LIABILITIES	12,926,714	15,282,955	16,380,572	3,604,572	644,303	640,751	49,479,867
EQUITY	158,851					3,903,356	4,062,207
TOTAL LIABILITIES AND EQUITY	13,085,565	15,282,955	16,380,572	3,604,572	644,303	4,544,107	53,542,074
LIQUIDITY GAP	(2,258,645)	(14,596,877)	(13,140,486)	6,572,235	26,401,724	(2,977,951)	-

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Balance sheet items as of 31.12.2010	Up to 1 month	From 1 month to 3 months	From 3 months to 1 year	From 1 year to 5 years	Over 5 years	Due date not determined	Total
	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand
ASSETS							
Cash and balances with the Central Bank	1,975,642	-	-	-	-	-	1,975,642
Amounts due from banks and other financial institutions	1,140,315	106,569	457,447	896,362	-	-	2,600,693
Financial assets held for trading	446	-	-	-	-	-	446
Derivative financial instruments	32	5,253	24,084	14,697	4,587	-	48,653
Loans and advances to customers	3,276,755	414,320	2,123,250	6,772,979	20,866,730	-	33,454,034
Receivables due to financial leasing	52,735	48,193	194,778	438,044	5,088	-	738,838
Financial instruments available for sale	999,330	773	707,423	1,115,310	-	15,107	2,837,943
Intangible assets	-	-	-	-	-	223,613	223,613
Property, plant and equipment	-	-	-	-	-	178,854	178,854
Investment properties	-	-	-	-	-	3,339	3,339
Income tax assets	-	-	-	-	-	295,428	295,428
Other assets	-	-	-	-	-	437,924	437,924
Assets held for sale	-	-	-	-	-	2,401	2,401
Total Assets	7,445,255	575,108	3,506,982	9,237,392	20,876,405	1,156,666	42,797,808
LIABILITIES							
Amounts due to other banks and financial institutions	2,705	243,661	1,720	465,005	-	-	713,091
Derivative financial instruments	77	13,215	164,585	367,039	490,666	-	1,035,582
Amounts due to customers	11,238,202	10,027,276	13,234,863	2,525,048	305	-	37,025,694
Liabilities from the issue of debt securities	845	-	-	80,502	-	-	81,347
Current income tax liabilities	-	24,724	-	-	-	-	24,724
Other liabilities	-	-	-	-	-	610,278	610,278
Deffered tax liability	-	-	-	-	-	66	66
Provisions	-	-	-	-	-	11,210	11,210
TOTAL LIABILITIES	11,241,829	10,308,876	13,401,168	3,437,594	490,971	621,554	39,501,992
EQUITY	107,687	-	-	-	-	3,188,129	3,295,816
TOTAL LIABILITIES AND EQUITY	11,349,516	10,308,876	13,401,168	3,437,594	490,971	3,809,683	42,797,808
LIQUIDITY GAP	(3,904,261)	(9,733,768)	(9,894,186)	5,799,798	20,385,434	(2,653,017)	-

The undiscounted financial liabilities by contractual maturity dates as of 31 December 2011 and 31 December 2010 are presented below:

Balance sheet items as of 31.12.2011	Up to 1 month PLN thousand	From 1 month to 3 months PLN thousand	From 3 months to 1 year PLN thousand	year to 5 years PLN thousand	Over 5 years PLN thousand	Total PLN thousand
Financial liabilities:						
Amounts due to other banks and financial institutions	97,225	4,533	32,670	517,767	-	652,195
Derivative financial instruments	6,316	19,276	102,614	1,007,128	-	1,135,334
Amounts due to customers	12,504,684	15,227,189	16,464,596	2,326,470	411,024	46,933,963
Liabilities from the issue of debt securities	1,323	255,655	142,430	209,189	446,974	1,055,571
Total	12,609,548	15,506,653	16,742,310	4,060,554	857,998	49,777,063

Balance sheet items as of 31.12.2010	Up to 1 month PLN	From 1 month to 3 months PLN	From 3 months to 1 year PLN	year to 5 years PLN	Over 5 years PLN	Total PLN
Financial liabilities:						
Amounts due to other banks and financial institutions	2,927	245,477	3,620	553,299	-	805,323
Derivative financial instruments	77	13,215	164,585	367,039	490,666	1,035,582
Amounts due to customers	11,458,491	10,110,111	13,577,245	2,759,136	557	37,905,540
Liabilities from the issue of debt securities	1,847	-	3,455	83,957	-	89,259
Total	11,463,342	10,368,803	13,748,905	3,763,431	491,223	39,835,704

5. Risk related to derivatives

Basic types of risk related to derivative financial instruments are market risk and credit risk. At initial recognition derivative financial instruments usually are of zero or low market value. This is due to the fact, that no initial net investment or proportionally low investment is required in comparison to other sorts of agreements with similar reactions on changes of market conditions.

Derivative financial instruments gain positive or negative value with changes of specific interest rate, price of securities, commodity price, exchange rate, credit classification, credit index or other market parameter. As a result, held derivatives become more or less profitable to instruments with the same residual maturity date, which are available on the market.

Credit risk related to derivatives is the potential cost of signing new contract on the original terms, in case that the other part of agreement does not fulfill its obligation. To estimate the potential value of replacement Group entities use the same methods, as in case of incurred market risk. To control the level of taken credit risk, Group entities evaluate the other part of agreements, using the same methods as those for credit decision making.

The Group entities conclude transactions related to derivative financial instruments with domestic and foreign banks. Transactions are concluded within the credit limits allocated to particular institutions. On the basis of adopted procedure of bank's financial status evaluation, the Group entities determine the limits of maximal exposure for banks. The percentage limits of particular types of transactions are determined within these limits.

6. Hedge accounting

The Bank applies cash flow hedge for mortgage loan portfolio denominated in CHF with separated portfolio explicitly determined CIRS float-to-fixed CHF/PLN hedging transactions and cash flow hedge of PLN deposits portfolio with separated from real CIRS transactions explicitly determined portfolio of IRS fixed-to-float hedging transactions. During the hedge period the Bank assesses the effectiveness of hedge relationship. The change of fair value of hedging instruments is recognized in revaluation reserve in the amount of effective part of hedge. Ineffective part of hedge is recognized in the profit or loss account.

Effective part recognized in revaluation reserve after the date of redesignation of hedge relationship is subject to gradual reclassification (amortization in profit or loss account), in accordance with the schedule developed by the Bank, until the maturity term of initial portfolio.

The value of effective change in fair value of hedging instruments, presented in revaluation reserve as at 31 December 2011, amounts to PLN 38.602 thousand. Cash flows relating to hedged transactions will be realized from 1 January 2012 to 11 July 2016, i.e. to maturity date of the longest CIRS transaction.

The maturity dates of CIRS hedging transactions as at 31 December 2011 are as follows:

	Up to 1 month	From 1 to 3 months	From 3 months to 1 year	From 1 to 5 years	Total
	PLN thousand	PLN thousand	PLN thousand	PLN thousand	PLN thousand
Receivables	-	183,945	1,348,775	12,803,180	14,335,900
Liabilities	-	181,665	1,362,488	13,897,372	15,441,525

The change in fair value of cash flow hedge recognized in revaluation reserve is presented below:

	01.01.2010-31.12.2010 PLN thousand	01.01.2010-31.12.2010 PLN thousand
At the beginning of period	(53,494)	(6,749)
Effective part of gains/losses on hedging instrument	(1,222,881)	(1,089,923)
Amounts recognized in profit or loss account, including	(1,314,977)	(1,043,178)
interest income adjustment	433,214	321,244
foreign exchange differences gains/losses adjustment	(1,688,776)	(1,289,853)
adjustment due to ineffective hedge	(59,415)	(74,569)
At the end of period	38,602	(53,494)

Depreciation of domestic currency in 2011 caused negative adjustment of gains and losses arising from foreign exchange differences on hedging instrument during this period.

7. Capital management

The main aim of capital management of the Group is to maintain appropriate credit rating and secure capital ratios, which would support operating activity of the Group and increase value for its shareholders. Capital management is held on the level of entities of the Group and control of the management takes place through its functions within entities' Supervisory Boards.

The Group manages capital structure and, as a result of changing economic conditions, implements changes to it. In order to maintain and adjust capital structure, the Group may pay dividends to shareholders, return capital to shareholders or issue new shares. In the year ended 31 December 2011 and 31 December 2010 no changes in principles, rules and processes applied in this area were implemented.

Getin Noble Bank S.A. adjusts the level of own capital to profile, scale and complexity of risk present in its operations. Within the level of maintained capital and capital adequacy calculation, the Bank applies to applicable legal regulations and set strategic goals.

Within preferred capital structure, Getin Noble Bank S.A. assumes to maintain the structure with prevailing share of own funds (Tier 1). In 2011, the Bank increased own funds also by the issue of subordinated debt classified into supplementary funds. (Tier 2).

The measure of capital adequacy is capital adequacy ratio which shows the relationship of equity (after obligatory adjustments) to the risk weighted assets and off-sheet balance items. For the purpose of capital adequacy ratio risk weights are assigned to assets and off-sheet balance items in accordance to among others level of credit risk, market risk, currency risk and interest rate risk (capital requirements within Pillar I). The calculation of capital adequacy ratio was presented in note V.8 to these financial statements. The own funds were described in the note IV.32 and 33 to these financial statements.

The level of internal capital intended to cover unexpected losses arising from significant risks present in its operations (Pillar II requirements) is calculated by the Bank based on internal procedure approved by the Management Board and Supervisory Board. Within Pillar II, the Bank applies its own model of the assessment of demand for internal capital, including hedging of capital against additional risks in relation to Pillar I (liquidity risk, result risk). Internal capital amounts in Getin Noble Bank to the level similar to capital requirements within Pillar I.

The capital management, in accordance with regulatory requirements is in place also on the subsidiary level in Noble Funds TFI S.A. and Noble Securities S.A.

Noble Securities S.A., as a brokerage house, is obliged to maintain capital requirements in accordance with the Act of 29 July 2005 on financial instrument trading and the Decree of the Ministry of Finance of 18 November 2009 on the scope and detailed rules of calculation of total capital requirement. The Company controls financial liquidity and capital adequacy ratios. On a regular basis all significant financial information, including information regarding to financial liquidity and capital adequacy, is submitted to the Supervisory Board of Noble Securities S.A. Information regarding to level of supervised capital is submitted, in form of report (on a monthly or current basis) to the Polish Financial Supervision Authority. As at 31 December 2011 the Company had share capital amounting to PLN 37,867 thousand. Statutory minimal registered capital (sum of paid share capital, supplementary capital, undivided profit for previous years, reserve capitals excluding revaluation reserve, decreased by loss from previous years) of Noble Securities S.A. amounts to PLN 2,999 thousand. Moreover, as at 31 December 2011 the Company determined total capital requirement (requirement due to so-called I pillar) amounting to PLN 13,123 thousand, calculated internal capital (requirement due to so-called II pillar) amounting to PLN 18,967 thousand and had supervised capital level of PLN 37,867 thousand. The level of supervised capital of Noble Securities S.A. as at 31 December 2011 was higher than the total capital requirement and internal capital, which means that the company complied with requirements regarding to capital adequacy.

The control of equity in Noble Funds TFI S.A. is carried out on a current basis based on provisions of the act on investment funds. The amount of minimal equity of TFI depends on the scope of company activities, the level of assets managed, the value of incurred total expenses and the value of variable distribution expenses. As at 31 December 2011 the Company had equity amounting to PLN 25,502 thousand, which significantly exceeded the level required by the act on investment funds. As at 31 December 2011 minimal regulatory equity level of TFI amounted to PLN 3,322 thousand.

8. Capital adequacy ratio

As at 31 December 2011 and 31 December 2010, the capital adequacy ratio and own funds being the basis for the calculation of the ratio were calculated pursuant to the following regulations:

- The Banking Act of 29 August 1997 (Journal of Laws of 2002, No. 72, item 665 with subsequent amendments),
- Resolution No. 76/2010 of the Polish Financial Supervision Authority dated 10 March 2010, on scope and detailed rules of calculating capital requirements for particular types of risk,
- Resolution No. 325/2011 of the Polish Financial Supervision Authority dated 20 December 2011, on other deductions from a bank's core capital, amount thereof, scope and conditions of such deductions from the core capital of a bank, other balance sheet items included in the supplementary capital, the amount and scope thereof, and the conditions of including them in a bank's supplementary capital, deductions from a bank's supplementary capital, the amount and scope thereof and conditions of performing such deductions from the banks' supplementary capital, the scope and manner of taking account of the business of banks conducting their activities in groups in calculating their own funds,
- Resolution No. 208/2011 of the Polish Financial Supervision Authority of 22 August 2011, on the detailed principles and conditions of accounting for exposures in determining compliance with exposure concentration limit and large exposure limit.

	31.12.2011 PLN thousand	31.12.2010 PLN thousand
Core capital (Tier 1)	3 515 580	3 003 845
Share capital	953 763	953 763
Supplementary capital	2 375 766	1 936 386
Other reserve capital	37 493	37 493
Non-controlling interests	3 659	2 111
Purchased own shares	(696)	(696)
Audited net profit	791 222	342 409
Decreases:	(645 627)	(267 621)
Intangibles	(125 886)	(223 613)
Unrealized losses on debt financial instruments classified as available-for-sale	(4 345)	(6 748)
Retained earnings	(302 204)	(37 260)
Equity in financial entities	(213 192)	-
Supplementary capital (Tier 2)	187 763	336
Subordinated liabilities recognized in supplementary funds	400 000	-
Unrealized losses on debt financial instruments classified as available-for-sale	408	-
Foreign exchange differences from repricing of foreign entities	547	336
Decreases:	(213 192)	-
Equity in financial entities	(213 192)	-
Short-term capital (Tier 3)	3 845	-
TOTAL OWN FUNDS	3 707 188	3 004 181
Capital requirements		
Credit risk	2 775 996	2 268 472
Counterparty credit risk	657	32
Operational risk	222 495	165 508
Interest rate risk	804	266
Other risk	2 384	-
TOTAL CAPITAL REQUIREMENT	3 002 336	2 434 278
CAPITAL ADEQUACY RATIO	9,88%	9,87%

The consolidated financial result of Getin Noble Bank S.A. Capital Group for the period from 1 January 2011 to 30 June 2011, which was subject to review by the auditor, was included in consolidated own funds.

The concentration risk and the related capital requirement are calculated based on the provisions of the above resolutions. As at 31 December 2011 and 31 December 2010, the portfolio of the Group did not contain any receivables that could be qualified as exceeding the concentration limits, therefore the Group estimates the concentration risk to be not significant.

During the period of 12 months ended 31 December 2011 the Bank has issued subordinated debt series A, B, C, D and E of total value of PLN 400 million, meeting criteria of their recognition as supplementary funds after obtaining consent of the Polish Financial Supervision Authority. Up to 31 December 2011 the Bank has obtained required consents to include all issues series of bonds to own funds on the basis of the Polish Financial Supervision Authority decision. As a result, capital adequacy ratio of the Bank has increased.

Signatures of the Getin Noble Bank S.A. Management Board Members:

29 February 2012, Krzysztof Rosiński - Management Board President

29 February 2012, Karol Karolkiewicz - Management Board Member

29 February 2012, Maurycy Kühn - Management Board Member

29 February 2012, Krzysztof Spyra - Management Board Member

29 February 2012, Radosław Stefurak - Management Board Member

29 February 2012, Maciej Szczechura - Management Board Member

29 February 2012, Grzegorz Tracz - Management Board Member

Signature of the person responsible for the preparation of the financial statements:

29 February 2012, Barbara Kruczyńska-Nurek - Chief Accountant, Director of the Bank